



CENSUS OF PUNJAB
GOVERNMENT AND SEMI-GOVERNMENT
EMPLOYEES

AS ON

31-3-2014

ISSUED BY:-

ECONOMIC ADVISER, TO GOVERNMENT PUNJAB
CHANDIGARH

PREFACE



The data relating to number of Government Employees in the state is being collected regularly on annual basis which includes the number of employees working in Government, Semi-Government. and Aided Institutions as well as Boards, Corporations and Local Bodies, etc.

In the present report, the data in respect of Government employees is being given under different categories such as group A, B, C & D, work charged, contingency paid and on contract basis, department-wise and district-wise, according to pay scales as well as male/female. The Number of Government, Semi-Government and Aided Institutions employees belonging to scheduled castes, backward classes, ex-servicemen, wards of freedom fighters, handicapped, terrorist affected and employed on compassionate ground in position as on 31.3.2014 are also being given separately.

As on 31.3.2014, the employees for Government sector, Semi-Government and Aided Institutions are 316377, 103411 & 10095 respectively. Out of total 429883 employees, 117343 (27.30%) are female employees.

I acknowledge the co-operation provided by all Heads of Departments, Boards, Corporations, Local Bodies and Deputy Economic and Statistical Advisers, in the districts for furnishing the desired information. This report has been prepared under the guidance and supervision of Smt. Sarbjit Kaur Research Officer, Sh. Sukhminder Singh, Deputy Economic and Statistical Adviser and under over all guidance and supervision of Sh. Parminder Singh Walia, Director.

As there is always scope for improvement, I would sincerely welcome suggestions for improvement.

Place: Chandigarh
Dated:

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EXECUTIVE SUMMARY

The report on Census of Punjab Government and Semi-Government employees is prepared on an annual basis. The present report covers all the State Government employees (permanent, temporary, contingency paid, work-charged or on contract basis) as on 31st March, 2014.

Distribution of Government Employees

1. Total No. of Government employees decreased from 316629 as on 31st March 2013 to 316377 as on 31st March, 2014 showing a marginal decline of 0.08 %.

Group-wise Distribution of Government Employees

2. The group wise total No. of employees in the state government as on 31st March 2014:

Category	Group-A	Group-B	Group-C	Group-D	Others	Total
Male	18673	31117	113986	40985	15102	219863
Female	13806	19922	31778	8706	22302	96514
Total	32479	51039	145764	49691	37404	316377

3. The number of Group A officers has increased from 10275 as on 31st March 2000 to 32479 as on 31st March 2014. 95.19% of the Group A officers were employed in Districts and only 4.81% were posted at Chandigarh.
4. District wise highest percentage of (8.57%) Group A officers were posted in Sangrur and the lowest i.e. (0.75%) were posted at district Faridkot.
5. Highest percentage (63.54%) of Group A officers were employed with Education Department followed by Health (11.09%) & Police (3.26%).
6. The total number of Group B employees in the state has shown a marked increase from 4906 on 31 March 2000 to 51039 on 31-3-2014.
7. District wise Highest number of Group B officers were posted at Amritsar (7255) and the lowest number (424) at Hoshiarpur.
8. Education Department accounted for highest percentage i.e. (48.33%) of Group B employees.
9. The number of Group C employees has come down from (256105) as on 31st March 2000 to (145764) as on 31st March 2014.

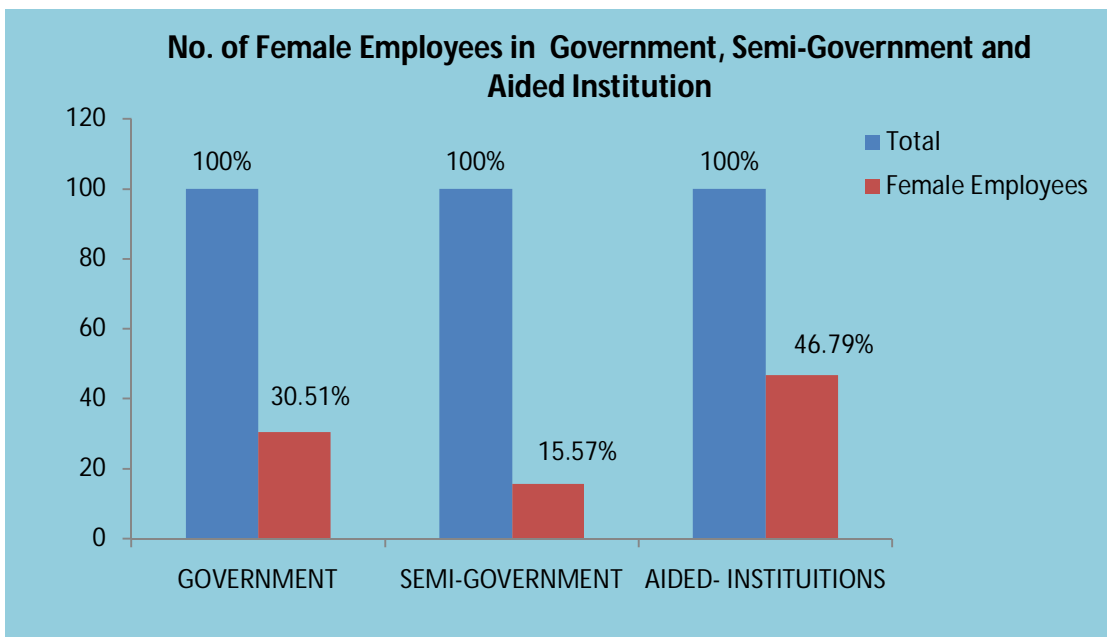
10. District wise highest percentage of Group C employees i.e. (15.01%) were posted at Ludhiana and the lowest (1.05%) were posted at Barnala.
11. Police Department employed highest percentage (42.14) of the total Group C employees followed by the Education Department (24.32%).
12. The number of Group D employees recorded a decline from 65984 (as on 31st March 2000) to 49691 (as on 31st March 2014).
13. As on 31st March 2014, 95.32% of Group D employees were working in Districts and only 4.68% were posted at Chandigarh.
14. Highest percentage of Group D employees (10.25%) were posted at Ludhiana and the lowest (1.42%) were working at Barnala.
15. Irrigation Department accounted for highest percentage of (20.39%) Group D employees followed by Health (16.68%) and Education (14.31%).
16. The number of contingency paid, work charged and on Contract basis employees has only marginally decreased from 38178 (as on 31st March 2000) to 37404 (as on 31st March 2014).
17. As on 31st March 2014 out of 37404 contingency paid, work charged, and contract basis employees (2.01%) were working at Chandigarh and the remaining (97.99%) were working in districts.

Category	State Headquarter (Chandigarh)	District	Total
Group-A	1562	30917	32479
Group-B	4894	46145	51039
Group-C	5724	140040	145764
Group-D	2328	47363	49691
Others	752	36652	37404
Total	15260	301117	316377

18. Highest number of 4960 contingency paid, work charged and on contract basis employees were employed in Gurdaspur District and the lowest (153) in Fatehgarh Sahib.
19. Department of Social welfare and welfare of SC's and BC's employed the highest %age (45.56%) of contingency paid, work charged and on contract basis employees followed by Education Department (19.55%).

Participation of Women in Government Employment

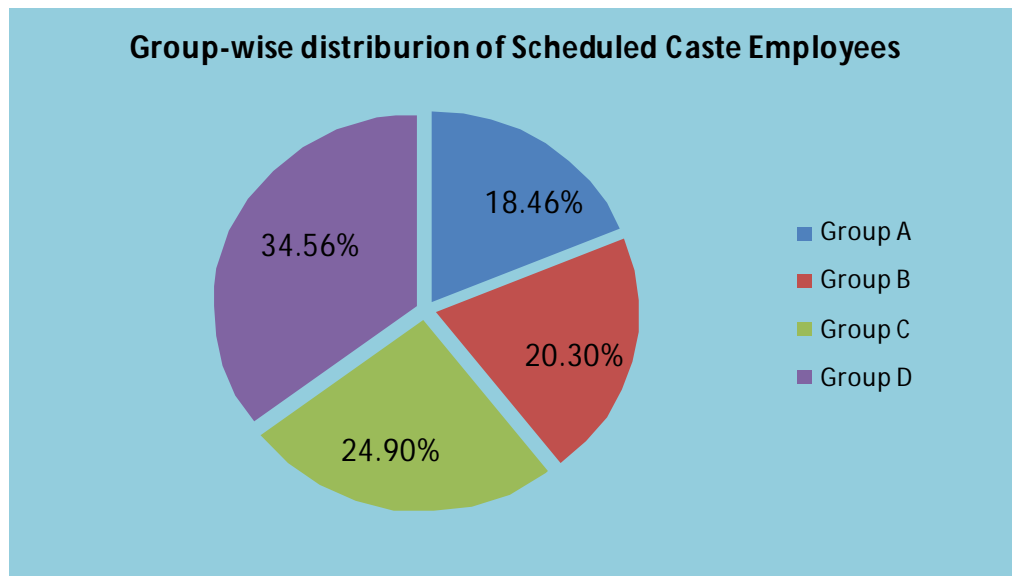
20. As on 31st March 2014 out of total 316377 Government employees less than half i.e. (30.51%) were Female employees.
21. Out of the total (32479) Group A employees 42.51% were females on the other hand females were 39.03% of the total (51039) Group B employees in the State.
22. Highest %age of Group A & B female employees were employed with Education Department i.e. (33.84%, 26.41%) followed by Health Department (4.15%, 4.20%) respectively.
23. Females accounted for 21.80% of the total Group C and 17.52% of the total Group D employees.
24. Out of the total 12165 contingency paid employees, 34.55% were Females.



Reservation Position in Government Employment

Category	Group-A	Group-B	Group-C	Group-D	Total
Scheduled Castes	5997	10359	36293	17174	69823
Backward Classes	2349	4486	15659	5678	28172
Others	1178	1903	9272	5514	17867
Total	9524	16748	61224	28366	115862

25. As on 31.3.2014 out of the total 278973 filled up posts of Government employees 69823 (25.03%) belonged to scheduled castes. Group-wise No. of scheduled castes employees were 5997 (18.46%) in group-A, 10359 (20.30%) in group-B, 36293 (24.90%) in group-C and 17174 (34.56%) in group-D. *(Percentage derived from the total filled posts of the same group).*



- 26.** As on 31.3.2014 out of the total 278973 filled up posts of Government employees, 28172 (10.10%) belonged to backward classes. Group-wise Number of these employees were 2349 (7.23%) in group-A, 4486 (8.79%) in group-B, 15659 (10.74%) in group-C and 5678 (11.43%) in group-D. (Percentage derived from the total filled posts of the same group).
- 27.** As on 31.3.2014 out of the total 278973 filled up posts of Government Employees, 3692 (1.32%) belonged to Ex-servicemen. The Group wise break up of Ex-Servicemen Government employees were 367 (1.13%) in Group A, 377 (0.74%) in Group B, 2339 (1.60%) in Group C and 609 (1.23%) in Group D (Percentage derived from the total filled posts of the same group).
- 28.** As on 31.3.2014 out of the total 278973 filled up posts of Government Employees, 453(0.16%) belonged to Freedom Fighter category. Group wise No. of such employees were 53(0.16%) in Group A, 69 (0.14%) in Group B, 240 (0.16%) in Group C, and 91 (0.18%) in Group D (Percentage derived from the total filled posts of the same group).
- 29.** As on 31.3.2014 out of the total 278973 filled up posts of Government Employees, 2672 were handicapped. Group wise break up of handicapped employees is 342 (1.05%) in Group A, 539 (1.06%) in Group B, 1076 (0.74%) in Group C, and 715 (1.44%) in Group D. (Percentage derived from the total filled posts of the same group).
- 30.** As on 31.3.2014 out of the total 278973 filled up posts of Government Employees, 2211 (0.79%) employees belonged to category of terrorist affected. Out of these 114 employees (0.35%) were in Group A, 195 (0.38%) in Group B, 1178 (0.81%) in Group C, and 724 (1.46%) in Group D. (Percentage derived from the total filled posts of the same group).

31. As on 31.3.2014 out of the total 278973 filled up posts of Government Employees, 8839(3.17%) employees were employed on compassionate grounds. Group wise such employees 302 (0.93%) in Group A, 723 (1.42%) in Group B, 4439 (3.05%) in Group C, and 3375 (6.79%) were employed in Group D. (Percentage derived from the total filled posts of the same group).

Retirement Position of Government Employees.

32. During the year 2013-14, 10038 government employees were employed and 4194 employees retired. The total No. of employees Terminated, Dismissed, Resigned or Died was 675.

Expenditure on Government Employees

33. During the year 2013-14 the estimated expenditure on the salaries of Government employees was Rs. 11320.62 crores i.e. 3.58 lakhs per employee.

Distribution of Semi-Government Employees.

Category	Board / Corporation s	Municipal Corporation/ Committees	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total
Male	57277	22123	607	1558	2933	2807	87305
Female	6203	6833	91	1364	406	1209	16106
Total	63480	28956	698	2922	3339	4016	103411

34. A total No. of 103411 semi- government employees were employed in the state. Out of total highest 61.39% were employed in Boards and Corporations followed by 28% in Municipal corporations / committees, Panchayat samities 3.88%, Market committees 3.23%, Zila Parishads 2.83%, and Improvement trusts 0.67%.

35. As on 31-3-2014, out of the total 142388 sanctioned posts in Boards, Corporations / Local bodies 103411 (72.63%) posts were filled up.

36. The highest No. of employees (20682) of Boards/ Corporations were working in the pay scale of 5910-20200+2000.

37. The highest No. of employees (11916) of Municipal Committees/Corporations were working in the pay scale of 4900-10680+1650.

38. The highest No. of employees (255) of Improvement trusts were working in the pay scale of 4900-10680 + 1650.
39. The highest No. of employees (910) of Zila Parishads were working in the pay scale of 10300-34800+3800.
40. The highest No. of employees (792) of Market Committees were working in the pay scale of 10300-34800+3200.
41. The highest No. of employees (1486) of Panchayat Samitis were working in the pay scale of 10300-34800+4200.

Participation of Women in Semi-Government Employment

42. Out of 103411 employees 16106 female employees were employed in the semi-Government offices. Out of this the highest No. of Females (6833) were employed in Municipal Corporations / Committees followed by (6203) in Boards / Corporations, (1364) in Zila Parishads, (1209) in Panchayat Samitis, (406) in Market Committees and (91) in Improvement Trusts.

Reservation position of Semi- Government Employees

43. Out of total 63480 employees of Boards / Corporations (21.89%) belonged to Scheduled Castes, (10.54%) Backward Classes, (0.75%) Ex-Servicemen, and (0.46%) Wards of Freedom Fighters.
44. Out of total 28956 employees of Municipal Corporations / Committees (65.90%) belonged to Scheduled Castes, (5.33%) Backward Classes, (0.13%) Ex-Servicemen, and (0.45%) Wards of Freedom Fighters.
45. Out of total 698 employees of Improvement Trusts (22.49%) belonged to Scheduled Castes, (9.60%) Backward Classes, and (0.86%) Wards of Freedom Fighters.
46. Out of total 2922 employees of Zila Parishads (26.18%) belonged to Scheduled Castes, (9.51%) Backward Classes, (5%) Ex-Servicemen, and (1.37%) Wards of Freedom Fighters.
47. Out of total 3339 employees of Market Committees (23.63%) belonged to Scheduled Castes, (10.27%) Backward Classes, (0.48%) Ex-Servicemen, and (0.18%) Wards of Freedom Fighters.

48. Out of total 4016 employees of Panchayat Samities (30.23%) belonged to Scheduled Castes, (11.03%) Backward Classes, (1.29%) Ex-Servicemen, and (2.19%) Wards of Freedom Fighters.

Retirement Position of Semi-Government Employees

49. Out of total 103411 filled up posts, (1133) employees retired from the Board/Corporations followed by (573) in Municipal corporations/committees, (154) in Market Committee, (65) in Panchayat samities, (20) in Improvement trusts and (17) in Zila Parishads.

Employees working in Aided Institutions of Punjab

Category	Aided-Institutions
Male	5372
Female	4723
Total	10095

50. As on 31-3-2014 the total No. of employees in Aided Institutions were 10095. Out of this, 1084 (10.74%) employees belonged to Scheduled Castes, 672 (6.66%) to Backward Classes, 22 (0.22%) to Ex-servicemen, 17 (0.17%) to wards of Freedom Fighters, 22 (0.22%) to Handicapped, 14 (0.14%) to Terrorist affected and 29 (0.29%) were employed on Compassionate grounds. 237 employees of Aided Institutions retired during the year 2013-14.

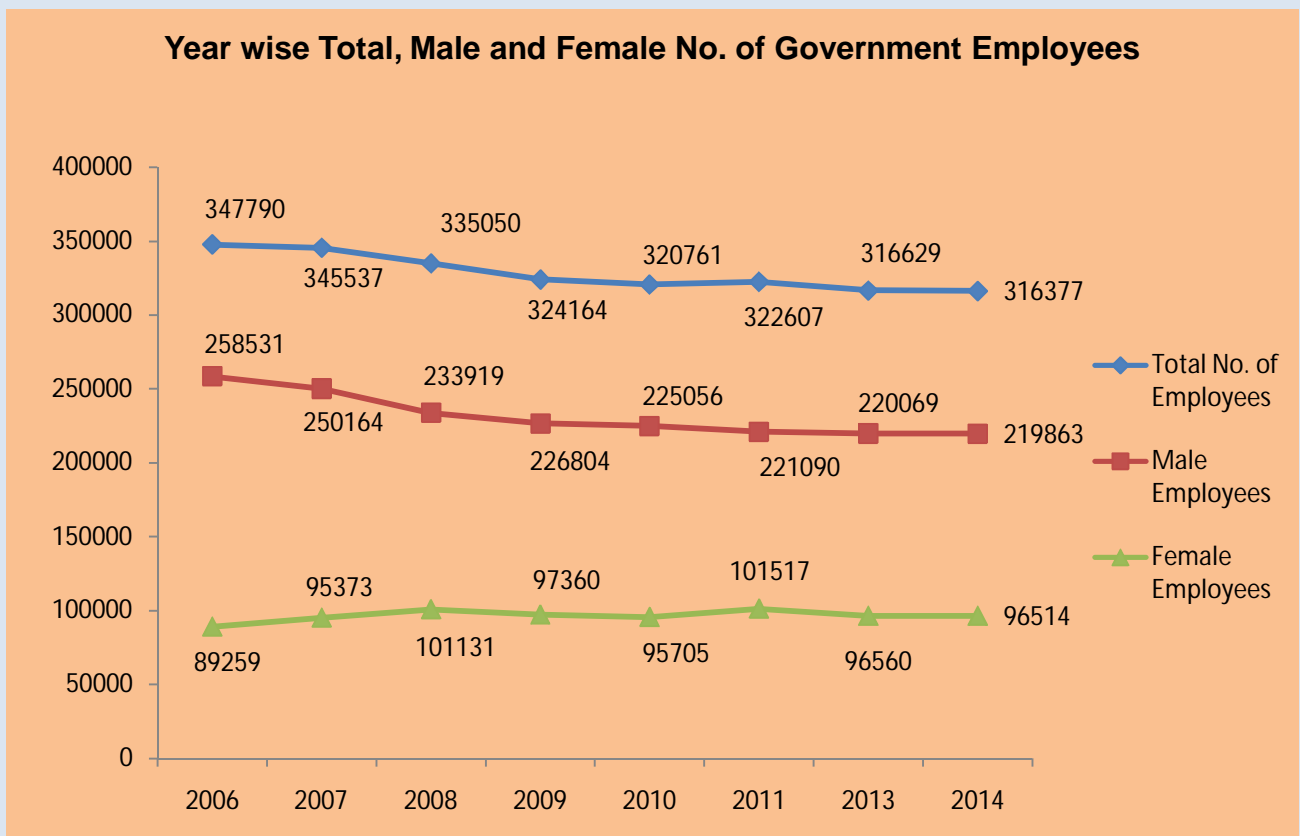
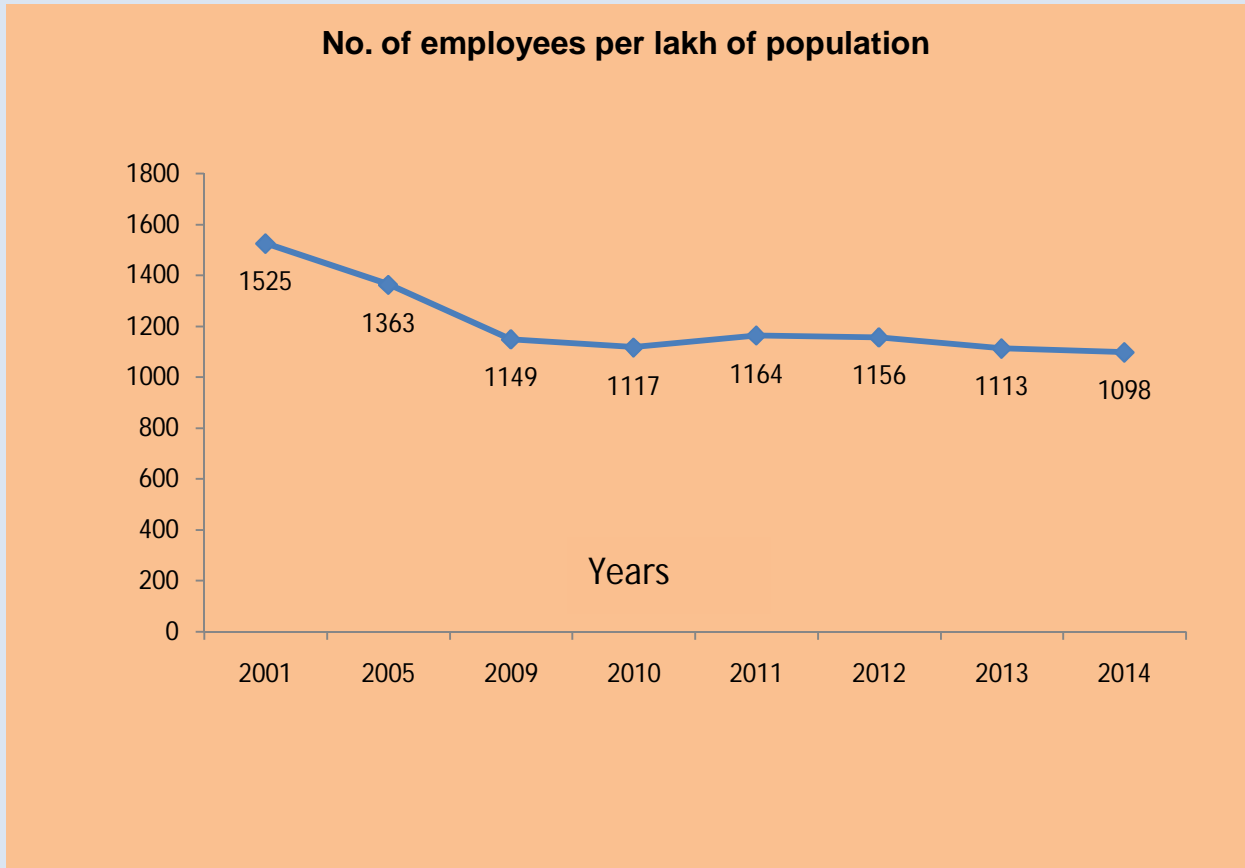
PART - A
PART - A

GOVERNMENT EMPLOYEES
GOVERNMENT EMPLOYEES

Table 1:- Group-wise distribution of Government Employees as on 31st March, 2014.

Year	Group A	Group B	Group C	Group D	Contingency paid, work charged and on contract basis	Total
1	2	3	4	5	6	7
2000	10275	4906	256105	65984	38178	375448
2001	11505	10892	247083	66939	35048	371467
2002	12534	12095	247940	68097	37711	378377
2003	13154	12078	246705	67673	34577	374187
2004	13189	12420	243161	67113	35898	371781
2005	12558	12471	236791	65437	30033	357290
2006	12248	12609	229620	63151	30162	347790
2007	11706	12650	221569	61931	37681	345537
2008	11296	12611	211161	61074	38908	335050
2009	10819	13161	204641	57508	38035	324164
2010	10768	20833	191432	56805	40923	320761
2011	10793	22156	188189	55531	45938	322607
2013	31108	46777	151776	50191	36777	316629
2014	32479	51039	145764	49691	37404	316377

BOX -1: Year wise No. of Government Employees



**BOX -2: Employees in Government / Semi- Government and Aided
Institutions in Punjab.**

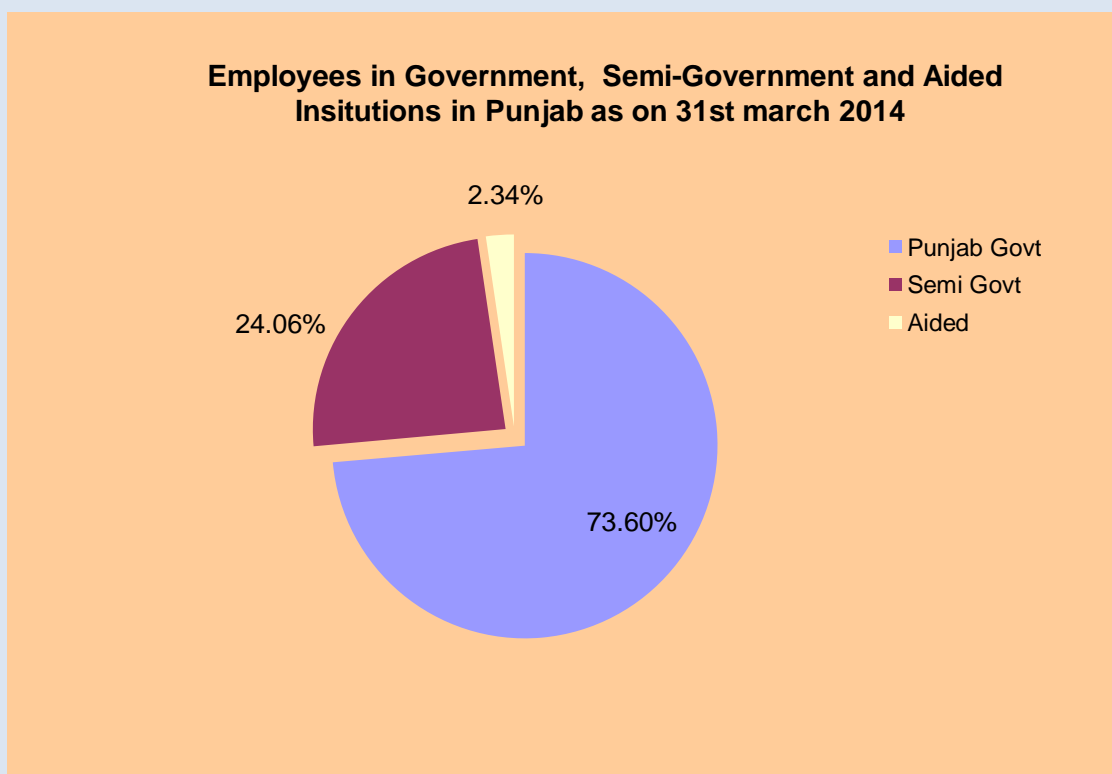
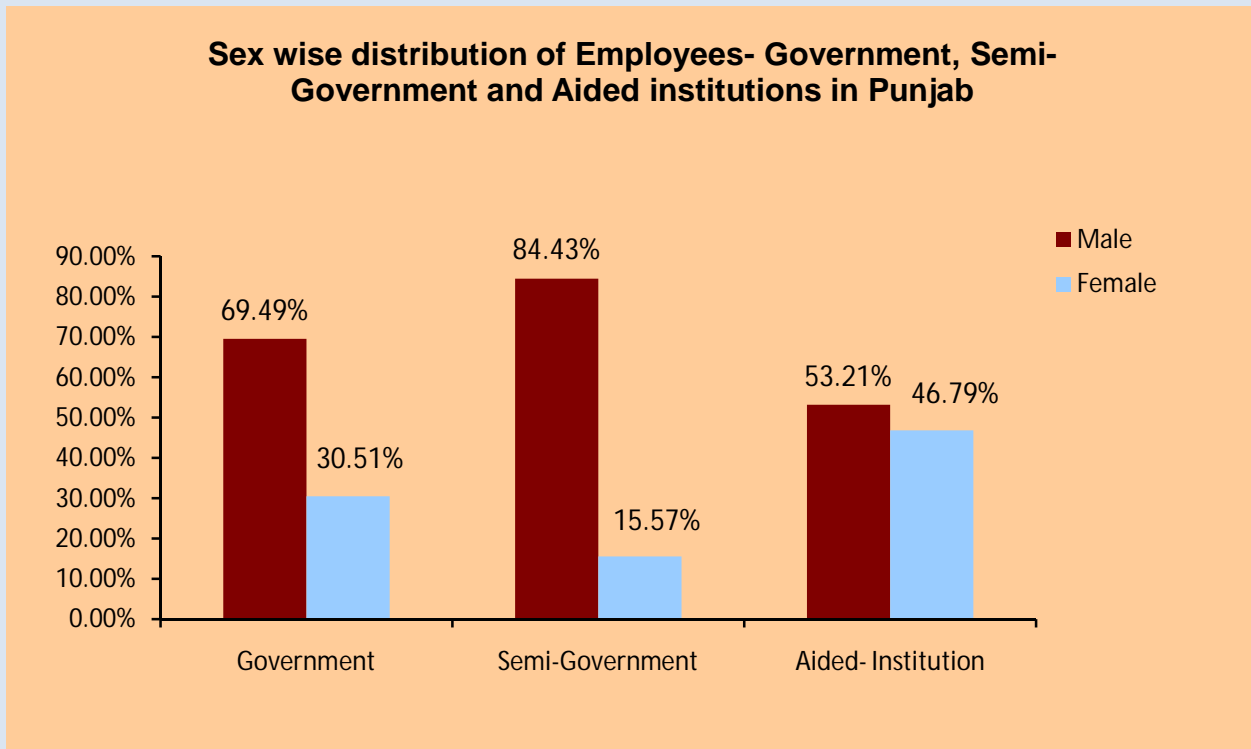


Table No. 2

Pay Scale and Group Wise Employees Working at State Headquarter and District Level as on 31st March 2013

Sr. No.	Pay scale/Grade pay	State Headquarter (Chandigarh)	District Level.	Total	%age of Employess working at Chandigarh	%age of Employess working at District level	%age to Total Employees
1	2	3	4	5	6	7	8
Pay Scale wise distribution of Group A Employees							
1	10300-34800+5000	100	17124	17224	0.58	99.42	5.44
2	10300-34800+5400	305	4049	4354	7.01	92.99	1.38
3	15600-39100+5400	289	2458	2747	10.52	89.48	0.87
4	15600-39100+5700	9	594	603	1.49	98.51	0.19
5	15600-39100+6000	4	1166	1170	0.34	99.66	0.37
6	15600-39100+6600	198	1740	1938	10.22	89.78	0.61
7	15600-39100+7400	26	363	389	6.68	93.32	0.12
8	15600-39100+7600	38	387	425	8.94	91.06	0.13
9	15600-39100+7800	24	361	385	6.23	93.77	0.12
10	15600-39100+8200	2	106	108	1.85	98.15	0.03
11	15600-39100+8400	23	334	357	6.44	93.56	0.11
12	37400-67000+8600	106	1111	1217	8.71	91.29	0.38
13	37400-67000+8700	47	142	189	24.87	75.13	0.06
14	37400-67000+8800	4	76	80	5.00	95.00	0.03
15	37400-67000+8900	3	354	357	0.84	99.16	0.11
16	37400-67000+10000	44	256	300	14.67	85.33	0.09
17	Any other	340	296	636	53.46	46.54	0.20
	Total	1562	30917	32479	4.81	95.19	10.27
Pay Scale wise distribution of Group B Employees							
18	10300-34800+3800	773	7136	7909	9.77	90.23	2.50
19	10300-34800+4200	192	16216	16408	1.17	98.83	5.19
20	10300-34800+4400	3006	13717	16723	17.98	82.02	5.29
21	10300-34800+4600	537	5116	5653	9.50	90.50	1.79
22	10300-34800+4999	340	2885	3225	10.54	89.46	1.02
23	Any other	46	1075	1121	4.10	95.90	0.35
	Total	4894	46145	51039	9.59	90.41	16.13
Pay Scale wise distribution of Group C Employees							
24	5910-20200+1900	185	16945	17130	1.08	98.92	5.41
25	5910-20200+1950	37	4420	4457	0.83	99.17	1.41
26	5910-20200+2000	30	5584	5614	0.53	99.47	1.77
27	5910-20200+2400	334	7406	7740	4.32	95.68	2.45
28	5910-20200+2800	219	10451	10670	2.05	97.95	3.37
29	5910-20200+3000	74	10808	10882	0.68	99.32	3.44
30	10300-34800+3200	3017	53284	56301	5.36	94.64	17.80
31	10300-34800+3600	1774	22781	24555	7.22	92.78	7.76
32	Any other	54	8361	8415	0.64	99.36	2.66
	Total	5724	140040	145764	3.93	96.07	46.07
Pay Scale wise distribution of Group D Employees							
33	4900-10680+1300	118	15363	15481	0.76	99.24	4.89
34	4900-10680+1400	192	3715	3907	4.91	95.09	1.23
35	4900-10680+1650	1455	25041	26496	5.49	94.51	8.37
36	Any other	563	3244	3807	14.79	85.21	1.20
	Total	2328	47363	49691	4.68	95.32	15.71
Pay Scale wise distribution of Contingency and Contract Employees							
37	Upto 3000	1	9566	9567	0.01	99.99	3.02
38	3001-5000	20	8020	8040	0.25	99.75	2.54
39	5001-8000	188	6534	6722	2.80	97.20	2.12
40	8001-10000	212	6247	6459	3.28	96.72	2.04
41	10000 & above	331	6285	6616	5.00	95.00	2.09
42	Total	752	36652	37404	2.01	97.99	11.82
43	Grand Total	15260	301117	316377	4.82	95.18	100.00

Table No. 3
District-wise/Group-wise Distribution of Punjab Govt. Employees
as on 31st March, 2014

SN	Name of District	Group A	Group B	Group C	Group D	Work Charged	Contingency Paid	On Contract Basis	Total	%age
1	2	3	4	5	6	7	8	9	10	11
1.	Ludhiana	1299	3408	21879	5094	6	128	2462	34276	10.83
2.	Jalandhar	826	3034	18515	3410	0	535	383	26703	8.44
3.	Amritsar	942	7255	10702	3962	140	25	3534	26560	8.40
4.	Patiala	2650	2627	12408	4411	2	398	454	22950	7.25
5.	Gurdaspur	697	3756	9671	2920	2	1044	3914	22004	6.89
6.	Hoshiarpur	625	424	14907	3525	802	825	343	21451	6.72
7.	Bhatinda	552	2964	7634	2109	1831	805	1299	17194	5.39
8.	Chandigarh	1562	4894	5724	2328	1	391	360	15260	5.08
9.	Sangrur	2783	3099	4517	2476	0	461	802	14138	4.43
10.	Firozpur	1799	1877	4068	2613	89	617	708	11771	3.69
11.	S.A.S. Nagar	2285	1815	3219	1287	0	336	1395	10337	3.24
12.	Rupnagar	1988	1823	3105	1810	3	795	498	10022	3.14
13.	Mansa	1490	1992	2629	1182	284	1767	443	9787	3.07
14.	Moga	1994	2219	3287	1306	59	287	554	9706	3.04
15.	Pathankot	1438	974	2878	2898	0	69	1246	9503	2.97
16.	Kapurthala	2042	1568	2921	1098	0	496	571	8696	2.72
17.	Muktsar	1986	704	3031	1047	0	776	845	8389	2.63
18.	Tarnarn	342	848	3400	901	0	348	58	5897	2.44
19.	Faridkot	245	522	3149	1400	0	1155	961	7432	2.33
20.	Fazilka	1557	954	2415	1117	0	483	121	6647	2.08
21.	Nawanshahr	1101	1157	2376	1158	13	130	260	6195	1.94
22.	Fatehgarh Sahib	1189	1897	1794	932	0	85	68	5965	1.87
23.	Barnala	1087	1228	1535	707	152	210	575	5494	1.72
	Total	32479	51039	145764	49691	3384	12166	21854	316377	100

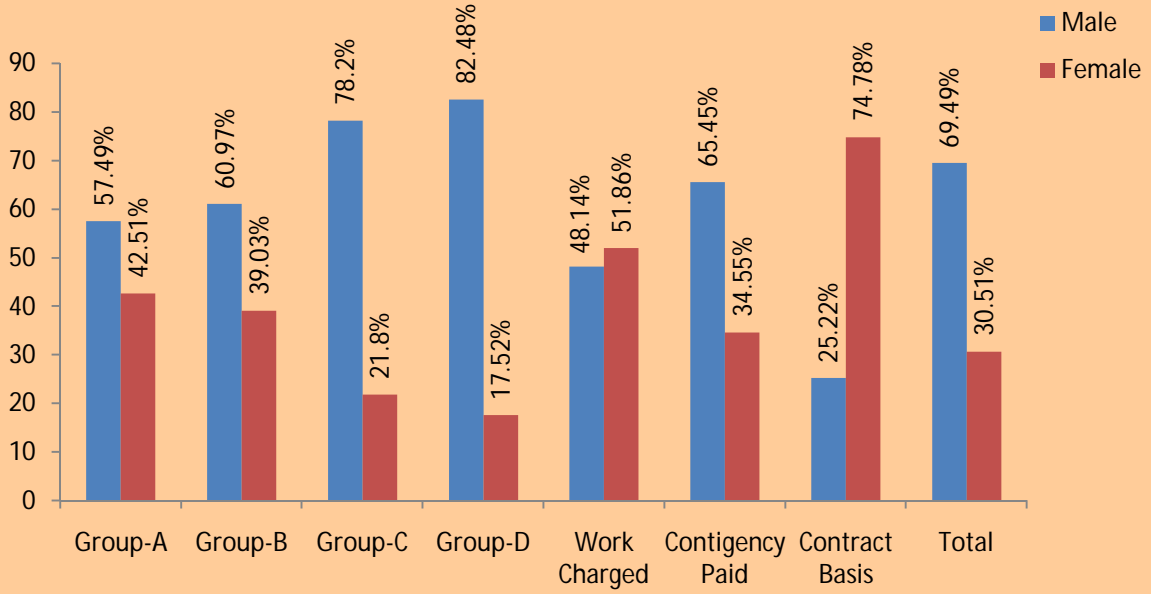
Table No. 4
District-wise/Department-wise Distribution of Punjab Government Employees as on 31st March, 2014 (Contd.)

SN	Name Of Department	Gurda-s-pur	Amrit-sar	Tarn Taran	Kapu r-thala	Jalan-dhar	Hoshia-rpur	Rup-nagar	S.A.S. Nagar	Ludhi-ana	Firoz-pur	Farid-kot	Bathi-nda	Sang-rur	Barn-ala	F. Garh Sahi	Patial a	Man-sa	Nawa n Sheh	Mukt-sar	Moga	Patha nkot	Fazilk a	Total	Chandi-garh	Total	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	23	24	25	
	(A) General Services																										
1	Pb. Vidhan Sabha	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	320	320	
2	Pb. Raj Bhawan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	144	144	
3	Legal Remembrancer	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	57	58
4	Advocate General	0	0	0	0	0	0	0	0	0	0	18	31	0	0	0	0	0	0	0	0	0	0	0	49	375	424
5	Prosecution & Litigation	25	45	0	10	19	4	43	0	44	29	0	3	33	10	15	29	12	9	7	16	0	11	364	63	427	
6	Justice	292	283	0	193	404	250	360	0	754	382	153	355	333	89	163	272	200	169	88	68	100	76	4984	0	4984	
7	Election	19	27	5	15	15	15	12	11	31	13	10	14	24	14	11	32	11	8	12	13	0	5	317	56	373	
8	Language	4	3	0	4	7	3	3	0	3	6	6	5	5	0	5	121	4	0	0	0	0	0	0	179	0	179
9	Financial Commissioner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	544	544
10	Revenue	758	648	408	364	712	533	241	298	759	400	289	386	600	322	361	498	336	244	203	253	182	219	9014	42	9056	
11	Excise & Taxation	95	155	0	43	318	49	54	73	335	94	38	78	98	4	49	233	38	24	51	31	0	48	1908	43	1951	
12	Punjab Public Service Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80	0	0	0	0	0	0	0	80	0	80
13	Civil Secretariate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1644	1644
14	Police	3845	5572	2020	1809	11156	3176	1320	1962	8683	2030	1422	2827	2660	1000	1177	9891	1755	1298	772	1768	865	1619	68627	3036	71663	
15	Home Guard	849	60	0	346	29	23	676	295	209	487	1051	23	28	0	2	33	2	0	516	200	0	426	5255	380	5635	
16	Jails	93	286	33	193	130	100	73	0	379	243	219	142	128	75	0	325	60	0	33	33	0	23	2568	37	2605	
17	Treasury & Accounts	40	45	8	27	34	57	30	20	38	29	14	23	31	8	18	34	9	8	13	16	0	2	504	70	574	
18	Local Fund Examiner	0	0	0	0	16	12	52	0	38	7	2	26	0	0	0	27	0	0	3	5	0	0	188	54	242	
19	Controller Internal Audit	6	6	0	6	9	6	7	0	33	2	7	6	8	0	0	13	0	0	0	4	0	0	113	34	147	
20	Institutional Finance & Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	15
21	Printing & Stationary	3	4	0	0	4	0	0	127	6	1	0	3	0	0	0	219	0	0	0	0	0	0	367	103	470	
22	Local Government	0	13	0	0	10	0	0	0	9	12	0	0	0	0	0	10	0	0	0	0	0	0	54	90	144	
	(B) Social Services																										
23	General Education	7006	6524	651	3621	7261	10248	3457	3324	11612	2762	1104	6210	5706	2379	2678	2809	2905	2374	3293	4336	2631	1787	94678	491	95169	
24	Technical Education & Industrial Training	439	214	30	38	141	275	151	127	703	478	73	174	121	30	41	0	54	63	40	148	98	58	3496	170	3666	
25	Sports	12	108	5	6	25	15	6	4	21	13	7	9	9	7	5	15	2	12	12	15	0	0	308	272	580	
26	Youth Services	0	3	0	0	2	6	3	0	2	3	3	3	1	0	0	2	2	0	0	0	0	0	30	25	55	
27	Cultural Affaires Museum Archaeology & Archives	0	0	0	0	0	4	3	2	8	7	0	0	8	0	0	29	5	0	0	0	0	0	66	188	254	
28	Health & Family Welfare	1705	3622	1169	853	2423	1830	776	1031	3163	865	901	1499	1593	573	417	2250	800	563	476	805	0	419	27733	417	28150	
29	Water Supply Public Health	489	686	412	86	236	739	533	735	248	429	355	637	615	203	149	888	642	177	432	240	308	89	9328	42	9370	
30	Town & Country Planning	12	23	0	0	20	0	16	25	39	16	14	20	21	0	13	31	0	0	0	0	0	0	250	57	307	

31	Chief Architect	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	36	0	0	0	0	0	0	36	78	114
32	Information & Publicity	0	16	8	16	37	11	10	8	18	9	12	12	10	7	11	22	9	7	0	6	0	0	229	173	402
33	Social Welfare & Welfare of SCs & BCs	3819	2610	60	400	750	415	87	1247	1800	66	833	2788	92	29	63	536	1636	63	1124	76	939	0	19433	207	19640
34	Labour	8	20	6	6	21	10	0	19	39	8	0	19	13	0	0	0	3	3	1	11	0	0	187	78	265
35	Employment	15	18	0	11	22	11	8	0	39	12	7	17	12	5	8	0	7	7	5	5	6	21	236	37	273
36	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0
37	Sainik Welfare	12	11	0	7	12	10	9	5	22	6	12	7	6	0	5	0	4	6	0	0	6	5	145	39	184
38	Hospitality	0	0	0	0	10	0	0	0	39	0	0	0	0	0	0	0	0	0	0	0	0	0	49	300	349
39	Rehabilitation	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	2	31	0	31
40	Administrative General Official Trustee &	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16	16
41	Information Technology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	19
	(C) Economic Services																									0
42	Agriculture	203	171	114	82	189	195	65	61	288	160	104	141	108	34	59	0	68	76	154	118	7	52	2449	246	2695
43	Horticulture	55	63	21	37	58	81	22	16	47	0	20	29	31	4	34	134	15	13	24	12	55	0	771	29	800
44	Soil Conservation	75	58	0	0	53	273	4	114	63	67	29	45	34	10	9	33	35	34	67	20	0	41	1064	3	1067
45	Animal Husbandary	413	364	157	163	295	436	150	115	637	228	130	278	401	126	141	404	167	114	138	167	9	90	5123	194	5317
46	Dairy Development	13	24	6	5	8	10	24	5	19	9	7	10	20	0	9	7	6	4	4	5	0	4	199	31	230
47	Fisheries	32	39	0	16	11	19	25	0	14	19	14	13	29	0	18	161	6	13	7	5	0	9	450	33	483
48	Forest	78	120	0	23	78	186	181	62	153	89	38	85	57	16	0	189	38	66	57	24	57	0	1597	314	1911
49	Cooperation	83	74	29	5	115	116	45	25	209	61	37	77	124	17	51	119	48	29	63	54	20	81	1482	234	1716
50	Rural Dev. & Panchayats	179	742	74	43	123	174	180	32	161	98	48	261	90	218	131	184	452	46	79	63	31	58	3467	115	3582
51	Consolidation	0	0	0	0	0	0	0	0	0	40	0	0	0	0	0	10	0	0	0	0	0	0	50	0	50
52	Colonization	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	38	38
53	Irrigation	549	2071	0	0	567	748	626	207	645	1470	197	493	562	101	0	1348	281	393	182	522	3901	1069	15932	2119	18051
54	Chief Electrical Inspector	0	0	0	0	0	0	0	0	0	0	0	14	0	0	0	59	0	0	0	0	0	0	73	0	73
55	Industries	38	43	0	24	102	35	3	36	143	20	16	36	24	1	21	106	13	18	14	29	3	15	740	299	1039
56	Transport	265	789	470	10	586	467	438	1	994	600	8	8	10	0	11	37	4	237	239	384	206	220	5984	707	6691
57	Civil Aviation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	0	0	0	0	0	0	15	39	54
58	Public Works Deptt. B&R	304	826	128	167	565	769	245	304	1560	307	170	223	291	141	182	1491	58	63	259	184	62	111	8410	432	8842
59	Tourism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26	26
60	ESO Punjab	20	29	17	17	17	19	11	12	25	20	11	16	16	6	17	24	9	12	9	9	11	1	328	140	468
61	Food Civil Supplies & Consumer Affairs	128	145	66	50	113	121	71	28	244	163	52	145	186	65	89	194	91	40	12	61	0	86	2150	379	2529
62	Punjab State Planning	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	70	70
63	Lotteries & Small Savings	0	0	0	0	0	0	2	6	0	0	0	3	0	0	2	0	0	2	0	0		0	15	60	75
64	Lok Pal	0	0	0	0	0	0	0	0	0	11	0	0	0	0	0	0	0	0	0	0		0	11	25	36
65	sw	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
66	pensioners &welfare of pensioners	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	11
	Total	22004	26560	5897	8696	26703	21451	10022	10337	34276	11771	7432	17194	14138	5494	5965	22950	9787	6195	8389	9706	9503	6647	301117	15260	316377

BOX-3: Punjab Government Employees .

Percentage of Group-wise and Sex-wise Distribution of Government Employees as on 31st March ,2014



Group-wise distribution of Government Employees as on 31st March, 2014

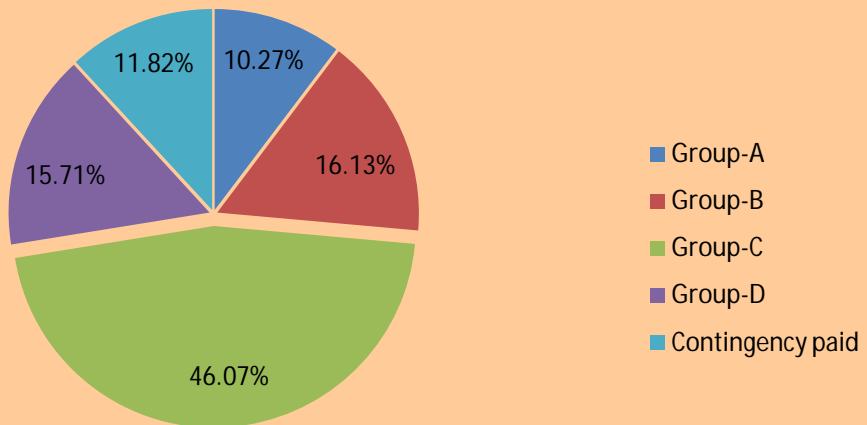
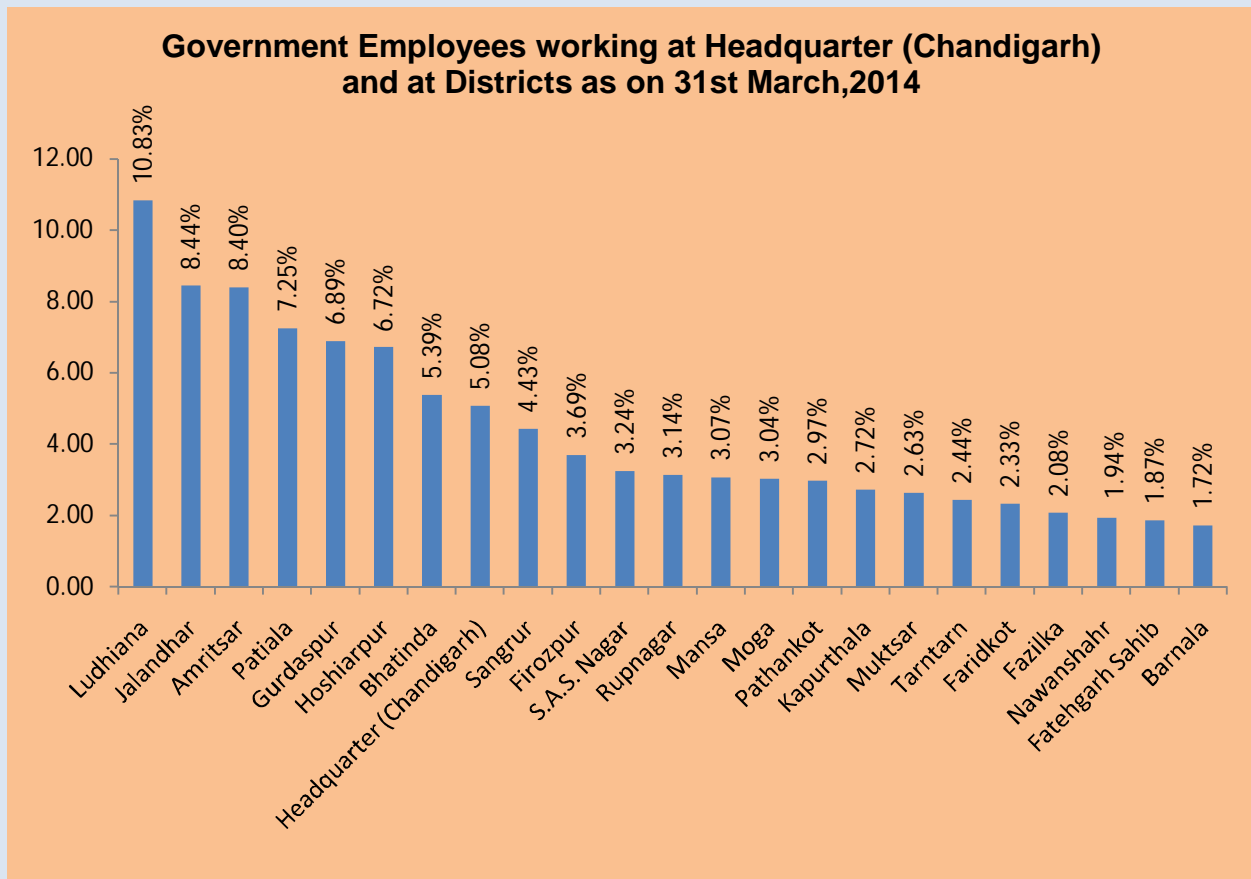
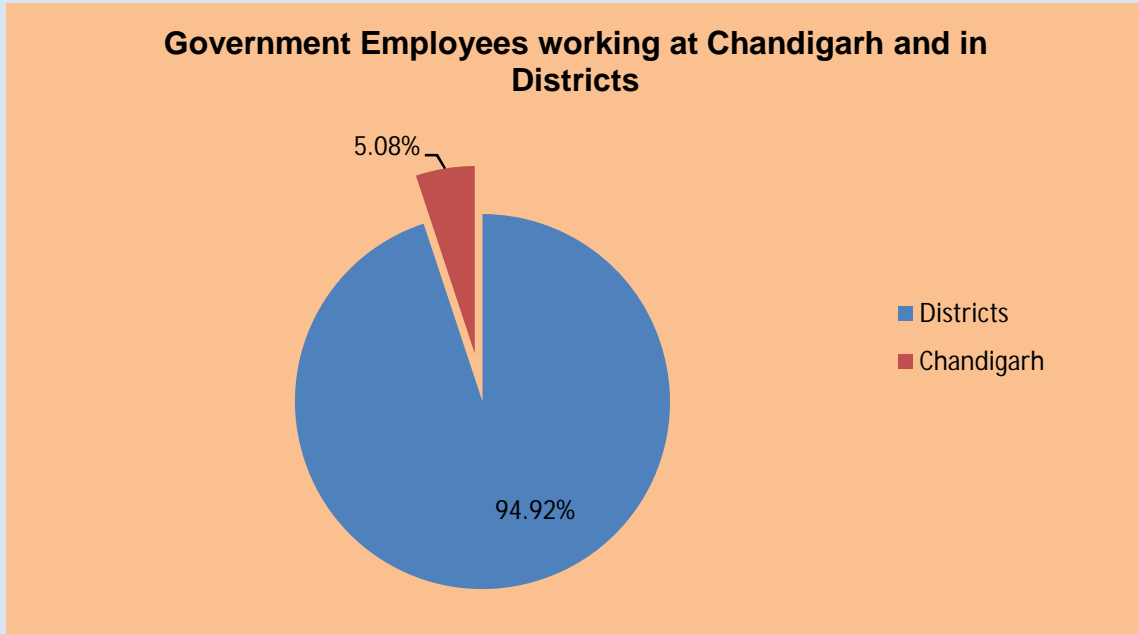


Table No. 5
Department-wise/Group-wise/Sex-wise Distribution of Punjab Govt. Employees as on 31st March, 2014 (Contd.)

SN	Name of the Department	Group A		Group B		Group C		Group D		Work Charged		Contingency Paid		Contract Basis		Total		Grand	%age to G.Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total (17+18)	Male (17/19)	Female (18/19)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
(A) General Services																				
1	Pb. Vidhan Sabha	26	12	37	21	105	26	91	2	0	0	0	0	0	0	259	61	320	80.94	19.06
2	Pb. Raj Bhawan	6	4	11	3	29	10	69	1	0	0	2	1	7	1	124	20	144	86.11	13.89
3	Legal Remembrancer	9	1	11	6	8	4	15	0	0	0	0	1	1	2	44	14	58	75.86	24.14
4	Advocate General	139	29	48	10	57	35	65	3	0	0	3	0	22	13	334	90	424	78.77	21.23
5	Prosecution & Litigation	65	6	95	27	64	47	60	8	2	1	3	0	38	11	327	100	427	76.58	23.42
6	Justice	341	141	643	149	1393	392	1560	123	0	0	69	27	93	53	4099	885	4984	82.24	17.76
7	Election	21	3	55	24	92	18	48	3	1	2	1	7	59	39	277	96	373	74.26	25.74
8	Language	14	20	24	20	23	17	50	9	0	0	1	0	1	0	113	66	179	63.13	36.87
9	Financial Commissioner	50	12	99	75	104	54	81	20	0	0	0	0	46	3	380	164	544	69.85	30.15
10	Revenue	176	63	904	222	4792	689	1624	353	0	0	67	24	91	51	7654	1402	9056	84.52	15.48
11	Excise & Taxation	174	63	362	97	648	132	365	82	5	0	6	2	13	2	1573	378	1951	80.63	19.37
12	Punjab Public Service Commission	8	5	8	14	18	3	18	1	0	0	0	0	3	2	55	25	80	68.75	31.25
13	Civil Secretariate	153	90	385	272	328	93	299	24	0	0	0	0	0	0	1165	479	1644	70.86	29.14
14	Police	935	124	5239	270	56687	4738	1714	179	127	8	1447	137	57	1	66206	5457	71663	92.39	7.61
15	Home Guard	26	8	148	73	752	109	177	23	0	0	4311	8	0	0	5414	221	5635	96.08	3.92
16	Jails	43	6	84	9	1875	137	144	33	2	0	161	4	103	4	2412	193	2605	92.59	7.41
17	Treasury & Accounts	32	7	97	46	203	68	86	14	0	0	12	9	0	0	430	144	574	74.91	25.09
18	Local Fund Examiner	37	1	65	25	51	22	33	5	0	0	0	1	2	0	188	54	242	77.69	22.31
19	Controller Internal Audit	43	2	36	14	13	15	14	4	3	0	0	2	0	1	109	38	147	74.15	25.85
20	Institutional Finance & Banking	2	0	2	2	3	0	1	1	0	0	2	2	0	0	10	5	15	66.67	33.33
21	Printing & Stationary	7	1	35	16	255	25	83	19	0	0	0	0	29	0	409	61	470	87.02	12.98
22	Local Government	11	2	32	21	33	11	30	4	0	0	0	0	0	0	106	38	144	73.61	26.39
(B) Social Services																0	0			
23	General Education	9646	10990	11190	13478	19220	16223	5013	2098	437	232	774	1109	1861	2898	48141	47028	95169	50.58	49.42
24	Technical Education & Industrial Training	417	197	764	233	648	273	638	146	75	7	3	7	135	123	2680	986	3666	73.10	26.90
25	Sports	4	0	43	22	61	8	118	7	0	0	4	1	206	106	436	144	580	75.17	24.83
26	Youth Services	8	0	12	2	18	4	7	4	0	0	0	0	0	0	45	10	55	81.82	18.18
27	Cultural Affaires Museum Archaeology & Archives	6	1	17	12	39	9	147	21	0	0	0	0	2	0	211	43	254	83.07	16.93
28	Health & Family Welfare	2254	1349	2283	2146	5160	5229	5375	2912	1	0	196	255	597	393	15866	12284	28150	56.36	43.64
29	Water Supply Public Health	248	13	635	112	2793	291	3874	288	804	10	131	11	120	40	8605	765	9370	91.84	8.16
30	Town & Country Planning	39	8	58	29	54	25	77	17	0	0	0	0	0	0	228	79	307	74.27	25.73
31	Chief Architect	11	7	18	14	17	9	23	5	0	0	0	0	10	0	79	35	114	69.30	30.70

32	Information & Publicity	29	5	51	29	152	26	98	9	0	0	1	0	0	2	331	71	402	82.34	17.66
33	Social Welfare & Welfare of SCs & BCs	72	53	275	347	467	865	373	145	8	1485	458	2547	97	12448	1750	17890	19640	8.91	91.09
34	Labour	25	1	25	17	59	33	73	13	0	0	5	1	11	2	198	67	265	74.72	25.28
35	Employment	22	14	47	13	68	22	66	14	0	0	1	6	0	0	204	69	273	74.73	25.27
36	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
37	Sainik Welfare	17	1	21	8	61	12	43	3	0	0	0	0	18	0	160	24	184	86.96	13.04
38	Hospitality	95	38	47	20	35	10	48	10	0	0	27	19	0	0	252	97	349	72.21	27.79
39	Rehabilitation	2	0	8	2	8	2	9	0	0	0	0	0	0	0	27	4	31	87.10	12.90
40	Administrative General Official Trustee & Charitable Endowments	2	0	4	2	4	1	2	0	0	0	0	0	1	0	13	3	16	81.25	18.75
41	Information Technology	6	0	4	1	3	1	3	1	0	0	0	0	0	0	16	3	19	84.21	15.79
(C) Economic Services																				
42	Agriculture	523	55	137	98	804	93	824	98	53	7	1	2	0	0	2342	353	2695	86.90	13.10
43	Horticulture	122	17	34	14	156	20	383	51	0	0	0	0	3	0	698	102	800	87.25	12.75
44	Soil Conservation	120	3	150	25	414	72	242	36	0	0	4	0	1	0	931	136	1067	87.25	12.75
45	Animal Husbandary	709	54	672	55	1673	94	1785	159	98	0	4	0	14	0	4955	362	5317	93.19	6.81
46	Dairy Development	10	1	41	7	98	29	38	5	0	0	1	0	0	0	188	42	230	81.74	18.26
47	Fisheries	6	1	79	21	119	35	204	18	0	0	0	0	0	0	408	75	483	84.47	15.53
48	Forest	145	43	253	39	698	137	535	32	0	0	10	6	7	6	1648	263	1911	86.24	13.76
49	Cooperation	86	13	575	126	440	123	246	103	2	1	0	0	0	1	1349	367	1716	78.61	21.39
50	Rural Dev. & Panchayats	186	51	733	609	1478	189	201	45	0	0	1	0	81	8	2680	902	3582	74.82	25.18
51	Consolidation	3	0	14	1	14	5	5	2	0	0	5	1	0	0	41	9	50	82.00	18.00
52	Colonization	2	0	12	1	9	0	7	2	0	0	5	0	0	0	35	3	38	92.11	7.89
53	Irrigation	843	164	1397	418	4441	417	9028	1105	2	2	21	3	208	2	15940	2111	18051	88.31	11.69
54	Chief Electrical Inspector	24	0	10	3	15	8	11	2	0	0	0	0	0	0	60	13	73	82.19	17.81
55	Industries	59	4	238	83	373	83	163	36	0	0	0	0	0	0	833	206	1039	80.17	19.83
56	Transport	91	3	737	45	4185	193	430	49	0	0	209	1	748	0	6400	291	6691	95.65	4.35
57	Civil Aviation	9	0	5	3	10	6	10	4	0	0	0	0	6	1	40	14	54	74.07	25.93
58	Public Works Deptt. B&R	362	43	844	154	2144	389	3760	310	9	0	3	0	754	70	7876	966	8842	89.07	10.93
59	Tourism	0	0	1	2	3	3	9	1	0	0	0	0	5	2	18	8	26	69.23	30.77
60	ESO Punjab	27	14	55	31	95	76	51	8	0	0	5	6	50	50	283	185	468	60.47	39.53
61	Food Civil Supplies & Consumer Affairs	92	53	1190	270	382	98	407	35	0	0	0	0	1	1	2072	457	2529	81.93	18.07
62	Punjab State Planning Board	17	10	5	4	10	9	15	0	0	0	0	0	0	0	47	23	70	67.14	32.86
63	Lotteries & Small Savings	5	0	8	4	14	9	7	1	0	0	8	3	9	7	51	24	75	68.00	32.00
64	Lok Pal	9	0	5	2	10	2	8	0	0	0	0	0	0	0	32	4	36	88.89	11.11
65	sw	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-
66	pensioners & welfare of pensioners	2	0	0	4	1	0	2	0	0	0	0	0	1	1	6	5	11	54.55	45.45
Total		18673	13806	31117	19922	113986	31778	40985	8706	1629	1755	7962	4203	5511	16344	219863	96514	316377	69.49	30.51

BOX-4(A): Distribution of Government Employees in District and State
Headquarter, Chandigarh



BOX-4(B): Distribution of Government Employees in Districts and State

Headquarter, Chandigarh

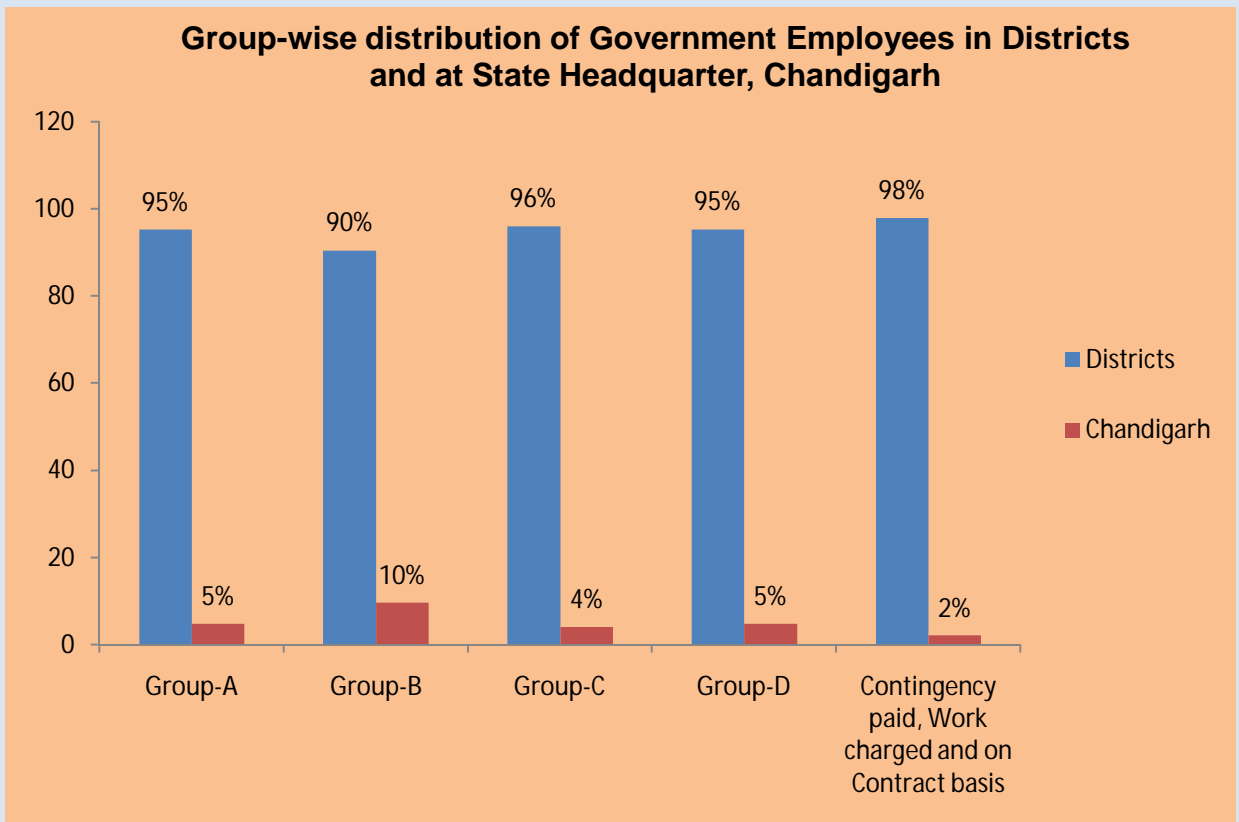
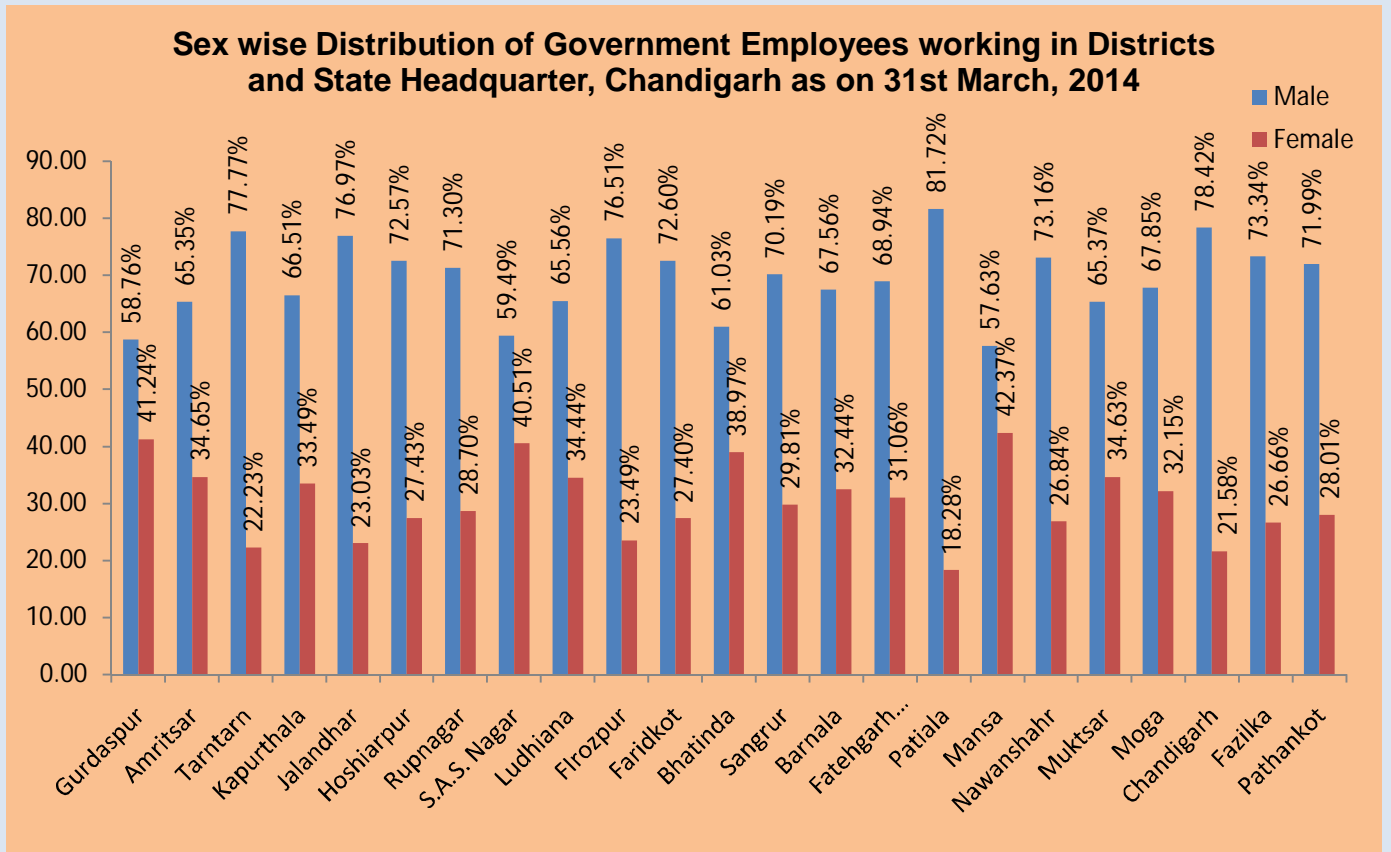


Table No. 6

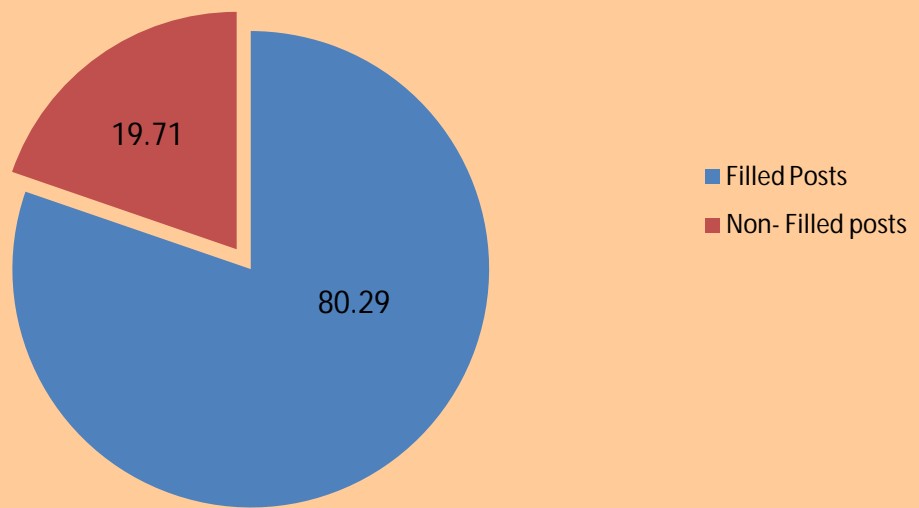
District-wise, Group-wise and Sex-wise Distribution of Punjab Govt. Employees as on 31st March ,2014

SN	Name of District	Group-A		Group-B		Group-C		Group-D		Work Charged		Contingency Paid		Contract Basis		Total		Grand Total (17+18)	%age to G.Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male(17/19)	Female(18/19)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
1	Gurdaspur	563	134	2019	1737	7089	2582	2270	650	2	0	837	207	149	3765	12929	9075	22004	58.76	41.24
2	Amritsar	666	276	3752	3503	8725	1977	3254	708	130	10	25	0	804	2730	17356	9204	26560	65.35	34.65
3	Tarnam	252	90	537	311	2743	657	721	180	0	0	301	47	32	26	4586	1311	5897	77.77	22.23
4	Kapurthala	1002	1040	949	619	2436	484	869	229	0	0	457	37	71	503	5784	2912	8696	66.51	33.49
5	Jalandhar	629	197	2090	944	14371	4144	2777	633	0	0	425	110	260	123	20552	6151	26703	76.97	23.03
6	Hoshiarpur	549	76	359	65	10101	4806	3103	422	560	242	824	1	72	271	15568	5883	21451	72.57	27.43
7	Rupnagar	995	993	1062	761	2483	622	1522	288	3	0	689	106	392	106	7146	2876	10022	71.30	28.70
8	S.A.S. Nagar	1027	1258	921	894	2720	499	1099	188	0	0	282	54	100	1295	6149	4188	10337	59.49	40.51
9	Ludhiana	814	485	2376	1032	15126	6753	3453	1641	5	1	96	32	600	1862	22470	11806	34276	65.56	34.44
10	Firozpur	979	820	1273	604	3505	563	2190	423	82	7	554	63	423	285	9006	2765	11771	76.51	23.49
11	Faridkot	201	44	381	141	2387	762	1146	254			1150	5	131	830	5396	2036	7432	72.60	27.40
12	Bhatinda	406	146	1746	1218	5991	1643	1658	451	350	1481	119	686	224	1075	10494	6700	17194	61.03	38.97
13	Sangrur	1613	1170	1893	1206	3815	702	2133	343	0	0	152	309	318	484	9924	4214	14138	70.19	29.81
14	Barnala	554	535	714	514	1285	250	644	63	152	0	132	78	231	342	3712	1782	5494	67.56	32.44
15	Fatehgarh Sahib	591	598	1155	742	1504	290	804	128	0	0	39	46	19	49	4112	1853	5965	68.94	31.06
16	Patiala	1497	1153	1903	724	10997	1411	3806	605	2	0	280	118	269	185	18754	4196	22950	81.72	18.28
17	Mansa	748	742	1193	799	2227	402	948	234	279	5	74	1693	171	272	5640	4147	9787	57.63	42.37
18	Nawanshahr	696	405	623	534	2062	314	975	183	10	3	61	69	105	155	4532	1663	6195	73.16	26.84
19	Muktsar	1135	851	497	207	2233	798	820	227	0	0	491	285	308	537	5484	2905	8389	65.37	34.63
20	Moga	1072	932	1123	1096	2680	597	1046	260	53	6	230	57	382	172	6586	3120	9706	67.85	32.15
21	Chandigarh	1129	421	3387	1507	4868	867	2022	306	1	0	279	113	281	79	11967	3293	15260	78.42	21.58
22	Fazilka	761	796	579	375	2015	400	975	142	0	0	447	36	98	23	4875	1772	6647	73.34	26.66
23	Pathankot	794	644	585	389	2623	255	2750	148	0	0	18	51	71	1175	6841	2662	9503	71.99	28.01
	Total	18673	13806	31117	19922	113986	31778	40985	8706	1629	1755	7962	4203	5511	16344	219863	96514	316377	69.49	30.51

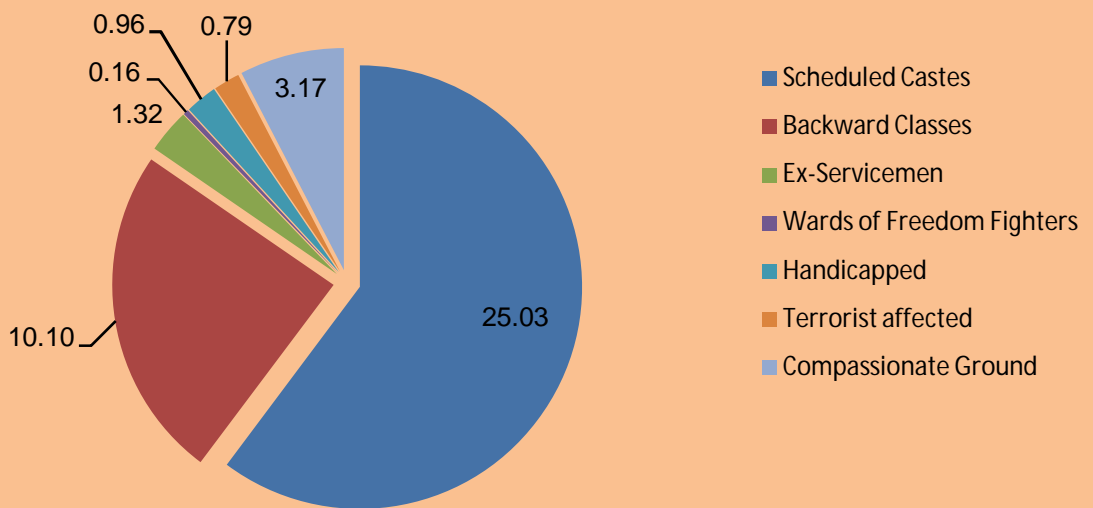
BOX-5(A): Reservation position in Punjab Government

Departments

%age Distribution of Filled and Non-Filled posts of Government Employees

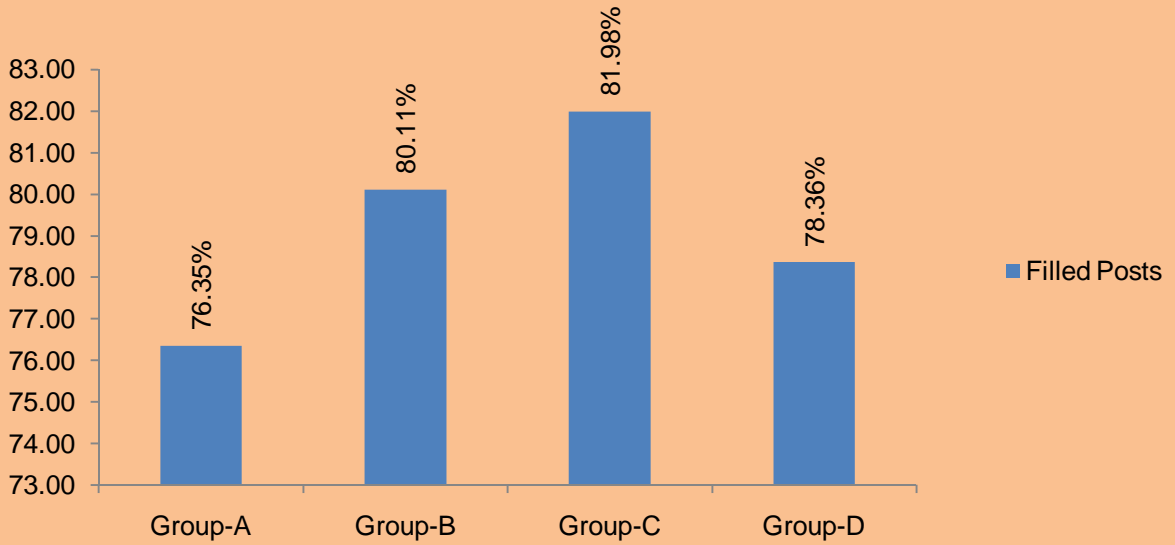


Category wise No. of filled posts as on 31st March, 2014



BOX-5(B): Reservation position in Punjab Government

Group wise %age of filled posts to sanctioned posts as on 31st March, 2014



Group wise and Category wise Filled up posts of Government Employees as on 31st March, 2014

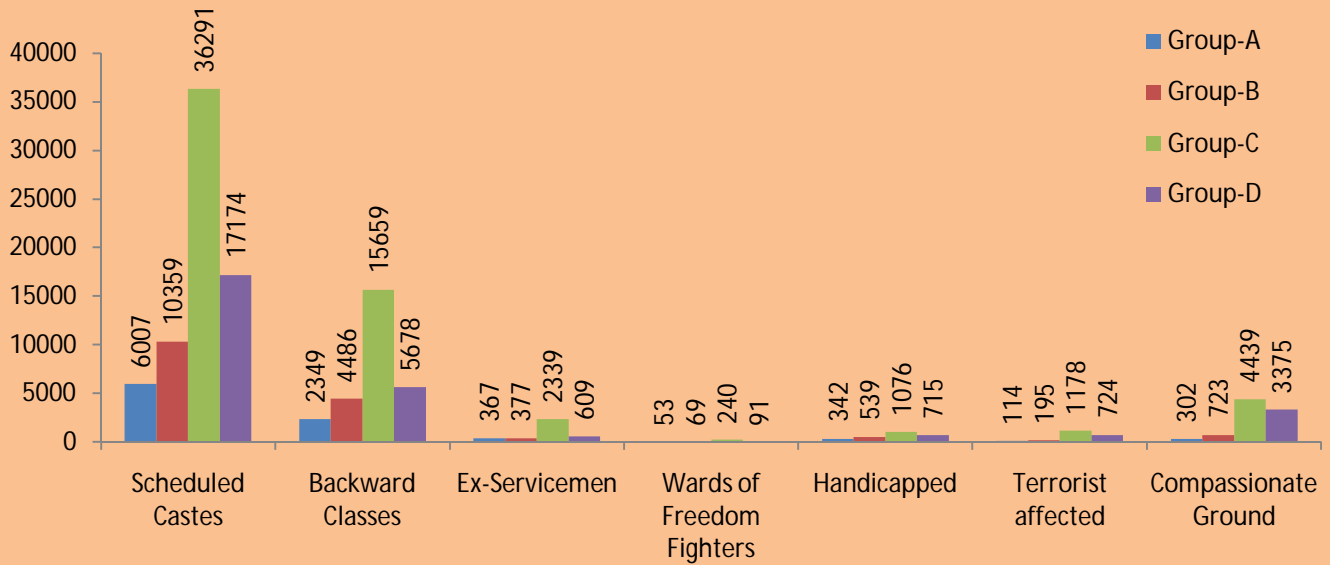


Table No. 7

Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected and Compassionate Ground Employees as on 31 March, 2014 (Contd.)

SN	Department	Sanctioned Posts				Filled Posts				Scheduled Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
(A) General Services																	
1	Pb. Vidhan Sabha	38	58	131	93	38	58	131	93	0	0	0	0	0	0	0	0
2	Pb. Raj Bhawan	10	15	39	70	10	14	39	70	0	0	4	23	0	0	2	6
3	Legal Remembrancer	14	28	16	16	10	17	12	15	3	3	2	6	1	1	2	0
4	Advocate General	8	16	15	10	168	58	92	68	2	6	4	2	1	2	2	4
5	Prosecution & Litigation	93	131	140	79	71	122	111	68	19	33	22	20	3	13	11	10
6	Justice	419	816	1902	1715	482	792	1785	1683	53	111	378	419	20	76	171	152
7	Election	21	80	158	100	24	79	110	51	5	21	39	13	1	10	18	11
8	Language	71	99	78	78	34	44	40	59	8	14	10	26	2	6	3	6
9	Financial Commissioner	71	280	292	172	62	174	158	101	17	57	54	45	1	8	6	12
10	Revenue	249	1079	5885	2169	239	1126	5481	1977	22	204	1386	628	11	60	541	190
11	Excise & Taxation	285	535	1066	720	237	459	780	447	39	91	175	194	26	28	54	25
12	Punjab Public Service Commission	18	33	34	20	13	22	21	19	5	3	6	1	0	0	0	0
13	Civil Secretariate	256	971	944	618	243	657	421	323	41	152	102	150	0	0	34	40
14	Police	741	6773	65125	2074	1059	5516	61025	1893	65	1132	15570	858	18	748	9348	523
15	Home Guard	117	115	1234	272	34	221	861	200	10	22	185	85	0	5	74	20
16	Jails	60	143	2550	231	49	93	2012	177	6	32	443	67	1	11	159	13
17	Treasury & Accounts	73	236	496	163	39	143	271	100	2	22	68	43	2	14	36	13
18	Local Fund Examiner	53	158	116	56	38	90	73	38	4	9	19	5	0	3	9	2
19	Controller Internal Audit	63	114	36	42	45	50	28	18	3	6	3	7	1	4	1	0
20	Institutional Finance & Banking	3	5	4	5	2	4	3	2	1	1	1	2	0	0	0	0
21	Printing & Stationary	18	77	794	189	8	51	280	102	0	13	62	41	0	3	27	11
22	Local Government	17	61	78	44	13	53	44	34	1	15	11	16	2	3	1	6
(B) Social Services																	
23	General Education	28096	31910	41665	10906	20636	24661	35363	6543	4163	5321	8730	3222	1718	2118	1917	1191
24	Technical Education & Industrial Training	1001	1357	1222	1185	614	997	921	784	97	223	180	302	32	98	70	44
25	Sports	41	85	96	120	4	65	69	125	0	4	15	34	0	1	2	4
26	Youth Services	10	15	21	15	8	14	22	11	2	4	5	6	0	1	2	2
27	Cultural Affairs Museum Archaeology & Archives	10	44	85	198	7	29	48	7423	0	0	5	11	0	0	3	3
28	Health & Family Welfare	4303	4874	12980	10081	3603	4429	10389	4162	596	736	2461	3293	195	312	950	889
29	Water Supply Public Health	355	936	3705	4665	261	747	3084	4166	49	136	793	1214	14	66	302	577
30	Town & Country Planning	88	156	210	126	47	87	79	94	18	34	28	43	2	12	10	9
31	Chief Architect	36	71	59	64	18	32	26	28	6	7	10	7	0	1	2	1
32	Information & Publicity	83	155	487	301	34	80	178	107	4	17	40	24	3	2	18	13

33	Social Welfare & Welfare of SCs & BCs	209	712	1977	730	125	622	1332	518	25	148	338	206	7	43	119	64
34	Labour	30	67	181	139	26	42	92	86	5	9	31	38	2	2	9	3
35	Employment	51	66	154	123	36	60	90	80	15	9	19	35	1	2	8	8
36	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
37	Sainik Welfare	20	38	122	49	18	29	73	46	2	7	18	17	2	3	8	4
38	Hospitality	286	643	827	774	133	67	45	58	46	222	486	299	98	237	152	195
39	Rehabilitation	2	2	10	9	2	10	10	9	0	1	1	3	1	1	1	1
40	Administrative General Official Trustee & Charitable Endowmnts	2	8	9	3	2	6	5	2	0	0	1	0	0	0	1	0
41	Information Technology	21	13	16	8	6	5	4	4	0	1	2	0	0	0	0	0
(C) Economic Services																	
42	Agriculture	1129	471	1555	1250	578	235	897	922	159	86	216	339	46	18	91	102
43	Horticulture	184	50	262	598	139	48	176	434	37	7	53	183	15	3	20	64
44	Soil Conservation	213	343	1071	520	123	175	486	278	29	35	119	126	15	14	68	55
45	Animal Husbandary	1055	797	2254	2386	763	727	1767	1944	160	148	406	676	39	57	182	165
46	Dairy Development	17	70	206	62	11	48	127	43	4	11	43	21	0	7	6	3
47	Fisheries	49	106	185	324	7	100	154	222	1	26	29	87	0	9	22	41
48	Forest	176	373	1378	619	188	292	835	567	29	49	194	156	0	25	98	62
49	Cooperation	113	1467	1004	551	99	701	563	349	23	130	127	103	6	48	56	46
50	Rural Dev. & Panchayats	215	859	2591	382	237	1342	1657	246	36	135	425	78	9	46	155	23
51	Consolidation	9	39	91	38	3	15	19	7	1	3	6	1	0	0	1	0
52	Colonization	2	13	9	9	2	13	9	9	0	0	0	0	0	0	0	0
53	Irrigation	1081	1694	6226	11228	1007	1815	4858	8617	91	238	874	2303	24	89	232	532
54	Chief Electrical Inspector	48	111	2819	319	24	13	23	13	8	11	228	26	2	1	6	1
55	Industries	75	385	715	282	63	321	456	199	12	72	90	83	3	22	48	15
56	Transport	115	877	8273	684	94	782	4368	479	21	192	1012	196	6	58	347	58
57	Civil Aviation	10	10	19	21	9	8	16	14	0	1	2	3	0	1	4	0
58	Public Works Deptt. B&R	452	1207	3029	5028	405	998	2533	3020	37	152	588	1215	13	74	200	418
59	Tourism	1	5	8	10	0	3	6	10	0	0	2	5	0	0	0	0
60	ESO Punjab	80	229	341	98	41	86	171	59	6	14	27	13	2	10	13	6
61	Food Civil Supplies & Consumer Affairs	106	1546	704	493	145	1460	980	442	5	219	130	142	3	109	33	33
62	Punjab State Planning Board	44	39	56	54	27	9	19	15	1	0	1	3	1	0	2	0
63	Lotteries & Small Savings	7	26	33	12	5	12	23	8	2	3	14	6	0	1	1	2
64	Lok Pal	13	11	17	8	9	7	12	8	0	0	0	2	0	0	0	0
65	sw	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
66	pensioners & welfare of pensioners	2	7	2	3	2	4	1	2	1	1	0	2	0	0	1	0
Total		42538	63711	177808	63411	32479	51039	145764	49691	5997	10359	36293	17174	2349	4486	15659	5678

Table No. 7.1

Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected, Compassionate Ground Employees as on 31 March, 2014 (Contd.)

SN	Department	Ex-Servicemen				Wards of Freedom Figthers				Handicapped employees				Terrorists affected				Compassionate Ground			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	2	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
(A) General Services																					
1	Pb. Vidhan Sabha	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Pb. Raj Bhawan	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	3
3	Legal Remembrancer	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	2	1
4	Advocate General	0	0	3	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0
5	Prosecution & Litigation	3	4	0	0	0	0	0	0	0	0	0	0	1	0	6	2	0	0	4	9
6	Justice	1	3	24	27	0	1	1	0	2	5	32	15	2	1	3	2	0	1	18	36
7	Election	2	4	4	1	0	0	0	1	0	1	1	3	0	7	18	1	0	2	11	8
8	Language	1	0	3	1	0	0	1	0	2	0	7	2	0	0	6	4	0	0	7	10
9	Financial Commissioner	0	2	0	0	0	0	0	0	1	4	3	5	0	7	3	7	0	1	3	20
10	Revenue	3	6	26	32	0	0	29	3	1	20	107	37	3	14	197	133	11	49	290	255
11	Excise & Taxation	1	9	4	2	0	0	1	0	0	6	14	13	2	12	66	24	3	17	89	68
12	Punjab Public Service Commission	0	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	1
13	Civil Secretariate	0	0	18	4	0	0	1	0	5	18	19	5	0	3	0	0	0	1	50	0
14	Police	0	31	1524	78	0	1	97	2	0	11	31	6	0	16	202	15	1	11	867	70
15	Home Guard	0	0	22	1	0	1	2	0	0	0	12	5	0	6	70	38	0	2	83	24
16	Jails	4	0	62	1	0	1	1	0	0	0	7	4	0	0	4	1	0	0	35	13
17	Treasury & Accounts	0	1	1	0	0	0	0	0	1	2	15	2	0	0	20	7	0	4	45	19
18	Local Fund Examiner	0	0	5	0	0	0	0	0	0	0	4	1	0	1	9	1	0	3	11	4
19	Controllor Internal Audit	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
20	Institutional Finance & Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
21	Printing & Stationary	0	0	2	0	0	0	0	0	0	3	7	3	0	0	6	1	0	4	31	24
22	Local Government	0	1	1	2	0	2	0	0	0	3	2	0	0	1	0	0	0	3	1	3
(B) Social Service																					
23	General Education	278	201	165	128	43	50	48	16	266	291	316	167	57	37	125	120	196	213	921	602
24	Technical Education & Industrial Training	4	10	7	40	3	0	0	0	2	12	21	13	19	6	39	19	3	22	36	79
25	Sports	0	1	0	0	0	0	0	0	0	0	2	0	0	0	2	0	0	3	5	15
26	Youth Services	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	1
27	Cultural Affaires Museum Archaeology & Archives	0	0	0	3	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	1
28	Health & Family Welfare	21	17	240	78	3	3	31	40	26	33	120	124	6	2	57	96	14	42	196	346
29	Water Supply Public Health	2	10	23	13	1	1	5	3	1	7	32	28	1	4	12	9	4	5	179	308
30	Town & Country Planning	1	0	0	2	0	0	0	1	0	3	7	4	0	0	2	1	0	2	12	14
31	Chief Architect	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	4	6	11
32	Information & Publicity	0	1	0	1	0	0	0	0	2	0	4	3	0	0	7	3	0	5	16	14
33	Social Welfare & Welfare of SCs & BCs	3	5	20	4	0	1	0	0	0	13	51	21	1	0	30	12	1	6	80	86

34	Labour	1	0	3	1	0	0	1	0	0	3	3	1	0	0	5	4	0	0	4	11
35	Employment	1	0	0	0	0	0	0	0	1	0	4	5	0	1	13	7	0	2	5	6
36	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
37	Sainik Welfare	9	7	25	15	0	0	0	0	0	1	0	1	0	0	0	0	0	2	7	2
38	Hospitality	0	0	2	1	0	0	0	0	0	1	1	3	0	0	0	1	10	0	4	13
39	Rehabilitation	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
40	Administrative General Official Trustee & Charitable Endowments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0
41	Information Technology	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
(C) Economic Service																					
42	Agriculture	18	5	2	13	1	0	0	2	8	6	13	23	1	3	10	45	10	11	62	102
43	Horticulture	2	0	0	11	0	0	0	0	2	0	9	11	0	0	4	5	1	4	9	36
44	Soil Conservation	0	0	2	6	0	0	0	0	1	0	10	10	0	3	19	12	0	26	63	49
45	Animal Husbandary	5	4	11	14	0	0	1	2	8	5	13	18	3	1	24	23	2	21	93	97
46	Dairy Development	0	0	2	1	0	0	0	0	0	2	7	2	0	0	1	0	2	1	8	5
47	Fisheries	0	0	2	0	0	0	1	0	0	0	5	4	0	2	4	2	0	2	14	15
48	Forest	0	1	13	2	0	0	2	1	0	2	9	6	1	1	18	6	18	28	38	31
49	Cooperation	1	7	4	5	1	0	1	2	0	10	11	19	11	21	44	88	7	62	132	100
50	Rural Dev. & Panchayats	1	4	6	3	0	0	7	2	4	15	22	10	2	12	22	5	6	22	69	35
51	Consolidation	0	0	0	0	0	0	0	0	0	0	2	1	0	0	1	0	0	0	1	1
52	Colonization	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Irrigation	1	13	44	87	0	1	4	9	5	23	55	101	2	4	12	9	4	33	166	340
54	Chief Electrical Inspector	0	0	0	0	0	0	0	0	0	1	0	0	0	15	15	0	0	1	26	1
55	Industries	0	1	5	2	0	0	0	0	0	2	15	2	0	1	9	2	0	14	36	33
56	Transport	1	7	46	4	0	1	3	0	0	3	25	10	0	0	11	1	0	9	490	55
57	Civil Aviation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	2
58	Public Works Deptt. B&R	2	5	14	21	0	1	2	7	1	4	30	22	0	2	7	6	3	22	162	346
59	Tourism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0
60	ESO Punjab	0	2	1	0	0	0	0	0	0	3	10	1	0	1	61	8	0	0	11	5
61	Food Civil Supplies & Consumer Affairs	0	14	1	2	1	5	1	0	3	23	9	0	2	11	12	4	5	62	29	38
62	Punjab State Planning Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
63	Lotteries & Small Savings	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	2	2
64	Lok Pal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65	sw	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
66	pensioners & welfare of pensioners	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total		367	377	2339	609	53	69	240	91	342	539	1076	715	114	195	1178	724	302	723	4439	3375

Table No. 8

Distribution of SCs, BCs, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected and Compassionate ground employees out of total posts filled in Pb. Govt. services as on 31st March, 2014

SN	Item	Group-A	Group-B	Group-C	Group-D	Total
1	2	3	4	5	6	7
1.	Total Sanctioned Posts	42538	63711	177808	63411	347468
2.	Total Filled Posts	32479	51039	145764	49691	278973
3.	Scheduled Castes	5997(18.46)	10359(20.30)	36293(24.90)	17174(34.56)	69823(25.03)
4.	Backward Classes	2349(7.23)	4486(8.79)	15659(10.74)	5678(11.43)	28172(10.10)
5.	Ex-Servicemen	367(1.13)	377(0.74)	2339(1.60)	609(1.23)	3692(1.32)
6.	Wards of Freedom Fighters	53(0.16)	69(0.14)	240(0.16)	91(0.18)	453(0.16)
7.	Handicapped	342(1.05)	539(1.06)	1076(0.74)	715(1.44)	2672(0.96)
8.	Terrorist affected	114(0.35)	195(0.38)	1178(0.81)	724(1.46)	2211(0.79)
9.	Compassionate Ground	302(0.93)	723(1.42)	4439(3.05)	3375(6.79)	8839(3.17)

Note:- Figures in brackets indicate percentage to total posts filled.

Table No.9

District-wise No. of Punjab Government Employees-Employed, Retired, Terminated, Dismissed, Resigned, Died and Pensioners during the year 2013-14 and 2014-15

SN	Name of the District	Employed during the year	Retired during the year	Terminated, Dismissed, Resigned and Died during the year	Pension availed during the year	Pension likely to be availed during the year 2014-15
1	2	3	4	5	6	7
1.	Gurdaspur	0	4	0	4	0
2.	Amritsar	4	24	4	24	36
3.	Tarntarn	133	240	75	1050	1070
4	Kapurthala	950	173	3	182	137
5	Jalandhar	248	205	92	193	200
6	Hoshiarpur	127	1	4	156	318
7	Rupnagar	202	146	24	142	258
8	S.A.S. Nagar	126	225	36	125	162
9	Ludhiana	1615	575	66	579	640
10	Firozpur	295	174	15	209	267
11	Faridkot	28	1	0	17	15
12	Bhatinda	228	183	7	149	150
13	Mansa	261	150	22	124	165
14	Sangrur	333	367	58	273	392
15	Barnala	164	80	28	69	129
16	Fatehgarh Sahib	115	103	21	79	143
17	Patiala	279	542	22	543	525
18	Nawanshahr	116	102	39	187	168
19	Muktsar	4141	0	43	73	170
20	Moga	221	230	24	183	159
21	Chandigarh	347	238	79	274	370
22	Fazilka	53	1	11	36	48
23	Pathankot	52	430	2	430	182
	Total	10038	4194	675	5101	5704

BOX-6: Department-wise distribution of Government Employees.

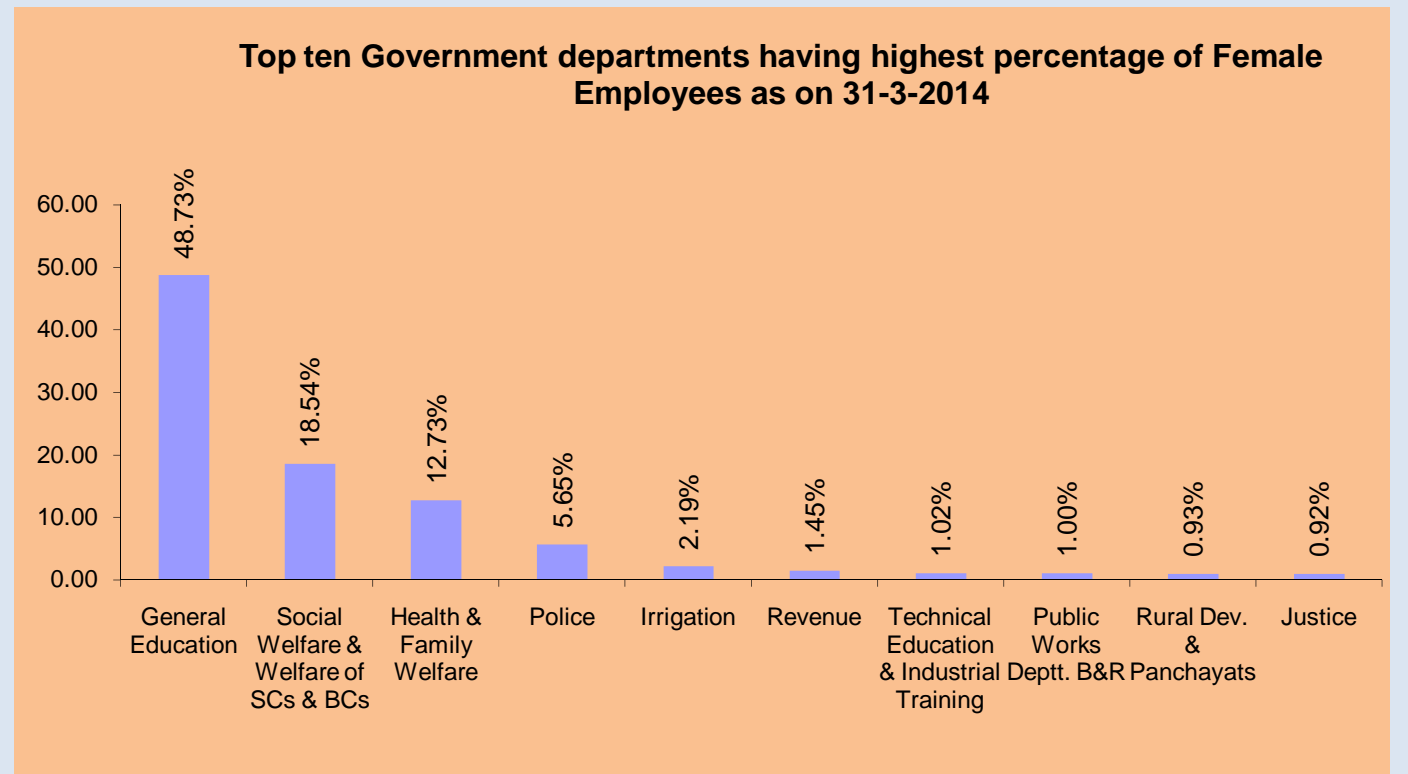
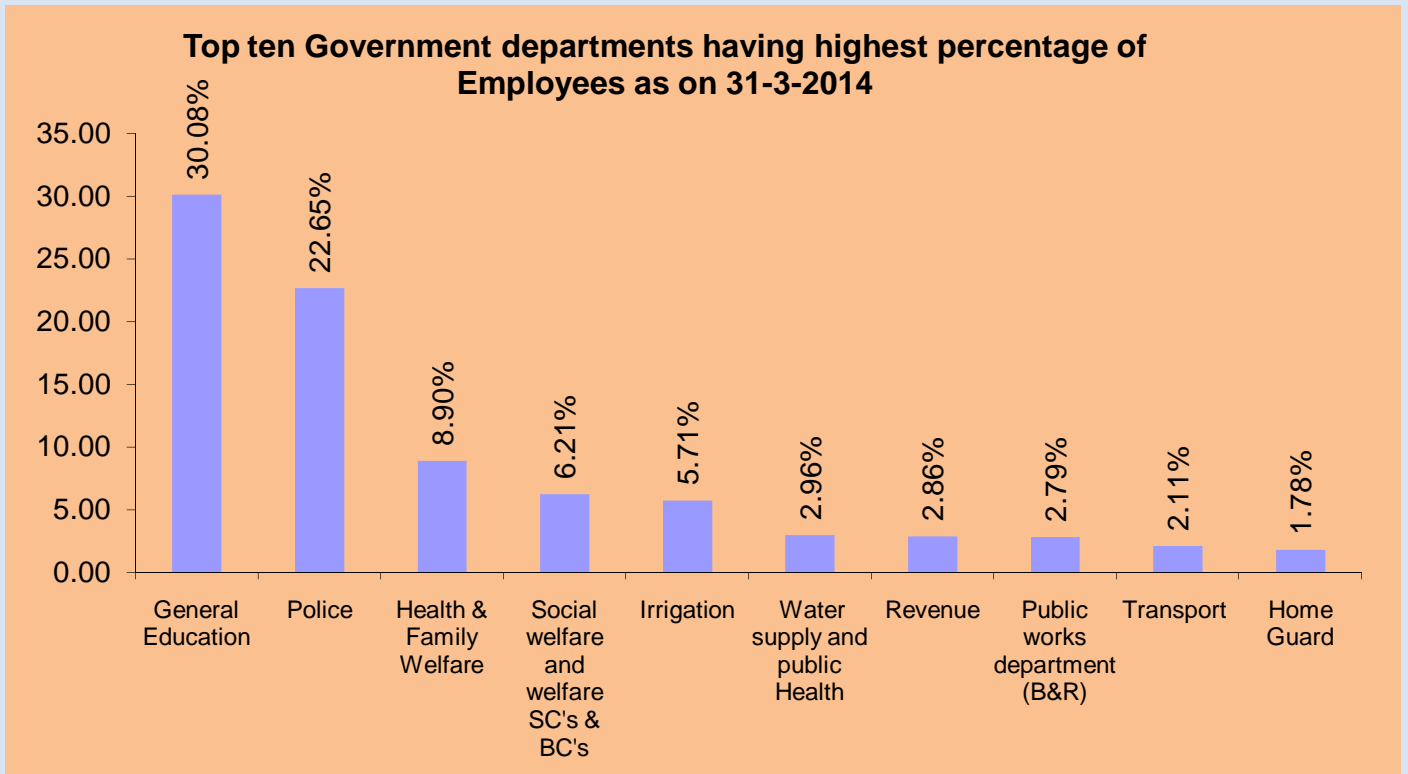


Table No. 10

Department-wise No. of Punjab Govt. employees-Employed, Retired, Terminated,Dismissed, Resigned, Died and availed/likely to be availed Pension during the year 2013-14 and 2014-15

SN	Name of the Department	Employed during the year	Retired during the year	Terminated, Dismissed, Resigned and Died during the year	Pension availed during the year	Pension likely to be availed during the year (2014-15)
1	2	3	4	5	6	7
(A) General Services						
1	Pb. Vidhan Sabha	3	0	1	0	4
2	Pb. Raj Bhawan	5	0	3	0	0
3	Legal Remembrancer	4	0	0	3	2
4	Advocate General	7	0	0	0	2
5	Prosecution & Litigation	86	11	0	12	12
6	Justice	282	103	21	95	79
7	Election	27	3	3	8	6
8	Language	2	8	0	8	4
9	Financial Commissioner	2	12	2	16	41
10	Revenue	209	81	32	119	113
11	Excise & Taxation	24	31	9	30	50
12	Punjab Public Service Commission	25	32	12	20	12
13	Civil Secretariate	34	52	9	31	45
14	Police	667	536	245	718	812
15	Home Guard	206	11	8	14	28
16	Jails	183	29	8	34	35
17	Treasury & Accounts	20	17	0	18	25
18	Local Fund Examiner	3	5	0	6	5
19	Controller Internal Audit	7	3	0	3	4
20	Institutional Finance & Banking	0	0	0	0	2
21	Printing & Stationary	2	16	0	15	18
22	Local Government	16	1	0	1	11
(B) Social Services						
23	General Education	5224	1175	111	1032	1363
24	Technical Education & Industrial Training	62	36	7	40	120
25	Sports	8	16	1	21	22
26	Youth Services	1	1	0	1	3
27	Cultural Affaires Museum Archaeology & Archives	0	0	0	1	0
28	Health & Family Welfare	692	276	46	450	571
29	Water Supply Public Health	93	123	16	128	176
30	Town & Country Planning	72	15	1	19	11
31	Chief Architect	0	4	0	5	3
32	Information & Publicity	3	8	0	11	8
33	Social Welfare & Welfare of SCs & BCs	1306	38	3	51	43
34	Labour	8	8	0	17	6
35	Employment	23	14	0	14	11
36	Subordinate Services Selection Board	0	0	0	0	0
37	Sainik Welfare	3	1	1	3	5
38	Hospitality	3	1	0	1	3
39	Rehabilitation	0	0	0	0	0
40	Administrative General Official Trustee & Charitable Endowmnts	0	0	0	0	0
41	Information Technology	0	0	0	0	0
(C) Economic Services						
42	Agriculture	104	60	6	66	48
43	Horticulture	22	18	1	23	16
44	Soil Conservation	45	27	1	37	43
45	Animal Husbandary	48	136	19	139	116
46	Dairy Development	10	6	0	4	6

47	Fisheries	4	22	2	22	20
48	Forest	36	19	0	21	42
49	Cooperation	19	55	3	51	60
50	Rural Dev. & Panchayats	27	40	2	48	60
51	Consolidation	0	0	0	0	1
52	Colonization	0	0	0	0	0
53	Irrigation	105	579	29	620	410
54	Chief Electrical Inspector	11	134	30	656	648
55	Industries	5	26	3	26	21
56	Transport	124	169	13	203	287
57	Civil Aviation	5	0	0	0	1
58	Public Works Deptt. B&R	95	157	14	166	168
59	Tourism	0	0	0	0	0
60	ESO Punjab	10	8	0	8	10
61	Food Civil Supplies & Consumer Affairs	48	68	12	64	89
62	Punjab State Planning Board	0	0	0	0	0
63	Lotteries & Small Savings	4	3	0	2	3
64	Lok Pal	0	0	0	0	0
65	sw	0	0	0	0	0
66	pensioners & welfare of pensioners	4	0	1	0	0
Total		10038	4194	675	5101	5704

BOX-7: Estimated Expenditure on Salaries of Government
Employees according to pay-scales

Top Five Pay-scales in which highest Expenditure (estimated) incurred on salary

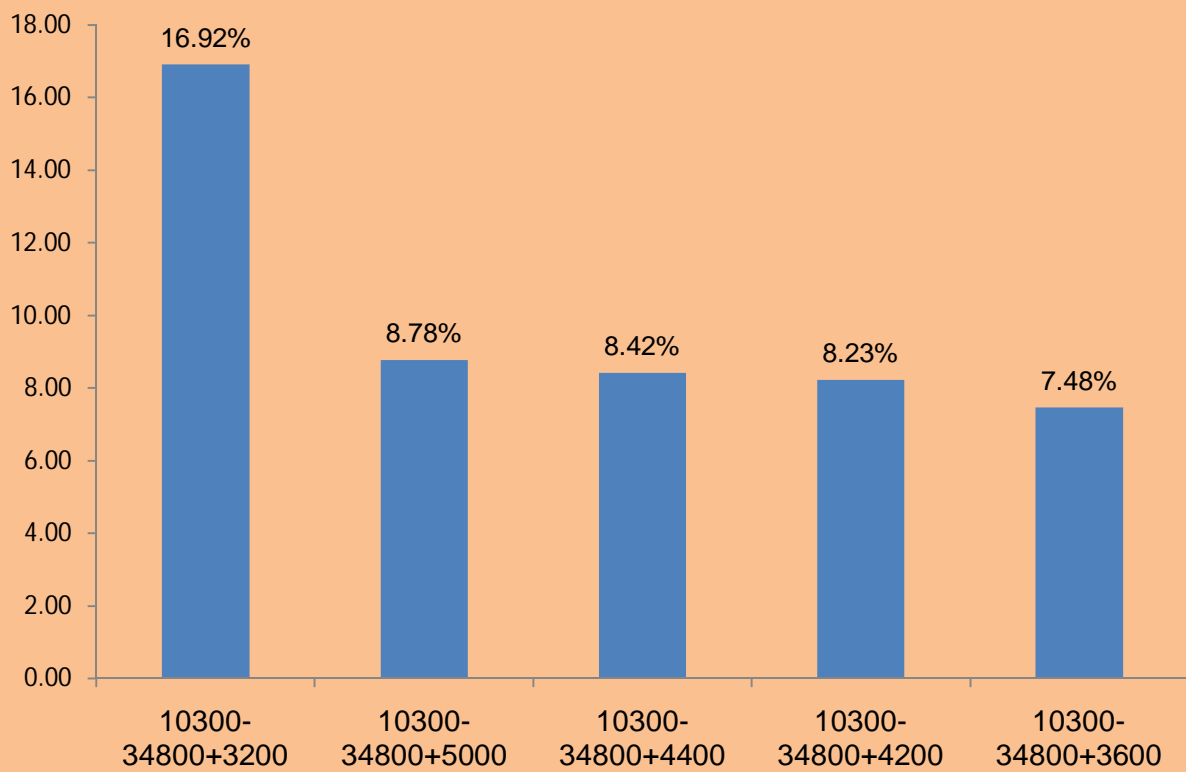


Table No. 11
Estimated Expenditure on Salaries of Punjab Govt. Employees according to Pay Scale during the year (2013-14)

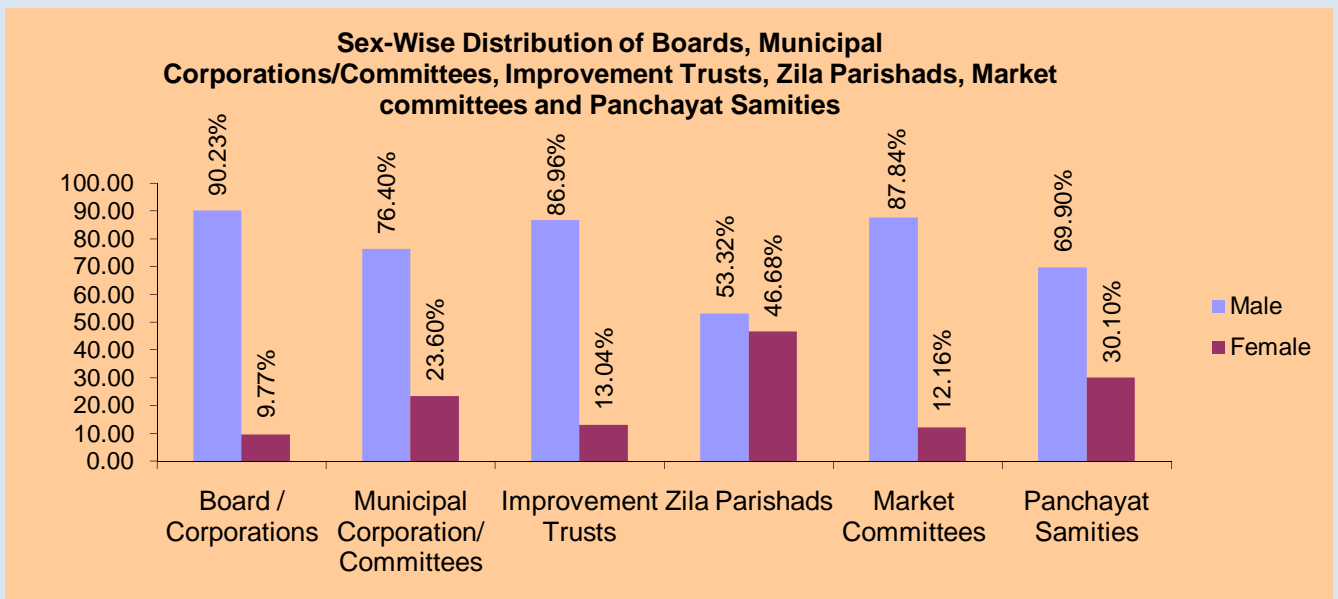
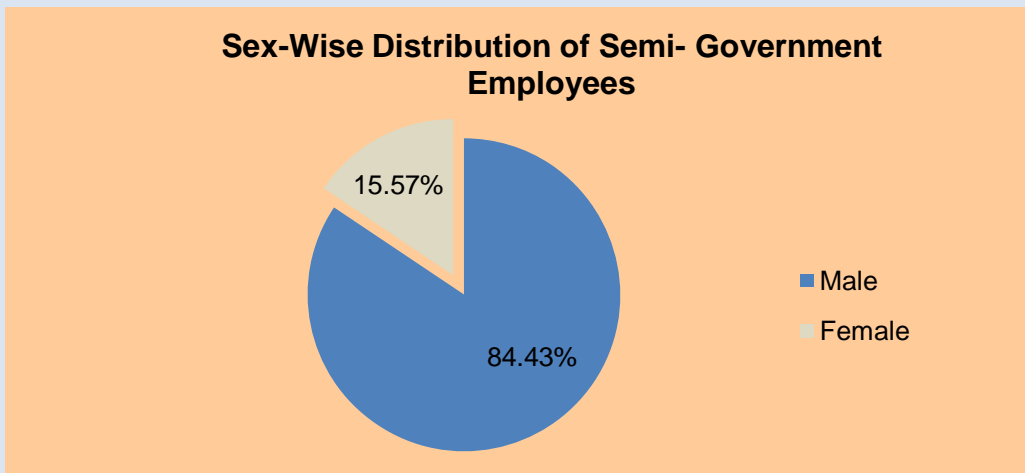
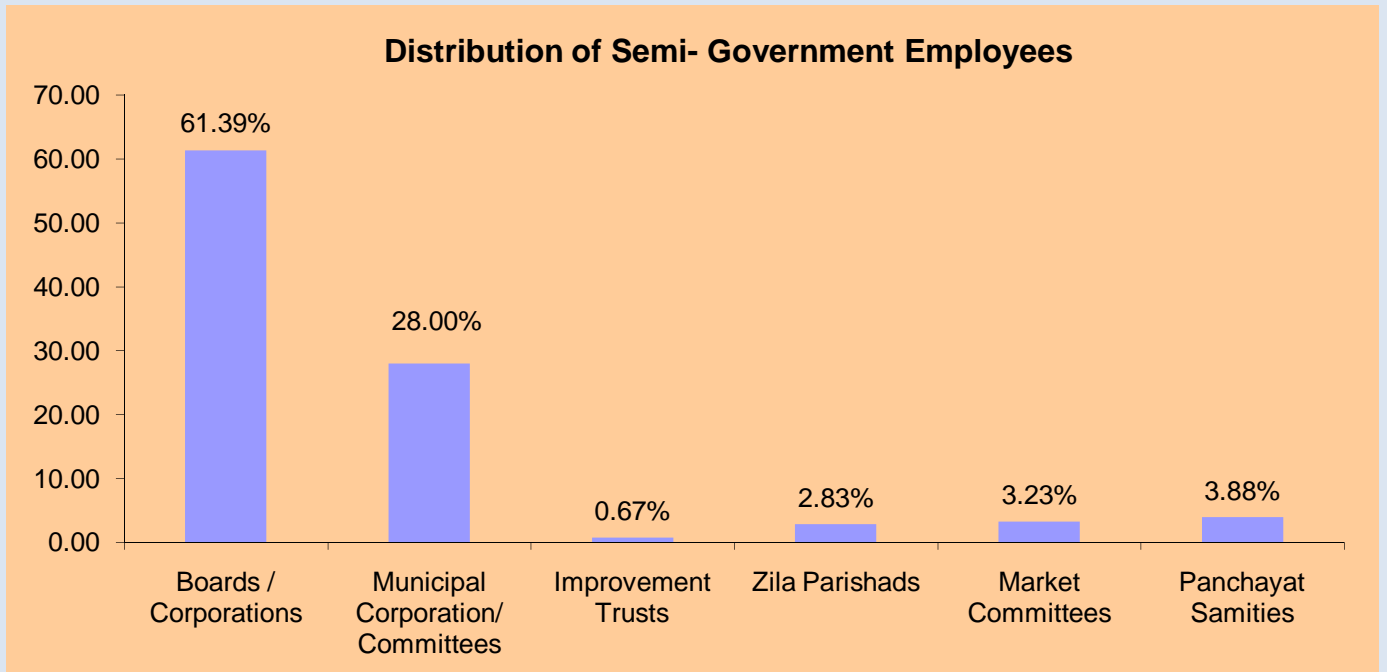
SN	Pay Scale+Pay Range (Rs.)	Total Employees (No.)	Mid Value of pay scale (Rs.)	Total basic pay(Rs. 000)(Col. 3X4)	Total dearness allowance (90%) (Rs.000)	Total medical allowance (Rs.000)	Total monthly salary (Rs.000)	Total annual salary (Rs.000)	Monthly Expenditure per employee (Rs.000)	%age to total	Annual Expenditure per employee (Rs.000)
1	2	3	4	5	6	7	8	9	10	11	12
1	10300-34800+5000	17224	25050	431461	388315	8612	828388	9940659	48	8.78	577
2	10300-34800+5400	4354	25250	109939	98945	2177	211060	2532722	48	2.24	582
3	15600-39100+5400	2747	30050	82547	74293	1374	158213	1898562	58	1.68	691
4	15600-39100+5700	603	30200	18211	16390	302	34902	418820	58	0.37	695
5	15600-39100+6000	1170	30350	35510	31959	585	68053	816637	58	0.72	698
6	15600-39100+6600	1938	30650	59400	53460	969	113828	1365941	59	1.21	705
7	15600-39100+7400	389	31050	12078	10871	195	23144	277723	59	0.25	714
8	15600-39100+7600	425	31150	13239	11915	213	25366	304394	60	0.27	716
9	15600-39100+7800	385	31250	12031	10828	193	23052	276623	60	0.24	719
10	15600-39100+8200	108	31450	3397	3057	54	6508	78090	60	0.07	723
11	15600-39100+8400	357	31550	11263	10137	179	21579	258946	60	0.23	725
12	37400-67000+8600	1217	56500	68761	61884	609	131253	1575041	108	1.39	1294
13	37400-67000+8700	189	56550	10688	9619	95	20402	244819	108	0.22	1295
14	37400-67000+8800	80	56600	4528	4075	40	8643	103718	108	0.09	1296
15	37400-67000+8900	357	56650	20224	18202	179	38604	463250	108	0.41	1298
16	37400-67000+10000	300	57200	17160	15444	150	32754	393048	109	0.35	1310
17	Any other	636	37567	23893	21503	318	45714	548568	72	0.48	863
18	10300-34800+3800	7909	24450	193375	174038	3955	371367	4456405	47	3.94	563
19	10300-34800+4200	16408	24650	404457	364011	8204	776673	9320072	47	8.23	568
20	10300-34800+4400	16723	24750	413894	372505	8362	794761	9537127	48	8.42	570

21	10300-34800+4600	5653	24850	140477	126429	2827	269733	3236795	48	2.86	573
22	10300-34800+4800	3225	24950	80464	72417	1613	154494	1853924	48	1.64	575
23	Any other	1121	24750	27745	24970	561	53276	639306	48	0.56	570
24	5910-20200+1900	17130	14005	239906	215915	8565	464386	5572629	27	4.92	325
25	5910-20200+1950	4457	14030	62532	56279	2229	121039	1452465	27	1.28	326
26	5910-20200+2000	5614	14055	78905	71014	2807	152726	1832713	27	1.62	326
27	5910-20200+2400	7740	14255	110334	99300	3870	213504	2562048	28	2.26	331
28	5910-20200+2800	10670	14455	154235	138811	5335	298381	3580575	28	3.16	336
29	5910-20200+3000	10882	14555	158388	142549	5441	306377	3676527	28	3.25	338
30	10300-34800+3200	56301	14655	825091	742582	28151	1595824	19149884	28	16.92	340
31	10300-34800+3600	24555	14855	364765	328288	12278	705330	8463961	29	7.48	345
32	Any other	8415	19255	162031	145828	4208	312066	3744793	37	3.31	445
33	4900-10680+1300	15481	8440	130660	117594	7741	255994	3071926	17	2.71	198
34	4900-10680+1400	3907	8490	33170	29853	1954	64977	779728	17	0.69	200
35	4900-10680+1650	26496	8615	228263	205437	13248	446948	5363373	17	4.74	202
36	Any other	3807	8490	32321	29089	1904	63314	759771	17	0.67	200
37	Upto 3000	9567	1500	14351	0	0	14351	172206	2	0.15	18
38	3001-5000	8040	4000	32160	0	0	32160	385920	4	0.34	48
39	5001-8000	6722	7500	50415	0	0	50415	604980	8	0.53	90
40	8001-10000	6459	9000	58131	0	0	58131	697572	9	0.62	108
41	10000 & above	6616	10000	66160	0	0	66160	793920	10	0.70	120
	Total	316377	997622	4996556	4297806	139487	9433848	113206180	30	100.00	358

PART - B
PART - B

SEMI-GOVERNMENT
SEMI-GOVERNMENT
EMPLOYEES
EMPLOYEES

BOX-8: Distribution of Semi-Government Employees



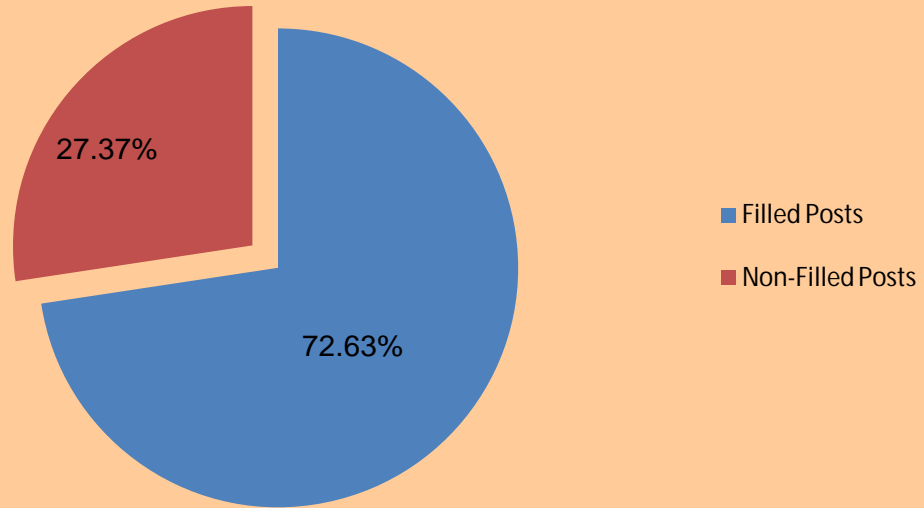
Part - B
Table No. 1

Pay Scale-wise No. of Semi-Government Employees working in Boards/Corporations/Municipal Corporations/Municipal Committees/Improvement Trusts/Zila Parishads/Market Committees/Panchayat Samities as on 31st March, 2014

SN	Pay Scale (in Rs)	Boards / Corporations	Municipal Corporations/ Committees	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total (Col. 4 to 8)	Grand Total(Col. 3 + 9)	Percentage to Total
1	2	3	4	5	6	7	8	9	10	11
1	4900-10680+1300	270	1860	1	15	104	47	2027	2297	2.22
2	4900-10680+1400	74	1183	7	26	68	21	1305	1379	1.33
3	4900-10680+1650	7951	11916	255	220	417	238	13046	20997	20.30
4	5910-20200+1900	3245	6718	38	107	280	227	7370	10615	10.26
5	5910-20200+1950	713	518	5	9	55	83	670	1383	1.34
6	5910-20200+2000	20682	149	1	5	21	40	216	20898	20.21
7	5910-20200+2400	2338	917	20	9	30	63	1039	3377	3.27
8	5910-20200+2800	9454	325	4	34	42	72	477	9931	9.60
9	5910-20200+3000	2111	308	33	48	28	42	459	2570	2.49
10	10300-34800+3200	1687	2261	72	37	792	1341	4503	6190	5.99
11	10300-34800+3600	1243	846	17	31	279	59	1232	2475	2.39
12	10300-34800+3800	736	174	8	910	364	78	1534	2270	2.20
13	10300-34800+4200	464	304	154	715	476	1486	3135	3599	3.48
14	10300-34800+4400	1793	634	17	13	157	28	849	2642	2.55
15	10300-34800+4600	6624	90	16	6	124	29	265	6889	6.66
16	10300-34800+4800	514	207	13	16	39	88	363	877	0.85
17	10300-34800+5000	381	33	2	3	23	4	65	446	0.43
18	10300-34800+5400	494	116	13	346	22	1	498	992	0.96
19	15600-39100+5400	766	45	1	183	10	5	244	1010	0.98
20	15600-39100+5700	37	2	0	0	1	0	3	40	0.04
21	15600-39100+6000	24	26	0	0	1	0	27	51	0.05
22	15600-39100+6600	837	42	6	0	0	0	48	885	0.86
23	15600-39100+7400	2	9	0	0	0	0	9	11	0.01
24	15600-39100+7600	98	46	9	0	3	0	58	156	0.15
25	15600-39100+7800	32	4	0	0	0	0	4	36	0.03
26	15600-39100+8200	3	13	0	0	0	0	13	16	0.02
27	15600-39100+8400	665	5	0	0	0	0	5	670	0.65
28	37400-67000+8600	57	8	0	0	2	0	10	67	0.06
29	37400-67000+8700	43	13	3	0	0	0	16	59	0.06
30	37400-67000+8800	7	2	0	0	0	0	2	9	0.01
31	37400-67000+8900	32	0	0	0	0	0	0	32	0.03
32	37400-67000+10000	52	4	1	0	1	0	6	58	0.06
33	Any other	51	178	2	189	0	64	433	484	0.47
	Total	63480	28956	698	2922	3339	4016	39931	103411	100.00

BOX-9: Reservation Position in Semi-Government Employees

%age Distribution of Filled & Non-Filled Posts in Semi-Government as on 31st March,2014



Category-wise %age of Filled posts to Sanctioned posts in Semi-Government Employment as on 31st March, 2014

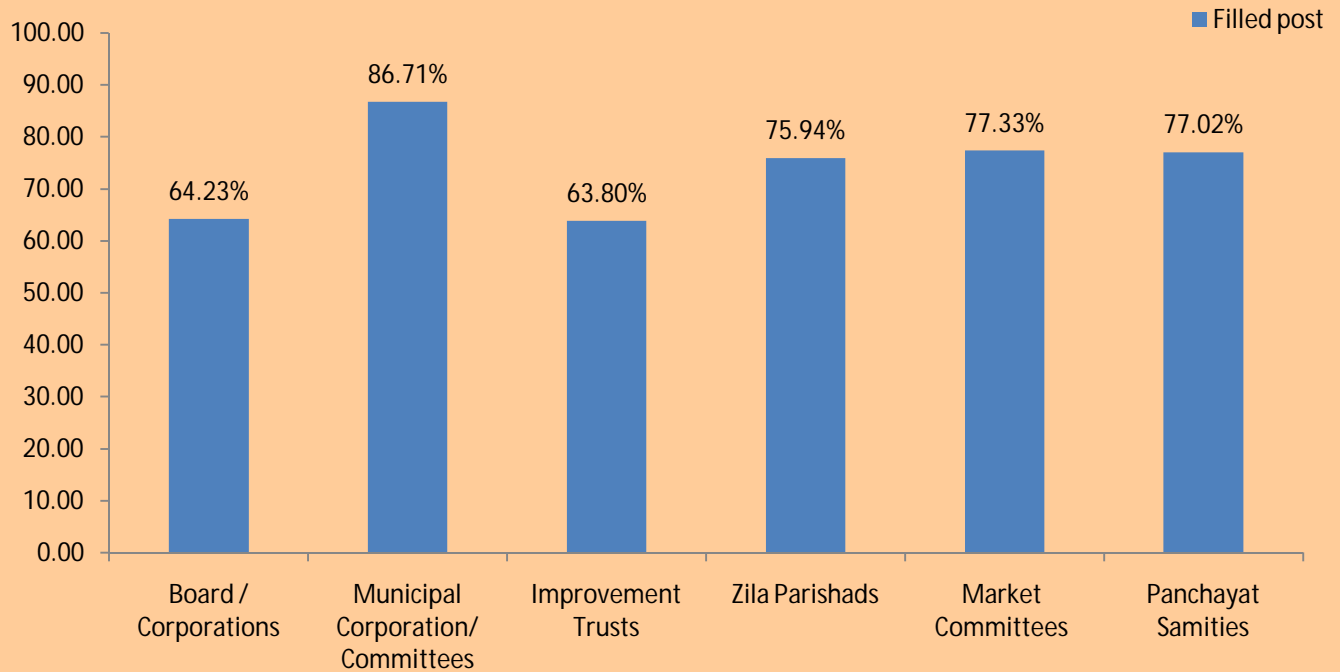


Table No. 2

No. of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist & Riots affected and Compassionate ground Employees working in Boards/Corporations/Municipal Corporations/Municipal Committees/Improvement Trusts/Market Committees/Zila Parishads/Panchayat Samities as on 31st March, 2014

SN	Item	Board / Corporations	Municipal Corporation/	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total (Col. 4 to 8)	Grand Total (Col. 3 + 9)	%age to Total Filled Post
1	2	3	4	5	6	7	8	9	10	11
1	Sanctioned Posts	98837	33395	1094	3848	4318	5214	43551	142388	142.19
2	Filled Posts	63480	28956	698	2922	3339	4016	39931	103411	100.00
	1.Male	57277	22123	607	1558	2933	2807	30028	87305	84.33
	2.Female	6203	6833	91	1364	406	1209	9903	16106	15.67
3	Scheduled Castes	13898	19082	157	765	789	1214	21218	35116	34.99
4	Backward Classes	6692	1543	67	278	343	443	2331	9023	9.00
5	Ex.Servicemen	473	38	0	146	16	52	236	709	0.71
6	Wards of Freedom Fighters	293	131	6	40	6	88	265	558	0.56
7	Handicapped	170	252	3	81	30	124	460	630	0.63
8	Terrorist & Riots affected	31	128	8	23	57	54	213	244	0.24
9	Others Compassionate Ground employees	2775	1025	57	59	366	259	1400	4175	4.16
10	Pensioners	4279	2020	108	10	845	124	2262	6541	6.52
11	Retired during the Year	1133	584	20	17	154	93	714	1847	1.84

Table No. 3

District-wise No. of Semi- Government Employees working in Municipal Corporations/Committees as on 31st March, 2014

SN	Name of the District	Sanctioned Posts	Filled Up Posts			Scheduled Castes	Backward Classes	Ex - Servicemen	Wards of Freedom Fighters	Handi-capped	Terrorist & Riots affected	Other Compassionate ground	Pensioners	Retired during the year
			Male	Female	Total									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Gurdaspur	785	606	145	751	260	100	2	12	3	41	70	93	17
2	Amritsar	4650	3595	698	4293	2800	159	2	65	0	8	71	112	76
3	Tarnarn	233	168	44	212	142	16	0	0	5	19	16	8	6
4	Hoshiarpur	1141	547	145	692	446	60	2	7	3	0	31	14	12
5	Rupnagar	483	279	96	375	168	28	0	0	7	5	50	73	7
6	S.A.S. Nagar	1480	548	176	724	369	46	3	1	16	6	39	13	13
7	Ludhiana	8595	6478	1431	7909	5445	525	7	14	45	21	131	0	117
8	Firozpur	481	328	78	406	242	30	1	2	6	1	64	199	16
9	Faridkot	556	389	107	496	404	30	0	7	0	0	0	15	22
10	Sangrur	1191	723	321	1044	566	56	3	0	16	7	90	12	12
11	Barnala	320	213	79	292	182	11	0	0	6	4	48	16	4
12	Fatehgarh	555	408	133	541	323	45	0	0	10	1	39	17	20
13	Patiala	2439	1509	573	2082	1432	57	1	0	31	2	78	785	29
14	Nawanshahr	287	180	90	270	140	25	0	5	0	2	33	14	9
15	Muktsar	595	441	113	554	385	26	2	0	15	0	27	14	21
16	Moga	1187	488	204	692	525	22	0	0	13	4	8	277	15
17	Fazilka	649	517	422	939	349	40	0	0	5	2	17	51	30
18	Pathankot	513	408	69	477	256	65	0	5	0	0	8	8	8
19	Mansa	327	222	65	287	149	8	0	0	9	0	7	16	14
20	Bathinda	1795	1091	530	1621	1162	55	1	11	16	1	59	79	33
21	Kapurthala	670	502	178	680	591	48	12	0	13	0	13	34	39
22	Jalandhar	4463	2483	1136	3619	2669	66	0	1	22	0	94	116	53
Total		33395	22123	6833	28956	19005	1518	36	130	241	124	993	1966	573

Table No. 4

District-wise No. of Semi-Government Employees working in Improvement Trusts as on 31st March, 2014

SN	Name of the District	Sanctioned Posts	Filled Up Posts			Scheduled Castes	Backward Classes	Ex - Servicemen	Wards of Freedom Fighters	Handi-capped	Terrorist & Riots affected	Other Compassionate ground	Pensioners	Retired during the year
			Male	Female	Total									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Gurdaspur	44	37	4	41	7	6	0	1	0	0	1	7	0
2	Amritsar	270	146	24	170	20	14	0	1	0	7	4	82	4
3	Tarnarn	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Kapurthala	32	20	5	25	11	0	0	0	1	0	0	0	7
5	Jalandhar	155	78	9	87	12	3	0	0	0	0	7	2	2
6	Hoshiarpur	21	12	1	13	8	1	0	0	0	0	0	0	0
7	Rupnagar	29	18	4	22	7	2	0	0	0	0	2	0	0
8	S.A.S. Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0
9	Ludhiana	309	138	20	158	44	20	0	4	0	0	30	0	1
10	Faridkot	18	10	1	11	5	3	0	0	0	0	1	2	0
11	Sangrur	17	14	3	17	3	0	0	0	1	0	0	0	2
12	Barnala	23	15	1	16	8	1	0	0	0	1	0	0	0
13	Patiala	98	63	12	75	18	6	0	0	1	0	7	15	3
14	Nawanshahr	3	3	0	3	0	0	0	0	0	0	0	0	0
15	Moga	16	10	1	11	5	1	0	0	0	0	2	0	0
16	Fazilka	14	3	1	4	2	0	0	0	0	0	0	0	0
17	Shri Muktsar	0	0	0	0	0	0	0	0	0	0	0	0	0
18	Pathankot	21	21	0	21	3	6	0	0	0	0	3	0	0
19	Bathinda	24	19	5	24	4	4	0	0	0	0	0	0	1
20	Mansa	0	0	0	0	0	0	0	0	0	0	0	0	0
21	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0
22	Fatehgarh	0	0	0	0	0	0	0	0	0	0	0	0	0
Total		1094	607	91	698	157	67	0	6	3	8	57	108	20

Table No. 5

District-wise No. of Semi-Government Employees working in Zila Parishads as on 31st March, 2014

SN	Name of the District	Sanctioned Posts	Filled up Posts			Scheduled Castes	Backward Classes	Ex - Servicemen	Wards of Freedom Fighters	Handi-capped	Terrorist & Riots affected	Other Compassionate ground	Pensioners	Retired during the year
			Male	Female	Total									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Gurdaspur	96	47	6	53	15	16	0	5	0	0	9	3	3
2	Amritsar	194	52	10	62	17	18	0	1	1	1	8	3	2
3	Tarnarn	62	15	4	19	2	0	0	0	0	4	0	0	0
4	Kapurthala	13	4	4	8	0	3	0	2	0	2	1	0	0
5	Jalandhar	424	170	146	316	56	13	5	0	2	2	3	0	0
6	Hoshiarpur	21	12	1	13	8	1	0	0	0	0	0	0	0
7	Rupnagar	101	21	2	23	15	6	0	0	2	0	4	0	2
8	S.A.S. Nagar	71	31	30	61	17	4	1	0	2	0	2	0	0
9	Ludhiana	1293	501	570	1071	244	66	70	20	28	13	1	0	3
10	Flrozpur	50	37	2	39	22	10	0	2	4	0	1	0	1
11	Faridkot	47	27	8	35	32	1	1	1	0	0	0	0	0
12	Sangrur	23	10	4	14	3	1	0	0	0	0	6	0	0
13	Barnala	13	7	0	7	1	0	0	0	0	0	1	0	0
14	Fatehgarh Sahib	57	30	11	41	8	0	1	0	1	0	2	0	0
15	Patiala	21	13	3	16	2	2	0	0	3	0	4	0	0
16	Mansa	222	165	19	184	64	12	0	0	9	0	10	0	0
17	Nawanshahr	516	116	304	420	124	66	20	2	12	0	0	0	1
18	Moga	469	205	203	408	116	50	48	6	16	0	0	0	0
19	Pathankot	21	21	0	21	3	6	0	0	0	0	3	0	0
20	Bathinda	90	59	29	88	7	0	0	1	0	0	2	2	2
21	Shri Muktsar Sahib	33	10	7	17	5	1	0	0	1	1	1	2	3
22	Fazilka	11	5	1	6	4	2	0	0	0	0	1	0	0
Total		3848	1558	1364	2922	765	278	146	40	81	23	59	10	17

Table No. 6

District-wise No. of Semi-Government Employees working in Market Committees as on 31st March, 2014

SN	Name of the District	Sanctioned Posts	Filled Up Posts			Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handi-capped	Terrorists and Riots affected	Other Compassionate Ground	Pensioners	Retired during the Year
			Male	Female	Total									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Gurdaspur	266	196	33	229	52	22	0	1	1	6	25	19	9
2	Amritsar	330	219	36	255	41	35	0	1	1	0	18	20	5
3	Tarnarn	269	137	29	166	34	12	0	0	0	17	10	96	5
4	Kapurthala	145	100	11	111	41	14	2	0	0	0	10	10	0
5	Jalandhar	298	168	28	196	84	14	2	0	0	0	11	0	0
6	Hoshiarpur	131	94	11	105	34	11	0	0	2	0	8	9	13
7	Rupnagar	74	61	6	67	14	5	1	0	1	1	4	28	6
8	S.A.S. Nagar	115	75	17	92	22	11	0	0	2	0	13	6	6
9	Ludhiana	433	265	27	292	64	28	8	1	1	1	47	0	8
10	Firozpur	223	159	29	188	43	6	0	0	3	3	22	102	14
11	Faridkot	144	89	17	106	25	12	0	1	2	0	7	30	8
12	Sangrur	301	231	19	250	49	39	0	0	3	4	46	10	10
13	Barnala	111	88	12	100	23	9	0	1	2	1	15	41	5
14	Fatehgarh	156	113	16	129	29	10	0	0	0	0	7	6	5
15	Patiala	345	258	22	280	60	32	2	1	3	0	37	131	20
16	Mansa	120	91	11	102	24	6	0	0	1	0	4	15	7
17	Nawanshahr	73	52	6	58	13	12	0	0	1	4	13	47	6
18	Moga	528	368	46	414	82	36	0	0	6	20	52	200	20
19	Fazilka	221	143	21	164	48	25	1	0	1	0	14	74	6
20	Pathankot	35	26	9	35	7	4	0	0	0	0	3	1	1
21	Shri Muktsar	190	149	20	169	50	13	0	0	3	3	29	48	7
22	Bathinda	254	184	22	206	50	17	0	1	3	1	28	109	14
Total		4318	2933	406	3339	789	343	16	6	30	57	366	845	154

Table No. 7

District-wise No. of Semi-Government Employees working in Panchayat Samities as on 31st March, 2014

SN	Name of the District	Sanctioned Posts	Filled Up Posts			Scheduled Castes	Backward Classes	Ex - Servicemen	Wards of Freedom Fighters	Handi-capped	Terrorist & Riots affected	Other Compassionate ground	Pensioners	Retired during the year
			Male	Female	Total									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Gurdaspur	1354	642	629	1271	300	160	27	45	6	2	19	7	6
2	Amritsar	242	181	28	209	37	20	1	10	0	6	15	10	6
3	Tarnarn	191	101	18	119	17	13	0	4	4	18	22	2	3
4	Kapurthala	132	71	6	77	26	25	0	0	3	7	1	1	3
5	Jalandhar	271	120	24	144	33	9	0	0	1	1	6	0	0
6	Hoshiarpur	359	150	16	166	41	15	4	3	2	1	12	6	8
7	Rupnagar	128	72	7	79	15	2	1	0	3	1	11	1	1
8	S.A.S. Nagar	119	49	19	68	15	5	0	0	4	0	6	2	2
9	Ludhiana	366	140	48	188	43	23	3	4	5	5	18	0	10
10	Firozpur	168	112	10	122	7	9	0	2	7	2	13	0	1
11	Faridkot	59	42	4	46	6	3	1	0	3	0	8	3	4
12	Sangrur	200	128	22	150	25	11	0	0	10	1	17	1	1
13	Barnala	54	38	6	44	8	1	0	0	2	0	2	0	0
14	Fatehgarh	130	93	7	100	19	10	1	0	6	2	11	0	2
15	Patiala	251	204	14	218	28	12	1	1	15	2	6	13	6
16	Nawanshahr	135	38	6	44	12	1	0	0	2	0	5	1	0
17	Moga	106	63	17	80	19	4	0	3	5	2	3	0	0
18	Fazilka	116	79	8	87	20	11	0	0	8	0	5	0	0
19	Pathankot	472	203	241	444	61	35	9	14	0	0	3	6	2
20	Shri Muktsar	109	96	5	101	27	12	2	1	8	1	3	6	4
21	Bathinda	144	105	12	117	10	18	0	1	2	0	13	1	4
22	Mansa	108	80	62	142	10	5	0	0	10	0	4	2	2
Total		5214	2807	1209	4016	779	404	50	88	106	51	203	62	65

PART - C
PART - C

EMPLOYEES IN
EMPLOYEES IN

AIDED INSTITUTIONS
AIDED INSTITUTIONS

Part - C
Table No. 1

Pay Scale-wise No. of Employees working in Aided Institutions as on 31st March, 2014

SN	Pay Scale	Total Employees
1.	4900-10680+1300	856
2.	4900-10680+1400	357
3.	4900-10680+1650	259
4.	5910-20200+1900	353
5.	5910-20200+1950	155
6.	5910-20200+2000	105
7.	5910-20200+2400	122
8.	5910-20200+2800	211
9.	5910-20200+3000	488
10.	10300-34800+3200	321
11.	10300-34800+3600	391
12.	10300-34800+3800	121
13.	10300-34800+4200	1173
14.	10300-34800+4400	186
15.	10300-34800+4600	59
16.	10300-34800+4800	38
17.	10300-34800+5000	944
18.	10300-34800+5400	582
19.	15600-39100+5400	149
20.	15600-39100+5700	61
21.	15600-39100+6000	542
22.	15600-39100+6600	277
23.	15600-39100+7400	286
24.	15600-39100+7600	91
25.	15600-39100+7800	178
26.	15600-39100+8200	90
27.	15600-39100+8400	41
28.	37400-67000+8600	22
29.	37400-67000+8700	13
30.	37400-67000+8800	102
31.	37400-67000+8900	508
32.	37400-67000+10000	423
33.	Any other	591
	Total	10095

BOX-10: Distribution of Employees in Aided Institutions

Total Number of Employees & Their Reservation position in Aided institutions of Punjab as on 31st March 2014

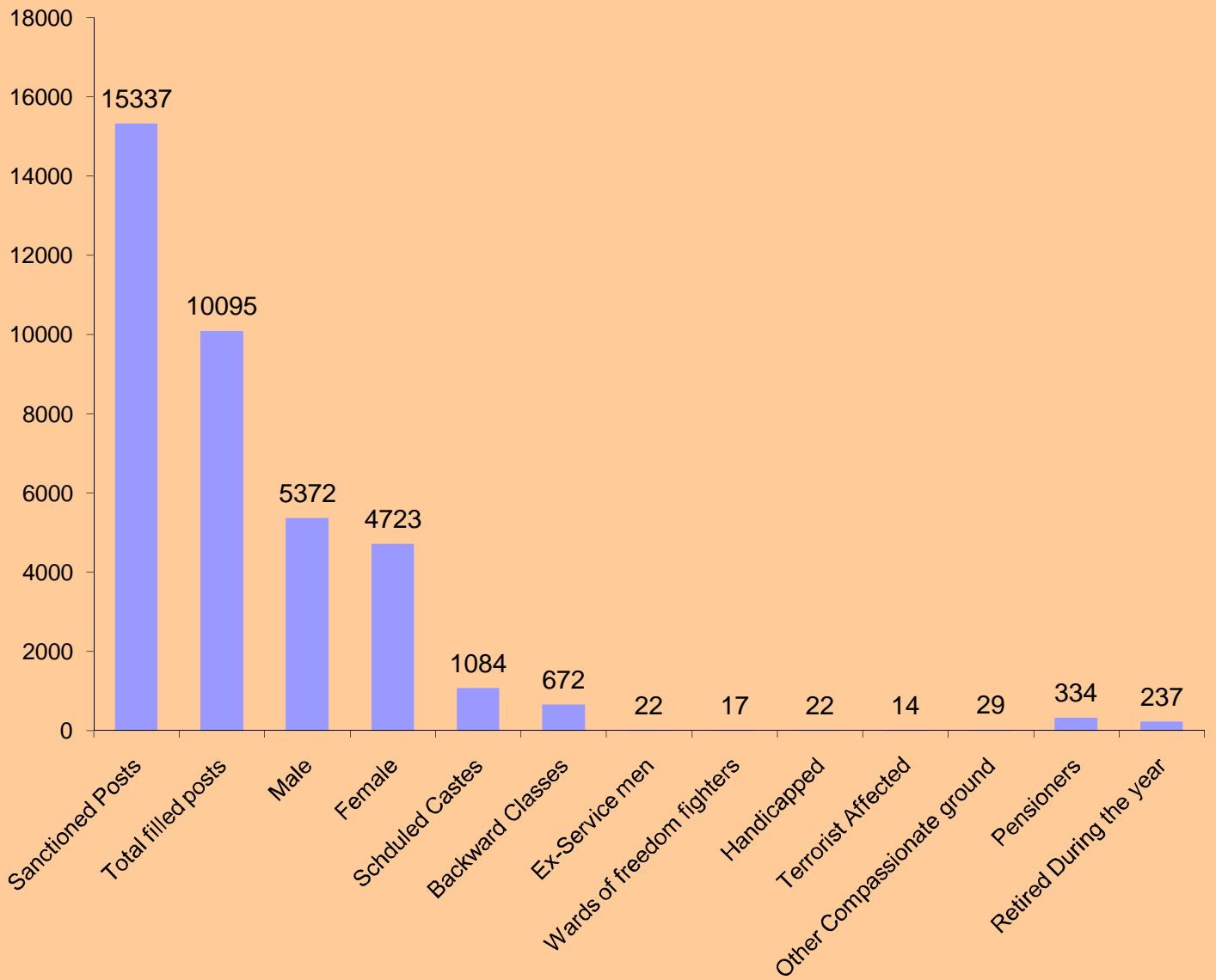


Table No. 2

District-wise No. of Employees working in Aided Institutions as on 31st March, 2014

SN	Name of the District	Sanctioned Posts	Filled Up Posts			Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handi-capped	Terrorists and Riots affected	Other Compassionate Ground	Pensioners	Retired during the Year
			Male	Female	Total									
1	Gurdaspur	591	181	123	304	66	49	2	0	0	0	0	17	13
2	Amritsar	1750	623	400	1023	39	17	4	1	0	0	4	98	42
3	Tarntarn	409	162	83	245	21	25	2	2	0	9	8	4	4
4	Kapurthala	456	103	124	227	13	29	0	0	1	0	0	21	7
5	Jalandhar	2474	995	1156	2151	526	248	0	3	8	0	0	5	8
6	Hoshiarpur	1235	548	395	943	99	78	4	4	2	1	0	26	33
7	Rupnagar	370	107	82	189	19	11	1	0	2	0	0	4	6
8	S.A.S. Nagar	302	76	66	142	6	12	0	0	0	0	1	7	7
9	Ludhiana	2085	852	843	1695	142	88	5	4	5	4	14	0	31
10	Flozpur	593	186	128	314	6	7	0	0	2	0	0	0	2
11	Faridkot	120	22	42	64	24	17	0	0	0	0	0	1	1
12	Sangrur	526	114	127	241	9	15	1	0	0	0	1	4	8
13	Fatehgarh Sahib	102	26	26	52	2	1	0	0	0	0	0	4	1
14	Patiala	1914	697	444	1141	4	5	0	3	0	0	0	56	6
15	Mansa	107	15	34	49	3	4	0	0	0	0	0	3	3
16	Muktsar	242	97	75	172	19	5	1	0	2	0	1	6	4
17	Moga	548	147	176	323	20	36	1	0	0	0	0	5	11
18	Fazilka	293	94	77	171	10	8	0	0	0	0	0	1	1
19	Pathankot	205	90	97	187	8	8	1	0	0	0	0	10	4
20	S.B.S.Nagar	269	69	44	113	26	2	0	0	0	0	0	12	12
21	Bathinda	562	123	129	252	14	5	0	0	0	0	0	48	30
22	Barnala	184	45	52	97	8	2	0	0	0	0	0	2	3
		15337	5372	4723	10095	1084	672	22	17	22	14	29	334	237