



**CENSUS OF PUNJAB**  
**GOVERNMENT AND SEMI-GOVERNMENT**  
**EMPLOYEES**  
**AS ON**  
**31-3-2013**

**ISSUED BY:-**

**ECONOMIC ADVISER, TO GOVERNMENT PUNJAB  
CHANDIGARH**

## PREFACE



The data relating to number of Government Employees in the state is being collected regularly on annual basis which includes the number of employees working in Government, Semi-Government. and Aided Institutions as well as Boards, Corporations and Local Bodies, etc.

In the present report, the data in respect of Government employees is being given under different categories such as group A, B, C & D, work charged, contingency paid and on contract basis, department-wise and district-wise, according to pay scales as well as male/female. The Number of Government, Semi-Government and Aided Institutions employees belonging to scheduled castes, backward classes, ex-servicemen, wards of freedom fighters, handicapped, terrorist affected and employed on compassionate ground in position as on 31.3.2013 are also being given separately.

As on 31.3.2013, the employees for Government sector, Semi-Government and Aided Institutions are 316629, 103280 & 10348 respectively. Out of total 430257 employees, 117152 (27.23%) are female employees.

I acknowledge the co-operation provided by all Heads of Departments, Boards, Corporations, Local Bodies and Deputy Economic and Statistical Advisers, in the districts for furnishing the desired information. This report has been prepared under the guidance and supervision of Smt.Sarbjit Kaur Research Officer, Sh. Sukhminder Singh, Deputy Economic and Statistical Adviser and under over all guidance and supervision of Sh. Parminder Singh Walia, Director.

As there is always scope for improvement, I would sincerely welcome suggestions for improvement.

Place: Chandigarh  
Dated:

**Mohan Lal Sharma**  
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## **EXECUTIVE SUMMARY**

The report on Census of Punjab Government and Semi-Government employees is prepared on an annual basis. The present report covers all the State Government employees (permanent, temporary, contingency paid, work-charged or on contract basis) as on 31<sup>st</sup> March, 2013.

### **Distribution of Government Employees**

1. Total No. of Government employees decreased from 322607 as on 31<sup>st</sup> March 2011 to 316629 as on 31<sup>st</sup> March, 2013 showing a marginal decline of 1.85 % .

### **Group-wise Distribution of Government Employees**

2. The group wise total No. of employees in the state government as on 31<sup>st</sup> March 2013 is  
Group A - 31108  
Group B - 46777  
Group C - 151776  
Group D - 50191  
Contingency paid, Work charged and Contract basis - 36777
3. The number of Group A officers has increased from 10275 as on 31<sup>st</sup> March 2000 to 31108 as on 31<sup>st</sup> March 2013. 93.65% of the Group A officers were employed in Districts and only 6.35% were posted at Chandigarh.
4. District wise highest percentage of (9.21%) Group A officers were posted in Sangrur and the lowest i.e. (0.56%) were posted at district Pathankot.
5. Highest percentage (64.93%) of Group A officers were employed with Education Department followed by Health (10.19%) & Police ( 3.31%).
6. The total number Group B employees in the state has shown a marked increase from 4906 on 31 March 2000 to 96777 on 31-3-2013.
7. District wise Highest number of Group B officers were posted at Amritsar (6907) and the lowest number (212) at Tarntaran.

8. Education Department accounted for highest percentage i.e. (48.15%) of Group B employees.
9. The number of Group C employees has come down from (256105) as on 31<sup>st</sup> March 2000 to (151776) as on 31<sup>st</sup> March 2013.
10. District wise highest percentage of Group C employees i.e. (13.94%) were posted at Ludhiana and the lowest (1.13%) were posted at Barnala.
11. Police Department employed highest percentage (40.8%) of the total Group C employees followed by the Education Department (24.31%).
12. The number of Group D employees recorded a decline from 65984 (as on 31<sup>st</sup> March 2000) to 50191 (as on 31<sup>st</sup> March 2013).
13. As on 31<sup>st</sup> March 2013, 95.50% of Group D employees were working in Districts and only 4.5% were posted at Chandigarh.
14. Highest percentage of Group D employees (10.27%) were posted at Ludhiana and the lowest (1.16%) were working at Fatehgarh Sahib.
15. Irrigation Department accounted for highest percentage of (21.10%) Group D employees followed by Health (16.50%) and Education (14.10%).
16. The number of contingency paid, work charged and on Contract basis employees has only marginally decreased from 38178 (as on 31<sup>st</sup> March 2000) to 36777(as on 31<sup>st</sup> March 2013).
17. As on 31<sup>st</sup> March 2013 out of 36777 employees (1.68%) were working at Chandigarh and the remaining (98.32%) were working in districts.
18. Highest number of 5074 contingency paid, work charged and on contract basis employees were employed in Bathinda District and the lowest (365) in Fatehgarh Sahib.

- 19.** Department of Social welfare and welfare of SC's and BC's employed the highest %age (45.62%) of contingency paid, work charged and on contract basis employees followed by Education Department (18.28%).

### **Participation of Women in Government Employment**

- 20.** As on 31<sup>st</sup> March 2013 out of total 316629 Government employees less than half i.e. (30.5%) were Female employees.
- 21.** Out of the total (31108) Group A employees 42.96% were females on the other hand females were 38.70% of the total (46777) Group B employees in the State.
- 22.** Highest %age of Group A & B female employees were employed with Education Department i.e. (42.96%, 38.7%) followed by Health Department (32.9%, 48.4%) respectively.
- 23.** Females accounted for 22.5% of the total Group C and 16.6% of the total Group D employees.
- 24.** Out of the total 12484 contingency paid employees, 43.90% were Females.

### **Reservation Position in Government Employment**

- 25.** As on 31.3.2013 out of the total 279852 filled up posts of Government employees 65985 (23.58%) belonged to scheduled castes. Group-wise No. of scheduled castes employees were 4626 (14.97%) in group-A, 8618 (18.42%) in group-B, 35612 (23.46%) in group-C and 17129 (34.15%) in group-D. (Percentage derived from the total filled posts of the same group).
- 26.** As on 31.3. 2013 out of the total 279852 filled up posts of Government employees, 27556 (9.84%) belonged to backward classes. Group-wise Number of these employees were 2104 (6.76%) in group-A, 4016 (8.59%) in group-B, 15816 (10.42%) in group-C and 5620 (11.19%) in group-D. (Percentage derived from the total filled posts of the same group).

- 27.** As on 31.3.2013 out of the total 279852 filled up posts of Government Employees, 3477 (1.24%) belonged to Ex-servicemen. The Group wise break up of Ex-Servicemen Government employees were 272 (0.87%) in Group A, 362 (0.77%) in Group B, 2289 (1.5%) in Group C and 554(1.1%) in Group D (Percentage derived from the total filled posts of the same group).
- 28.** As on 31.3.2013 out of the total 279852 filled up posts 461(0.16%) belong to Freedom Fighter category. Group wise No. of such employees were 50 (0.16%) in Group A 110 (0.23%) in Group B 207 (0.13%) in Group C and 94 (0.18%) in Group D (Percentage derived from the total filled posts of the same group).
- 29.** As on 31.3.2013 out of the total 279852 filled up posts 2684 government employees were handicapped. Group wise break up of handicapped employees is 342 (1.09%) in Group A, 536 (1.14%) in Group B, 1030 (0.67%) in Group C, and 776 (1.54%) in Group D. (Percentage derived from the total filled posts of the same group).
- 30.** As on 31.3.2013 out of the total 279852 filled up posts 2485 (.89%) government employees belong to category of terrorist affected. Out of these 106 employees (0.34%) were in Group A, 219 (0.47%) in Group B, 1341 (0.88%) in Group C, and 819 (1.63%) in Group D. (Percentage derived from the total filled posts of the same group).
- 31.** As on 31.3.2013 out of the total 279852 filled up posts 8456 (3.02%) government employees were employed on compassionate grounds. Group wise such employees 241 (0.77%) in Group A, 627 (1.34%) in Group B, 4204 (2.77%) in Group C, and 3384 (6.74%) were employed in Group D. (Percentage derived from the total filled posts of the same group).

**Retirement Position of Government Employees.**

- 32.** During the year 2012-13, 8632 government employees were employed and 5723 employees retired. The total No. of employees Terminated, Dismissed, Resigned or Died was 979.

## **Expenditure on Government Employees**

- 33.** During the year 2012-13 the estimated expenditure on the salaries of Government employees was Rs. 10114.56 crores i.e. 3.19 lakhs per employee.

## **Distribution of Semi-Government Employees.**

- 34.** A total No. of 103280 semi- government employees were employed in the state. Out of total highest 60.85% were employed in Boards and Corporations followed by 27.5% in Municipal corporations / committees, Panchayat samitees 4.05%, Market committees 3.50%, Zila Parishads 3.39%, and Improvement trusts 0.68%.
- 35.** As on 31-3-2013, out of the total 131153 sanctioned posts in Boards, Corporations / Local bodies 103280 (78.84%) posts were filled up.
- 36.** The highest No. of employees (8118) of Boards/ Corporations were working in the pay scale of 37400-67000 + 8900.
- 37.** The highest No. of employees (13300) of Municipal Committees/Corporations were working in the pay scale of 4900-10680+1650.
- 38.** The highest No. of employees (272) of Improvement trusts were working in the pay scale of 4900-10680 + 1650.
- 39.** The highest No. of employees (1149) of Zila Parishads were working in the pay scale of 5910-20200+3000.
- 40.** The highest No. of employees (816) of Market Committees were working in the pay scale of 10300-34800+3200.
- 41.** The highest No. of employees (1231) of Panchayat Samitis were working in the pay scale of 10300-34800+3800.

## **Participation of Women in Semi-Government Employment**

- 42.** Out of 103280 employees 15820 female employees were employed in the semi-Government offices. Out of this the highest No. of Females (6389) were employed in Municipal Corporations / Committees followed by (5850) in Boards / Corporations, (1846) in Zila Parishads, (1234) in Panchayat Samitis, (410) in Market Committees and (91) in Improvement Trusts.

## **Reservation position of Semi- Government Employees**

- 43.** Out of total 62851 employees of Boards / Corporations (21.62%) belonged to Scheduled Castes, (10.42%) Backward Classes, (0.7%) Ex-Servicemen, and (0.62%) Wards of Freedom Fighters.
- 44.** Out of total 28409 employees of Municipal Corporations / Committees (48.58%) belonged to Scheduled Castes, (3.71%) Backward Classes, (0.11%) Ex-Servicemen, and (0.18%) Wards of Freedom Fighters.
- 45.** Out of total 707 employees of Improvement Trusts (20.35%) belonged to Scheduled Castes, (6.50%) Backward Classes, and (0.57%) Wards of Freedom Fighters.
- 46.** Out of total 3508 employees of Zila Parishads (23.40%) belonged to Scheduled Castes, (10.55%) Backward Classes, (5.62%) Ex-Servicemen, and (0.97%) Wards of Freedom Fighters.
- 47.** Out of total 3620 employees of Market Committees (23.18%) belonged to Scheduled Castes, (9.48%) Backward Classes, (0.5%) Ex-Servicemen, and (0.2%) Wards of Freedom Fighters.
- 48.** Out of total 4185 employees of Panchayat Samities (21.27%) belonged to Scheduled Castes, (11.09%) Backward Classes, (1.62%) Ex-Servicemen, and (2.08%) Wards of Freedom Fighters.

### **Retirement Position of Semi-Government Employees**

**49.** Out of total 40429 filled up posts, 653 employees retired from the Municipal corporations / committees followed by (177) in Market committees, (90) in Panchayat samities, (59) in Zila Parishads and (28) in Improvement trusts.

### **Employees working in Aided Institutions of Punjab**

**50.** As on 31-3-2013 the total No. of employees in Aided Institutions were 10348. Out of this, 1271 (12.28%) employees belonged to Scheduled Castes, 701 (6.77%) to Backward Classes, 32 (0.31%) to Ex-servicemen, 20 (0.15%) to wards of Freedom Fighters, 32 (0.41%) to Handicapped, 8 (0.19%) to Terrorist affected and 47 (0.45%) were employed on Compassionate grounds. 259 employees of Aided Institutions retired during the year 2012-13.

PART - A  
PART - A

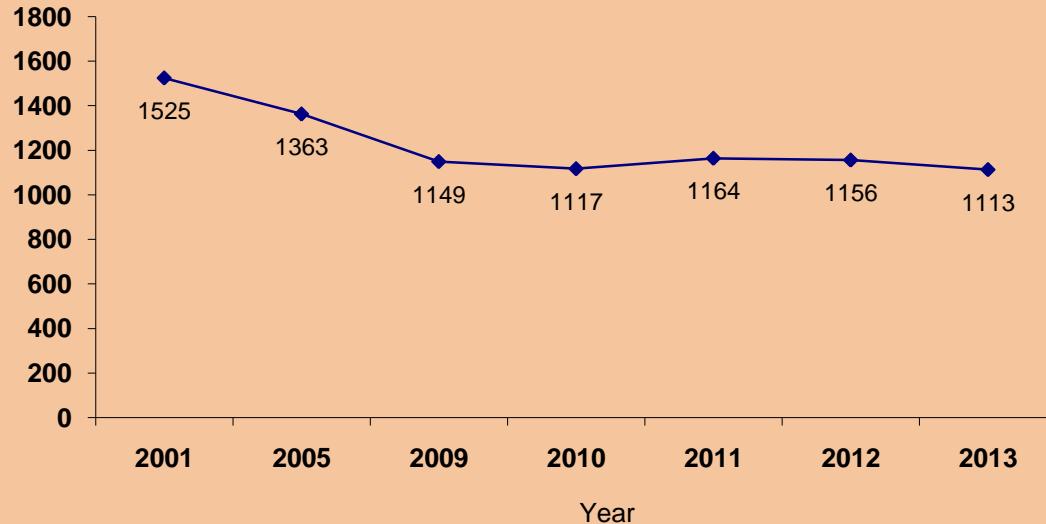
GOVERNMENT EMPLOYEES  
**GOVERNMENT EMPLOYEES**

**Table 1:- Group-wise distribution of Government Employees as on 31st March, 2013.**

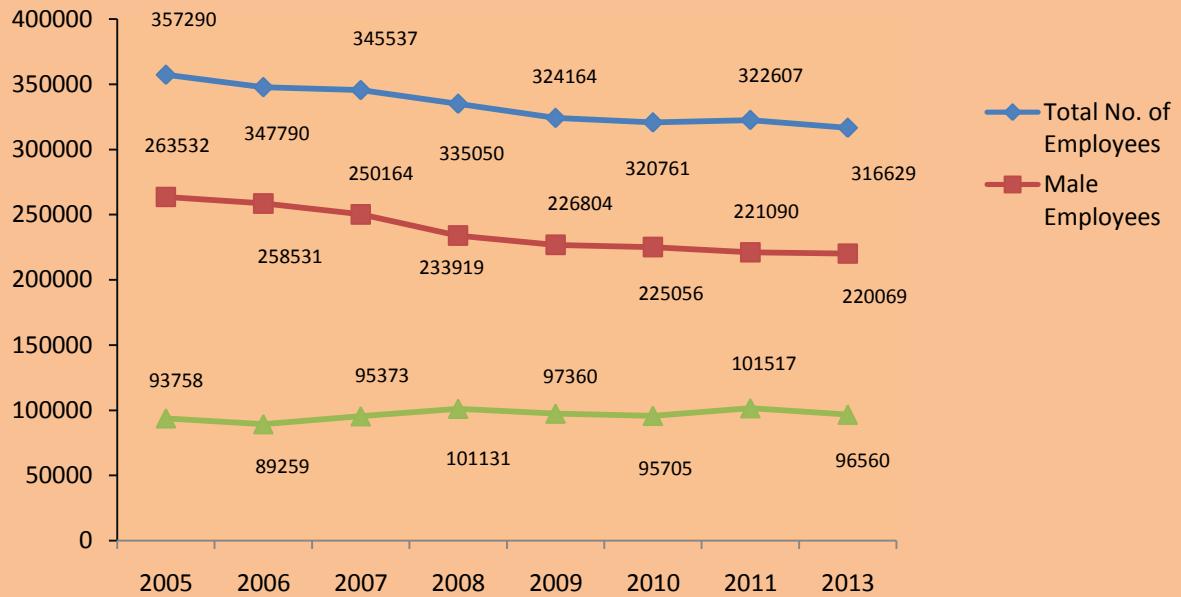
Year	Group A	Group B	Group C	Group D	Contingency paid, work charged and on contract basis	Total
1	2	3	4	5	6	7
<b>2000</b>	10275	4906	256105	65984	38178	<b>375448</b>
<b>2001</b>	11505	10892	247083	66939	35048	<b>371467</b>
<b>2002</b>	12534	12095	247940	68097	37711	<b>378377</b>
<b>2003</b>	13154	12078	246705	67673	34577	<b>374187</b>
<b>2004</b>	13189	12420	243161	67113	35898	<b>371781</b>
<b>2005</b>	12558	12471	236791	65437	30033	<b>357290</b>
<b>2006</b>	12248	12609	229620	63151	30162	<b>347790</b>
<b>2007</b>	11706	12650	221569	61931	37681	<b>345537</b>
<b>2008</b>	11296	12611	211161	61074	38908	<b>335050</b>
<b>2009</b>	10819	13161	204641	57508	38035	<b>324164</b>
<b>2010</b>	10768	20833	191432	56805	40923	<b>320761</b>
<b>2011</b>	10793	22156	188189	55531	45938	<b>322607</b>
<b>2013</b>	31108	46777	151776	50191	36777	<b>316629</b>

### **BOX -1: Year wise No. of Government Employees**

**Year-Wise No. of Government Employees per lakh of population**



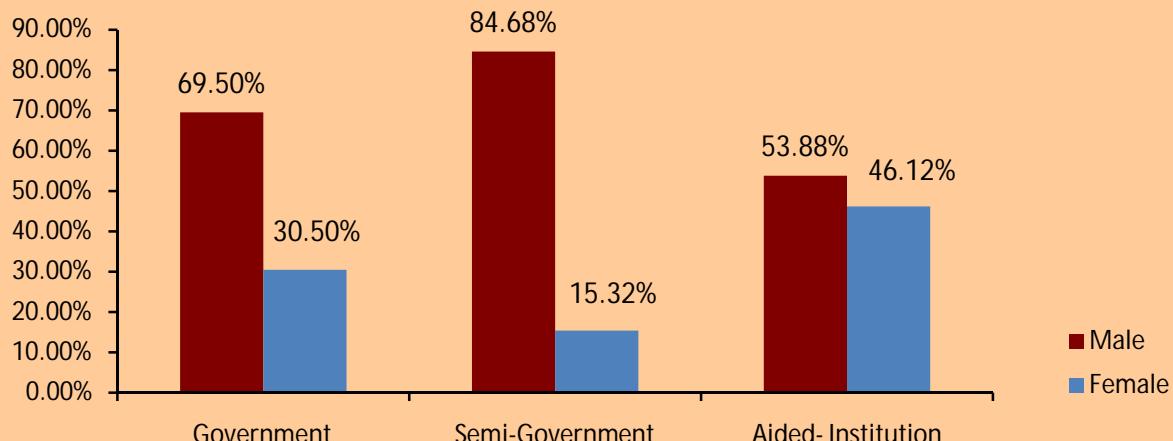
**Year wise Total, Male and Female No. of Government Employees**



## **BOX -2: Employees in Government / Semi- Government and Aided**

### **Institutions in Punjab.**

**Sex wise distribution of Employees- Government, Semi-Government and Aided institutions in Punjab**



**Employees in Government, Semi-Government and Aided Institutions in Punjab as on 31st march 2013**

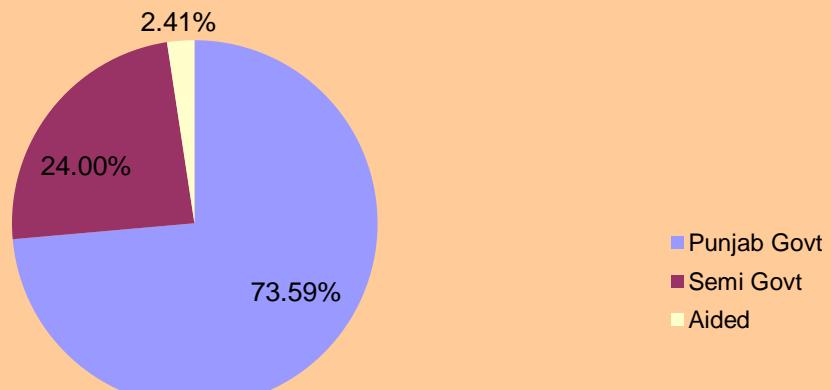


Table No. 2

Pay Scale and Group Wise Employees Working at State Headquarter and District Level as on 31st March 2013

Sr. No.	Pay scale/Grade pay	State Headquarter (Chandigarh)	District Level.	Total	%age of Employess working at Chandigarh	%age of Employess working at District level	%age to Total Employees
1	2	3	4	5	6	7	8
<b>Pay Scale wise distribution of Group A Employees</b>							
1	10300-34800+5000	488	16849	17337	2.81	97.19	5.48
2	10300-34800+5400	191	3899	4090	4.67	95.33	1.29
3	15600-39100+5400	485	1581	2066	23.48	76.52	0.65
4	15600-39100+5700	20	892	912	2.19	97.81	0.29
5	15600-39100+6000	31	1014	1045	2.97	97.03	0.33
6	15600-39100+6600	198	1568	1766	11.21	88.79	0.56
7	15600-39100+7400	7	431	438	1.60	98.40	0.14
8	15600-39100+7600	89	245	334	26.65	73.35	0.11
9	15600-39100+7800	54	347	401	13.47	86.53	0.13
10	15600-39100+8200	19	133	152	12.50	87.50	0.05
11	15600-39100+8400	78	300	378	20.63	79.37	0.12
12	37400-67000+8600	119	825	944	12.61	87.39	0.30
13	37400-67000+8700	85	200	285	29.82	70.18	0.09
14	37400-67000+8800	9	69	78	11.54	88.46	0.02
15	37400-67000+8900	12	239	251	4.78	95.22	0.08
16	37400-67000+10000	81	311	392	20.66	79.34	0.12
17	Any other	10	229	239	4.18	95.82	0.08
	<b>Total</b>	<b>1976</b>	<b>29132</b>	<b>31108</b>	<b>6.35</b>	<b>93.65</b>	<b>9.82</b>
<b>Pay Scale wise distribution of Group B Employees</b>							
18	10300-34800+3800	936	9803	10739	8.72	91.28	3.39
19	10300-34800+4200	240	14166	14406	1.67	98.33	4.55
20	10300-34800+4400	1941	12219	14160	13.71	86.29	4.47
21	10300-34800+4600	553	3654	4207	13.14	86.86	1.33
22	10300-34800+4999	365	2458	2823	12.93	87.07	0.89
23	Any other	23	419	442	5.20	94.80	0.14
	<b>Total</b>	<b>4058</b>	<b>42719</b>	<b>46777</b>	<b>8.68</b>	<b>91.32</b>	<b>14.77</b>
<b>Pay Scale wise distribution of Group C Employees</b>							
24	5910-20200+1900	174	44249	44423	0.39	99.61	14.03
25	5910-20200+1950	46	4127	4173	1.10	98.90	1.32
26	5910-20200+2000	112	4735	4847	2.31	97.69	1.53
27	5910-20200+2400	220	7623	7843	2.81	97.19	2.48
28	5910-20200+2800	119	10059	10178	1.17	98.83	3.21
29	5910-20200+3000	339	10514	10853	3.12	96.88	3.43
30	10300-34800+3200	2671	42778	45449	5.88	94.12	14.35
31	10300-34800+3600	1629	18492	20121	8.10	91.90	6.35
32	Any other	29	5006	5035	0.58	99.42	1.59
	<b>Total</b>	<b>5339</b>	<b>147583</b>	<b>152922</b>	<b>3.49</b>	<b>96.51</b>	<b>48.30</b>
<b>Pay Scale wise distribution of Group D Employees</b>							
33	4900-10680+1300	654	21835	22489	2.91	97.09	7.10
34	4900-10680+1400	176	4717	4893	3.60	96.40	1.55
35	4900-10680+1650	1180	22656	23836	4.95	95.05	7.53
36	Any other	276	1103	1379	20.01	79.99	0.44
	<b>Total</b>	<b>2286</b>	<b>50311</b>	<b>52597</b>	<b>4.35</b>	<b>95.65</b>	<b>16.61</b>
<b>Pay Scale wise distribution of Contingency and Contract Employees</b>							
37	Upto 3000	28	10114	10142	0.28	99.72	3.20
38	3001-5000	24	9939	9963	0.24	99.76	3.15
39	5001-8000	62	3975	4037	1.54	98.46	1.27
40	8001-10000	109	2152	2261	4.82	95.18	0.71
41	10000 & above	364	6458	6822	5.34	94.66	2.15
42	<b>Total</b>	<b>587</b>	<b>32638</b>	<b>33225</b>	<b>1.77</b>	<b>98.23</b>	<b>189.51</b>
43	<b>Grand Total</b>	<b>14246</b>	<b>302383</b>	<b>316629</b>	<b>4.50</b>	<b>95.50</b>	<b>100.00</b>

**Table No 3:- District-wise/Category-wise distribution of Government Employees  
as on 31st March, 2013**

SN	Name of District	Group A	Group B	Group C	Group D	Work Charged	Contingency Paid	On Contract Basis	Total	%age
1	2	3	4	5	6	7	8	9	10	11
1	Ludhiana	1196	2948	21163	5155	170	91	3134	33857	10.69
2	Amritsar	960	6907	11655	3960	377	140	3120	27119	8.56
3	Jalandhar	865	3040	18528	3415	0	435	374	26657	8.42
4	Patiala	2688	2787	12841	4516	42	392	383	23649	7.47
5	Gurdaspur	689	3757	9751	2988	0	655	4147	21987	6.94
6	Hoshiarpur	610	419	14847	3529	785	1079	72	21341	6.74
7	Bhatinda	2232	3078	4902	2214	1484	3091	499	17500	5.53
8	Sangrur	2868	3038	4785	2488	0	366	763	14308	4.52
9	Chandigarh	1976	4058	5339	2254	32	56	531	14246	4.50
10	Firozpur	1957	1883	4128	2362	11	1094	643	12078	3.81
11	Moga	1778	1628	3372	1327	0	243	2587	10935	3.45
12	S.A.S. Nagar	2216	1725	3405	1365	173	298	1112	10294	3.25
13	Rupnagar	1948	1457	3380	1837	5	743	407	9777	3.09
14	Mansa	1267	1302	3201	1191	175	1647	498	9281	2.93
15	Pathankot	177	831	3460	3381	0	8	980	8837	2.79
16	Shri Muktsar Sahib	197	778	5728	1084	14	776	17	8594	2.71
17	Kapurthala	2016	1535	2978	1186	0	477	196	8388	2.65
18	Tarn Taran	178	212	5839	1192	81	95	314	7911	2.50
19	Faridkot	313	933	4254	1360	24	101	132	7117	2.25
20	Fazilka	1567	957	2374	1120	4	490	123	6635	2.10
21	SBS Nagar	1390	1033	2465	940	0	81	170	6079	1.92
22	Barnala	986	1181	1716	741	134	42	299	5099	1.61
23	Fatehgarh Sahib	1034	1290	1665	586	41	84	240	4940	1.56
	<b>Total</b>	<b>31108</b>	<b>46777</b>	<b>151776</b>	<b>50191</b>	<b>3552</b>	<b>12484</b>	<b>20741</b>	<b>316629</b>	<b>100</b>

Table No. 4

Department-wise distribution of Government Employees in District and State Headquarters (Chandigarh) as on 31st March, 2013 (Contd.)

SN	Name Of Department	Gurdas-pur	Amrit-sar	Tarn-Taran	Kapur-thala	Jalan-dhar	Hoshia-rpur	Rup-nagar	S.A.S. Nagar	Ludhi-ana	Firoz-pur	Farid-kot	Bathi-nda	Sang-rur	Barn-al-a	F. Garh Sahib	Patiala	Mans-a	Nawan Shehar	Mukt-sar	Moga	Pathan-kot	Fazilka	Total	State Headquarters (Chandigarh)	Total	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
<b>(A) General Services</b>																											
1	Pb. Vidhan Sabha	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	322	322	
2	Pb. Raj Bhawan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	135	135	
3	Legal Remembrancer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	58	58	
4	Advocate General	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	377	377	
5	Prosecution & Litigation	26	45	0	10	19	16	31	0	44	23	0	0	22	5	0	30	9	16	7	8	0	11	322	38	360	
6	Justice	292	290	0	204	402	250	436	0	676	382	138	335	383	64	161	276	172	128	88	68	0	76	4821	384	5205	
7	Election	19	27	6	15	15	15	11	11	31	13	8	13	17	7	13	33	8	8	12	9	0	5	296	51	347	
8	Language	3	0	0	5	6	3	4	0	4	4	5	4	5	0	6	129	4	0	0	0	0	0	0	182	0	182
9	Financial Commissioner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	18	
10	Revenue	758	657	310	380	712	533	282	320	695	353	296	425	595	273	269	500	341	187	203	253	19	219	8580	561	9141	
11	Excise & Taxation	126	160	0	45	328	67	54	76	316	94	28	73	98	11	53	237	54	21	51	31	0	48	1971	0	1971	
12	Punjab Public Service Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	84	0	0	0	0	0	0	0	84	0	84
13	Civil Secretariate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1879	1879	
14	Police	3852	5514	2071	1804	11406	3100	1344	1871	8740	2190	1441	2801	2796	1143	1223	9935	1659	1277	772	1772	648	1619	68978	3640	72618	
15	Home Guard	425	60	0	350	29	27	657	228	202	957	21	544	27	0	2	34	2	0	536	193	0	424	4718	40	4758	
16	Jails	98	289	30	195	130	100	80	0	349	189	104	143	125	35	0	326	79	0	33	33	0	23	2361	0	2361	
17	Treasury & Accounts	38	45	16	24	34	57	29	16	39	30	15	24	30	7	13	52	11	8	13	16	0	2	519	89	608	
18	Local Fund Examiner	0	0	0	4	16	12	0	0	38	9	2	17	0	0	0	28	0	0	3	5	0	0	0	134	61	195
19	Controller Internal Audit	5	7	0	0	8	6	7	0	34	32	7	5	6	0	0	0	0	0	0	4	0	0	0	121	31	152
20	Institutional Finance & Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	15	
21	Printing & Stationary	3	4	0	0	4	2	4	121	5	1	0	4	0	0	4	237	1	0	0	0	0	0	0	390	111	501
22	Local Government	0	13	0	0	10	0	0	10	11	0	0	0	0	0	0	10	0	0	0	0	0	0	0	54	27	81
<b>(B) Social Services</b>																											
23	General Education	7014	6940	523	3540	7434	10164	3336	3446	11626	2876	2794	5888	5775	1801	2337	2866	2481	2527	3464	3734	549	1782	92897	501	93398	
24	Technical Education & Industrial Training	432	215	38	39	174	275	149	134	780	305	67	182	106	21	37	0	56	64	35	153	81	53	3396	226	3622	
25	Sports	14	12	17	13	25	18	8	15	23	14	8	11	12	4	3	15	3	4	4	16	0	0	239	275	514	
26	Youth Services	0	3	0	0	2	6	3	0	2	2	6	3	3	0	0	2	2	0	0	0	0	0	34	29	63	
27	Cultural Affairs Museum Archaeology & Archives	0	0	0	0	0	4	4	2	8	7	0	0	8	0	0	29	2	0	0	0	0	0	0	64	38	102
28	Health & Family Welfare	1918	3862	544	923	2254	1830	748	991	3094	838	1009	1545	1567	571	127	2267	829	725	476	715	0	419	27252	653	27905	
29	Water Supply Public Health	463	666	412	86	433	739	406	855	254	430	146	637	624	173	107	894	512	181	432	273	338	89	9150	60	9210	
30	Town & Country Planning	14	23	0	0	23	14	9	27	33	15	13	21	19	0	15	31	0	0	0	0	0	0	0	257	61	318
31	Chief Architect	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	38	0	0	0	0	0	0	0	38	69	107
32	Information & Publicity	23	16	9	17	37	11	12	5	16	10	9	10	11	5	10	22	10	8	7	6	0	0	254	171	425	

Table No. 4

Department-wise distribution of Government Employees in District and State Headquarters (Chandigarh) as on 31st March, 2013 (Contd.)

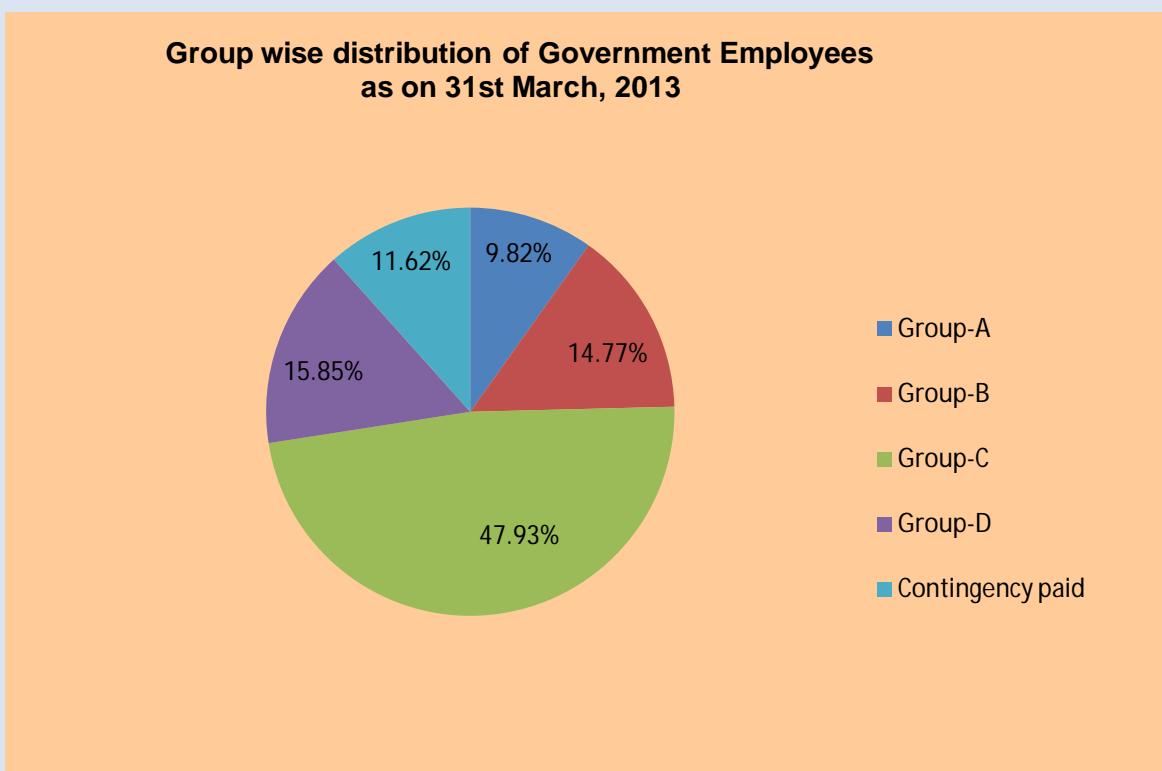
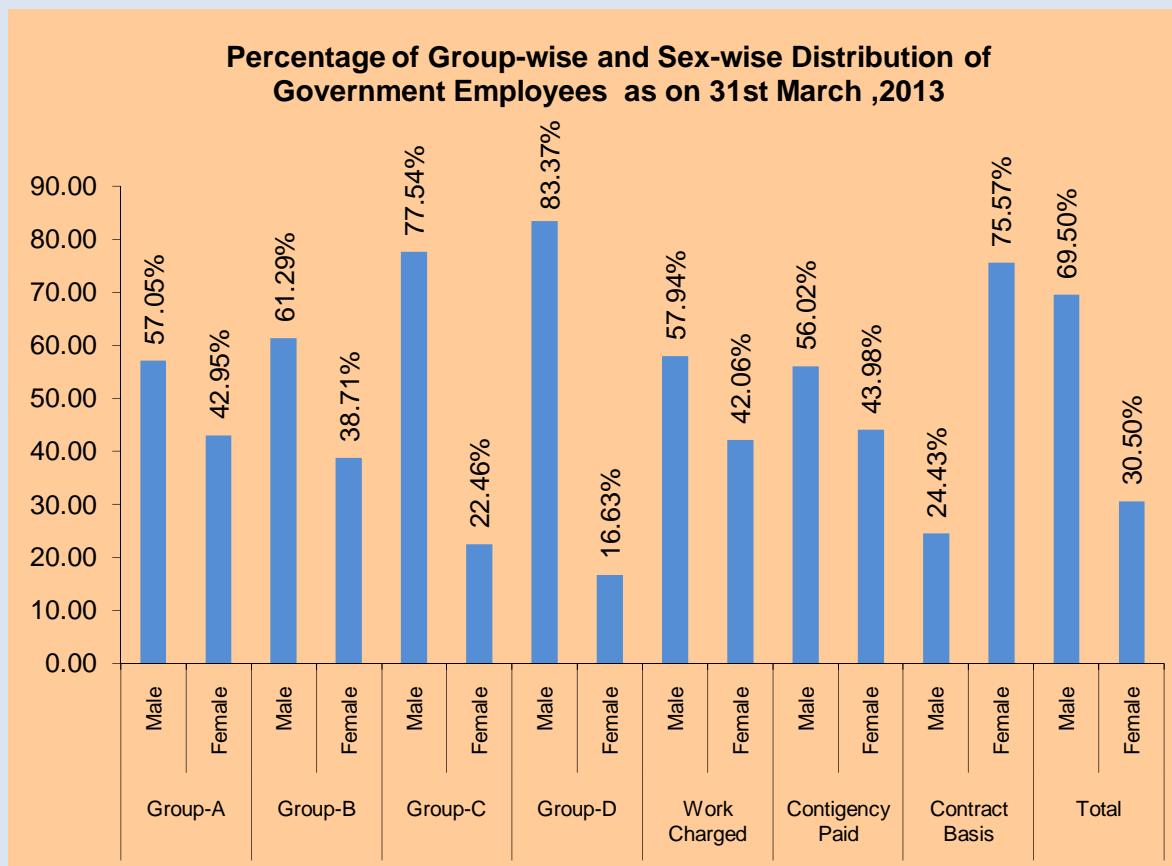
SN	Name Of Department	Gurdas-pur	Amrit-sar	Tarn Taran	Kapur-thala	Jalan-dhar	Hoshia-rpur	Rup-nagar	S.A.S. Nagar	Ludhi-ana	Firoz-pur	Farid-kot	Bathi-nda	Sang-rur	Barn-alा	F. Garh Sahib	Patiala	Mans-a	Nawan Shehar	Mukt-sar	Moga	Pathan kot	Fazilka	Total	State Headquarters (Chandigarh)	Total	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
33	Social Welfare & Welfare of SCs & BCs	4073	2586	65	53	214	415	83	1015	1502	37	36	2795	89	26	58	544	1603	0	1124	2000	939	21	19278	203	19481	
34	Labour	8	20	0	6	21	11	0	24	42	8	0	19	9	0	0	0	2	0	1	12	0		183	124	307	
35	Employment	15	18	6	13	22	10	7	0	26	15	7	18	12	5	7	0	7	6	5	6	6	5	216	64	280	
36	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	25	
37	Sainik Welfare	12	11	0	7	12	10	8	3	24	13	6	7	7	0	4	0	4	6	0	0	0	2	136	50	186	
38	Hospitality	0	0	0	0	10	0	0	0	40	0	9	0	0	0	0	0	0	72	0	0	0	0	131	259	390	
39	Administrative General Official Trustee & Charitable Endowmwnnts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	14	
40	Information Technology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30	30	
<b>(c) Economic Services</b>																											
41	Agriculture	224	173	116	76	194	195	67	54	294	136	129	144	109	31	60	0	63	73	142	56	0	52	2388	110	2498	
42	Horticulture	46	63	20	30	62	82	23	16	38	0	21	27	28	5	31	138	13	11	22	11	55	0	742	40	782	
43	Soil Conservation	61	52	0	0	53	273	37	95	67	69	33	47	33	12	0	36	39	33	67	20	0	41	1068	4	1072	
44	Animal Husbandary	378	404	162	167	304	436	160	123	637	228	151	278	311	126	147	446	172	116	138	170	9	90	5153	167	5320	
45	Dairy Development	11	24	8	6	8	10	11	5	19	9	11	6	19	0	5	8	11	5	4	4	0	4	188	67	255	
46	Fisheries	32	39	0	16	11	19	21	0	18	18	14	14	29	1	18	170	10	10	6	6	0	9	461	34	495	
47	Forest	74	120	0	24	75	186	187	63	153	91	23	85	67	15	11	179	24	67	49	23	54	0	1570	52	1622	
48	Cooperation	83	71	40	5	115	116	38	25	216	202	53	94	134	16	38	125	50	22	62	69	24	81	1679	92	1771	
49	Rural Dev. & Panchayats	149	748	68	47	123	174	146	34	156	75	52	311	139	215	58	168	461	35	79	63	31	52	3384	0	3384	
50	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	0	0	0	0	0	0	10	0	10	
51	Colonization	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33	33	
52	Irrigation	549	2098	2431	0	543	748	621	178	663	1331	195	511	540	304	0	1449	408	82	185	523	5646	1075	20080	1063	21143	
53	Chief Electrical Inspector	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	59	0	0	0	0	0	0	0	59	0	59
54	Industries	37	43	0	26	96	35	5	45	147	29	14	37	29	1	23	108	12	15	13	29	4	15	763	311	1074	
55	Transport	254	797	636	8	572	467	418	1	970	546	8	10	10	0	11	46	0	247	281	399	280	220	6181	983	7164	
56	Civil Aviation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	0	0	0	0	0	0	39	15	54	
57	Public Works Deptt. B&R	304	834	265	177	582	769	252	445	1567	295	176	227	294	142	0	1837	67	67	259	184	147	111	9001	0	9001	
58	Tourism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22	22	
59	ESO Punjab	25	24	14	17	19	15	18	7	20	19	10	18	16	7	16	23	11	10	7	10	7	1	314	138	452	
60	Food Civil Supplies & Consumer Affairs	129	146	104	56	120	121	56	43	239	172	52	140	204	73	71	213	89	45	14	61	0	86	2234	235	2469	

Table No. 4

Department-wise distribution of Government Employees in District and State Headquarters (Chandigarh) as on 31st March, 2013 (Contd.)

SN	Name Of Department	Gurdas-pur	Amrit-sar	Tarn Taran	Kapur-thala	Jalan-dhar	Hoshia-rpur	Rup-nagar	S.A.S. Nagar	Ludhi-ana	Firoz-pur	Farid-kot	Bathi-nda	Sang-rur	Barn-alा	F. Garh Sahib	Patiala	Mansa	Nawan Shehar	Mukt-sar	Moga	Pathan kot	Fazilka	Total	State Headquarters (Chandigarh)	Total	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
61	Punjab State Planning Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	86	86	
62	Lotteries & Small Savings	0	0	0	0	0	0	5	0	0	0	0	0	3	0	0	2	0	0	3	0	0	0	0	13	70	83
63	Lok Pal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22	22
64	pensioners &welfare of pensioners	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	13
	Total	21987	27119	7911	8388	26657	21341	9777	10294	33857	12078	7117	17513	14308	5099	4940	23649	9281	6079	8594	10935	8837	6635	302383	14246	316629	

### **BOX-3: Punjab Government Employees .**



**Table No. 5**  
**Department-wise/Group-wise/Sex-wise distribution of Government Employees as on 31st March, 2013 (Contd.)**

SN	Name of the Department	Group A		Group B		Group C		Group D		Work Charged		Contingency Paid		Contract Basis		Total		Grand	%age to G.Total		
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	
<b>(A) General Services</b>																					
1	Pb. Vidhan Sabha	28	10	41	22	103	26	90	2	0	0	0	0	0	0	262	60	322	0.12	0.06	
2	Pb. Raj Bhawan	10	0	10	3	33	2	65	3	0	0	2	1	5	1	125	10	135	0.06	0.01	
3	Legal Remembrancer	9	1	9	6	8	4	15	0	0	1	0	0	1	4	42	16	58	0.02	0.02	
4	Advocate General	138	31	33	9	50	26	53	3	0	0	1	0	20	13	295	82	377	0.13	0.08	
5	Prosecution & Litigation	55	5	68	13	55	21	49	7	2	1	5	2	62	15	296	64	360	0.13	0.07	
6	Justice	373	144	708	145	1461	454	1560	130	0	0	63	15	99	53	4264	941	5205	1.94	0.98	
7	Election	21	2	49	22	92	21	51	2	0	1	1	7	45	33	259	88	347	0.12	0.09	
8	Language	15	21	23	20	20	17	51	10	0	0	5	0	0	0	114	68	182	0.05	0.07	
9	Financial Commissioner	3	1	6	2	2	0	4	0	0	0	0	0	0	0	15	3	18	0.01	0.00	
10	Revenue	172	84	964	231	4689	742	1589	365	2	0	17	5	192	89	7625	1516	9141	3.46	1.57	
11	Excise & Taxation	169	34	377	83	704	119	404	71	0	0	6	1	3	0	1663	308	1971	0.76	0.32	
12	Punjab Public Service Commission	9	5	8	16	18	3	19	1	0	0	0	0	3	2	57	27	84	0.03	0.03	
13	Civil Secretariate	331	159	322	251	329	70	371	39	0	0	0	0	6	1	1359	520	1879	0.62	0.54	
14	Police	942	89	5362	296	57090	4919	1740	198	6	3	1754	75	127	17	67021	5597	72618	30.45	5.80	
15	Home Guard	25	1	49	13	533	59	177	22	145	0	3724	10	0	0	4653	105	4758	2.11	0.11	
16	Jails	41	7	75	13	1849	110	129	30	0	0	64	0	39	4	2197	164	2361	1.00	0.17	
17	Treasury & Accounts	30	8	122	49	208	68	95	12	0	0	8	8	0	0	463	145	608	0.21	0.15	
18	Local Fund Examiner	29	7	49	21	39	12	28	5	1	0	0	2	2	0	148	47	195	0.07	0.05	
19	Controller Internal Audit	35	0	46	16	14	12	22	3	0	0	3	0	0	1	120	32	152	0.05	0.03	
20	Institutional Finance & Banking	2	0	2	2	3	1	0	1	0	0	2	2	0	0	9	6	15	0.00	0.01	
21	Printing & Stationary	6	1	46	17	249	31	88	19	0	0	0	0	43	1	432	69	501	0.20	0.07	
22	Local Government	4	1	17	15	17	7	14	6	0	0	0	0	0	0	52	29	81	0.02	0.03	
<b>(B) Social Service</b>																					
23	General Education	9035	11164	10189	12334	19121	17776	4882	2173	461	246	661	1573	1629	2154	45978	47420	93398	20.89	49.13	
24	Technical Education & Industrial Training	413	189	729	242	603	265	797	133	9	0	13	9	117	103	2681	941	3622	1.22	0.98	
25	Sports	4	0	53	20	45	9	91	6	0	0	6	3	235	42	434	80	514	0.20	0.08	
26	Youth Services	7	1	11	1	17	6	12	2	0	1	0	1	1	3	48	15	63	0.02	0.02	
27	Cultural Affairs Museum Archaeology & Archives	2	0	10	3	23	15	42	5	0	0	0	0	2	0	79	23	102	0.04	0.02	
28	Health & Family Welfare	2127	1044	2007	1856	5346	5111	5433	2832	41	0	160	238	526	1184	15640	12265	27905	7.11	12.71	
29	Water Supply Public Health	238	21	610	87	2767	285	3536	321	864	22	132	11	288	28	8435	775	9210	3.83	0.80	
30	Town & Country Planning	39	6	66	27	56	36	71	17	0	0	0	0	0	0	232	86	318	0.11	0.09	
31	Chief Architect	16	14	21	19	14	4	17	2	0	0	0	0	0	0	68	39	107	0.03	0.04	
32	Information & Publicity	33	4	49	27	165	28	107	9	1	0	1	0	0	1	356	69	425	0.16	0.07	
33	Social Welfare & Welfare of SCs & BCs	69	37	233	350	590	889	388	147	10	1152	286	3485	18	11827	1594	17887	19481	0.72	18.53	
34	Labour	27	2	25	27	76	44	87	14	0	0	0	0	4	1	219	88	307	0.10	0.09	
35	Employment	20	16	24	14	71	24	85	16	0	2	1	6	0	1	201	79	280	0.09	0.08	

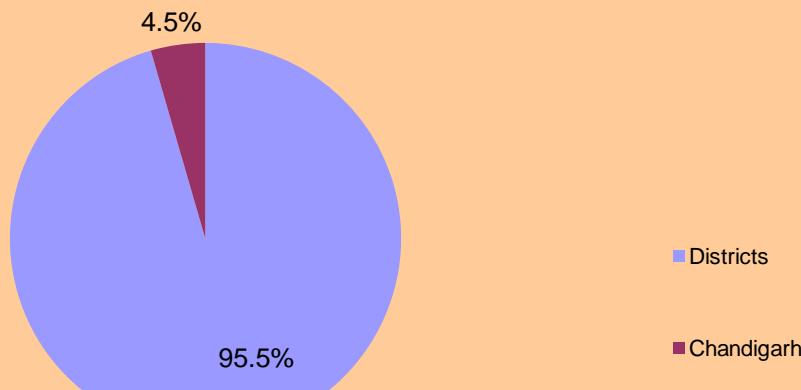
**Table No. 5**  
**Department-wise/Group-wise/Sex-wise distribution of Government Employees as on 31st March, 2013 (Contd.)**

SN	Name of the Department	Group A		Group B		Group C		Group D		Work Charged		Contingency Paid		Contract Basis		Total		Grand	%age to G.Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total	Male	Female
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
36	Subordinate Services Selection Board	2	2	5	3	4	0	8	0	0	0	1	0	0	0	20	5	25	0.01	0.01
37	Sainik Welfare	16	1	18	9	70	12	38	5	2	0	0	0	15	0	159	27	186	0.07	0.03
38	Hospitality	142	12	67	26	37	12	51	13	2	0	27	1	0	0	326	64	390	0.15	0.07
39	Administrative General Official Trustee & Charitable Endowmwncts	2	0	4	1	4	1	2	0	0	0	0	0	0	0	12	2	14	0.01	0.00
40	Information Technology	7	1	4	2	5	1	4	1	0	0	1	1	3	0	24	6	30	0.01	0.01
<b>(C ) Economic Service</b>																				
41	Agriculture	530	34	141	81	722	134	760	92	0	0	0	3	1	0	2154	344	2498	0.98	0.36
42	Horticulture	118	6	31	9	180	24	361	53	0	0	0	0	0	0	690	92	782	0.31	0.10
43	Soil Conservation	128	1	158	28	440	77	204	31	0	0	5	0	0	0	935	137	1072	0.42	0.14
44	Animal Husbandary	694	52	235	112	1792	170	1954	178	98	0	2	0	33	0	4808	512	5320	2.18	0.53
45	Dairy Development	9	1	55	16	99	29	39	6	0	0	1	0	0	0	203	52	255	0.09	0.05
46	Fisheries	6	1	92	14	124	31	207	20	0	0	0	0	0	0	429	66	495	0.19	0.07
47	Forest	31	6	206	33	664	132	511	35	0	0	0	0	2	2	1414	208	1622	0.64	0.22
48	Cooperation	75	17	623	98	482	134	239	101	2	0	0	0	0	0	1421	350	1771	0.65	0.36
49	Rural Dev. & Panchayats	149	9	644	626	1451	225	191	44	0	0	6	2	27	10	2468	916	3384	1.12	0.95
50	Consolidation	1	0	2	0	5	0	2	0	0	0	0	0	0	0	10	0	10	0.00	0.00
51	Colonization	2	0	11	2	9	4	3	2	0	0	0	0	0	0	25	8	33	0.01	0.01
52	Irrigation	685	23	1127	197	7315	862	9904	688	30	55	22	19	209	7	19292	1851	21143	8.76	1.92
53	Chief Electrical Inspector	21	0	9	2	11	7	7	2	0	0	0	0	0	0	48	11	59	0.02	0.01
54	Industries	52	3	249	80	383	72	197	38	0	0	0	0	0	0	881	193	1074	0.40	0.20
55	Transport	78	1	644	38	4611	355	452	39	0	0	0	1	903	42	6688	476	7164	3.04	0.49
56	Civil Aviation	25	2	5	1	12	5	2	1	0	0	0	0	1	0	45	9	54	0.02	0.01
57	Public Works Deptt. B&R	352	34	730	154	2256	390	4024	330	358	4	4	0	365	0	8089	912	9001	3.67	0.94
58	Tourism	0	0	1	2	3	3	7	1	0	0	0	0	4	1	15	7	22	0.01	0.01
59	ESO Punjab	33	13	57	23	115	81	52	10	2	1	1	6	29	29	289	163	452	0.13	0.17
60	Food Civil Supplies & Consumer Affairs	84	23	1120	266	401	90	431	51	0	0	0	0	2	1	2038	431	2469	0.93	0.45
61	Punjab State Planning Board	17	10	5	4	12	7	14	0	14	3	0	0	0	0	62	24	86	0.03	0.02
62	Lotteries & Small Savings	5	0	10	4	15	9	9	1	8	2	9	3	6	2	62	21	83	0.03	0.02
63	Lok Pal	4	0	2	2	7	2	5	0	0	0	0	0	0	0	18	4	22	0.01	0.00
64	pensioners & welfare of pensioners	2	0	0	4	2	0	3	0	0	0	0	0	1	1	8	5	13	0.00	0.01
<b>Total</b>		<b>17747</b>	<b>13361</b>	<b>28668</b>	<b>18109</b>	<b>117691</b>	<b>34085</b>	<b>41843</b>	<b>8348</b>	<b>2068</b>	<b>1494</b>	<b>6994</b>	<b>5490</b>	<b>5068</b>	<b>15673</b>	<b>220069</b>	<b>96560</b>	<b>316629</b>	<b>100</b>	<b>100</b>

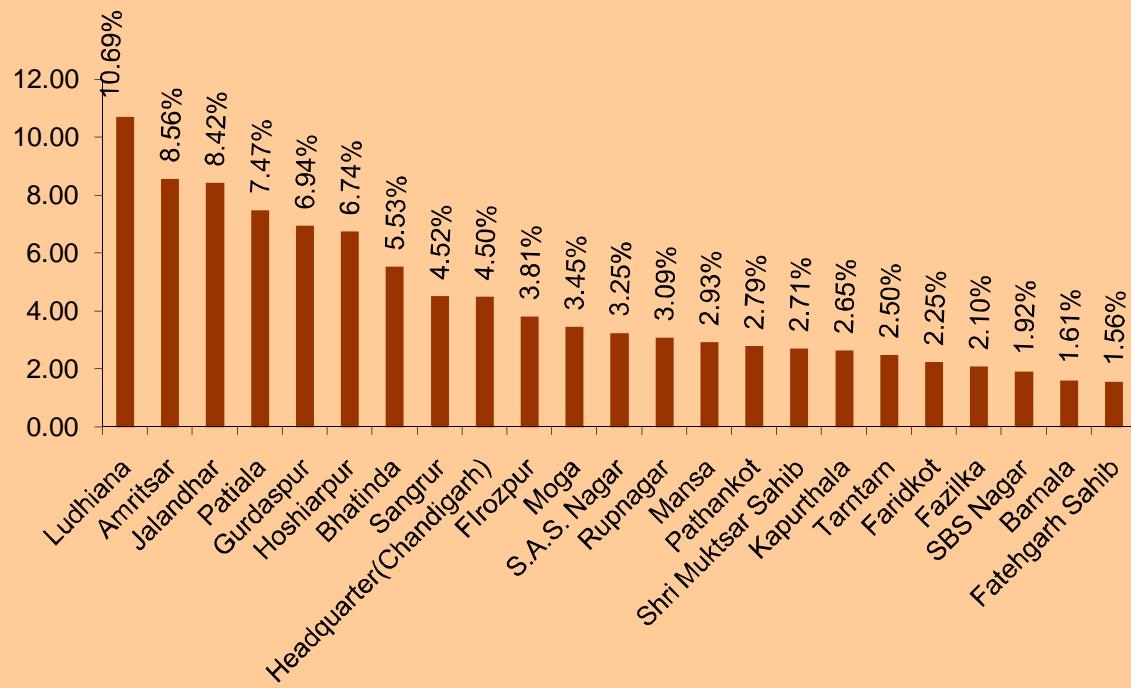
## **BOX-4(A): Distribution of Government Employees in District and State**

### **Headquarter, Chandigarh**

**Government Employees working at Chandigarh and in Districts.**



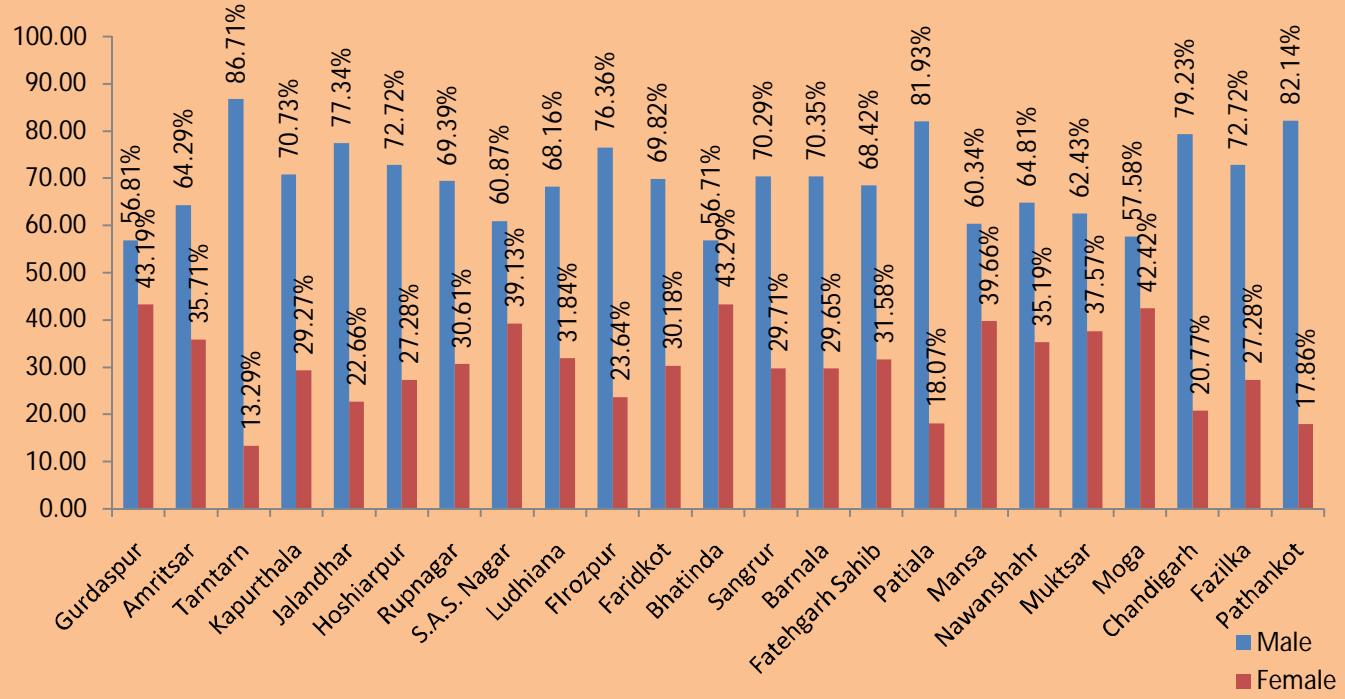
**Government Employees working at Headquarter (Chandigarh) and at Districts As on 31st March, 2013**



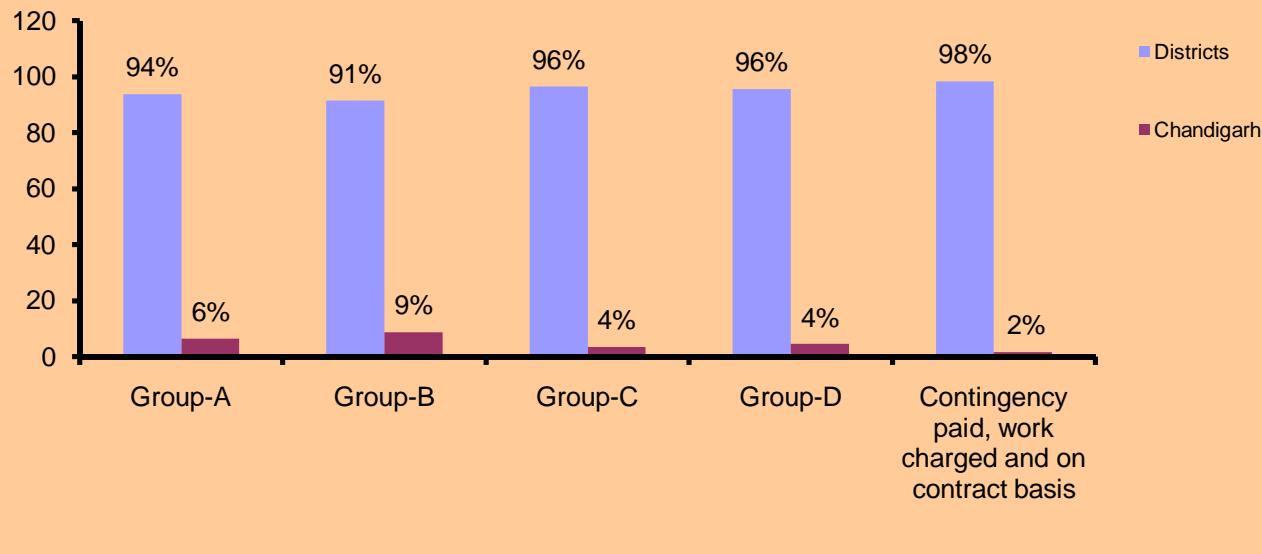
## **BOX-4(B): Distribution of Government Employees in Districts and State**

### **Headquarter, Chandigarh**

#### **Sex wise Distribution of Government Employees working in Districts and State Headquarter, Chandigarh as on 31st March, 2013**



#### **Group-Wise distribution of Government Employees in Districts and at State Headquarter, Chandigarh**

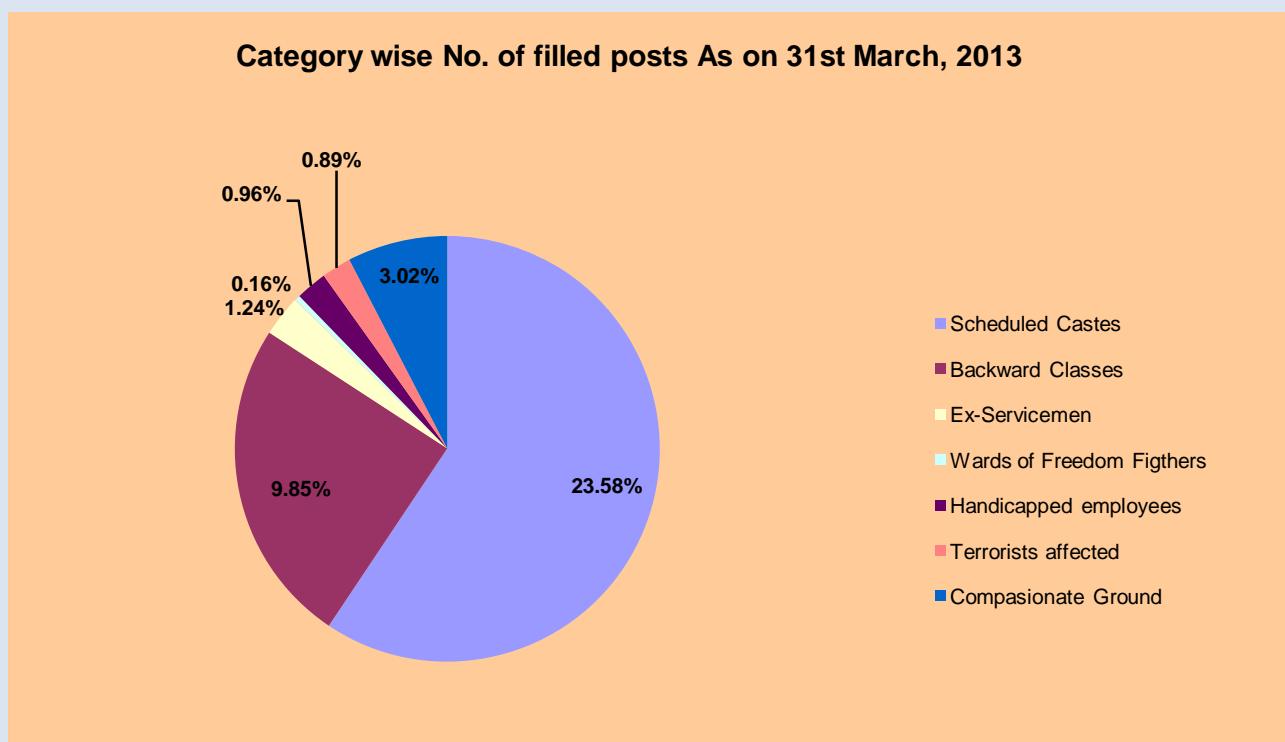
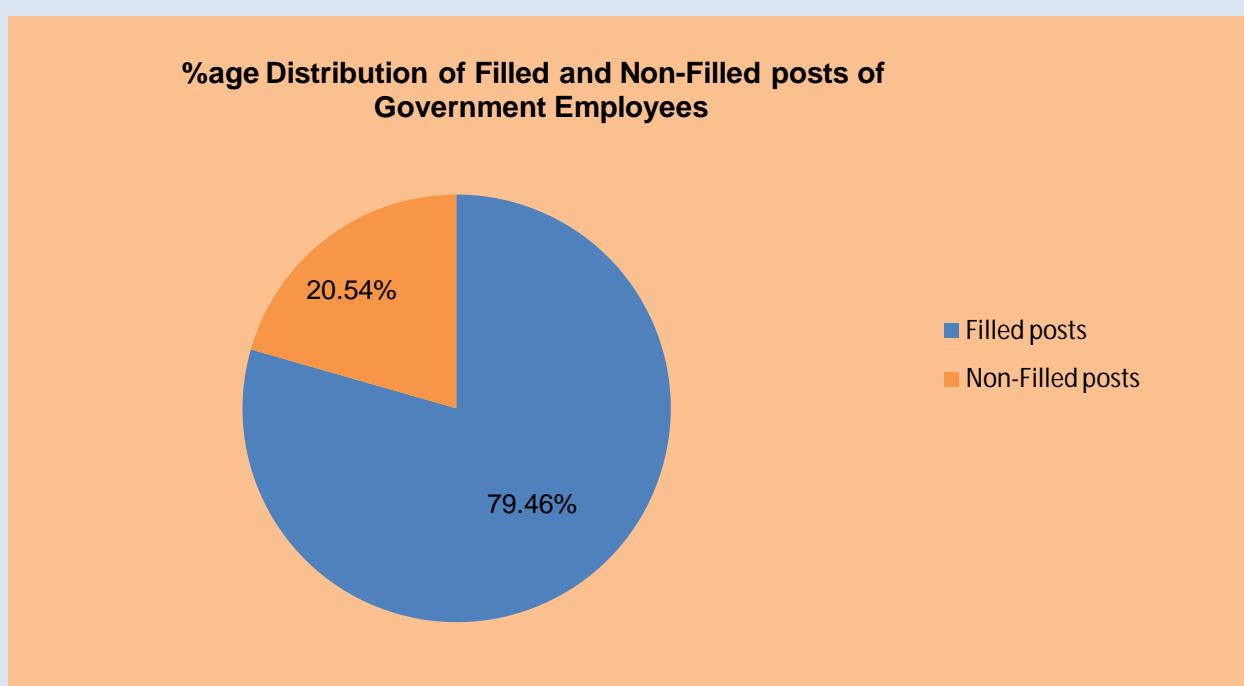


**Table No. 6**  
**District-wise, Group-wise and Sex-wise distribution of Government Employees as on 31st March ,2013**

SN	Name of District	Group-A		Group-B		Group-C		Group-D		Work Charged		Contingency Paid		Contract Basis		Total		Grand Total	%age to G.Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	(17+18)	Male (17/19)	Female (18/19)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
1	Gurdaspur	553	136	1879	1878	7150	2601	2316	672	0	0	459	196	133	4014	12490	9497	21987	56.81	43.19
2	Amritsar	677	283	3499	3408	9113	2542	3263	697	371	6	132	8	380	2740	17435	9684	27119	64.29	35.71
3	Tarn Tarn	148	30	157	55	5290	549	917	275	27	54	62	32	259	56	6860	1051	7911	86.71	13.29
4	Kapurthala	1017	999	937	598	2478	500	943	243	0	0	468	9	90	106	5933	2455	8388	70.73	29.27
5	Jalandhar	656	209	2095	945	14373	4155	2837	578	0	0	375	60	281	93	20617	6040	26657	77.34	22.66
6	Hoshiarpur	539	71	356	63	10087	4760	3105	424	551	234	813	266	68	4	15519	5822	21341	72.72	27.28
7	Rupnagar	989	959	936	521	2399	981	1560	277	2	3	667	76	231	176	6784	2993	9777	69.39	30.61
8	S.A.S. Nagar	970	1246	870	855	2794	611	1156	209	159	14	227	71	90	1022	6266	4028	10294	60.87	39.13
9	Ludhiana	801	395	2228	720	14817	6346	3939	1216	168	2	67	24	1056	2078	23076	10781	33857	68.16	31.84
10	Firozpur	1097	860	1238	645	3534	594	1987	375	9	2	1011	83	347	296	9223	2855	12078	76.36	23.64
11	Faridkot	231	82	567	366	2993	1261	1035	325	20	4	62	39	61	71	4969	2148	7117	69.82	30.18
12	Bhatinda	1208	1024	1743	1335	3918	984	1768	446	352	1132	868	2223	68	431	9925	7575	17500	56.71	43.29
13	Sangrur	1654	1214	1847	1191	4008	777	2155	333	0	0	116	250	277	486	10057	4251	14308	70.29	29.71
14	Barnala	499	487	724	457	1429	287	661	80	133	1	38	4	103	196	3587	1512	5099	70.35	29.65
15	Fatehgarh Sahib	523	511	753	537	1411	254	482	104	26	15	51	33	134	106	3380	1560	4940	68.42	31.58
16	Patiala	1522	1166	2020	767	11428	1413	3884	632	42	0	274	118	206	177	19376	4273	23649	81.93	18.07
17	Mansa	711	556	886	416	2565	636	1016	175	171	4	55	1592	196	302	5600	3681	9281	60.34	39.66
18	Nawanshahr	445	945	578	455	2060	405	776	164	0	0	26	55	55	115	3940	2139	6079	64.81	35.19
19	Muktsar	136	61	497	281	3437	2291	781	303	11	3	491	285	12	5	5365	3229	8594	62.43	37.57
20	Moga	957	821	803	825	2818	554	1063	264	0	0	230	13	425	2162	6296	4639	10935	57.58	42.42
21	Chandigarh	1476	500	2940	1118	4450	889	1923	331	12	20	46	10	440	91	11287	2959	14246	79.23	20.77
22	Fazilka	764	803	581	376	1967	407	959	161	4	0	450	41	100	22	4825	1810	6635	72.72	27.28
23	Pathankot	174	3	534	297	3172	288	3317	64	0	0	6	2	56	924	7259	1578	8837	82.14	17.86
	Total	17747	13361	28668	18109	117691	34085	41843	8348	2058	1494	6994	5490	5068	15673	220069	96560	316629	69.50	30.50

## **BOX-5(A): Reservation position in Punjab Government**

### **Departments**



**BOX-5(B): Reservation position in Punjab Government**

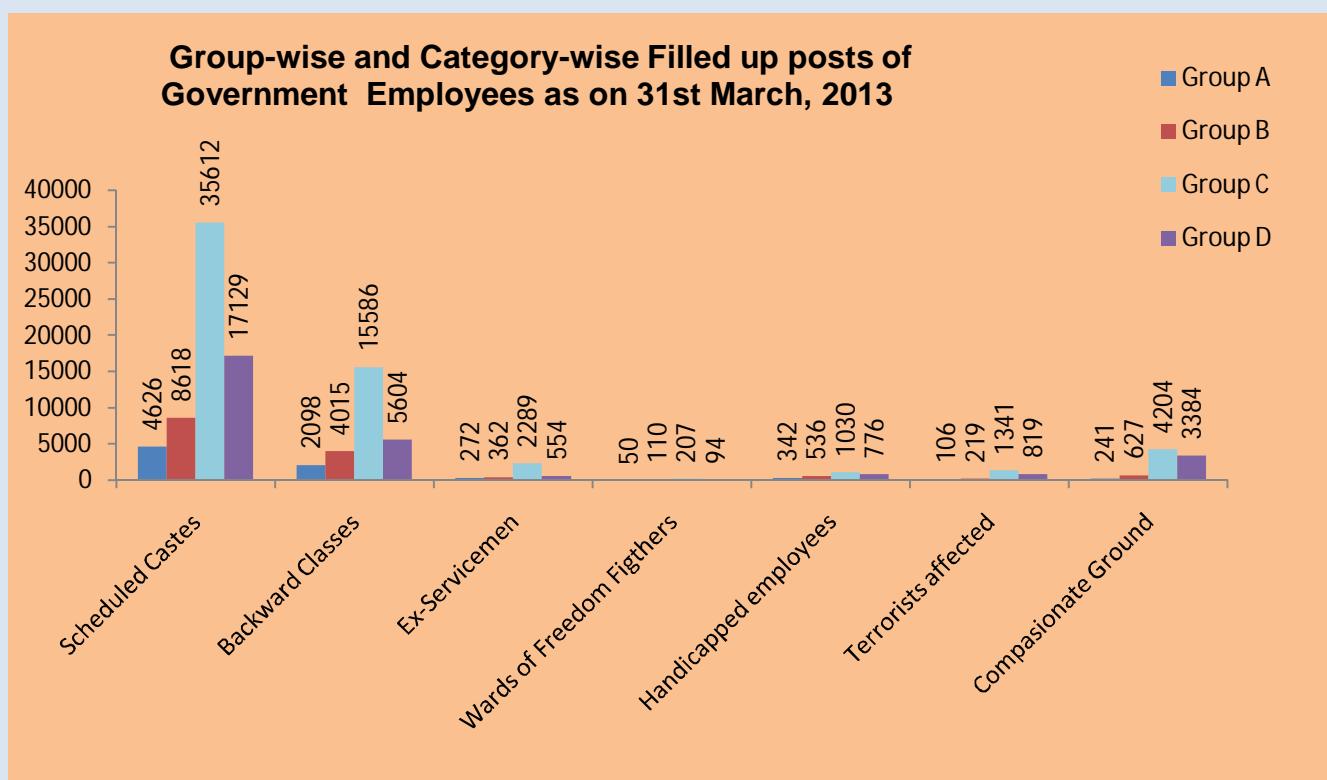
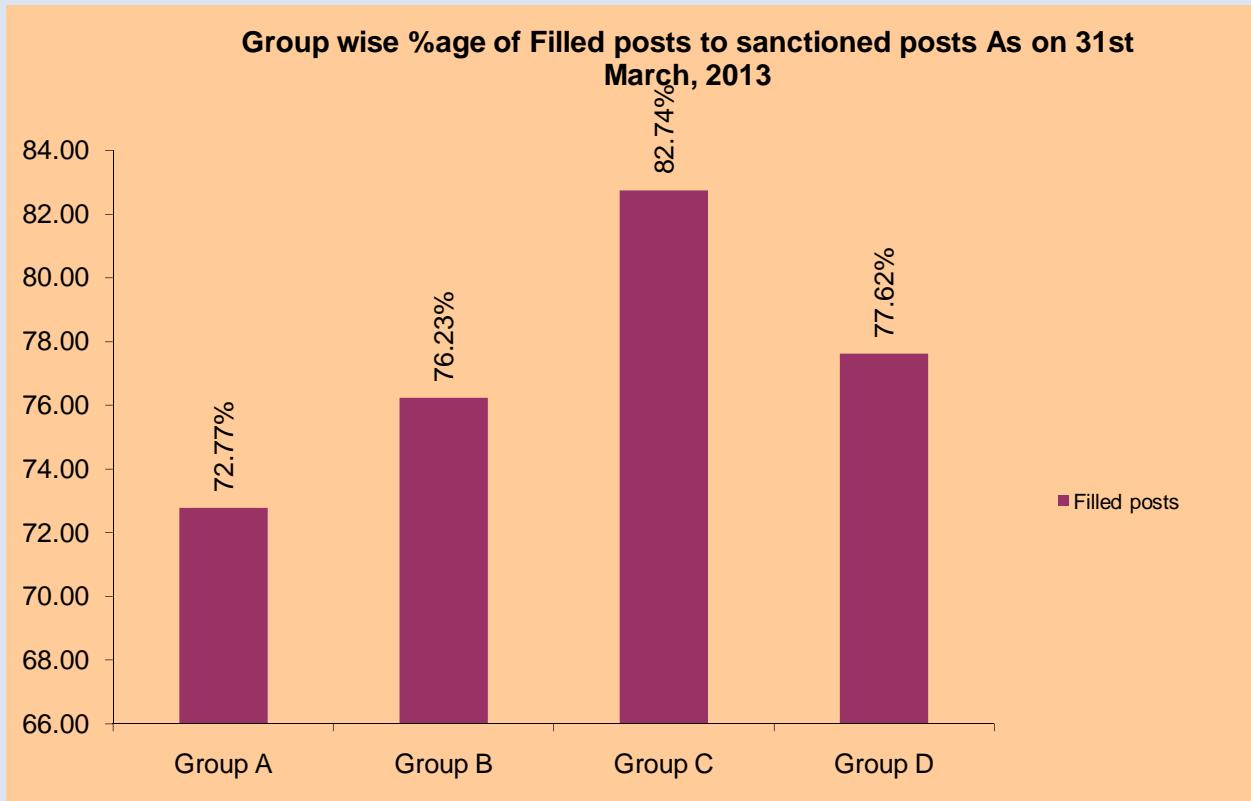


Table No. 7

**Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected, Compassionate Ground Employees as on 31 March, 2013 (Contd.)**

SN	Department	Sanctioned Posts				Filled Posts				Scheduled Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
<b>(A) General Services</b>																	
1	Pb. Vidhan Sabha	40	64	130	94	38	63	129	92	0	0	0	0	0	0	0	0
2	Pb. Raj Bhawan	10	15	39	70	10	13	35	68	0	0	3	19	0	0	2	4
3	Legal Remembrancer	14	28	16	16	10	15	12	15	3	3	2	0	1	1	2	0
4	Advocate General	11	15	14	10	169	42	76	56	1	2	1	3	0	0	2	4
5	Prosecution & Litigation	84	135	132	90	60	81	76	56	9	22	10	15	1	7	11	10
6	Justice	553	1016	2426	1975	517	853	1915	1690	53	104	346	423	16	61	170	192
7	Election	23	72	163	112	23	71	113	53	3	16	20	22	0	9	19	8
8	Language	69	96	77	75	36	43	37	61	10	13	7	27	2	5	2	6
9	Financial Commissioner	5	8	2	4	4	8	2	4	0	2	1	2	0	0	0	0
10	Revenue	339	1391	7147	2528	256	1195	5431	1954	40	259	1416	669	9	61	558	218
11	Excise & Taxation	297	579	1240	767	203	460	823	475	31	95	210	194	24	22	73	28
12	Punjab Public Service Commission	18	33	34	20	14	24	21	20	5	3	6	1	0	0	0	0
13	Civil Secretariate	610	806	604	624	490	573	399	410	49	41	55	66	12	11	16	14
14	Police	1157	6206	65728	2133	1031	5658	62009	1938	85	791	14932	834	36	584	8937	508
15	Home Guard	40	98	1054	254	26	62	592	199	7	16	103	62	1	4	59	16
16	Jails	51	117	2671	232	48	88	1959	159	4	22	417	75	1	3	179	7
17	Treasury & Accounts	72	263	523	168	38	171	276	107	3	28	66	43	0	13	31	9
18	Local Fund Examiner	52	95	103	50	36	70	51	33	1	3	12	5	0	4	8	1
19	Controller Internal Audit	56	132	43	51	35	62	26	25	2	9	4	6	1	0	1	5
20	Institutional Finance & Banking	10	9	6	7	2	4	4	1	1	1	1	2	0	0	0	0
21	Printing & Stationary	14	85	793	197	7	63	280	107	0	19	64	34	0	2	27	9
22	Local Government	11	44	65	33	5	32	24	20	0	6	9	8	0	2	2	6
<b>(B) Social Services</b>																	
23	General Education	28201	30625	44343	10431	20199	22523	36897	7055	3101	4494	9036	3034	1541	1914	2009	933
24	Technical Education & Industrial Training	840	1377	1313	1325	602	971	868	930	116	161	226	302	28	90	86	60
25	Sports	7	92	115	125	4	73	54	97	0	12	16	40	1	2	4	17
26	Youth Services	8	13	23	15	8	12	23	14	2	4	6	1	0	1	2	3
27	Cultural Affairs Museum Archaeology & Archives	3	18	52	76	2	13	38	47	0	2	11	19	0	0	5	2
28	Health & Family Welfare	4376	4807	14243	10903	3171	3863	10457	8265	474	705	3188	3428	235	506	1215	1088
29	Water Supply Public Health	339	965	3931	4582	259	697	3052	3857	30	115	720	1164	9	63	272	505
30	Town & Country Planning	79	176	228	132	45	93	92	88	5	20	19	32	1	6	7	4
31	Chief Architect	52	88	53	51	30	40	18	19	10	9	4	7	1	3	1	1
32	Information & Publicity	81	150	498	301	37	76	193	116	4	17	39	26	2	0	21	12

Table No. 7

Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected, Compassionate Ground Employees as on 31 March, 2013 (Contd.)

SN	Department	Sanctioned Posts				Filled Posts				Scheduled Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
33	Social Welfare & Welfare of SCs & BCs	201	744	1969	723	106	583	1479	535	18	139	326	200	5	43	105	45
34	Labour	37	89	216	156	29	52	120	101	4	12	35	47	4	5	7	3
35	Employment	59	83	193	155	36	38	95	101	13	19	27	49	0	5	9	6
36	Subordinate Services Selection Board	4	10	8	9	4	8	4	8	0	0	0	0	0	0	0	0
37	Sainik Welfare	29	40	137	50	17	27	82	43	2	10	24	14	1	0	5	0
38	Hospitality	182	95	50	65	154	93	49	64	41	12	5	13	12	3	2	0
39	Administrative General Official Trustee & Charitable Endowmwnts	2	5	5	3	2	5	5	2	0	0	1	0	0	0	1	0
40	Information Technology	21	13	16	8	8	6	6	5	0	1	4	2	0	0	0	0
<b>(C) Economic Services</b>																	
41	Agriculture	1131	302	1435	1293	564	222	856	852	108	34	166	308	36	15	85	106
42	Horticulture	177	43	295	584	124	40	204	414	25	9	64	159	12	2	28	71
43	Soil Conservation	200	334	1024	449	129	186	517	235	27	38	76	81	11	15	75	36
44	Animal Husbandary	958	358	2472	2490	746	347	1962	2132	108	55	431	859	32	24	202	184
45	Dairy Development	17	74	215	63	10	71	128	45	3	13	28	21	0	8	13	1
46	Fisheries	10	106	188	318	7	106	155	227	2	25	41	85	0	5	17	40
47	Forest	55	302	1191	530	37	239	796	546	4	44	181	161	1	20	94	48
48	Cooperation	136	1458	1123	493	92	721	616	340	18	116	120	97	6	50	67	73
49	Rural Dev. & Panchayats	192	1501	2644	341	158	1270	1676	235	33	254	402	79	9	95	151	28
50	Consolidation	9	40	88	42	1	2	5	2	1	4	6	2	0	0	1	0
51	Colonization	4	18	42	15	2	13	13	5	1	3	5	1	0	0	0	0
52	Irrigation	812	1609	7010	12132	708	1324	8177	10592	93	308	756	2445	24	109	295	687
53	Chief Electrical Inspector	90	76	2801	319	21	11	18	9	3	2	3	2	1	1	4	2
54	Industries	73	382	680	312	55	329	455	235	7	55	104	79	1	13	45	14
55	Transport	88	846	7453	668	79	682	4966	491	11	121	1170	174	4	39	399	39
56	Civil Aviation	8	28	23	11	27	6	17	3	0	0	2	0	0	0	4	0
57	Public Works Deptt. B&R	471	1215	2953	5228	386	884	2646	4354	32	128	503	1507	14	71	185	496
58	Tourism	0	5	8	8	0	3	6	8	0	0	1	5	0	0	0	2
59	ESO Punjab	82	234	347	101	46	80	196	62	10	16	41	32	2	4	27	7
60	Food Civil Supplies & Consumer Affairs	118	1654	949	571	107	1386	491	482	8	200	124	129	0	113	41	41
61	Punjab State Planning Board	44	39	56	54	27	9	19	14	4	2	5	7	1	0	1	3
62	Lotteries & Small Savings	7	25	33	13	5	14	24	10	0	3	11	3	0	1	1	2
63	Lok Pal	6	6	13	10	4	4	9	5	0	0	0	2	0	0	0	0
64	pensioners & welfare of pensioners	2	6	3	3	2	4	2	3	1	1	0	3	0	0	1	0
	<b>Total</b>	<b>42749</b>	<b>61361</b>	<b>183439</b>	<b>64662</b>	<b>31108</b>	<b>46794</b>	<b>151776</b>	<b>50191</b>	<b>4626</b>	<b>8618</b>	<b>35612</b>	<b>17129</b>	<b>2098</b>	<b>4015</b>	<b>15586</b>	<b>5604</b>

Table No. 7

**Dept't-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected, Compassionate Ground Employees as on 31 March, 2013 (Contd.)**

SN	Department	Ex-Servicemen				Wards of Freedom Fighters				Handicapped employees				Terrorists affected				Compassionate Ground				
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	
1	2	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	
<b>(A) General Services</b>																						
1	Pb. Vidhan Sabha	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Pb. Raj Bhawan	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Legal Remembrancer	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	2	1
4	Advocate General	0	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0
5	Prosecution & Litigation	1	3	0	0	0	0	0	0	0	0	4	0	1	0	7	2	0	0	5	10	
6	Justice	0	3	23	24	0	2	1	0	0	3	28	18	0	0	1	0	0	5	31	49	
7	Election	0	0	1	2	0	0	0	2	0	1	2	2	0	5	32	3	0	3	11	9	
8	Language	1	0	2	1	0	0	1	0	2	0	3	2	0	0	6	5	0	0	7	10	
9	Financial Commissioner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
10	Revenue	0	6	27	34	0	1	36	7	7	20	95	39	8	23	214	121	11	37	214	182	
11	Excise & Taxation	0	6	3	4	1	0	3	1	1	6	19	15	2	8	77	31	4	15	71	48	
12	Punjab Public Service Commission	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	1	
13	Civil Secretariate	9	8	12	5	1	1	2	2	2	1	12	26	0	0	0	0	0	1	48	51	
14	Police	0	12	1707	43	0	0	47	2	0	11	34	3	0	27	214	35	2	8	677	99	
15	Home Guard	0	0	5	0	0	1	2	0	0	0	14	5	0	6	41	27	1	2	82	24	
16	Jails	2	0	58	0	0	1	0	0	0	0	10	4	0	0	4	1	0	6	71	28	
17	Treasury & Accounts	0	0	5	0	0	0	0	0	0	2	12	2	0	0	21	6	0	3	52	17	
18	Local Fund Examiner	0	0	1	0	0	0	0	0	0	0	4	0	0	0	9	1	0	0	11	3	
19	Controller Internal Audit	0	0	0	3	0	0	0	3	0	0	0	3	0	0	0	3	0	0	1	3	
20	Institutional Finance & Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
21	Printing & Stationary	0	0	1	0	0	0	0	0	0	3	6	3	0	0	5	1	0	5	35	32	
22	Local Government	1	0	1	2	0	1	0	0	0	1	0	0	0	0	1	0	0	1	0	2	
<b>(B) Social Service</b>																						
23	General Education	222	202	173	145	38	91	45	10	267	285	259	195	52	51	212	175	158	165	1090	558	
24	Technical Education & Industrial Training	2	9	8	30	0	0	0	0	5	11	17	18	0	4	37	19	0	18	50	79	
25	Sports	0	2	1	6	0	0	0	1	0	1	3	2	0	0	4	0	0	1	6	16	
26	Youth Services	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2	
27	Cultural Affairs Museum Archaeology & Archives	0	1	1	3	0	0	0	0	0	0	2	1	0	0	0	0	0	2	3	9	
28	Health & Family Welfare	11	1	29	51	2	0	37	39	26	24	123	139	7	4	59	102	20	50	193	365	
29	Water Supply Public Health	1	2	17	12	1	1	5	3	3	17	31	25	9	6	12	9	10	7	189	245	
30	Town & Country Planning	0	1	0	1	0	0	2	0	0	4	3	2	0	0	1	1	0	2	13	14	
31	Chief Architect	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	2	9	11		
32	Information & Publicity	0	0	1	2	0	0	0	0	1	0	6	5	0	0	3	4	0	0	14	11	
33	Social Welfare & Welfare of SCs & BCs	3	10	15	2	0	1	0	0	0	12	49	18	0	3	22	20	2	8	78	88	

Table No. 7

**Dept't-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected, Compassionate Ground Employees as on 31 March, 2013 (Contd.)**

SN	Department	Ex-Servicemen				Wards of Freedom Fighters				Handicapped employees				Terrorists affected				Compassionate Ground			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	2	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
34	Labour	2	0	1	0	0	0	1	0	0	4	4	0	0	0	2	3	0	0	3	1
35	Employment	2	0	0	0	0	0	0	0	1	0	3	2	0	0	12	14	0	1	9	9
36	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
37	Sainik Welfare	9	12	40	16	1	0	0	0	0	0	1	0	0	0	0	1	0	1	11	6
38	Hospitality	0	0	0	0	0	0	0	0	2	0	1	0	0	0	0	0	9	0	1	0
39	Administrative General Official Trustee & Charitable Endowmwnts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0
40	Information Technology	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
<b>(C) Economic Service</b>																					
41	Agriculture	0	3	6	21	0	1	0	4	6	3	15	29	1	2	5	52	0	2	61	108
42	Horticulture	0	0	0	7	1	0	1	0	1	0	8	8	0	0	7	3	1	0	8	37
43	Soil Conservation	0	0	21	5	0	0	0	0	1	1	13	7	0	5	12	11	0	23	62	52
44	Animal Husbandary	1	3	7	6	2	0	0	1	7	0	12	26	3	0	6	26	0	3	68	109
45	Dairy Development	0	0	1	1	0	0	0	2	0	1	10	1	0	0	0	0	0	0	0	16
46	Fisheries	0	0	0	0	0	0	1	0	0	0	5	4	0	1	4	0	0	2	12	18
47	Forest	0	0	15	2	0	0	1	1	0	1	4	6	0	1	19	6	0	15	47	24
48	Cooperation	0	8	10	4	0	1	5	0	0	11	13	5	21	16	57	88	10	56	139	82
49	Rural Dev. & Panchayats	1	24	7	2	0	4	7	0	4	30	31	8	0	17	20	3	3	26	74	26
50	Consolidation	0	0	0	0	0	0	0	0	0	1	2	0	0	1	0	0	0	1	1	
51	Colonization	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	1	1	
52	Irrigation	1	10	44	99	3	0	5	9	3	28	67	97	0	1	12	11	3	26	149	408
53	Chief Electrical Inspector	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	1	4	1
54	Industries	0	0	4	1	0	0	1	0	0	3	22	2	0	1	10	3	0	15	32	43
55	Transport	0	3	27	4	0	0	0	0	0	5	18	10	0	0	42	3	0	9	282	38
56	Civil Aviation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	0
57	Public Works Deptt. B&R	1	6	10	13	0	0	2	7	2	9	38	33	0	0	10	8	3	24	165	374
58	Tourism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	
59	ESO Punjab	0	3	3	0	0	1	1	0	0	3	10	2	0	5	122	13	1	1	10	18
60	Food Civil Supplies & Consumer Affairs	1	22	0	1	0	3	1	0	1	33	8	3	1	33	17	7	3	81	75	48
61	Punjab State Planning Board	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
62	Lotteries & Small Savings	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	3	2
63	Lok Pal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64	pensioners & welfare of pensioners	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total		272	362	2289	554	50	110	207	113	342	536	1030	776	106	219	1341	819	241	627	4204	3384

**Table No. 8**

**Distribution of SCs, BCs, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected and Compassionate ground employees out of total posts filled in Pb. Govt. services as on 31st March, 2013**

S.no.	Item	Total Sanctioned Posts	Total Filled Posts	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Terrorist affected	Compassionate Ground
1	2	3	4	5	6	7	8	9	10	11
2	<b>Group-A</b>	42749	31108	4626 (15.79)	2104 (7.18)	272 (0.93)	50 (0.17)	342 (1.17)	106 (0.37)	241 (0.82)
3	<b>Group-B</b>	61361	46777	8618 (18.89)	4016 (8.79)	362 (0.79)	110 (0.24)	536 (1.17)	219 (0.48)	627 (1.37)
4	<b>Group-C</b>	183439	151776	35612 (23.68)	15816 (10.51)	2289 (1.52)	207 (0.14)	1030 (0.69)	1341 (0.89)	4204 (2.80)
5	<b>Group-D</b>	64662	50191	17129 (34.83)	5620 (11.42)	554 (1.13)	94 (0.19)	776 (1.58)	819 (1.66)	3384 (6.88)
6	<b>Total</b>	352211	279852	65985 (23.58)	27556 (10.03)	3477 (1.27)	461 (0.17)	2684 (0.96)	2485 (0.89)	8456 (3.02)

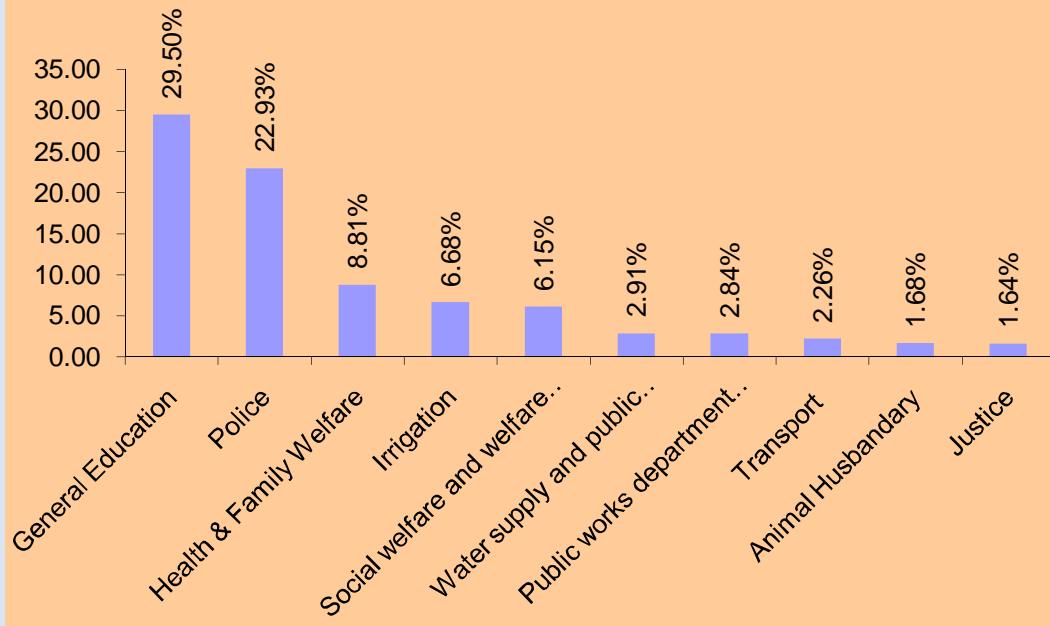
Table No. 9

No. of Government Employees-Employed, Retired, Terminated, Dismissed, Resigned, Died and Pensioners during the year 2012-13 and 2013-14

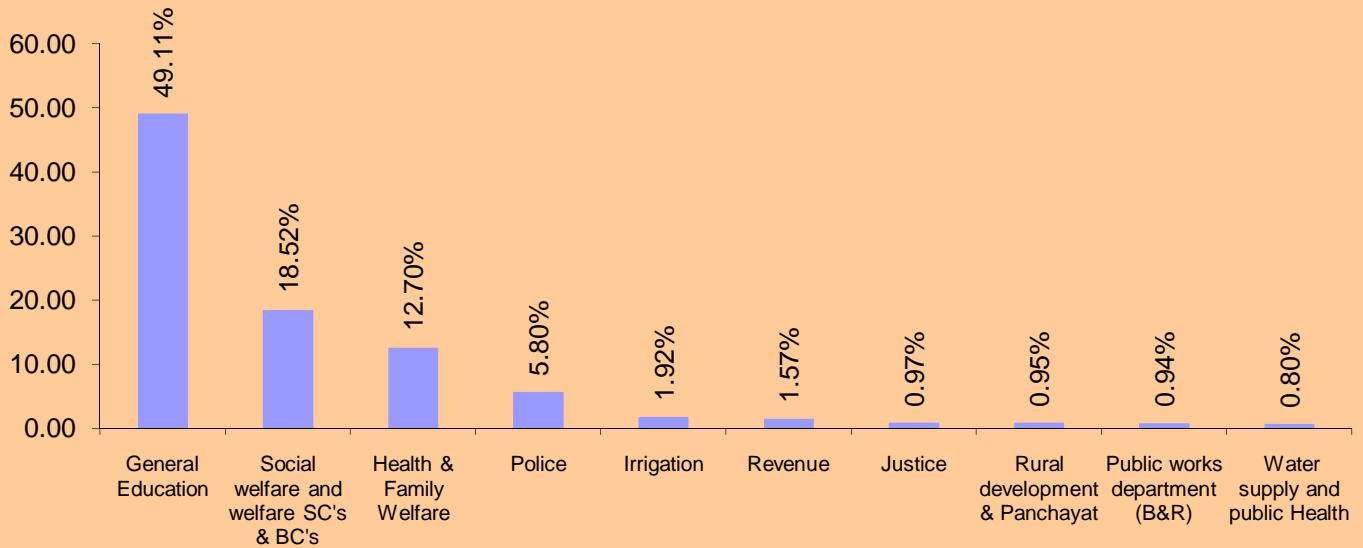
SN	Name of the District	Employed during the year	Retired during the year	Terminated, Dismissed, Resigned and Died during the year	"Pension availed during the year" (2012-13)	Pension likely to be availed during the year 2013-14
1	2	3	4	5	6	7
1.	Gurdaspur	280	293	49	302	302
2.	Amritsar	1765	165	76	165	236
3.	Tarn Taran	104	448	81	277	183
4.	Kapurthala	251	181	38	167	161
5.	Jalandhar	248	138	83	197	204
6.	Hoshiarpur	93	100	3	140	320
7.	Rupnagar	389	285	29	329	206
8.	S.A.S. Nagar	71	36	0	52	16
9.	Ludhiana	804	468	36	449	350
10.	Firozpur	327	314	60	333	223
11.	Faridkot	75	31	25	114	112
12.	Bhatinda	512	363	59	347	329
13.	Sangrur	645	497	79	347	415
14.	Barnala	76	79	10	77	76
15.	Fatehgarh Sahib	196	45	31	65	90
16.	Patiala	714	749	146	528	568
17.	Mansa	36	155	10	154	107
18.	Nawanshahr	81	0	9	43	24
19.	Muktsar	898	189	51	297	138
20.	Moga	663	250	32	169	200
21.	Chandigarh	223	415	68	460	263
22.	Fazilka	171	185	4	168	37
23.	Pathankot	10	337	0	336	214
	Total	8632	5723	979	5516	4774

## **BOX-6: Department-wise distribution of Government Employees.**

**Top ten Government departments having highest percentage of Employees as on 31st March, 2013**



**Top ten Government departments having highest percentage of Female Employees as on 31st March, 2013**



**Table No. 10**  
**Department-wise No. of Government Employees Employed, Retired, Terminated, Dismissed, Resigned, Died and availed/likely to be availed Pension during the year 2012-13 and 2013-14**

SN	Name of the Department	Employed during the year	Retired during the year	Terminated, Dismissed, Resigned and Died during the year	"Pension availed during the year" (2012-13)	Pension likely to be availed during the year (2013-14)
1	2	3	4	5	6	7
<b>(A) General Services</b>						
1	Pb. Vidhan Sabha	22	9	0	9	1
2	Pb. Raj Bhawan	0	1	1	1	0
3	Legal Remembrancer	5	5	0	5	0
4	Advocate General	33	0	14	26	2
5	Prosecution & Litigation	58	19	0	17	9
6	Justice	456	69	16	71	64
7	Election	67	4	2	4	4
8	Language	1	8	3	7	8
9	Financial Commissioner	0	3	0	3	2
10	Revenue	274	176	18	176	190
11	Excise & Taxation	29	32	8	35	32
12	Punjab Public Service	0	4	0	4	4
13	Civil Secretariate	0	75	3	74	50
14	Police	1518	960	341	769	739
15	Home Guard	385	40	8	24	19
16	Jails	20	40	17	44	44
17	Treasury & Accounts	9	19	2	21	22
18	Local Fund Examiner	3	9	0	8	3
19	Controller Internal Audit	4	7	0	8	9
20	Institutional Finance & Banking	0	1	0	1	2
21	Printing & Stationary	13	20	3	19	29
22	Local Government	0	0	0	0	0
<b>(B) Social Services</b>						
23	General Education	1730	1225	164	1252	1174
24	Technical Education & Industrial Training	66	132	12	141	104
25	Sports	9	16	2	24	19
26	Youth Services	0	0	2	1	1
27	Cultural Affairs Museum Archaeology & Archives	1	0	0	1	0
28	Health & Family Welfare	1948	408	79	462	430
29	Water Supply Public Health	84	205	25	194	160
30	Town & Country Planning	21	19	2	38	14
31	Chief Architect	1	10	0	10	5
32	Information & Publicity	14	22	1	34	15
33	Social Welfare & Welfare of SCs & BCs	622	83	4	76	54
34	Labour	13	7	2	13	3
35	Employment	4	8	2	8	3
36	Subordinate Services Selection Board	0	0	0	0	0
37	Sainik Welfare	13	3	2	5	5
38	Hospitality	13	7	3	7	0
39	Administrative General Official Trustee & Charitable Endowments	0	0	0	0	0
40	Information Technology	1	0	0	0	1

**Table No. 10**  
**Department-wise No. of Government Employees Employed, Retired, Terminated, Dismissed, Resigned, Died and availed/likely to be availed Pension during the year 2012-13 and 2013-14**

SN	Name of the Department	Employed during the year	Retired during the year	Terminated, Dismissed, Resigned and Died during the year	"Pension availed during the year" (2012-13)	Pension likely to be availed during the year (2013-14)
1	2	3	4	5	6	7
<b>(C) Economic Services</b>						
41	Agriculture	117	77	4	73	52
42	Horticulture	15	45	3	40	25
43	Soil Conservation	43	72	5	78	55
44	Animal Husbandry	94	122	21	126	98
45	Dairy Development	7	16	0	17	16
46	Fisheries	17	26	4	20	19
47	Forest	136	32	4	38	30
48	Cooperation	15	80	5	71	58
49	Rural Dev. & Panchayats	13	40	2	49	50
50	Consolidation	0	2	0	0	0
51	Colonization	6	1	0	1	0
52	Irrigation	65	807	116	682	548
53	Chief Electrical Inspector	0	4	2	2	2
54	Industries	9	44	7	46	40
55	Transport	441	351	26	377	270
56	Civil Aviation	0	0	0	0	0
57	Public Works Deptt. B&R	50	202	25	201	197
58	Tourism	0	2	0	2	1
59	ESO Punjab	25	9	0	14	18
60	Food Civil Supplies & Consumer Affairs	142	139	19	87	74
61	Punjab State Planning Board	0	0	0	0	0
62	Lotteries & Small Savings	0	0	0	0	0
63	Lok Pal	0	4	0	0	0
64	pensioners & welfare of pensioners	0	2	0	0	0
<b>Total</b>		<b>8632</b>	<b>5747</b>	<b>979</b>	<b>5516</b>	<b>4774</b>

## **BOX-7: Estimated Expenditure on Salaries of Government**

### **Employees according to pay-scales**

#### **Top Five Pay-scales in which highest Expenditure(estimated) incurred on Salary**

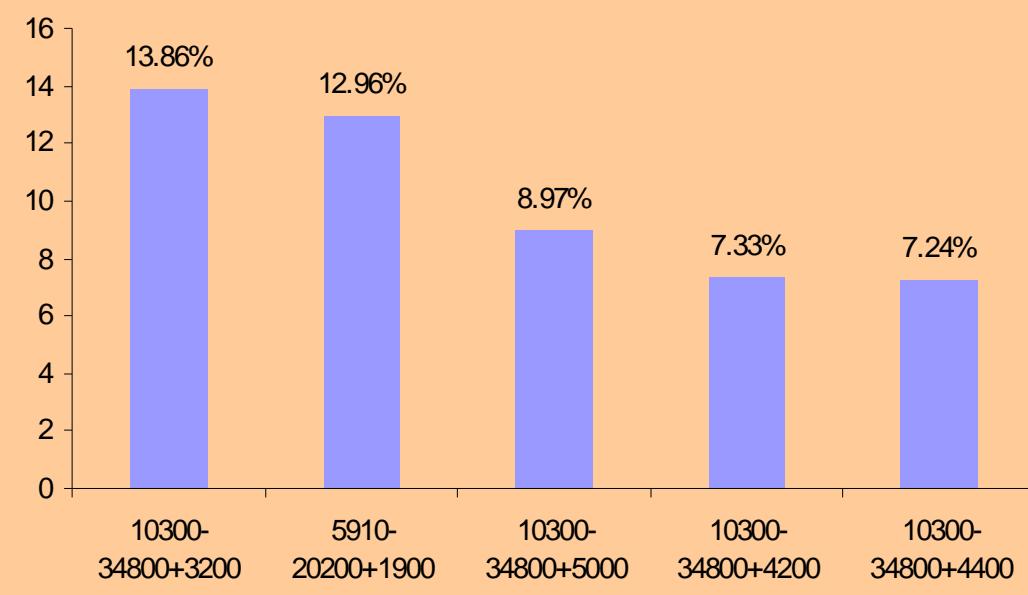


Table No. 11

## Estimated Expenditure on Salaries of Punjab Govt. Employees according to Pay Scale during the year (2012-13)

SN	Pay Scale+Pay Range (Rs.)	Total Employee s (No.)	Mid Value of pay scale (Rs.)	Total basic pay(Rs. 000)(Col. 3X4)	Total dearness allowance (72%) (Rs.000)	Total medical allowance (Rs.000)	Total monthly salary (Rs.000)	Total annual salary(Rs.000)	Monlyhly Expenditur e per employee (Rs.000)	%age to total	Annual Expendit ure per employee ( Rs.000)	Total dearness allowance (80%) (Rs.000)
1	2	3	4	5	6	7	8	9	10	11	12	13
1	10300-34800+5000	17337	25050	434292	312690	8669	755650	9067806	44	8.97	523	347433
2	10300-34800+5400	4090	25250	103273	74356	2045	179674	2156084	44	2.13	527	82618
3	15600-39100+5400	2066	30050	62083	44700	1033	107816	1293795	52	1.28	626	49667
4	15600-39100+5700	912	30200	27542	19831	456	47829	573947	52	0.57	629	22034
5	15600-39100+6000	1045	30350	31716	22835	523	55074	660883	53	0.65	632	25373
6	15600-39100+6600	1766	30650	54128	38972	883	93983	1127796	53	1.12	639	43302
7	15600-39100+7400	438	31050	13600	9792	219	23611	283330	54	0.28	647	10880
8	15600-39100+7600	334	31150	10404	7491	167	18062	216745	54	0.21	649	8323
9	15600-39100+7800	401	31250	12531	9023	201	21754	261051	54	0.26	651	10025
10	15600-39100+8200	152	31450	4780	3442	76	8298	99579	55	0.10	655	3824
11	15600-39100+8400	378	31550	11926	8587	189	20702	248419	55	0.25	657	9541
12	37400-67000+8600	944	56500	53336	38402	472	92210	1106519	98	1.09	1172	42669
13	37400-67000+8700	285	56550	16117	11604	143	27863	334360	98	0.33	1173	12893
14	37400-67000+8800	78	56600	4415	3179	39	7632	91589	98	0.09	1174	3532
15	37400-67000+8900	251	56650	14219	10238	126	24582	294989	98	0.29	1175	11375
16	37400-67000+10000	392	57200	22422	16144	196	38763	465150	99	0.46	1187	17938
17	Any other	239	37567	8979	6465	120	15563	186751	65	0.18	781	7183
18	10300-34800+3800	10739	24450	262569	189049	5370	456987	5483849	43	5.42	511	210055
19	10300-34800+4200	14406	24650	355108	255678	7203	617989	7415863	43	7.33	515	284086

Table No. 11

Estimated Expenditure on Salaries of Punjab Govt. Employees according to Pay Scale during the year (2012-13)

SN	Pay Scale+Pay Range (Rs.)	Total Employee s (No.)	Mid Value of pay scale (Rs.)	Total basic pay(Rs. 000)(Col. 3X4)	Total dearness allowance (72%) (Rs.000)	Total medical allowance (Rs.000)	Total monthly salary (Rs.000)	Total annual salary(Rs.000)	Monyhly Expenditur e per employee (Rs.000)	%age to total	Annual Expendit ure per employee ( Rs.000)	Total dearness allowance (80%) (Rs.000)
1	2	3	4	5	6	7	8	9	10	11	12	13
20	10300-34800+4400	14160	24750	350460	252331	7080	609871	7318454	43	7.24	517	280368
21	10300-34800+4600	4207	24850	104544	75272	2104	181919	2183029	43	2.16	519	83635
22	10300-34800+4800	2823	24950	70434	50712	1412	122558	1470693	43	1.45	521	56347
23	Any other	442	24750	10940	7876	221	19037	228443	43	0.23	517	8752
24	5910-20200+1900	44423	14005	622144	447944	22212	1092299	13107593	25	12.96	295	497715
25	5910-20200+1950	4173	14030	58547	42154	2087	102788	1233452	25	1.22	296	46838
26	5910-20200+2000	4847	14055	68125	49050	2424	119598	1435173	25	1.42	296	54500
27	5910-20200+2400	7843	14255	111802	80497	3922	196221	2354651	25	2.33	300	89442
28	5910-20200+2800	10178	14455	147123	105929	5089	258141	3097687	25	3.06	304	117698
29	5910-20200+3000	10853	14555	157965	113735	5427	277127	3325524	26	3.29	306	126372
30	10300-34800+3200	45449	14655	666055	479560	22725	1168339	14020071	26	13.86	308	532844
31	10300-34800+3600	20121	14855	298897	215206	10061	524164	6289969	26	6.22	313	239118
32	Any other	5035	19255	96949	69803	2518	169270	2031236	34	2.01	403	77559
33	4900-10680+1300	22489	8440	189807	136661	11245	337713	4052554	15	4.01	180	151846
34	4900-10680+1400	4893	8490	41542	29910	2447	73898	886776	15	0.88	181	33233
35	4900-10680+1650	23836	8615	205347	147850	11918	365115	4381381	15	4.33	184	164278
36	Any other	1379	8490	11708	8430	690	20827	249921	15	0.25	181	9366
37	Upto 3000	10142	1500	15213	0	0	15213	182556	2	0.18	18	0
38	3001-5000	9963	4000	39852	0	0	39852	478224	4	0.47	48	0
39	5001-8000	4037	7500	30278	0	0	30278	363330	8	0.36	90	0
40	8001-10000	2261	9000	20349	0	0	20349	244188	9	0.24	108	0
41	10000 & above	6822	10000	68220	0	0	68220	818640	10	0.81	120	0
42	Total	316629	907560	4889739	3395423	141702	8426838	101122050	27	100	319	3772662

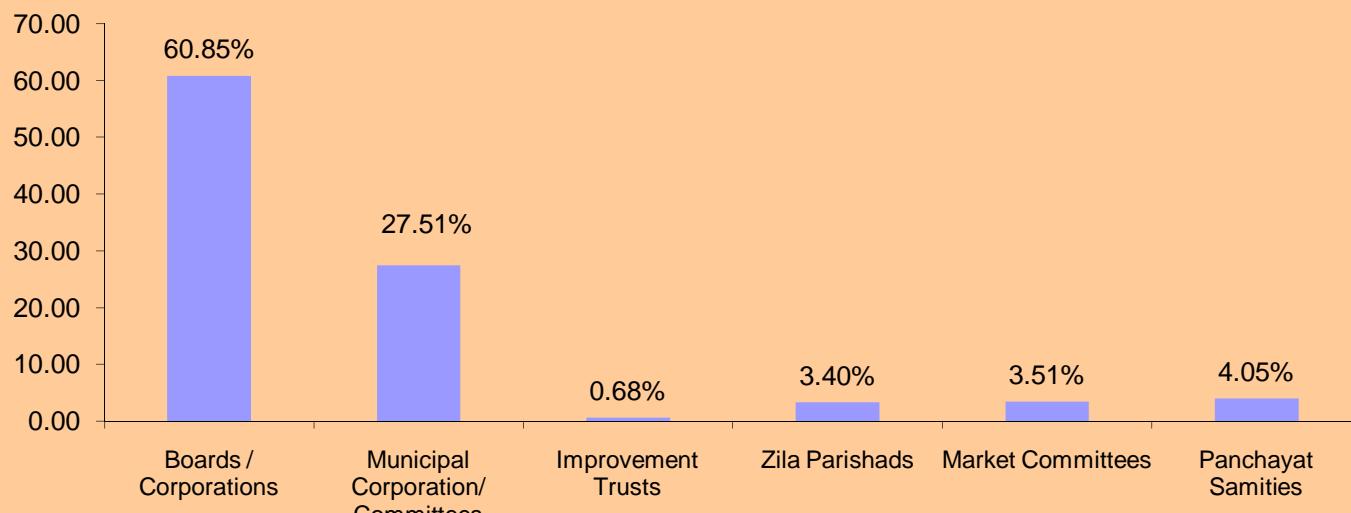
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PART - B

SEMI-GOVERNMENT  
SEMI-GOVERNMENT

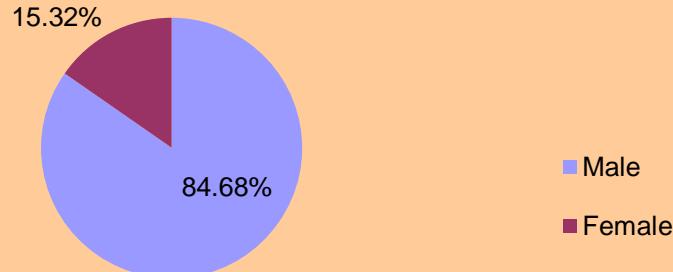
EMPLOYEES  
EMPLOYEES

### **BOX-8: Distribution of Semi-Government Employees**

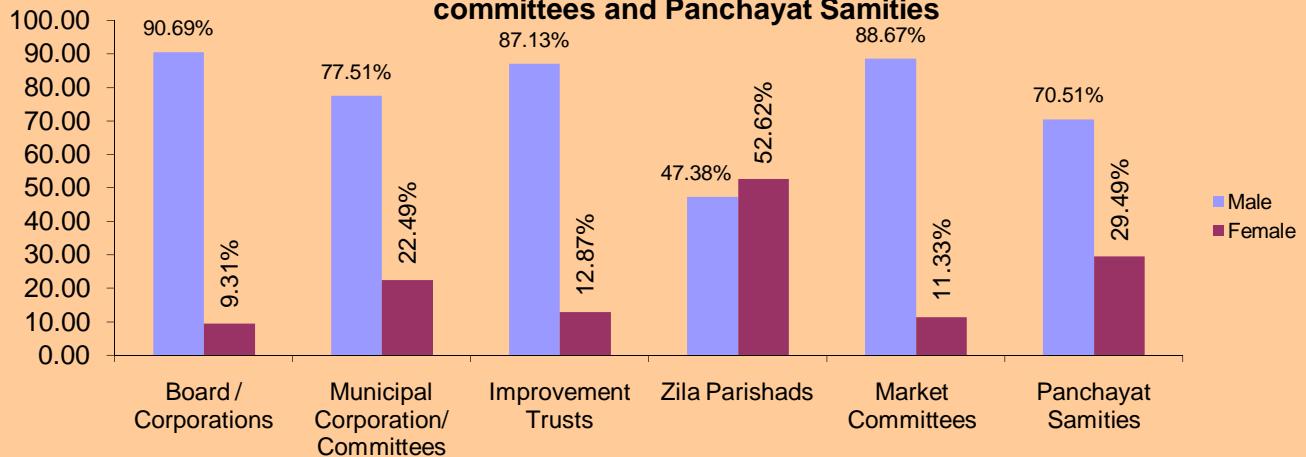
**Distribution of Semi- Government Employees**



**Sex-Wise Distribution of Semi- Government Employees**



**Sex-Wise distribution of Boards, Municipal Corporations/Committees, Improvement Trusts, Zila Parishads, Market committees and Panchayat Samities**



**Part - B**

**Table No. 1**

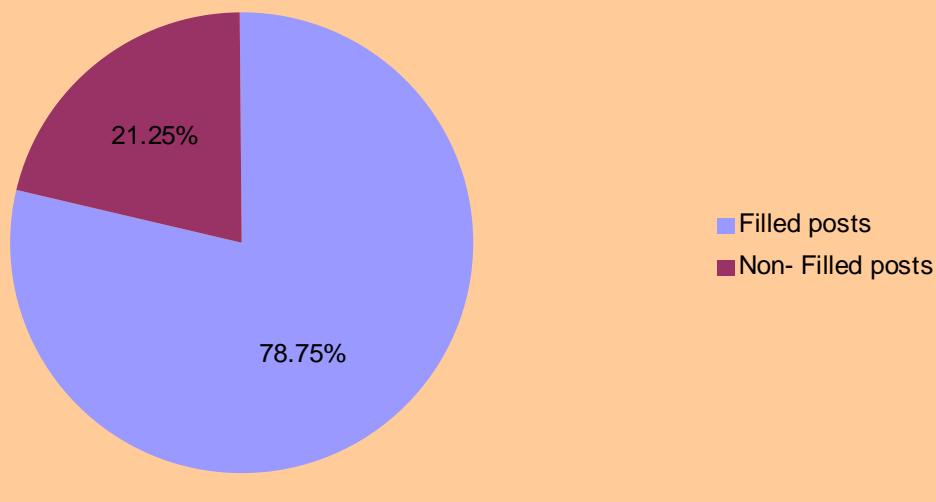
**Pay Scale-wise No. of Semi-Govt. Employees working in Boards/Corporations/Municipal Corporations/Municipal Committees/Improvement Trusts/Zila Parishads/Market Committees/Panchayat Samities as on 31st March, 2013**

<b>SN</b>	<b>Pay Scale (in Rs)</b>	<b>Boards / Corporations</b>	<b>Municipal Corporations/ Committees</b>	<b>Improvement Trusts</b>	<b>Zila Parishads</b>	<b>Market Committees</b>	<b>Panchayat Samities</b>	<b>Total (Col. 4 to 8)</b>	<b>Grand Total(Col. 3 + 9)</b>	<b>Percentage to Total</b>
1	2	3	4	5	6	7	8	9	10	11
1	4900-10680+1300	715	2114	22	46	131	164	2477	3192	3.09
2	4900-10680+1400	221	1585	26	56	99	55	1821	2042	1.98
3	4900-10680+1650	2293	13300	272	168	520	236	14496	16789	16.26
4	5910-20200+1900	1684	3621	31	83	319	235	4289	5973	5.78
5	5910-20200+1950	140	568	4	9	64	95	740	880	0.85
6	5910-20200+2000	493	235	1	6	25	52	319	812	0.79
7	5910-20200+2400	2986	900	28	11	85	133	1157	4143	4.01
8	5910-20200+2800	550	381	29	591	18	109	1128	1678	1.62
9	5910-20200+3000	147	518	38	1149	45	290	2040	2187	2.12
10	10300-34800+3200	3383	1936	95	38	816	847	3732	7115	6.89
11	10300-34800+3600	1353	737	13	35	232	34	1051	2404	2.33
12	10300-34800+3800	5087	268	14	7	406	1231	1926	7013	6.79
13	10300-34800+4200	354	308	21	689	495	520	2033	2387	2.31
14	10300-34800+4400	1733	472	21	12	154	14	673	2406	2.33
15	10300-34800+4600	241	94	16	3	128	23	264	505	0.49
16	10300-34800+4800	2758	92	13	14	30	72	221	2979	2.88
17	10300-34800+5000	2324	38	2	5	21	6	72	2396	2.32
18	10300-34800+5400	1302	144	10	225	21	1	401	1703	1.65
19	15600-39100+5400	1097	54	11	97	5	5	172	1269	1.23
20	15600-39100+5700	6107	5	0	25	1	0	31	6138	5.94
21	15600-39100+6000	4033	39	0	0	1	0	40	4073	3.94
22	15600-39100+6600	968	31	5	0	0	0	36	1004	0.97
23	15600-39100+7400	4178	0	1	0	0	0	1	4179	4.05
24	15600-39100+7600	2151	32	12	0	1	0	45	2196	2.13
25	15600-39100+7800	2526	1	0	0	0	0	1	2527	2.45
26	15600-39100+8200	0	12	0	0	0	0	12	12	0.01
27	15600-39100+8400	695	0	0	0	2	0	2	697	0.67
28	37400-67000+8600	21	13	0	0	0	0	13	34	0.03
29	37400-67000+8700	527	6	3	0	0	0	9	536	0.52
30	37400-67000+8800	1710	9	1	0	0	0	10	1720	1.67
31	37400-67000+8900	8118	2	0	0	0	0	2	8120	7.86
32	37400-67000+10000	808	5	6	0	1	5	17	825	0.80
33	Any other	2148	889	12	239	0	58	1198	3346	3.24
	<b>Total</b>	<b>62851</b>	<b>28409</b>	<b>707</b>	<b>3508</b>	<b>3620</b>	<b>4185</b>	<b>40429</b>	<b>103280</b>	<b>100</b>

\* - Employed on Fixed Pay

### **BOX-9: Reservation Position in Semi-Government Employees**

**%age Distribution of Filled & Non-Filled posts in  
Semi- Government as on 31st March, 2013**



**Category-wise %age of Filled posts to Sanctioned posts in  
Semi-Government Employment as on 31st March, 2013**



**Table No. 2**

**No. of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist & Riots affected and  
Compassionate ground Employees working in Boards/Corporations/Municipal Corporations/Municipal Committees/Improvement Trusts/  
Market Committees/Zila Parishads/Panchayat Samities as on 31st March, 2013**

SN	Item	Board / Corporations	Municipal Corporation/ Committees	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total (Col. 4 to 8)	Grand Total (Col. 3 + 9)	%age to Total Filled Post
1	2	3	4	5	6	7	8	9	10	11
1	Sanctioned Posts	92453	23900	1094	3790	4455	5461	38700	131153	126.99
2	Filled Posts									
	1. Male	57001	22020	616	1662	3210	2951	30459	87460	84.68
	2. Female	5850	6389	91	1846	410	1234	9970	15820	15.32
	<b>Total</b>	<b>62851</b>	<b>28409</b>	<b>707</b>	<b>3508</b>	<b>3620</b>	<b>4185</b>	<b>40429</b>	<b>103280</b>	<b>100</b>
3	Scheduled Castes	13586	13800	158	821	839	890	16508	30094	29.14
4	Backward Classes	6547	1054	46	370	343	464	2277	8824	8.54
5	Ex. Servicemen	460	30	0	197	18	68	313	773	0.75
6	Wards of Freedom Fighters	391	50	4	34	10	87	185	576	0.56
7	Handicapped	71	307	4	81	32	118	542	613	0.59
8	Terrorist & Riots affected	36	71	9	30	39	46	195	231	0.22
9	OthersCompassionate Ground employees	2887	1014	58	69	368	225	1734	4621	4.47
10	Pensioners	4506	1816	110	57	851	104	2938	7444	7.21
11	Retired during the Year	1352	466	28	59	177	90	820	2172	2.10

**Table No. 3**  
**District-wise No. of Semi- Government Employees working in Municipal Corporations/Committees as on 31st March, 2013**

SN	Name of the District	Sanctioned Posts	Filled Up Posts			Scheduled Castes	Backward Classes	Ex - Servicemen	Wards of Freedom Fighters	Handi-capped	Terrorist & Riots affected	Other Compassionate ground	Pensioners	Retired during the year
			Male	Female	Total									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Gurdaspur	785	642	114	756	252	93	0	15	0	0	56	19	19
2	Amritsar	4650	3635	781	4416	2835	159	2	0	64	0	92	101	39
3	Tarntarn	233	175	43	218	150	20	0	0	5	19	17	2	6
4	Kapurthala	670	502	178	680	591	48	12	0	13	0	13	34	39
5	Jalandhar	4463	2483	1136	3619	2669	66	0	1	22	0	94	116	53
6	Hoshiarpur	1070	520	144	664	442	47	2	9	1	0	40	31	16
7	Rupnagar	513	336	117	453	214	43	0	9	12	0	63	129	7
8	S.A.S. Nagar	848	538	149	687	350	43	3	1	14	6	42	33	33
9	Ludhiana	8872	6452	1371	7823	1371	5566	555	7	16	42	21	144	196
10	Firozpur	484	343	88	431	228	24	0	1	9	2	22	68	13
11	Faridkot	553	402	113	515	386	29	0	0	13	2	90	14	20
12	Bhatinda	1563	1011	461	1472	1135	58	0	2	29	1	35	38	13
13	Sangrur	1117	725	255	980	598	59	4	0	21	15	82	12	13
14	Barnala	316	220	87	307	210	10	0	0	6	6	42	5	14
15	Fatehgarh Sahib	533	394	109	503	300	38	0	0	11	2	52	7	13
16	Patiala	2462	1545	587	2132	1449	59	1	0	31	2	84	732	53
17	Mansa	335	235	67	302	162	8	1	0	9	0	34	8	9
18	Nawanshahr	365	183	97	280	165	32	0	0	5	2	36	14	16
19	Muktsar	595	340	232	572	405	27	2	0	16	0	56	15	24
20	Moga	462	349	83	432	273	30	0	0	9	5	18	208	44
21	Fazilka	698	591	107	698	365	53	0	2	5	2	9	0	0
22	Pathankot	508	399	70	469	356	64	0	7	0	0	15	22	13
<b>Total</b>		<b>32095</b>	<b>22020</b>	<b>6389</b>	<b>28409</b>	<b>14906</b>	<b>6576</b>	<b>582</b>	<b>54</b>	<b>311</b>	<b>106</b>	<b>1013</b>	<b>1752</b>	<b>653</b>

Table No. 4

District-wise No. of Semi-Government Employees working in Improvement Trusts as on 31st March, 2013

SN	Name of the District	Sanctioned Posts	Filled Up Posts			Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handi-capped	Terrorists and Riots affected	Other Compassionate Ground	Pensioners	Retired during the Year
			Male	Female	Total									
1	Gurdaspur	44	35	6	41	10	3	0	0	0	0	0	1	1
2	Amritsar	270	156	26	182	22	0	0	0	1	8	3	79	5
3	Tarntarn	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Kapurthala	29	20	4	24	9	0	0	0	1	0	9	1	1
5	Jalandhar	142	78	8	86	12	3	0	0	0	0	8	1	1
6	Hoshiarpur	21	13	1	14	9	1	0	0	0	0	0	0	0
7	Rupnagar	28	15	4	19	5	3	0	0	0	0	2	2	2
8	S.A.S. Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0
9	Ludhiana	288	138	17	155	39	16	0	4	0	0	26	0	11
10	Faridkot	18	9	1	10	4	1	0	0	0	1	0	0	1
11	Bhatinda	46	19	5	24	7	0	0	0	0	0	1	10	1
12	Sangrur	27	15	2	17	5	1	0	0	1	0	0	1	2
13	Barnala	25	13	1	14	6	3	0	0	0	0	0	0	0
14	Fatehgarh Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	98	66	13	79	19	6	0	0	1	0	7	13	2
16	Mansa	0	0	0	0	0	0	0	0	0	0	0	0	0
17	Nawanshahr	3	1	0	1	0	0	0	0	0	0	0	0	0
18	Muktsar	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Moga	16	10	1	11	5	1	0	0	0	0	2	0	1
20	Fazilka	14	3	2	5	1	2	0	0	0	0	0	0	0
21	Pathankot	25	25	0	25	5	6	0	0	0	0	0	2	0
<b>Total</b>		<b>1094</b>	<b>616</b>	<b>91</b>	<b>707</b>	<b>158</b>	<b>46</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>9</b>	<b>58</b>	<b>110</b>	<b>28</b>

Table No. 5

District-wise No. of Semi-Government Employees working in Zila Parishads as on 31st March, 2013

SN	Name of the District	Sanctioned Posts	Filled up Posts			Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handi-capped	Terrorists and Riots affected	Other Compassionate Ground	Pensioners	Retired during the Year
			Male	Female	Total									
1	Gurdaspur	96	45	6	51	15	16	0	5	0	0	9	3	3
2	Amritsar	194	55	10	65	18	19	0	1	1	1	14	4	0
3	Tarntarn	13	8	0	8	8	2	0	0	0	4	0	0	0
4	Kapurthala	17	5	3	8	0	0	0	0	2	2	13	34	39
5	Jalandhar	424	170	146	316	57	14	11	0	2	2	3	0	0
6	Hoshiarpur	117	32	2	34	19	7	0	0	0	4	4	4	4
7	Rupnagar	101	225	378	603	15	6	0	0	2	0	4	0	4
8	S.A.S. Nagar	71	35	28	63	15	6	2	0	2	0	0	0	0
9	Ludhiana	1293	510	708	1218	372	166	114	20	28	13	1	0	2
10	Firozpur	50	37	2	39	22	10	0	0	4	1	0	0	1
11	Faridkot	47	29	7	36	6	4	0	0	1	0	1	0	0
12	Bhatinda	130	61	29	90	7	5	0	0	1	0	2	1	1
13	Sangrur	23	10	4	14	3	1	0	0	0	0	6	0	0
14	Barnala	13	6	0	6	0	1	0	0	1	0	2	0	0
15	Fatehgarh Sahib	54	29	11	40	12	0	1	0	1	0	2	0	0
16	Patiala	21	13	3	16	2	2	0	0	3	0	4	0	0
17	Mansa	153	102	18	120	21	9	3	0	5	0	2	1	1
18	Nawanshahr	516	106	294	400	118	57	18	2	11	2	1	8	1
19	Muktsar	33	10	7	17	5	1	0	0	1	1	1	2	3
20	Moga	412	174	190	364	106	44	48	6	16	0	0	0	0
21	Pathankot	12	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>3790</b>	<b>1662</b>	<b>1846</b>	<b>3508</b>	<b>821</b>	<b>370</b>	<b>197</b>	<b>34</b>	<b>81</b>	<b>30</b>	<b>69</b>	<b>57</b>	<b>59</b>

**Table No. 6**  
**District-wise No. of Semi-Government Employees working in Market Committees as on 31st March, 2013**

SN	Name of the District	Sanctioned Posts	Filled Up Posts			Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handi-capped	Terrorists and Riots affected	Other Compassionate Ground	Pensioners	Retired during the Year
			Male	Female	Total									
1	Gurdaspur	266	204	23	227	43	24	0	1	1	4	23	16	16
2	Amritsar	320	236	38	274	45	38	0	1	1	0	27	14	9
3	Tarn Taran	207	123	27	150	19	8	0	0	0	7	14	58	9
4	Kapurthala	141	94	9	103	34	17	2	0	0	0	10	40	7
5	Jalandhar	298	168	29	197	86	15	2	0	0	0	12	69	14
6	Hoshiarpur	152	100	13	113	39	15	2	2	0	0	3	30	6
7	Rupnagar	56	47	4	51	14	6	1	1	0	1	5	24	2
8	S.A.S. Nagar	96	68	16	84	17	6	0	0	1	1	11	2	2
9	Ludhiana	433	273	25	298	63	31	8	1	1	2	48	0	15
10	Firozpur	227	168	28	196	43	7	1	0	2	3	21	86	12
11	Faridkot	148	104	16	120	23	16	0	0	3	0	20	62	7
12	Bhatinda	251	203	26	229	54	13	0	2	4	5	4	61	13
13	Sangrur	331	253	17	270	48	32	0	0	4	5	38	10	10
14	Barnala	115	97	12	109	24	10	0	1	2	1	14	32	2
15	Fatehgarh Sahib	137	104	15	119	32	9	0	0	0	0	9	56	7
16	Patiala	345	278	22	300	66	33	2	1	3	0	39	114	15
17	Mansa	147	101	12	113	25	6	0	0	0	0	9	43	7
18	Nawanshahr	74	57	5	62	18	3	0	0	1	4	11	44	5
19	Muktsar	190	149	20	169	50	13	0	0	3	3	29	9	9
20	Moga	260	199	22	221	40	12	0	0	4	3	17	65	5
21	Fazilka	222	155	23	178	49	24	0	0	2	0	4	0	0
22	Pathankot	39	29	8	37	7	5	0	0	0	0	0	16	5
<b>Total</b>		<b>4455</b>	<b>3210</b>	<b>410</b>	<b>3620</b>	<b>839</b>	<b>343</b>	<b>18</b>	<b>10</b>	<b>32</b>	<b>39</b>	<b>368</b>	<b>851</b>	<b>177</b>

Table No. 7

District-wise No. of Semi-Government Employees working in Panchayat Samities as on 31st March, 2013

SN	Name of the District	Sanctioned Posts	Filled Up Posts			Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handi-capped	Terrorists and Riots affected	Other Compassionate Ground	Pensioners	Retired during the Year
			Male	Female	Total									
1	Gurdaspur	1354	611	609	1220	292	162	29	49	8	7	38	10	10
2	Amritsar	242	185	28	213	40	21	1	0	10	6	15	12	3
3	Tarn Taran	188	106	16	122	15	12	0	4	3	13	20	0	5
4	Kapurthala	224	74	11	85	20	21	0	0	2	1	1	2	2
5	Jalandhar	271	118	18	136	34	12	0	0	2	1	8	2	0
6	Hoshiarpur	364	166	18	184	59	12	3	4	3	1	15	11	12
7	Rupnagar	263	112	36	148	12	0	2	2	9	2	15	36	6
8	S.A.S. Nagar	109	56	16	72	35	28	15	6	2	0	2	0	0
9	Ludhiana	350	144	47	191	47	24	3	3	4	5	22	0	9
10	Firozpur	171	128	19	147	33	17	0	0	7	0	9	3	7
11	Faridkot	59	42	4	46	6	3	1	0	3	0	8	3	4
12	Bhatinda	122	81	11	92	7	9	0	0	3	0	8	3	3
13	Sangrur	230	158	28	186	33	17	1	0	8	1	21	0	5
14	Barnala	55	40	5	45	9	3	0	1	5	0	2	0	1
15	Fatehgarh Sahib	80	54	6	60	18	4	0	0	4	2	9	1	2
16	Patiala	260	213	14	227	28	9	1	0	19	3	10	4	5
17	Mansa	102	84	11	95	13	5	0	0	8	0	6	3	4
18	Nawanshahr	206	117	63	180	68	36	1	0	1	0	3	0	2
19	Muktsar	109	92	10	102	27	12	2	1	8	1	3	10	6
20	Moga	113	76	11	87	14	12	0	4	1	2	3	0	0
21	Fazilka	117	90	10	100	18	11	0	0	8	1	5	0	0
22	Pathankot	472	204	243	447	62	34	9	13	0	0	2	4	4
<b>Total</b>		<b>5461</b>	<b>2951</b>	<b>1234</b>	<b>4185</b>	<b>890</b>	<b>464</b>	<b>68</b>	<b>87</b>	<b>118</b>	<b>46</b>	<b>225</b>	<b>104</b>	<b>90</b>

PART - C  
PART - C

EMPLOYEES IN  
EMPLOYEES IN  
AIDED INSTITUTIONS  
AIDED INSTITUTIONS

**Part - C**  
**Table No. 1**

**Pay Scale-wise No. of Employees working in Aided Institutions as on 31st March, 2013**

<b>SN</b>	<b>Pay Scale</b>	<b>Total Employees</b>
1.	4900-10680+1300	1170
2.	4900-10680+1400	745
3.	4900-10680+1650	493
4.	5910-20200+1900	596
5.	5910-20200+1950	214
6.	5910-20200+2000	186
7.	5910-20200+2400	192
8.	5910-20200+2800	224
9.	5910-20200+3000	752
10.	10300-34800+3200	410
11.	10300-34800+3600	664
12.	10300-34800+3800	234
13.	10300-34800+4200	791
14.	10300-34800+4400	127
15.	10300-34800+4600	91
16.	10300-34800+4800	21
17.	10300-34800+5000	303
18.	10300-34800+5400	183
19.	15600-39100+5400	130
20.	15600-39100+5700	38
21.	15600-39100+6000	427
22.	15600-39100+6600	264
23.	15600-39100+7400	178
24.	15600-39100+7600	50
25.	15600-39100+7800	162
26.	15600-39100+8200	61
27.	15600-39100+8400	36
28.	37400-67000+8600	29
29.	37400-67000+8700	11
30.	37400-67000+8800	60
31.	37400-67000+8900	380
32.	37400-67000+10000	145
33.	Any other	981
	<b>Total</b>	<b>10348</b>

\* Employed on Fixed Pay

## **BOX-10: Distribution of Employees in Aided Institutions**

**Total Number of Employees & their Reservation position in Aided Institutions as on 31st March 2013**

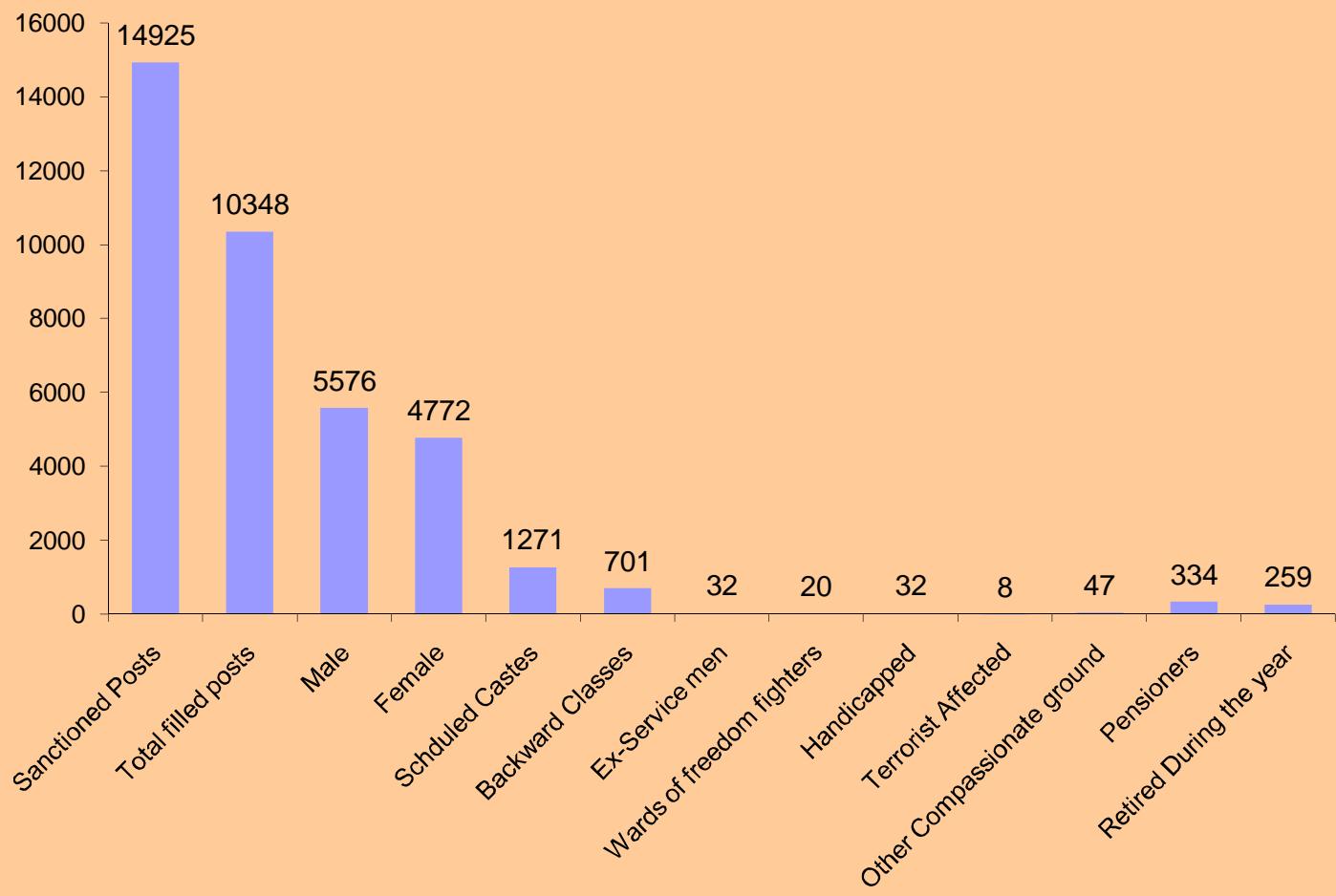


Table No. 2

District-wise No. of Employees working in Aided Institutions as on 31st March, 2013

SN	Name of the	Sanctioned	Filled Up Posts			Scheduled	Backward	Ex-	Wards of Freedom	Handi-capped	Terrorists and Riots	Other Compassionate	Pensioners	Retired during the
			District	Posts	Male	Female	Total	Castes	Classes	Servicemen	Fighters	Ground	Year	
1	Gurdaspur	591	180	139	319	16	44	1	0	0	0	0	15	15
2	Amritsar	1750	625	400	1025	42	18	4	0	1	0	4	58	32
3	Tarn Taran	460	227	98	325	34	20	0	0	3	0	0	2	4
4	Kapurthala	456	87	150	237	8	31	0	1	2	0	0	26	21
5	Jalandhar	2474	996	1162	2158	528	250	0	3	8	0	0	10	22
6	Hoshiarpur	1224	574	427	1001	122	99	9	6	2	1	1	28	28
7	Rupnagar	398	117	100	217	26	14	1	1	0	0	0	8	7
8	S.A.S. Nagar	44	20	6	26	1	0	0	0	0	0	1	1	1
9	Ludhiana	2035	826	832	1658	149	90	12	0	5	4	14	0	26
10	Firozpur	484	289	78	367	128	14	0	1	9	2	12	42	9
11	Faridkot	95	46	19	65	8	4	0	0	0	0	3	9	6
12	Bhatinda	606	117	176	293	14	4	1	2	0	0	0	38	14
13	Sangrur	525	126	139	265	14	16	1	0	0	0	1	11	2
14	Barnala	186	52	54	106	7	2	0	1	0	0	0	2	3
15	Fatehgarh Sahib	143	68	36	104	22	5	0	0	0	0	0	0	5
16	Patiala	1791	683	431	1114	70	27	1	4	0	0	10	42	33
17	Mansa	108	32	34	66	4	5	0	1	0	0	0	1	1
18	Nawanshahr	269	80	49	129	20	11	0	0	0	0	0	23	11
19	Muktsar	245	105	77	182	25	5	1	0	2	0	1	6	3
20	Moga	544	137	178	315	16	26	0	0	0	0	0	6	10
21	Fazilka	293	96	84	180	9	9	0	0	0	1	0	0	0
22	Pathankot	204	93	103	196	8	7	1	0	0	0	0	6	6
	<b>Total</b>	<b>14925</b>	<b>5576</b>	<b>4772</b>	<b>10348</b>	<b>1271</b>	<b>701</b>	<b>32</b>	<b>20</b>	<b>32</b>	<b>8</b>	<b>47</b>	<b>334</b>	<b>259</b>