



**CENSUS OF PUNJAB**  
**GOVERNMENT AND SEMI-GOVERNMENT**  
**EMPLOYEES**  
**AS ON**  
**31-3-2021**

**ISSUED BY:-**  
**DIRECTORATE OF STATISTICS, PUNJAB**  
**CHANDIGARH**

## **PREFACE**

The data relating to number of Government Employees in the state is being collected regularly on annual basis which includes the number of employees working in Government, Semi-Government and Aided Institutions as well as Boards, Corporations and Local Bodies, etc.

In the present report, the data in respect of Government employees is being given under different categories such as group A, B, C & D, work charged, contingency paid and on contract basis, department-wise and district-wise, according to pay scales as well as male/female. The Number of Government, Semi-Government and Aided Institutions employees belonging to scheduled castes, backward classes, ex-servicemen, wards of freedom fighters, handicapped and employed on compassionate ground in position as on 31.3.2021 are also being given separately.

As on 31.3.2021, the employees for Government sector, Semi-Government and Aided Institutions are 297619, 73457 & 4887 respectively. Out of total 375963 employees, 103719 (27.59%) are female employees.

I acknowledge the co-operation provided by all Heads of Departments, Boards, Corporations, Local Bodies and Deputy Economic and Statistical Advisers, in the districts for furnishing the desired information. This report has been prepared under the guidance and supervision of Smt. Sarbjit Kaur, Deputy Economic & Statistical Adviser and under over all guidance and supervision of Sh.Charanjit Singh, Joint Director.

As there is always scope for improvement, I would sincerely welcome suggestions for improvement.

Place: Chandigarh  
Dated:

**Jagdeep Singh**  
**Director**

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## STRENGTH SUMMARY

The report on Census of Punjab Government and Semi-Government employees is prepared on an annual basis. The present report covers all the State Government employees (permanent, temporary, contingency paid, work-charged or on contract basis) as on 31<sup>st</sup> March, 2021.

### Distribution of Government Employees

1. Total Number of Government employees decreased from 305458 as on 31<sup>st</sup> March 2020 to 297619 as on 31<sup>st</sup> March, 2021.

### Group-wise Distribution of Government Employees

2. The group wise total number of employees in the state government as on 31<sup>st</sup> March 2021 is shown in the table:

Category	Group-A	Group-B	Group-C	Group-D	Others	Total
Male	18496	27889	102757	27137	17405	193684
Female	14452	19292	39595	7083	23513	103935
Total	32948	47181	142352	34220	40918	297619

3. The number of Group- A officers has decreased from 33715 as on 31<sup>st</sup> March 2020 to 32948 as on 31<sup>st</sup> March 2021. It increased from the level of 29326 on 31.3.2016 due to change in classification of employees consequent upon issue of department of Personnel's letter which restored the previous classification into groups as per Punjab Civil Services (revised pay scales) rules, 2009.
4. District wise highest percentage of (11.91%) Group- A officers were posted in Bathinda and the lowest i.e. (0.62%) were posted at district Barnala.
5. Highest percentage (67.11%) of Group- A officers were employed with Education Department followed by Health (13.50%) & Animal Husbandary (2.41%).
6. The total number of Group B employees in the state has shown a marked decrease from 47574 as on 31<sup>st</sup> March 2020 to 47181 as on 31<sup>st</sup> March 2021 shows decrease of i.e. 15.85%.
7. District wise highest number of Group B officers were posted at Amritsar (7211) and the lowest number (635) at Barnala.
8. Highest percentage (55.15%) of Group B employees posted in Education Department.
9. The number of Group C employees has come up from 151199 to 142352 1<sup>st</sup> March 2020 to 31<sup>st</sup> March 2021.

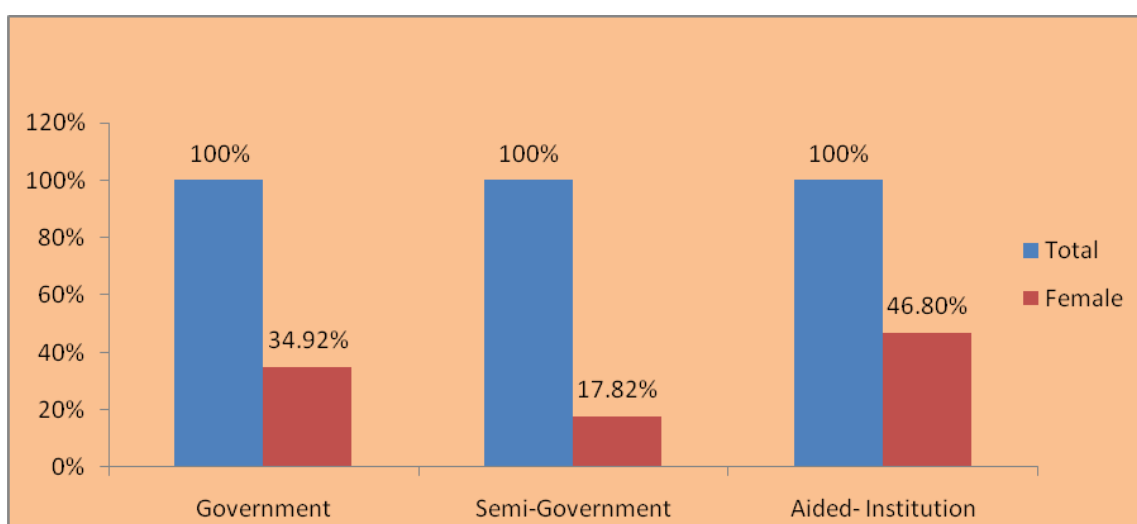
10. District wise highest percentage of Group C employees i.e. (12.83%) were posted at Jalandhar whereas the lowest (1.25%) were posted at S.B.S.Nagar.
11. Police Department employed highest percentage (40.12%) of the total Group C employees followed by the Education Department (31.86%).
12. The number of Group D employees recorded a decline from 37402 as on 31<sup>st</sup> March 2020 to 34220 as on 31<sup>st</sup> March 2021, showing a decrease of 9.30%.
13. 97.30% of total Group A employees are working in Districts whereas 3.24% were posted at Chandigarh as on 31<sup>st</sup> March 2021.
14. 93.78% of total Group B employees are working in Districts whereas 6.22% were posted at Chandigarh as on 31<sup>st</sup> March 2021.
15. 96.69% of total Group C employees are working in Districts whereas 3.31% were posted at Chandigarh as on 31<sup>st</sup> March 2021.
16. 95.41% of total Group D employees are working in Districts whereas 4.59% were posted at Chandigarh as on 31<sup>st</sup> March 2021.
17. Highest percentage of Group D employees 12.00% were posted at Hoshiarpur whereas the lowest 0.77% were working at Shri Muktsar Sahib.
18. Highest number of Group D employees posted at education department 20.37% followed by health 15.15% and irrigation 13.79%.
19. Contingency paid, work charged and Contract basis employees has increased from 35568 ( on 31<sup>st</sup> March 2020) to 40918 ( on 31<sup>st</sup> March 2021).
20. Out of 40918 contingency paid, work charged, contract basis and any other category of employees, 1.67% were working at Chandigarh and the remaining 99.56% were working in districts.

Category	State Headquarter (Chandigarh)	District	Total
Group-A	1067	31881	<b>32948</b>
Group-B	2937	44244	<b>47181</b>
Group-C	5019	137333	<b>142352</b>
Group-D	1570	32650	<b>34220</b>
Others	684	40058	<b>40918</b>
<b>Total</b>	<b>11277</b>	<b>286342</b>	<b>297619</b>

21. Highest number of 10737 contingency paid, work charged, contract basis and any other category of employees were employed in Gurdaspur District and the lowest 381 in Fazilka.
22. Highest percentage 28.50% of contingency paid, work charged, contract basis and any other category of employees are working at Social Welfare & Welfare SCs & BCs followed by education department of 26.25%.

## Participation of Women in Government Employment

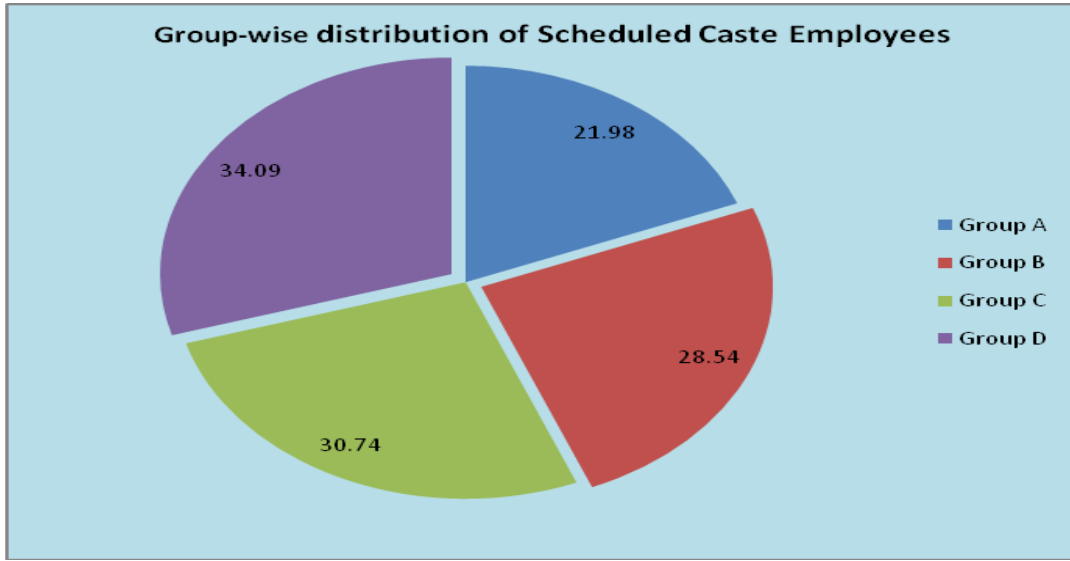
23. Out of total 297619 government employees, less than half i.e. 103935 (34.92%) were female employees.
24. Out of the total 32948 Group A officers 14452 are female officers which accounts for 43.86% whereas out of 47181 group B officers 19292 are female officers which accounts for 40.89%.
25. Highest percentage of Group A & B female employees were employed with Education Department (36.72%, 29.30%) followed by Health Department (5.41%, 4.71%).
26. In group C & D, female accounts for 27.81% and 20.70% respectively.
27. Out of the total 40918 contingency paid employees, 56.93% were females.



## Reservation Position in Government Employment

Category	Group-A	Group-B	Group-C	Group-D	Total
Scheduled Castes	7243	13467	43753	11666	76129
Backward Classes	3763	6613	16358	5336	32070
Others	824	1767	6457	2627	11675
<b>Total</b>	<b>11830</b>	<b>21847</b>	<b>66568</b>	<b>19629</b>	<b>119874</b>

28. Out of the total 256701 filled up posts of government employees 76129 (29.66%) belonged to scheduled castes. Group-wise Scheduled castes employees numbered 7243 (9.51%) in group-A, 13467 (17.69%) in group-B, 43093 (57.47%) in group-C and 13860 (15.32%) in group-D. (Percentage derived from the total filled posts of the same group).



- 29.** As on 31.3.2021 out of the total 256701 filled up posts of government employees, 32070 (12.49%) belonged to backward classes. Group-wise Number of these employees were 3763 (11.73%) in group-A, 6613 (20.62%) in group-B, 16358 (51.01%) in group-C and 5336 (16.64%) in group-D. *(Percentage derived from the total filled posts of the same group).*
- 30.** Out of the total 256701 filled up posts of Government Employees, 3015 (1.17%) belonged to Ex-servicemen. The Group wise break up of Ex-Servicemen Government employees were 270 (8.95%) in Group A, 464 (15.39%) in Group B, 1899 (62.99%) in Group C and 382 (12.67%) in Group D. *(Percentage derived from the total filled posts of the same group).*
- 31.** As on 31.3.2021 out of the total 256701 filled up posts of Government Employees, 884 (0.34%) belonged to Freedom Fighter category. Group wise distribution of such employees were 66 (7.47%) in Group A, 150 (16.97%) in Group B, 603 (68.21%) in Group C, and 65 (7.35%) in Group D. *(Percentage derived from the total filled posts of the same group).*
- 32.** As on 31.3.2021 out of the total 256701 filled up posts of Government Employees, 2499 (0.97%) were handicapped. Group wise break up of handicapped employees is 230 (9.20%) in Group A, 511 (20.45%) in Group B, 1265 (50.62%) in Group C, and 493 (19.73%) in Group D. *(Percentage derived from the total filled posts of the same group).*
- 33.** Out of the total 256701 filled up posts of Government employees, 5277 (2.06%) employees belonged to compassionate ground category. Out of these 258 employees (4.89%) were in Group A, 642 (12.17%) in Group B, 2690 (50.98%) in Group C, and 1687 (31.97%) in Group D. *(Percentage derived from the total filled posts of the same group).*



### Retirement Position of Government Employees.

34. During the year 2020-21, 2137 government employees were appointed and 8031 employees were retired from services after superannuation.

### Expenditure on Government Employees

35. During the year 2020-21 the estimated annual expenditure on the salaries of Government employees were Rs. 15217.47 crores i.e. 5.11 lakhs per employee.

### Distribution of Semi-Government Employees.

Category	Board / Corporations	Municipal Corporation/ Committees	Nagar Council	Nagar Panchayat	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total
Male	41326	11658	3216	406	328	282	1460	1690	60366
Female	5635	5292	1160	93	80	133	320	378	13091
Total	46961	16950	4376	499	408	415	1780	2068	73457

36. There were 73457 semi- government employees in the state. Highest 63.93% were employed in Boards and Corporations followed by 23.08% in Municipal corporations / committees, 5.96% Nagar Council, 2.42% Market committees, 2.82% Panchayat samitees, 0.68% Nagar Panchayat, 0.56% Zila Parishads and 0.56% Improvement trusts.
37. Out of the total 138036 sanctioned posts in Boards, Corporations / Local bodies 73457 (53.22%) posts were filled up.
38. In Boards/ Corporations, 10830 employees were working in the pay scale of 10300-34800+3200.
39. The highest number of employees 9927 of Municipal Committees/Corporations was working in the pay scale of 4900-10680+1650.
40. In improvement trust, highest numbers of employees 148 were working in the pay scale of the 4900-10680+1650.
41. In Zila Parishads the highest No. of employees 114 were working in the pay scale of 4900-10680+1650.
42. In Market Committees the highest No. of employees 413 were working in the pay scale of 10300-34800+3800.
43. In Panchayat Samitis the highest No. of employees 1477 were working in the pay scale of 10300-34800+3200.

### Position of Women in Semi-Government Employment

44. Out of 71780 employees 10950 female employees were employed in the semi-Government offices. Out of this the highest no. of females 5367 were

employed in Boards / Corporations followed by 5292 in Municipal Corporations / Committees, 1160 in Nagar Council, 320 in Market Committees, 378 in Panchayat Samitis, 133 in Zila Parishads, 93 Nagar Panchayat and 80 in Improvement Trusts.

#### **Reservation position of Semi- Government Employees**

45. Out of total 45943 employees of Boards / Corporations 23.85% belonged to Scheduled Castes, 12.76% Backward Classes, 0.44% Ex-Servicemen, and 0.14% Wards of Freedom Fighters.
46. Out of total 16950 employees of Municipal Corporations / Committees 60.34% belonged to Scheduled Castes, 7.29% Backward Classes, 0.14% Ex-Servicemen, and 0.04% Wards of Freedom Fighters.
47. Out of total 408 employees of Improvement Trusts 33.58% belonged to Scheduled Castes, 11.03% Backward Classes, 0.49% Ex-Servicemen.
48. Out of total 415 employees of Zila Parishads 36.87% belonged to Scheduled Castes, 7.95% Backward Classes, 0.48% Ex-Servicemen and 1.20% Wards of Freedom Fighters.
49. Out of total 1780 employees of Market Committees 26.80% belonged to Scheduled Castes, 7.98% Backward Classes, 0.62% Ex-Servicemen, and 0.00% Wards of Freedom Fighters.
50. Out of total 2068 employees of Panchayat Samities 20.65% belonged to Scheduled Castes, 14.56% Backward Classes, 0.68% Ex-Servicemen and 0.48% Wards of Freedom Fighters.

#### **Retirement Position of Semi-Government Employees**

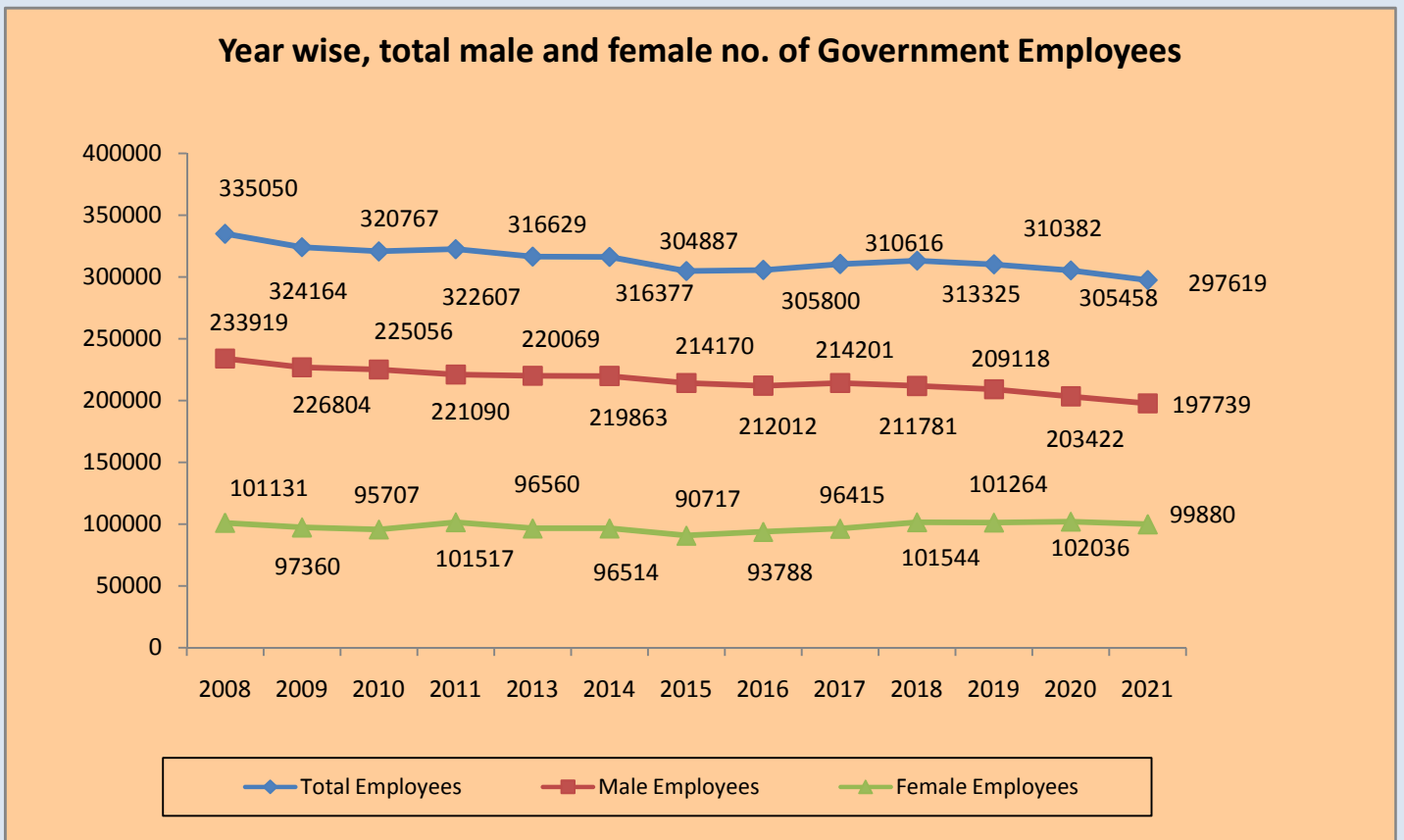
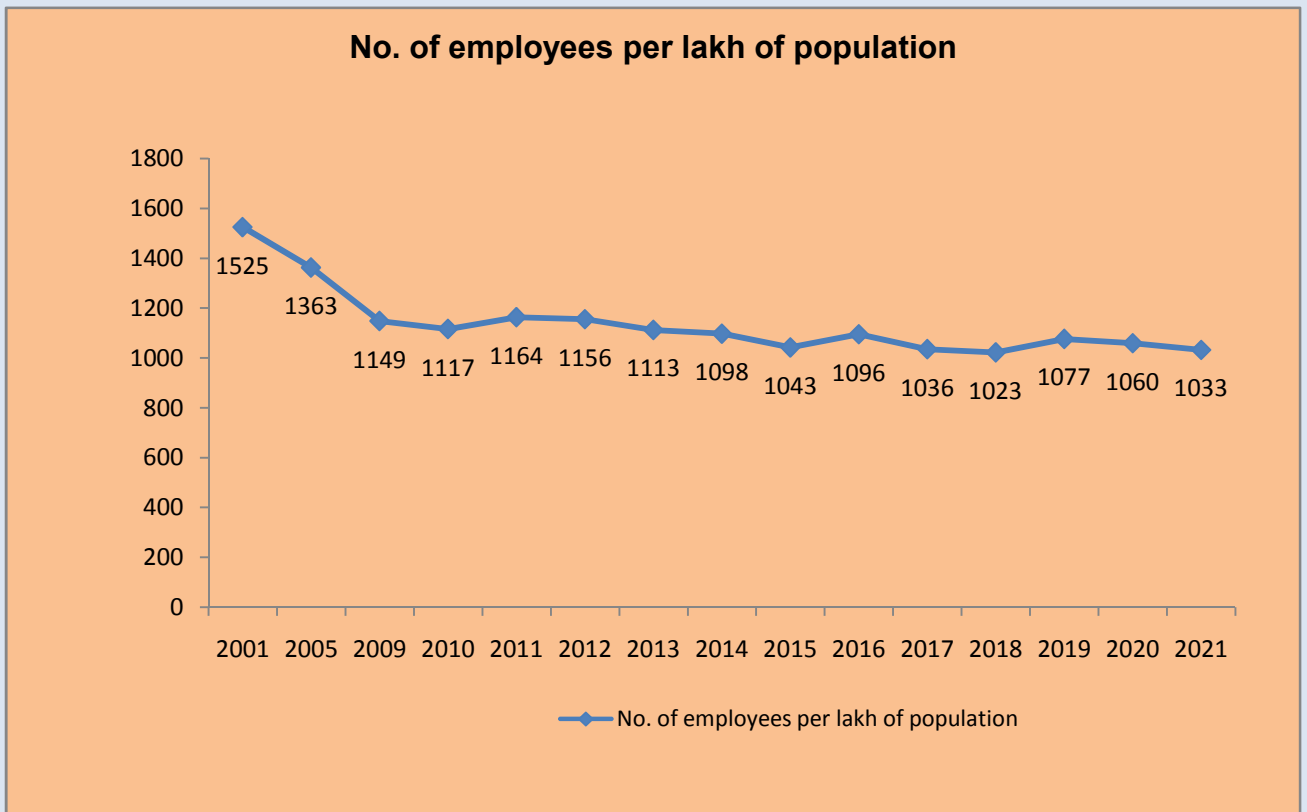
51. Out of total 76249 filled up posts, 2685 employees retired from Board/Corporations followed by 218 in Municipal corporations/committees, 126 in Market Committee, 157 in Nagar Council, 29 in Panchayat samities, 7 Improvement trusts 11 in Nagar Panchayat and 6 in Zila Parishads .

#### **Employees working in Aided Institutions of Punjab**

Category	Aided-Institutions
Male	2600
Female	2287
<b>Total</b>	<b>4887</b>

52. The total No. of employees in Aided Institutions was 4887. Out of this, 811 (16.60%) employees belonged to Scheduled Castes, 395 (8.08%) to Backward Classes, 3 (0.06%) to Ex-servicemen, 4 (0.08%) to wards of Freedom Fighters, 31 (0.63%) to Handicapped and 8 (0.16%) were employed on Compassionate grounds. 146 employees of Aided Institutions retired during the year 2020-21.

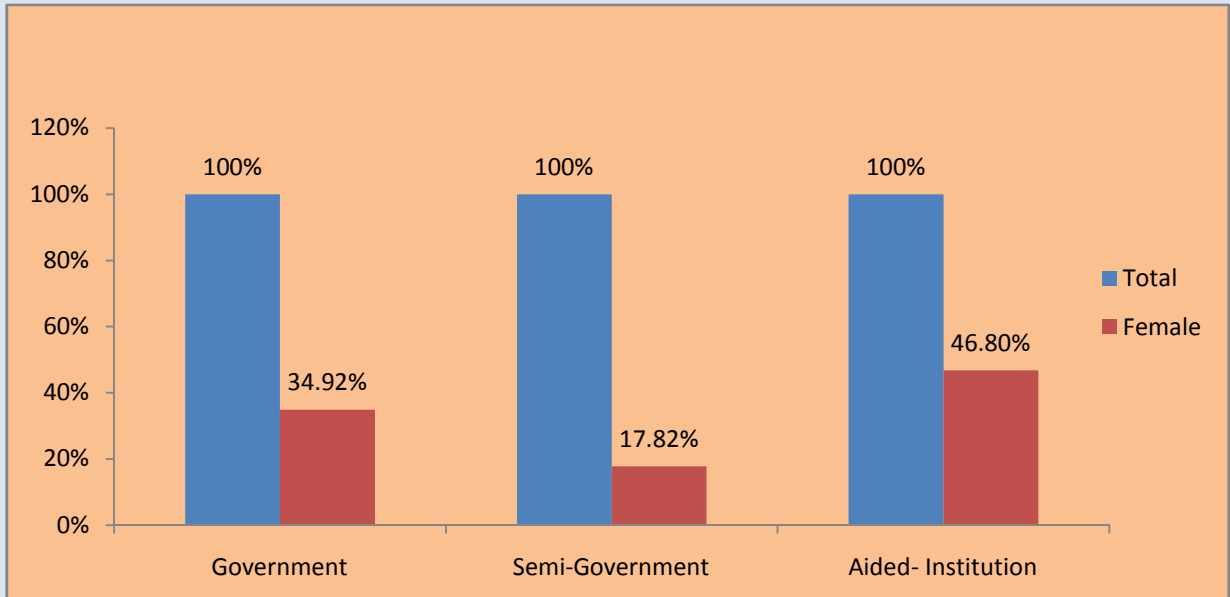
## BOX -1: Year wise No. of Government Employees



**Table 1:- Group-wise distribution of Government Employees as on 31st March, 2021.**

<b>Year</b>	<b>Group A</b>	<b>Group B</b>	<b>Group C</b>	<b>Group D</b>	<b>Contingency paid, work charged and on contract basis</b>	<b>Total</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
2000	10275	4906	256105	65984	38178	375448
2001	11505	10892	247083	66939	35048	371467
2002	12534	12095	247940	68097	37711	378377
2003	13154	12078	246705	67673	34577	374187
2004	13189	12420	243161	67113	35898	371781
2005	12558	12471	236791	65437	30033	357290
2006	12248	12609	229620	63151	30162	347790
2007	11706	12650	221569	61931	37681	345537
2008	11296	12611	211161	61074	38908	335050
2009	10819	13161	204641	57508	38035	324164
2010	10768	20833	191432	56805	40923	320761
2011	10793	22156	188189	55531	45938	322607
2013	31108	46777	151776	50191	36777	316629
2014	32479	51039	145764	49691	37404	316377
2015	23323	55877	152392	47595	25700	304887
2016	29326	56920	144699	45703	29152	305800
2017	32931	55601	149262	44109	28713	310616
2018	31737	52595	153573	43248	32172	313325
2019	30928	56330	148565	41105	33454	310382
2020	33715	47574	151199	37402	35568	305458
2021	32948	47181	142352	34220	40918	297619

**BOX -2: Employees in Government / Semi- Government and Aided Institutions in Punjab.**



Employees in Government, Semi-Government and Aided Institutions in Punjab as on 31st march 2021

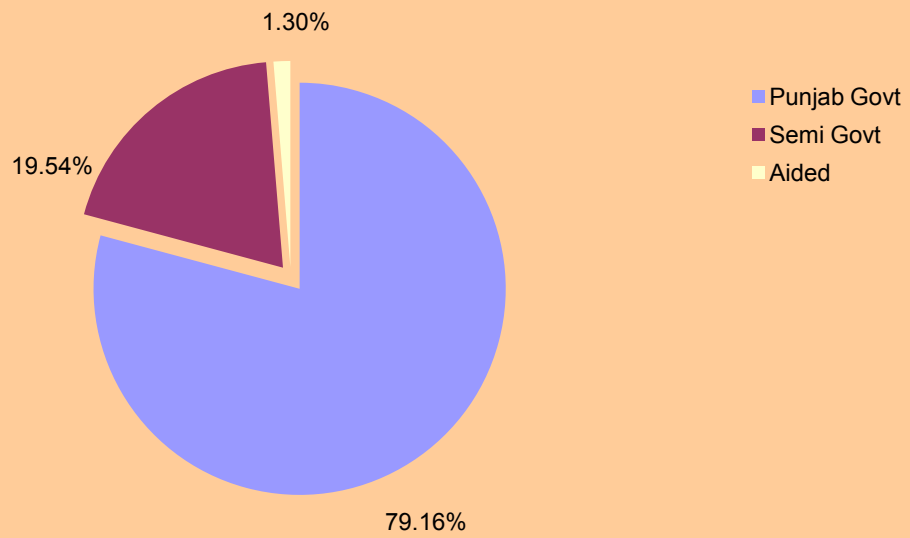


Table 02

## Pay Scale and Group Wise Employees Working at State Headquarter and District Level as on 31st March : 2021

Sr.No	Pay Scale/GradePay	State Headquarter (Chandigarh)	District Level	Total	%age of Employees Working at Chandigarh	%age of Employees Working at District Level	% to Total Employees
<b>Pay Scale Wise Distribution of Group A Employees</b>							
2	10300-34800+5000	54	14651	14705	0.37	99.63	44.63
3	10300-34800+5400	39	4859	4898	0.80	99.20	14.87
4	15600-39100+5400	507	4018	4525	12.62	88.80	13.73
5	15600-39100+5700	2	240	242	0.83	99.17	0.73
6	15600-39100+6000	3	506	509	0.59	99.41	1.54
7	15600-39100+6600	118	2262	2380	4.96	95.04	7.22
8	15600-39100+7000	0	39	39	0.00	100.00	0.12
9	15600-39100+7400	4	133	137	2.92	97.08	0.42
10	15600-39100+7600	43	259	302	14.24	85.76	0.92
11	15600-39100+7800	9	645	654	1.38	98.62	1.98
12	15600-39100+8000	0	41	41	0.00	100.00	0.28
13	15600-39100+8200	0	19	19	0.00	100.00	0.12
14	15600-39100+8400	23	256	279	8.24	91.76	6.10
15	37400-67000+8600	44	1193	1237	3.56	96.44	26.90
16	37400-67000+8700	28	128	156	17.95	82.05	3.82
17	37400-67000+8800	2	31	33	6.06	93.94	2.28
18	37400-67000+8900	4	157	161	2.48	97.52	0.34
19	37400-67000+9000	0	182	182	0.00	100.00	0.55
20	37400-67000+10000	15	344	359	4.18	95.82	7.64
21	Any Other	172	1918	2090	8.23	91.77	6.34
	<b>Total</b>	<b>1067</b>	<b>31881</b>	<b>32948</b>	<b>3.24</b>	<b>96.76</b>	<b>100.00</b>
<b>Pay Scale Wise Distribution of Group B Employees</b>							
22	10300-34800+3800	10	1891	1901	0.53	99.47	0.61
23	10300-34800+4200	86	14582	14668	0.59	99.41	4.72
24	10300-34800+4400	2169	13735	15904	13.64	86.36	33.71
25	10300-34800+4600	225	4351	4576	4.92	95.08	1.47
26	10300-34800+4800	298	4300	4598	6.48	93.52	1.49
27	10300-34800+5000	5	4080	4085	0.12	99.88	1.32
28	Any Other	144	1305	1449	9.94	90.06	0.47
	<b>Total</b>	<b>2937</b>	<b>44244</b>	<b>47181</b>	<b>6.22</b>	<b>93.78</b>	<b>100.00</b>
<b>Pay Scale Wise Distribution of Group C Employees</b>							
29	5910-20200+1900	89	4611	4700	1.89	98.11	3.30
30	5910-20200+1950	18	2176	2194	0.82	99.18	1.54
31	5910-20200+2000	11	1430	1441	0.76	99.24	1.01
32	5910-20200+2400	272	7389	7661	3.55	96.45	5.38
33	5910-20200+2800	35	4041	4076	0.86	99.14	14.67
34	5910-20200+3000	35	1794	1829	1.91	98.09	1.28
35	10300-34800+3200	3352	74398	77750	4.31	95.69	54.62
36	10300-34800+3600	1188	17746	18934	6.27	93.73	13.30
37	10300-34800+3800	5	2263	2268	0.22	99.78	1.59
38	10300-34800+4200	0	1564	1564	0.00	100.00	1.10
39	10300-34800+4400	0	944	944	0.00	100.00	19.95
40	10300-34800+4600	0	395	395	0.00	100.00	14.50
41	10300-34800+4800	0	211	211	0.00	100.00	1.60
42	Any Other	14	18371	18385	0.08	99.92	12.92
	<b>Total</b>	<b>5019</b>	<b>137333</b>	<b>142352</b>	<b>3.31</b>	<b>96.69</b>	<b>100.00</b>
<b>Pay Scale Wise Distribution of Group D Employees</b>							
43	4900-10680+1300	7	1515	1522	0.46	99.54	0.49
44	4900-10680+1400	23	1868	1891	1.22	98.78	0.84
45	4900-10680+1650	1171	26615	27786	4.21	95.79	9.27
46	Any Other	369	2652	3021	12.21	87.79	0.98
	<b>Total</b>	<b>1570</b>	<b>32650</b>	<b>34220</b>	<b>4.59</b>	<b>95.41</b>	<b>100.00</b>

<b>Pay Scale Wise Distribution of Contract Basis Employees</b>							
47	1-5000	14	2452	2466	0.57	99.43	0.79
48	5001-10000	7	3262	3269	0.21	99.79	1.05
49	10000 & Above	191	4540	4731	4.04	95.96	1.52
50	Any Other	0	2725	2725	0.00	100.00	0.88
	<b>Total</b>	<b>212</b>	<b>12979</b>	<b>13191</b>	<b>1.61</b>	<b>98.39</b>	<b>100.00</b>
<b>Pay Scale Wise Distribution of Contingency Paid Employees</b>							
51	1-5000	2	4620	4622	0.04	99.96	1.49
52	5001-10000	2	7093	7095	0.03	99.97	2.29
53	10000 & Above	114	3862	3976	2.87	97.13	1.28
54	Any Other	0	10	10	0.00	100.00	0.00
	<b>Total</b>	<b>118</b>	<b>15585</b>	<b>15703</b>	<b>0.75</b>	<b>99.25</b>	<b>100.00</b>
<b>Pay Scale Wise Distribution of Any Others Employees</b>							
55	1-5000	4	5885	5889	0.07	99.93	1.90
56	5001-10000	5	4017	4022	0.12	99.88	1.30
57	10000 & Above	345	1307	1652	20.88	79.12	0.53
58	Any Other	0	285	285	0.00	100.00	0.09
	<b>Total</b>	<b>354</b>	<b>11494</b>	<b>11848</b>	<b>2.99</b>	<b>97.01</b>	<b>100.00</b>
	<b>Grand Total</b>	<b>11277</b>	<b>286166</b>	<b>297443</b>	<b>3.63</b>	<b>96.37</b>	<b>100.00</b>

**Table 03**  
**District-wise/Group-Wise Distribution of Punjab Govt. Employees as on 31st March :2021**

Sr.No	District Name	Group A	Group B	Group C	Group D	Contract Basis	Contingency Paid	Any Others	Worked Charged	Total	%age
1	Amritsar	869	7211	10376	3828	254	66	0	70	22674	7.62
2	Bathinda	3926	1397	6421	1618	645	665	1716	0	16388	5.51
3	Faridkot	325	1469	2452	954	264	474	765	0	6703	2.25
4	Fatehgarh Sahib	710	2615	2772	752	132	276	278	0	7535	2.53
5	Firozpur	2386	2383	3565	1426	840	923	2506	0	14029	4.71
6	Gurdaspur	756	1244	7808	1205	1602	4752	4383	0	21750	7.31
7	Hoshiarpur	1620	861	10712	4105	2759	0	0	0	20057	6.74
8	Jalandhar	957	2652	18257	2398	475	902	142	0	25783	8.66
9	Kapurthala	1804	1635	2734	1011	405	439	0	0	8028	2.70
10	Ludhiana	3613	1025	17155	2584	520	798	381	0	26076	8.76
11	Mansa	2010	1927	2493	963	300	2968	25	0	10686	3.59
12	Moga	315	985	5580	760	223	262	12	12	8149	2.74
13	Sri Mukutsar Sahib	541	2091	3207	262	686	21	1	0	6809	2.29
14	SBS Nagar	1676	1267	1790	576	432	49	0	0	5790	1.95
15	Patiala	1967	3508	12327	3894	479	449	112	0	22736	7.64
16	Rupnagar	404	2727	2746	992	615	761	42	0	8287	2.78
17	Sangrur	529	1415	10647	1638	699	404	156	0	15488	5.20
18	SAS Nagar (Mohali)	2336	2208	3798	1238	396	443	44	0	10463	3.52
19	Barnala	203	635	3406	371	314	178	303	0	5410	1.82
20	Tarn Taran	223	1764	2618	464	454	424	570	0	6517	2.19
21	Fazilka	2995	1808	2397	509	159	94	34	94	8090	2.72
22	Pathankot	1716	1417	4072	1102	326	237	24	0	8894	2.99
23	Chandigarh	1067	2937	5019	1570	212	118	354	0	11277	3.79
<b>Total</b>		<b>32948</b>	<b>47181</b>	<b>142352</b>	<b>34220</b>	<b>13191</b>	<b>15703</b>	<b>11848</b>	<b>176</b>	<b>297619</b>	<b>100</b>



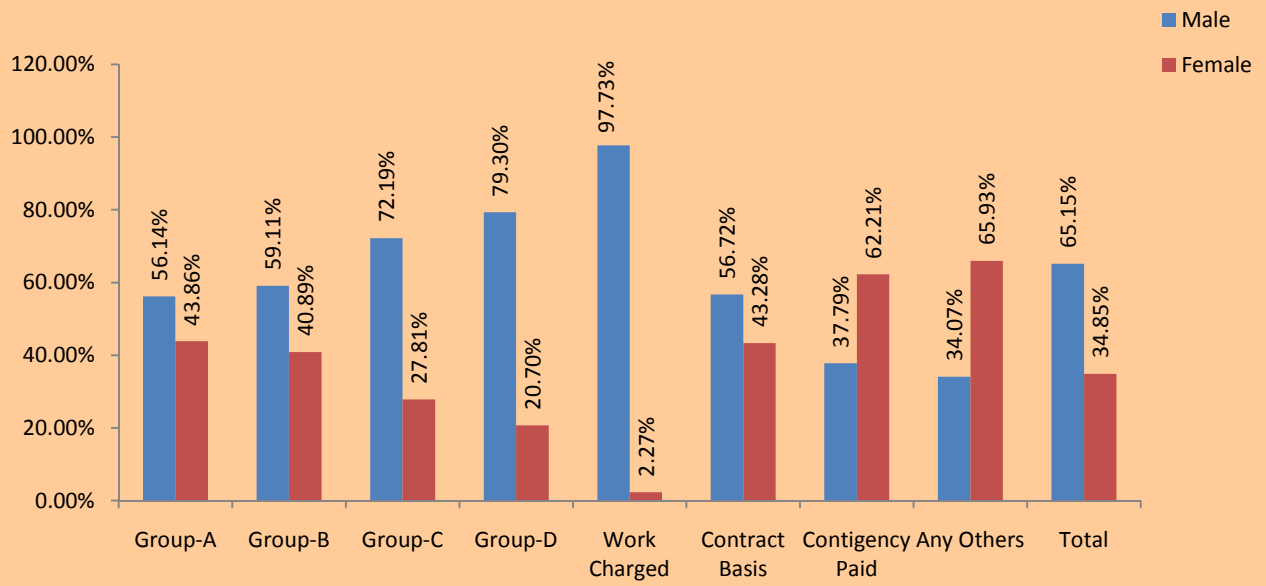
**Table 04**  
**District-Department Wise Distribution of Punjab Government Employees as on 31st March :2021**

Sr. No	Department Name	Amritsar	Bathinda	Faridkot	Fatehgarh Sahib	Firozpur	Gurdaspur	Hoshiarpur	Jalandhar	Kapurtala	Ludhiana	Mansa	Moga	Sri Muktsar Sahib	SBS Nagar	Patiala	Rupnagar	Sangrur	SAS Nagar	Barnala	Tarn Taran	Fazilka	Pathankot	Total	Chandigarh	Total	
1	Pb Vidhan Sabha	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	339	339
2	Pb. Raj Bhawan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	120	120
3	Legal Remembrancer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31	0	0	0	0	0	31	56	87
4	Advocate Generals	0	52	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	52	385	437
5	Prosecution & Litigation	40	0	27	0	50	26	24	44	21	0	0	24	16	14	63	43	41	0	14	15	0	13	475	70	545	
6	Justice	0	442	124	299	357	195	84	366	292	312	0	219	0	210	562	315	439	348	61	0	0	0	4625	0	4625	
7	Election	38	22	14	16	15	26	16	13	11	9	15	12	14	11	22	14	20	14	12	16	14	12	356	49	405	
8	Language	3	3	2	6	3	4	3	12	3	4	4	0	0	0	95	4	4	0	0	0	0	0	150	0	150	
9	Financial Commissioner	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0	0	0	0	0	0	0	0	13	11	24	
10	Revenue	629	408	210	289	326	183	511	755	312	240	44	277	97	140	443	156	577	166	261	331	263	101	6719	755	7474	
11	Excise & Taxation	136	51	26	39	37	0	31	114	45	209	28	22	0	0	189	38	129	67	19	0	27	0	1207	0	1207	
12	Punjab Public Service Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	0	0	0	0	0	0	0	100	0	100	
13	Civil Secretariate	0	0	0	0	0	0	0	0	0	0	114	0	0	0	0	0	0	45	0	0	0	0	159	1861	2020	
14	Police	5431	2966	1473	1087	2191	3618	2443	9430	1762	2799	1956	1526	1842	1295	9414	1202	2327	2546	1027	1967	1431	1369	61102	3683	64785	
15	Home Guard	53	42	466	206	495	1178	17	865	9	51	5	0	0	0	37	552	37	293	0	366	27	0	4699	42	4741	
16	Jails	268	174	199	0	179	178	110	196	213	341	108	30	0	0	334	119	118	0	32	39	20	25	2683	80	2763	
17	Treasury & Accounts	43	37	18	17	32	44	22	38	16	38	16	16	0	11	46	26	41	25	11	12	0	0	509	55	564	
18	Local Fund Examiner	0	6	5	0	8	0	0	9	0	0	0	0	0	0	0	1	0	0	0	0	0	0	29	43	72	
19	Controller Internal Audit	7	7	0	0	0	0	3	0	3	8	0	0	0	0	12	3	6	0	0	0	0	0	49	30	79	
20	Institutional Finance & Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	9	
21	Printing & Stationary	3	0	0	0	0	0	4	0	0	16	0	0	0	0	136	0	0	118	0	0	0	0	277	59	336	
22	Local Government	12	0	0	0	10	0	0	0	0	0	0	0	0	0	10	0	0	0	0	0	0	0	32	60	92	
23	Subordinate Services Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	General Education	6540	4806	1275	3741	4641	6629	11789	7234	3398	16401	6477	4012	4665	2810	3425	2982	8016	3826	2687	1318	4789	2896	114357	0	114357	
25	Technical Education & Industrial Training	195	187	75	77	99	402	186	401	77	246	55	116	0	115	284	121	112	146	28	524	51	83	3580	88	3668	
26	Sports	9	16	26	11	5	9	17	24	8	48	17	10	0	11	53	10	13	33	7	7	20	15	369	24	393	
27	Youth Services	3	3	0	2	3	0	2	4	0	3	2	0	0	0	2	3	2	2	2	0	1	0	34	0	34	
28	Cultural Affaires Museum Archaeology & Archives	0	0	0	0	0	0	5	0	0	0	0	0	0	0	23	0	5	0	0	0	0	0	33	31	64	
29	Health & Family Welfare	3352	1369	499	541	786	2666	2373	2542	775	3058	505	761	0	522	1504	699	1361	551	532	915	99	434	25844	362	26206	
30	Water Supply Public Health	616	563	300	148	310	683	465	209	57	153	729	231	0	267	799	443	583	947	29	368	468	198	8566	0	8566	
31	Town & Country Planning	44	0	14	18	12	14	10	25	16	0	0	0	0	0	25	16	18	77	0	0	0	0	289	0	289	

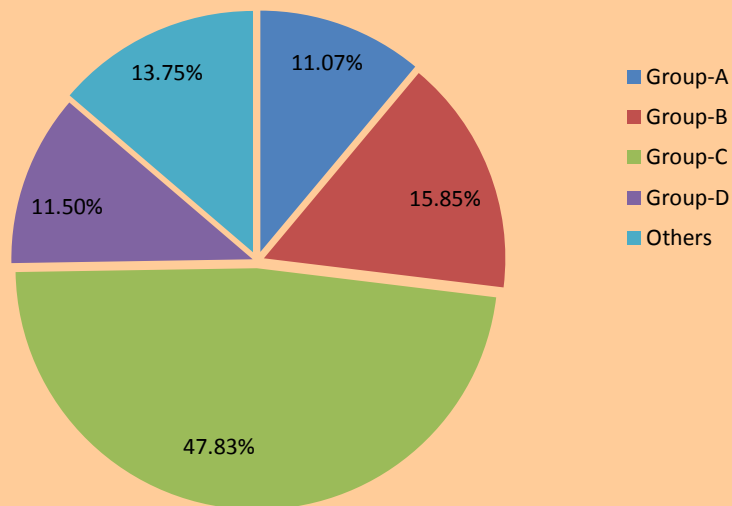
Sr. No	Department Name	Amritsar	Bathinda	Faridkot	Fatehgarh Sahib	Firozpur	Gurdaspur	Hoshiarpur	Jalandhar	Kapurthala	Ludhiana	Mansa	Moga	Sri Muktsar Sahib	SBS Nagar	Patiala	Rupnagar	Sangrur	SAS Nagar	Barnala	Tarn Taran	Fazilka	Pathankot	Total	Chandigarh	Total	
32	Chief Architect	0	0	0	0	0	0	0	0	0	0	0	0	0	0	36	0	0	0	0	0	0	0	36	102	138	
33	Information & Publicity	17	7	9	6	8	0	8	0	6	8	0	8	7	5	14	4	5	21	6	15	0	4	158	155	313	
34	Social Welfare & Welfare of SCs & BCs	43	3602	761	330	2335	3958	277	33	387	803	10	57	16	0	493	60	99	53	310	11	60	0	13698	0	13698	
35	Labour	18	22	0	17	10	11	7	23	5	0	0	14	0	0	0	0	13	12	0	0	7	3	162	0	162	
36	Employment	16	18	15	14	13	15	9	24	11	23	11	10	9	7	0	12	23	25	8	0	11	5	279	103	382	
37	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
38	Sainik Welfare	0	11	15	6	6	11	9	13	9	13	0	5	0	7	0	9	8	0	0	0	0	6	128	210	338	
39	Hospitality	0	5	4	0	0	0	0	8	0	14	0	0	0	0	0	0	0	0	0	0	0	0	31	205	236	
40	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
41	Administrative General Official Trustee & Charitab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
42	Information Technology	0	0	0	0	0	0	9	19	0	0	0	0	10	0	0	0	0	0	0	0	0	0	38	19	57	
43	Agriculture	187	98	123	48	88	216	161	128	90	251	75	69	87	50	123	53	79	113	30	64	71	59	2263	16	2279	
44	Horticulture	57	30	16	26	7	29	16	48	24	0	12	19	0	9	97	15	19	49	0	12	0	18	503	0	503	
45	Soil Conservation	43	51	41	11	16	114	93	68	20	0	39	14	0	36	44	16	42	99	15	32	0	0	794	56	850	
46	Animal Husbandary	296	249	95	159	125	317	213	0	140	418	210	166	0	110	342	129	300	133	118	115	146	95	3876	0	3876	
47	Dairy Development	18	6	0	7	3	7	8	9	7	4	4	4	4	6	6	9	21	0	0	4	0	3	130	0	130	
48	Fisheries	25	11	12	19	11	23	12	6	27	0	8	5	5	8	40	19	29	23	0	0	0	0	283	0	283	
49	Forest	108	79	106	30	96	77	160	85	24	0	0	0	0	0	85	148	67	252	0	0	0	63	1380	0	1380	
50	Cooperation	95	95	61	80	69	0	79	110	24	15	48	31	14	33	159	76	119	52	20	34	38	27	1279	210	1489	
51	Rural Dev. & Panchayats	718	132	30	53	82	147	144	86	31	29	0	45	10	0	225	75	92	28	18	58	107	28	2138	0	2138	
52	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
53	Colonization	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	41	41
54	Irrigation	1930	403	384	0	783	266	433	517	0	29	0	0	0	0	1739	237	254	0	0	0	334	2959	10268	575	10843	
55	Chief Electrical Inspector	0	2	0	0	0	0	0	0	0	0	0	0	0	0	47	0	0	0	0	0	0	0	49	0	49	
56	Industries	18	49	9	16	15	21	48	6	21	8	6	16	9	8	59	0	11	17	0	0	0	0	337	219	556	
57	Transport	754	12	8	0	457	362	13	1178	0	525	0	264	0	0	20	550	11	15	0	205	0	349	4723	559	5282	
58	Civil Aviation	0	0	0	0	0	0	0	468	0	0	0	0	0	0	16	0	0	0	0	0	0	0	484	28	512	
59	Public Works Deptt. B&R	767	158	157	127	185	192	158	543	119	0	4	67	0	37	1415	49	236	271	76	4	94	96	4755	0	4755	
60	Tourism	0	5	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	11	29	40	
61	ESO Punjab	0	16	11	12	18	14	14	23	14	0	0	12	4	11	23	8	13	8	8	14	12	8	243	87	330	
62	Food Civil Supplies & Consumer Affairs	142	155	93	75	132	98	71	104	50	0	184	87	0	44	175	61	198	55	79	71	0	25	1899	263	2162	
63	Punjab State Planning Board	0	16	0	0	0	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30	67	97	
64	Lotteries & Small Savings	0	2	0	2	0	0	0	3	1	0	0	0	0	0	0	4	0	2	0	0	0	0	14	72	86	
65	Lok Pal	0	0	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	26	37	
66	Pensioners & Welfare of Pensioners	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	11	14	
67	Finance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	12	
	<b>Total</b>	<b>22674</b>	<b>16388</b>	<b>6703</b>	<b>7535</b>	<b>14029</b>	<b>21750</b>	<b>20057</b>	<b>25783</b>	<b>8028</b>	<b>26076</b>	<b>10686</b>	<b>8149</b>	<b>6809</b>	<b>5790</b>	<b>22736</b>	<b>8287</b>	<b>15488</b>	<b>10463</b>	<b>5410</b>	<b>6517</b>	<b>8090</b>	<b>8894</b>	<b>286342</b>	<b>11277</b>	<b>297619</b>	

### BOX-3: Punjab Government Employees

Percentage of Group-wise and Sex-wise Distribution of Government Employees as on 31st March ,2021



Group-wise distribution of Government Employees



**Table 05**  
**Department-wise/Group-wise/Sex-wise Distribution of Punjab Govt. Employees as on 31st March: 2021**

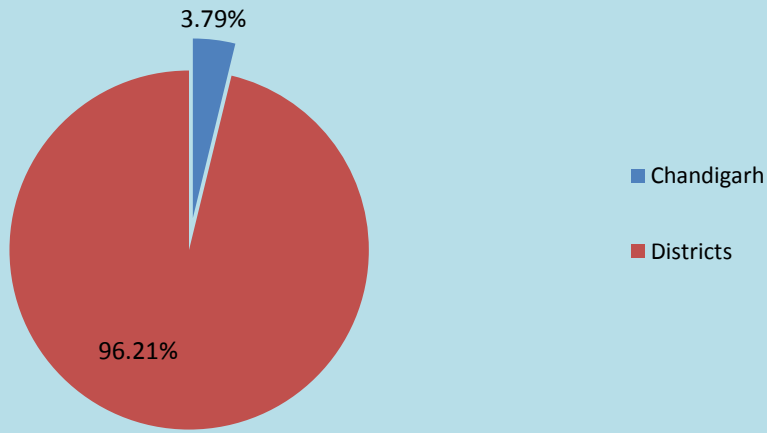
Sr.	Name of Department	Group A		Group B		Group C		Group D		Work Charged		Contract Basis		Contingency Paid		Any Other		Total		Grand Total	%age to Grand Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
1	Pb Vidhan Sabha	32	19	0	0	131	53	97	7	0	0	0	0	0	0	0	0	260	79	339	77	23
2	Pb. Raj Bhawan	5	0	10	4	27	2	54	4	0	0	10	1	2	1	0	0	108	12	120	90	10
3	Legal Remembrancer	10	1	5	6	14	6	22	0	0	0	0	1	10	10	0	2	61	26	87	70	30
4	Advocate Generals	92	43	54	16	93	35	45	1	0	0	31	10	1	3	10	3	326	111	437	75	25
5	Prosecution & Litigation	71	10	173	57	83	81	34	6	0	0	12	1	6	4	5	2	384	161	545	70	30
6	Justice	242	142	575	196	1134	388	1342	117	0	0	172	76	159	40	24	18	3648	977	4625	79	21
7	Election	15	3	62	24	68	15	24	4	0	0	81	50	28	14	16	1	294	111	405	73	27
8	Language	4	12	26	21	31	13	31	7	0	0	2	0	2	1	0	0	96	54	150	64	36
9	Financial Commissioner	4	0	4	2	3	1	4	0	0	0	2	3	0	1	0	0	17	7	24	71	29
10	Revenue	209	82	824	272	3509	854	1193	295	0	0	61	31	54	16	71	3	5921	1553	7474	79	21
11	Excise & Taxation	102	53	171	52	424	142	207	38	0	0	12	2	2	0	2	0	920	287	1207	76	24
12	Punjab Public Service Commission	9	7	18	6	18	2	14	1	0	0	1	0	0	0	22	2	82	18	100	82	18
13	Civil Secretariate	175	111	459	207	387	200	216	38	0	0	4	1	2	0	195	25	1438	582	2020	71	29
14	Police	584	58	4126	536	49212	7709	1532	325	68	2	263	42	279	47	2	0	56066	8719	64785	87	13
15	Home Guard	26	2	26	10	365	56	137	23	0	0	758	19	2917	87	310	5	4539	202	4741	96	4
16	Jails	40	3	146	16	1870	144	150	30	0	0	170	9	101	3	81	0	2558	205	2763	93	7
17	Treasury & Accounts	31	11	101	40	191	63	51	8	0	0	31	8	8	6	6	9	419	145	564	74	26
18	Local Fund Examiner	10	1	14	11	11	3	10	3	0	0	2	0	2	1	2	2	51	21	72	71	29
19	Controller Internal Audit	27	8	15	7	4	6	9	1	0	0	0	1	1	0	0	0	56	23	79	71	29
20	Institutional Finance & Banking	0	0	1	1	0	0	1	1	0	0	0	0	0	0	5	0	7	2	9	78	22
21	Printing & Stationary	2	0	30	11	173	13	48	11	0	0	22	1	14	11	0	0	289	47	336	86	14
22	Local Government	5	1	28	13	26	6	11	2	0	0	0	0	0	0	0	0	70	22	92	76	24
23	Subordinate Services Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	General Education	10016	12098	12196	13826	24365	21418	4175	2979	0	0	1501	4171	701	3860	217	289	53171	58641	111812	50	50
25	Technical Education & Industrial Training	338	176	874	211	537	315	389	139	0	0	74	35	64	13	20	483	2296	1372	3668	63	37
26	Sports	13	1	21	7	136	40	49	6	0	0	74	16	15	3	11	1	319	74	393	81	19
27	Youth Services	3	0	9	1	7	10	4	0	0	0	0	0	0	0	0	0	23	11	34	68	32
28	Cultural Affaires Museum Archaeology & Archives	3	0	4	6	13	8	14	5	0	0	10	0	1	0	0	0	45	19	64	70	30
29	Health & Family Welfare	2666	1782	2219	2221	4958	4679	3570	1614	0	0	343	686	257	547	84	62	14097	11591	25688	55	45
30	Water Supply Public Health	225	25	613	96	2171	354	3406	225	94	0	1110	58	2	4	178	5	7799	767	8566	91	9
31	Town & Country Planning	49	20	19	18	62	30	51	8	0	0	23	1	7	1	0	0	211	78	289	73	27
32	Chief Architect	18	17	23	12	17	11	29	5	0	0	1	0	0	1	3	1	91	47	138	66	34
33	Information & Publicity	29	5	42	18	114	36	60	5	0	0	4	0	0	0	0	0	249	64	313	80	20
34	Social Welfare & Welfare of SCs & BCs	63	36	190	166	326	428	286	85	0	0	74	323	376	2084	2401	6405	3716	9527	13243	28	72
35	Labour	16	0	17	8	58	25	25	7	0	0	3	2	0	0	0	1	119	43	162	73	27

Sr.	Name of Department	Group A		Group B		Group C		Group D		Work Charged		Contract Basis		Contingency Paid		Any Other		Total		Grand Total	%age to Grand Total	
No		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
36	Employment	16	15	34	11	102	51	54	9	0	0	14	11	33	22	7	3	260	122	382	68	32
37	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
38	Sainik Welfare	20	1	32	6	139	35	60	7	0	0	25	3	0	0	9	1	285	53	338	84	16
39	Hospitality	5	0	11	2	35	1	167	15	0	0	0	0	0	0	0	0	218	18	236	92	8
40	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
42	Information Technology	7	0	9	6	17	8	3	5	0	0	0	0	0	0	2	0	38	19	57	67	33
43	Agriculture	562	79	115	48	710	179	456	65	0	0	28	8	18	9	2	0	1891	388	2279	83	17
44	Horticulture	81	22	32	10	121	20	182	21	6	2	0	0	2	1	1	2	425	78	503	84	16
45	Soil Conservation	138	19	93	26	351	47	146	16	0	0	4	3	0	0	6	1	738	112	850	87	13
46	Animal Husbandary	672	122	285	25	818	46	977	121	0	0	682	4	103	19	0	2	3537	339	3876	91	9
47	Dairy Development	2	1	30	4	53	16	15	1	0	0	3	2	2	1	0	0	105	25	130	81	19
48	Fisheries	5	0	72	16	42	28	84	16	0	0	1	1	14	1	3	0	221	62	283	78	22
49	Forest	46	5	199	44	523	157	361	27	0	0	9	9	0	0	0	0	1138	242	1380	82	18
50	Cooperation	57	21	696	251	192	79	150	42	0	0	1	0	0	0	0	0	1096	393	1489	74	26
51	Rural Dev. & Panchayats	128	15	274	76	1247	137	118	19	0	0	61	19	30	2	10	2	1868	270	2138	87	13
52	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Colonization	0	1	5	0	13	5	4	8	0	0	0	0	0	0	4	1	26	15	41	63	37
54	Irrigation	342	37	751	158	4189	464	4285	355	0	0	226	13	6	1	4	12	9803	1040	10843	90	10
55	Chief Electrical Inspector	18	0	5	2	7	6	7	2	0	0	1	1	0	0	0	0	38	11	49	78	22
56	Industries	52	11	137	59	155	43	85	14	0	0	0	0	0	0	0	0	429	127	556	77	23
57	Transport	60	5	198	33	2237	166	233	17	4	0	1411	23	604	2	288	1	5035	247	5282	95	5
58	Civil Aviation	6	0	83	24	123	19	183	65	0	0	7	0	0	0	2	0	404	108	512	79	21
59	Public Works Deptt. B&R	327	30	661	111	1186	210	1872	256	0	0	4	0	80	9	7	2	4137	618	4755	87	13
60	Tourism	1	0	4	2	9	2	12	0	0	0	4	0	4	2	0	0	34	6	40	85	15
61	ESO Punjab	17	9	37	37	58	25	31	5	0	0	28	44	9	8	12	10	192	138	330	58	42
62	Food Civil Supplies & Consumer Affairs	60	22	988	218	364	95	280	33	0	0	89	12	0	0	1	0	1782	380	2162	82	18
63	Punjab State Planning Board	18	5	8	4	11	9	5	8	0	0	2	3	15	2	6	1	65	32	97	67	33
64	Lotteries & Small Savings	6	2	10	5	5	6	6	2	0	0	30	4	1	1	5	3	63	23	86	73	27
65	Lok Pal	8	2	5	3	7	6	2	4	0	0	0	0	0	0	0	0	22	15	37	59	41
66	Pensioners & Welfare of Pensioners	4	1	20	12	34	58	16	0	0	0	1	1	2	2931	1	451	78	3454	3532	2	98
67	Finance	4	0	0	1	1	1	3	0	0	0	0	0	0	0	2	0	10	2	12	83	17
	<b>Total</b>	<b>17796</b>	<b>15152</b>	<b>27889</b>	<b>19292</b>	<b>103287</b>	<b>39065</b>	<b>27087</b>	<b>7133</b>	<b>172</b>	<b>4</b>	<b>7482</b>	<b>5709</b>	<b>5934</b>	<b>9769</b>	<b>4037</b>	<b>7811</b>	<b>193684</b>	<b>103935</b>	<b>297619</b>	<b>66</b>	<b>34</b>

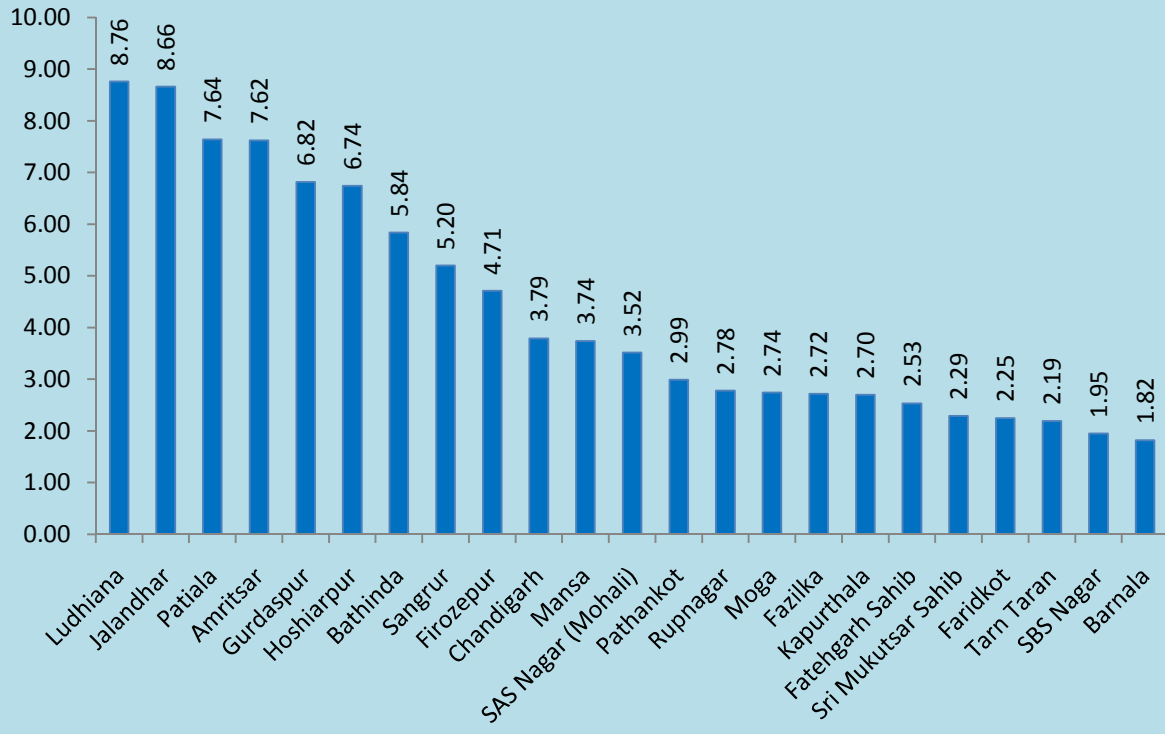
**BOX-4(A): Distribution of Government Employees in District and State**

**Headquarter, Chandigarh**

**Government Employees working at Chandigarh and in Districts**

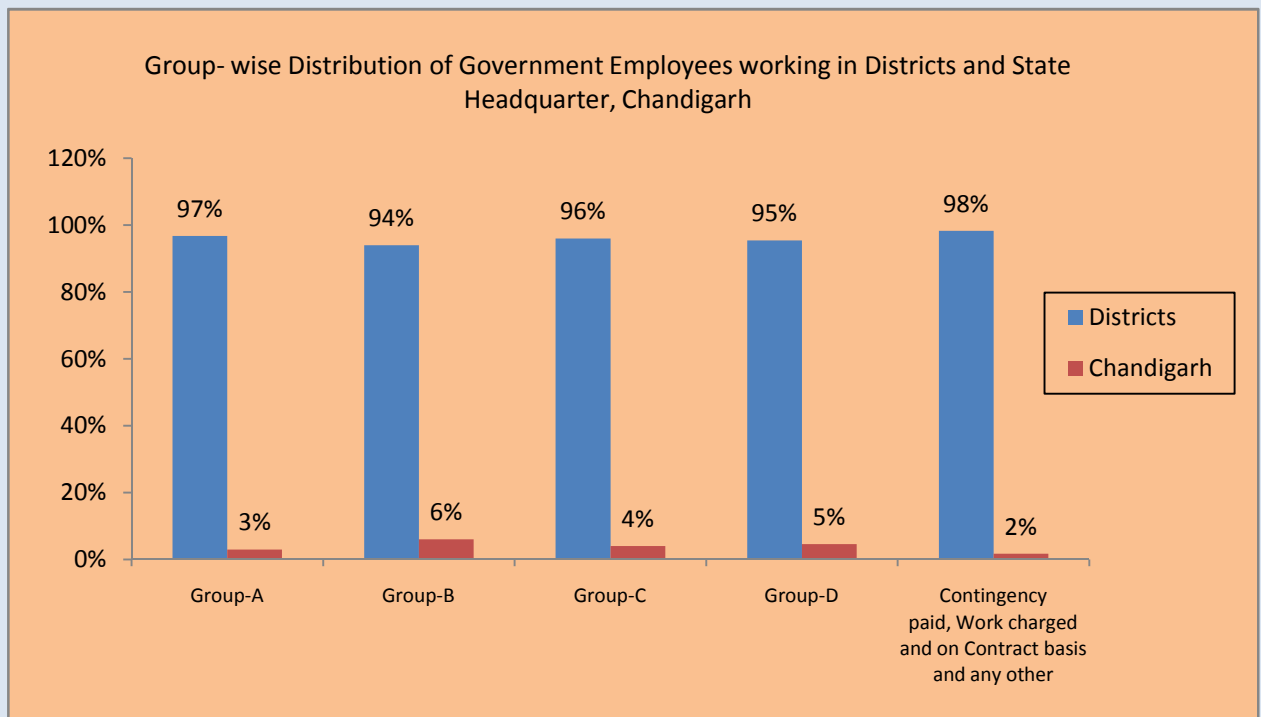
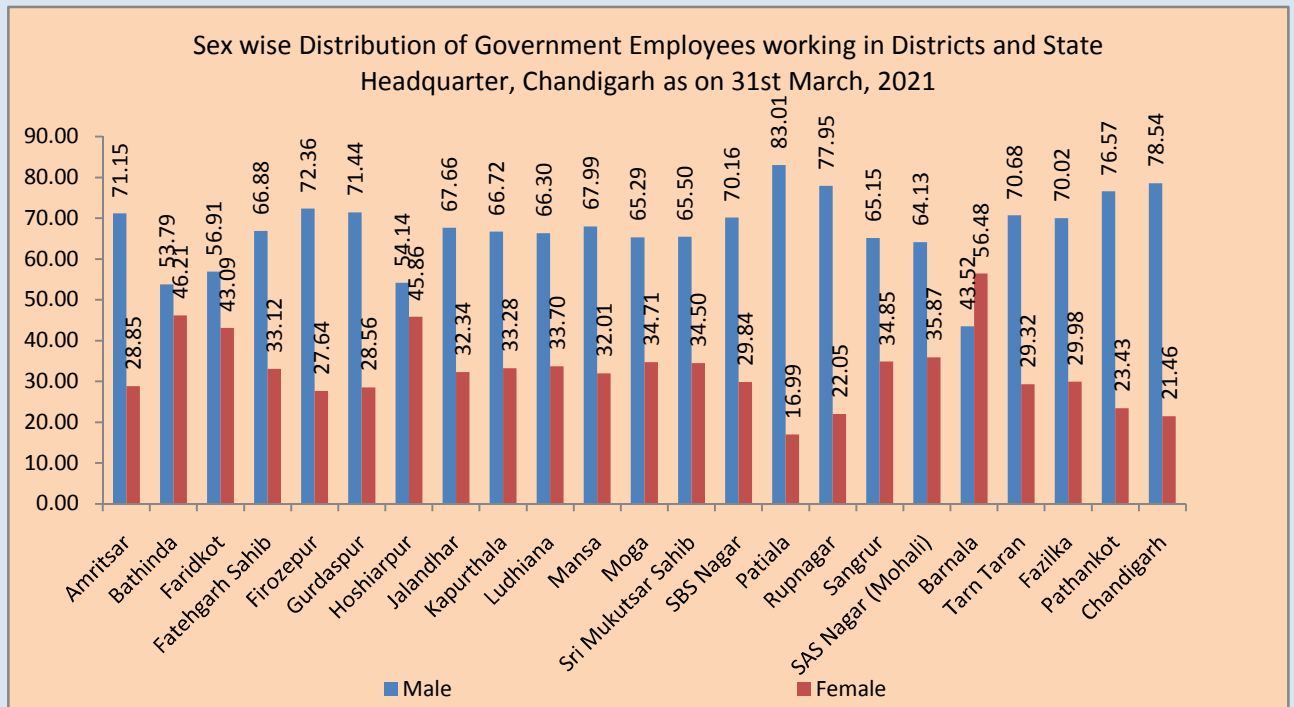


**Government Employees working at Chandigarh and at Districts as on 31st March,2021**



## BOX-4(B): Distribution of Government Employees in Districts and State

### Headquarter, Chandigarh



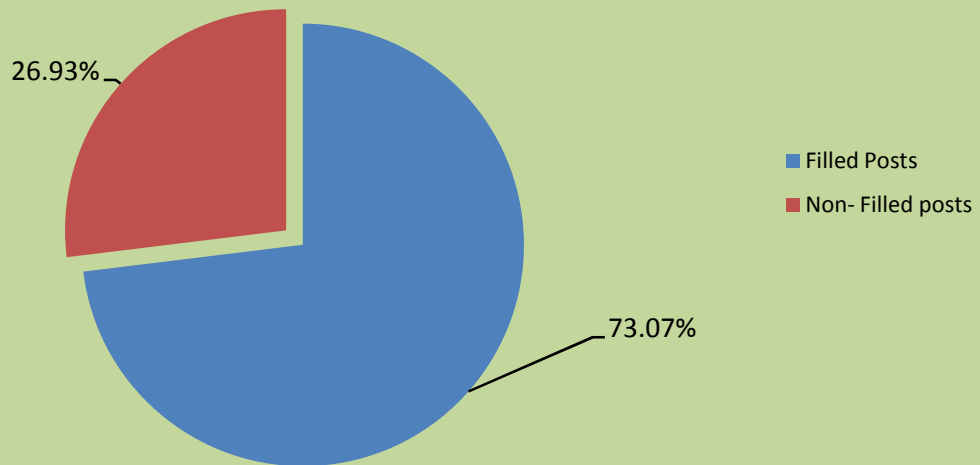
**Table 06**  
**District-wise/Group-wise/Sex-wise Distribution of Punjab Govt. Employees as on 31st March: 2021**

Sr. No	District Name	Group A		Group B		Group C		Group D		Worked Charged		Contract Basis		Contingency Paid		Any Other		Total		Grand Total	%age to Grand Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
1	Amritsar	620	249	3535	3676	8659	1717	3202	626	68	2	235	19	7	59	0	0	16326	6348	22674	72.00	28.00
2	Bathinda	1820	2106	1001	396	4469	1952	1350	268	0	0	229	416	39	626	45	1671	8953	7435	16388	54.63	45.37
3	Faridkot	223	102	863	606	1974	478	823	131	0	0	113	151	39	435	28	737	4063	2640	6703	60.61	39.39
4	Fatehgarh Sahib	458	252	1447	1168	1778	994	628	124	0	0	64	68	23	253	142	136	4540	2995	7535	60.25	39.75
5	Firozpur	1133	1253	1418	965	2987	578	1189	237	0	0	200	640	46	877	2412	94	9385	4644	14029	66.90	33.10
6	Gurdaspur	570	186	850	394	4138	3670	1080	125	0	0	1312	290	2124	2628	541	3842	10615	11135	21750	48.80	51.20
7	Hoshiarpur	1041	579	612	249	5688	5024	2270	1835	0	0	1021	1738	0	0	0	0	10632	9425	20057	53.01	46.99
8	Jalandhar	678	279	1981	671	14968	3289	1915	483	0	0	456	19	92	810	139	3	20229	5554	25783	78.46	21.54
9	Kapurthala	861	943	839	796	2229	505	807	204	0	0	166	239	42	397	0	0	4944	3084	8028	61.58	38.42
10	Ludhiana	1786	1827	616	409	9868	7287	1671	913	0	0	324	196	550	248	53	328	14868	11208	26076	57.02	42.98
11	Mansa	1182	828	1112	815	2079	414	790	173	0	0	278	22	1550	1418	15	10	7006	3680	10686	65.56	34.44
12	Moga	227	88	613	372	3333	2247	607	153	10	2	205	18	217	45	7	5	5219	2930	8149	64.04	35.96
13	Sri Muktsar Sahib	326	215	1008	1083	2256	951	194	68	0	0	146	540	0	21	1	0	3931	2878	6809	57.73	42.27
14	SBS Nagar	897	779	614	653	1501	289	449	127	0	0	199	233	11	38	0	0	3671	2119	5790	63.40	36.60
15	Patiala	1385	582	2668	840	11032	1295	3442	452	0	0	301	178	229	220	82	30	19139	3597	22736	84.18	15.82
16	Rupnagar	260	144	1487	1240	2110	636	767	225	0	0	576	39	66	695	8	34	5274	3013	8287	63.64	36.36
17	Sangrur	369	160	980	435	6450	4197	1401	237	0	0	258	441	218	186	74	82	9750	5738	15488	62.95	37.05
18	SAS Nagar (Mohali)	894	1442	835	1373	3149	649	1085	153	0	0	340	56	78	365	20	24	6401	4062	10463	61.18	38.82
19	Barnala	145	58	359	276	1999	1407	300	71	0	0	138	176	118	60	8	295	3067	2343	5410	56.69	43.31
20	Tarn Taran	182	41	1015	749	2151	467	374	90	0	0	330	124	35	389	93	477	4180	2337	6517	64.14	35.86
21	Fazilka	1606	1389	1071	737	2013	384	427	82	94	0	145	14	48	46	32	2	5436	2654	8090	67.19	32.81
22	Pathankot	1087	629	789	628	3593	479	1000	102	0	0	296	30	153	84	20	4	6938	1956	8894	78.01	21.99
23	Chandigarh	746	321	2176	761	4333	686	1366	204	0	0	150	62	29	89	317	37	9117	2160	11277	80.85	19.15
<b>Total</b>		<b>18496</b>	<b>14452</b>	<b>27889</b>	<b>19292</b>	<b>102757</b>	<b>39595</b>	<b>27137</b>	<b>7083</b>	<b>172</b>	<b>4</b>	<b>7482</b>	<b>5709</b>	<b>5714</b>	<b>9989</b>	<b>4037</b>	<b>7811</b>	<b>193684</b>	<b>103935</b>	<b>297619</b>	<b>65.08</b>	<b>34.92</b>

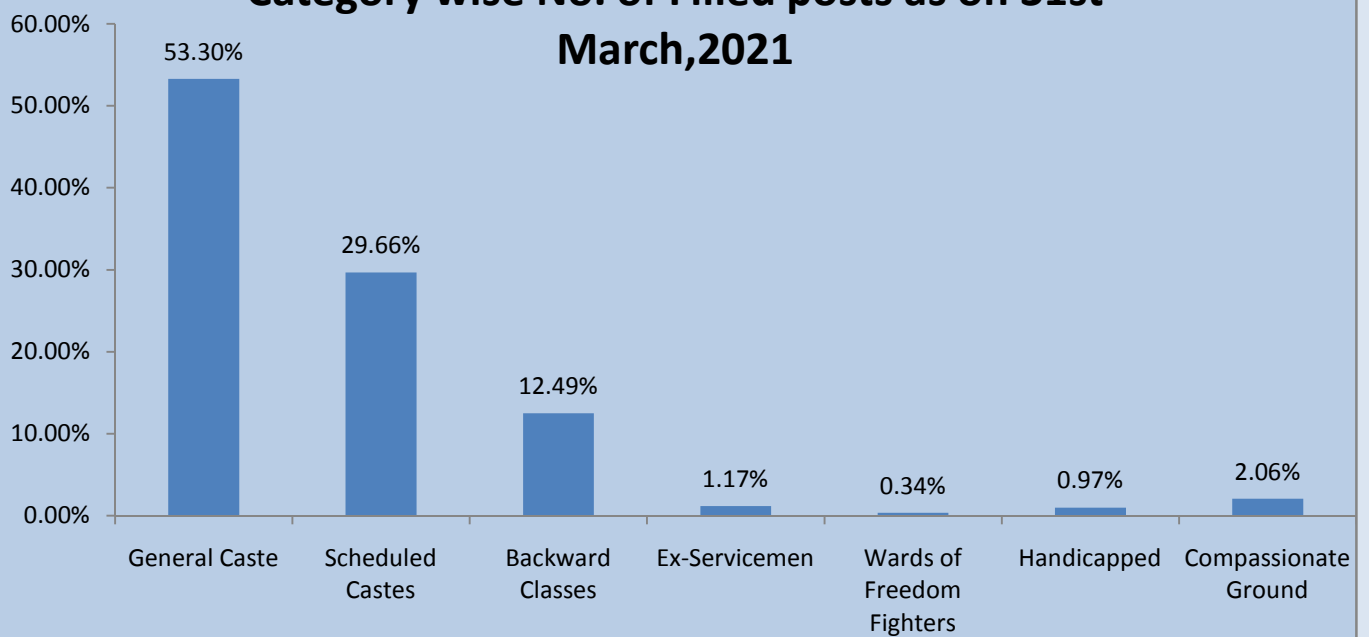


**BOX-5(A): Reservation position in Punjab Government**  
**Departments**

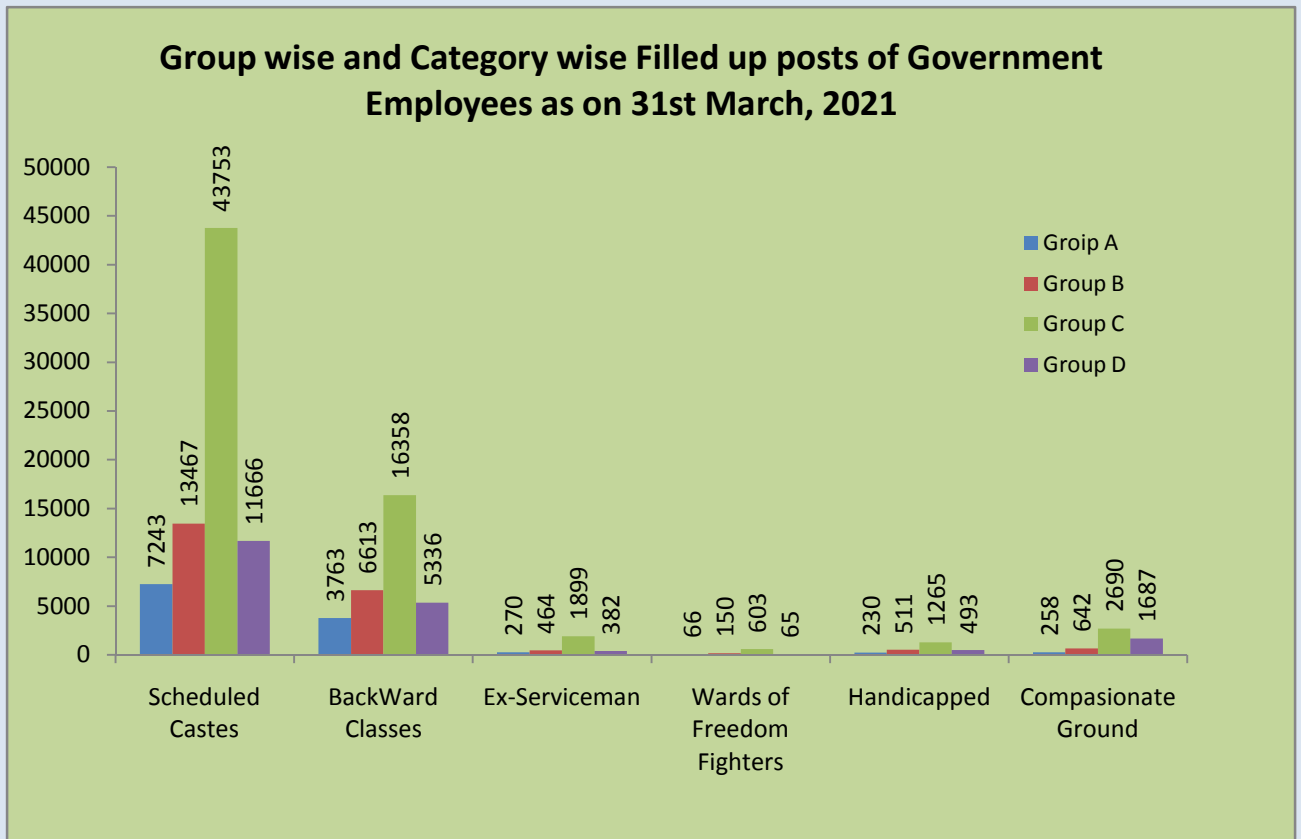
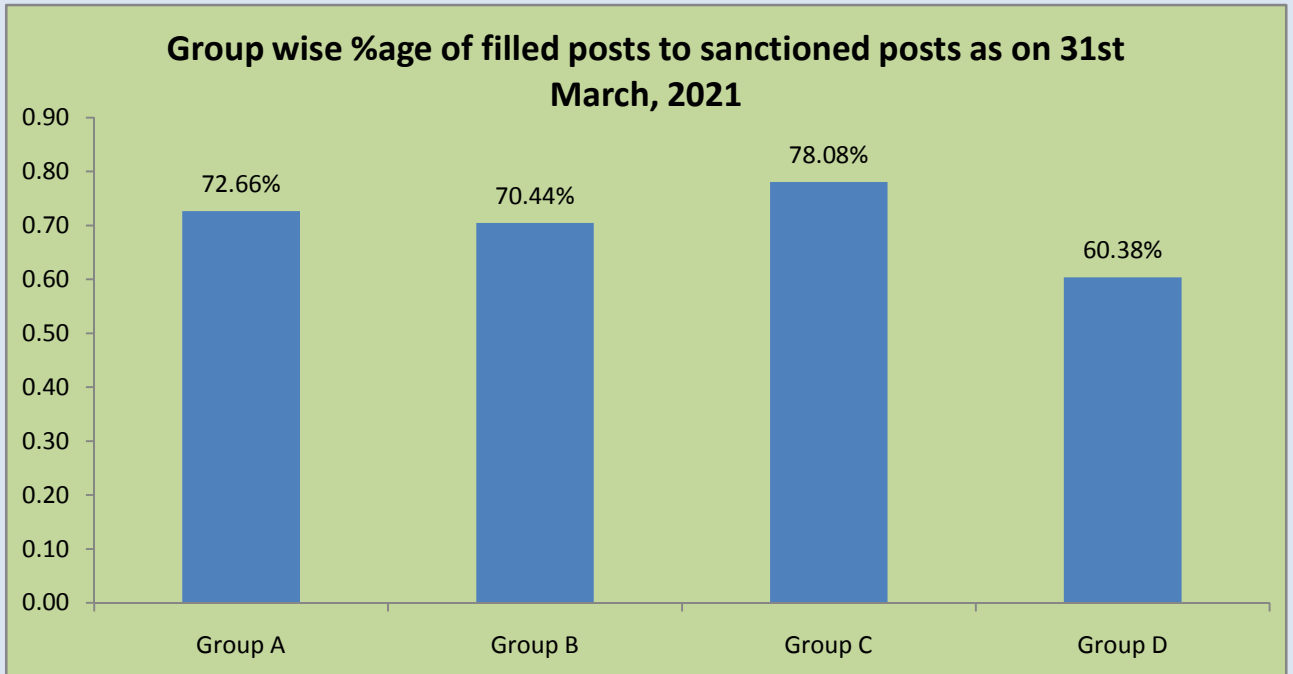
**%age Distribution of Filled and Non-Filled posts of Government Employees**



**Category wise No. of Filled posts as on 31st March, 2021**



**BOX-5(B): Reservation position in Punjab Government**



**Table 07**  
**Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected and Compassionate Ground Employees as on 31st March: 2021**

Table No - 7																					
Sr. No	Department Name	Sanctioned Post				Filled Post				General Castes				Schedule Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	Pb Vidhan Sabha	53	0	184	106	51	0	184	104	28	0	137	25	16	0	33	48	5	0	6	23
2	Pb. Raj Bhawan	9	14	42	94	5	14	29	58	4	13	14	26	1	1	8	19	0	0	5	6
3	Legal Remembrancer	21	38	33	25	11	11	20	22	11	9	13	13	0	1	2	6	0	1	2	2
4	Advocate Generals	204	73	159	65	135	70	128	46	97	58	92	39	37	9	21	3	1	1	11	3
5	Prosecution & Litigation	113	253	201	71	81	230	164	40	55	122	87	15	15	65	41	12	10	33	28	8
6	Justice	449	925	1888	1651	384	771	1522	1459	274	520	1020	921	66	150	292	325	41	86	177	143
7	Election	31	115	158	110	18	86	83	28	13	47	44	13	3	26	22	7	2	5	7	4
8	Language	34	136	90	77	16	47	44	38	8	15	10	4	5	21	8	10	1	4	6	4
9	Financial Commissioner	11	14	12	11	4	6	4	4	1	3	2	2	3	1	1	2	0	0	0	0
10	Revenue	361	1443	6417	2252	291	1096	4363	1488	221	631	2271	666	37	236	1152	460	18	105	550	173
11	Excise & Taxation	222	319	803	643	155	223	566	245	98	119	288	106	41	95	163	87	16	23	56	31
12	Punjab Public Service Commission	19	34	33	18	16	24	20	15	13	14	10	1	1	5	4	4	2	2	3	4
13	Civil Secretariate	320	927	938	637	286	666	587	254	181	442	289	115	48	145	187	98	2	30	78	32
14	Police	723	5894	62841	2279	642	4662	57109	1879	304	2106	34695	743	153	1220	20673	786	53	630	6453	420
15	Home Guard	34	79	824	232	28	36	421	160	22	22	166	60	3	12	92	45	2	2	56	28
16	Jails	68	233	3146	251	43	162	2014	180	23	92	1114	71	15	47	600	87	3	16	220	13
17	Treasury & Accounts	90	256	447	152	42	141	254	59	30	80	124	30	9	29	70	21	2	17	35	3
18	Local Fund Examiner	14	32	21	22	11	25	14	13	10	19	7	2	1	6	8	6	0	0	0	5
19	Controller Internal Audit	67	67	17	29	35	22	10	10	28	14	3	4	6	4	4	1	0	0	0	1
20	Institutional Finance & Banking	3	4	3	4	0	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0
21	Printing & Stationary	16	68	793	177	2	41	186	59	1	21	84	27	1	11	53	17	0	3	14	8
22	Local Government	10	43	53	31	6	41	32	13	5	24	21	9	1	13	6	3	0	2	5	0
23	Subordinate Services Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>2872</b>	<b>10967</b>	<b>79103</b>	<b>8937</b>	<b>2262</b>	<b>8376</b>	<b>67754</b>	<b>6169</b>	<b>1427</b>	<b>4372</b>	<b>40491</b>	<b>2893</b>	<b>462</b>	<b>2097</b>	<b>23440</b>	<b>2047</b>	<b>158</b>	<b>960</b>	<b>7712</b>	<b>911</b>

Table No - 7																					
Sr. No	Department Name	Sanctioned Post				Filled Post				General Castes				Schedule Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
24	General Education	29825	37504	54248	13258	22114	26022	45355	6969	14869	14209	23393	2975	4233	7712	10175	2443	2710	4124	4220	889
25	Technical Education & Industrial Training	833	1754	1349	1196	514	1085	852	528	277	513	337	182	139	341	381	218	74	179	83	61
26	Sports	19	51	198	74	14	28	176	55	11	11	109	18	3	12	43	21	0	1	20	10
27	Youth Services	4	10	21	7	3	10	17	4	3	8	8	1	0	1	6	1	0	0	2	1
28	Cultural Affaires Museum Archaeology & Archives	4	11	52	52	3	10	21	19	3	8	6	11	0	2	8	4	0	0	3	1
29	Health & Family Welfare	6027	5921	17159	8752	4448	4440	9637	5184	2412	2333	5244	2135	1401	1487	2700	1909	477	513	1287	937
30	Water Supply Public Health	409	1013	3809	4989	250	709	2645	3793	121	377	1418	1559	91	207	681	1341	33	87	372	669
31	Town & Country Planning	89	79	148	89	69	37	92	59	39	17	34	29	20	14	30	19	8	3	12	7
32	Chief Architect	128	52	99	73	35	35	28	34	17	17	13	14	12	12	7	9	0	3	1	5
33	Information & Publicity	85	159	448	272	34	60	150	65	22	41	71	29	8	11	47	15	4	3	15	12
34	Social Welfare & Welfare of SCs & BCs	215	565	1265	589	99	356	754	371	50	178	318	121	31	102	230	147	14	52	124	66
35	Labour	24	39	132	91	16	25	83	32	10	12	40	7	4	10	19	17	1	2	14	3
36	Employment	58	84	209	129	31	45	153	63	20	26	74	11	9	8	42	39	2	4	26	6
37	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
38	Sainik Welfare	34	58	265	78	21	38	174	67	14	10	79	21	3	12	43	23	1	4	23	7
39	Hospitality	6	19	63	216	5	13	36	182	4	11	27	148	1	2	9	23	0	0	0	8
40	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
42	Information Technology	10	26	36	18	7	15	25	8	6	5	6	3	1	6	12	4	0	3	4	1
43	Agriculture	1229	280	1531	1307	641	163	889	521	377	83	476	225	167	40	244	162	71	19	120	61
	<b>Total</b>	<b>38999</b>	<b>47625</b>	<b>81032</b>	<b>31190</b>	<b>28304</b>	<b>33091</b>	<b>61087</b>	<b>17954</b>	<b>18255</b>	<b>17859</b>	<b>31653</b>	<b>7489</b>	<b>6123</b>	<b>9979</b>	<b>14677</b>	<b>6395</b>	<b>3395</b>	<b>4997</b>	<b>6326</b>	<b>2744</b>

Table No - 7

Sr. No	Department Name	Sanctioned Post				Filled Post				General Castes				Schedule Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
44	Horticulture	203	50	218	452	103	42	157	211	62	25	76	62	24	9	44	53	8	3	18	30
45	Soil Conservation	210	181	687	297	157	119	398	162	84	63	204	72	53	28	105	40	17	10	65	26
46	Animal Husbandary	1217	492	1678	1828	794	310	864	1098	488	169	458	364	216	97	282	518	80	41	93	159
47	Dairy Development	13	48	163	34	3	34	69	16	3	20	32	5	0	7	20	8	0	3	10	0
48	Fisheries	8	99	108	186	5	88	70	100	2	44	33	29	3	26	20	26	0	5	10	11
49	Forest	82	357	1083	488	51	243	680	388	40	137	318	150	10	68	214	149	1	23	87	73
50	Cooperation	105	1419	440	289	78	947	271	192	51	440	104	57	12	265	70	37	5	125	40	32
51	Rural Dev. & Panchayats	216	560	2263	246	143	350	1384	137	85	181	730	47	43	91	334	56	8	47	258	17
52	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Colonization	8	17	37	19	1	5	18	12	1	3	5	6	0	1	5	2	0	0	4	2
54	Irrigation	474	1444	5614	8239	379	909	4751	4718	214	480	2200	2147	121	219	1534	1394	35	159	760	863
55	Chief Electrical Inspector	21	13	20	9	18	7	13	9	12	10	12	7	12	4	15	8	2	2	4	2
56	Industries	102	285	369	136	63	196	198	99	40	104	87	36	20	50	65	39	1	16	24	12
57	Transport	94	398	6351	411	65	231	2409	256	40	138	1086	101	14	48	347	51	8	23	168	31
58	Civil Aviation	34	137	222	303	6	107	142	248	5	63	51	153	1	38	67	70	0	6	23	25
59	Public Works Deptt. B&R	424	1104	1846	2990	357	772	1396	2128	201	421	698	803	94	228	390	703	42	76	171	358
60	Tourism	1	6	13	13	1	6	11	12	1	3	5	5	0	2	3	5	0	0	0	1
61	ESO Punjab	62	141	236	58	26	74	83	36	14	41	36	10	8	9	10	12	1	3	9	4
62	Food Civil Supplies & Consumer Affairs	115	1525	590	439	82	1206	459	313	56	720	270	138	16	192	86	92	2	108	50	30
63	Punjab State Planning Board	53	41	82	65	23	12	20	13	17	4	11	4	5	2	4	4	0	0	2	3
64	Lotteries & Small Savings	10	26	39	12	8	15	11	8	6	13	9	5	2	2	2	2	0	0	0	1
65	Lok Pal	10	8	13	8	10	8	13	6	7	5	5	0	2	3	1	1	0	0	0	0
66	Pensioners & Welfare of Pensioners	5	36	118	23	5	32	92	16	4	18	43	8	1	2	17	5	0	6	12	1
67	Finance	5	2	2	3	4	1	2	3	3	1	1	1	1	0	1	2	0	0	0	0
	<b>Total</b>	<b>3472</b>	<b>8389</b>	<b>22192</b>	<b>16548</b>	<b>2382</b>	<b>5714</b>	<b>13511</b>	<b>10097</b>	<b>1436</b>	<b>3103</b>	<b>6474</b>	<b>4210</b>	<b>658</b>	<b>1391</b>	<b>3636</b>	<b>3277</b>	<b>210</b>	<b>656</b>	<b>1808</b>	<b>1681</b>
	<b>Grand Total</b>	<b>45343</b>	<b>66981</b>	<b>182327</b>	<b>56675</b>	<b>32948</b>	<b>47181</b>	<b>136217</b>	<b>31647</b>	<b>21118</b>	<b>25334</b>	<b>78618</b>	<b>14592</b>	<b>7243</b>	<b>13467</b>	<b>41753</b>	<b>11719</b>	<b>3763</b>	<b>6613</b>	<b>15846</b>	<b>5336</b>

Table 07

**Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected and Compassionate Ground Employees as on 31st March: 2021**

Table No - 7.1																	
Sr.No	Department Name	Ex Servieman				Wards of Freedom Fighters				Handicapped Employees				Compassionate Ground			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	Pb Vidhan Sabha	0	0	0	0	0	0	4	0	2	0	4	8	0	0	0	0
2	Pb. Raj Bhawan	0	0	0	2	0	0	0	0	0	0	0	1	0	0	2	4
3	Legal Remembrancer	0	0	0	0	0	0	0	0	0	0	1	1	0	0	2	0
4	Advocate Generals	0	0	0	0	0	0	0	0	0	1	3	0	0	1	1	1
5	Prosecution & Litigation	0	5	1	1	0	0	0	0	1	4	2	0	0	1	5	4
6	Justice	0	3	12	25	0	1	3	2	2	9	10	20	1	2	8	23
7	Election	0	1	0	0	0	0	0	0	0	1	1	0	0	6	9	4
8	Language	0	0	2	1	0	1	0	0	2	4	6	10	0	2	12	9
9	Financial Commissioner	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0
10	Revenue	2	12	68	16	0	1	13	8	2	34	74	22	1	54	148	123
11	Excise & Taxation	1	4	3	0	0	3	5	0	1	4	14	12	1	6	26	14
12	Punjab Public Service Commission	0	0	1	0	0	0	0	0	0	2	0	1	0	1	2	5
13	Civil Secretariate	1	22	8	1	0	1	5	0	9	26	11	3	0	0	9	5
14	Police	2	60	813	15	0	9	268	4	0	13	107	33	9	61	644	36
15	Home Guard	0	0	19	4	0	0	1	1	0	0	10	3	0	0	45	10
16	Jails	0	2	15	1	0	0	0	1	1	1	18	4	1	4	47	3
17	Treasury & Accounts	0	0	0	0	0	0	1	0	1	4	7	0	0	11	17	5
18	Local Fund Examiner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Controller Internal Audit	0	0	1	0	0	0	0	0	1	0	1	0	0	0	0	2
20	Institutional Finance & Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
21	Printing & Stationary	0	0	0	0	0	0	0	0	0	4	6	2	0	2	29	5
22	Local Government	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1
23	Subordinate Services Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>6</b>	<b>110</b>	<b>943</b>	<b>66</b>	<b>0</b>	<b>17</b>	<b>300</b>	<b>16</b>	<b>22</b>	<b>109</b>	<b>275</b>	<b>120</b>	<b>13</b>	<b>152</b>	<b>1007</b>	<b>255</b>

Table No - 7.1																	
Sr.No	Department Name	Ex Servieman				Wards of Freedom Fighters				Handicapped Employees				Compasionate Ground			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
24	General Education	189	246	514	231	38	94	196	24	123	180	611	94	162	174	856	365
25	Technical Education & Industrial Training	2	11	2	4	1	4	1	0	5	18	15	9	5	23	29	53
26	Sports	0	0	0	0	0	0	0	0	0	0	0	1	0	4	4	5
27	Youth Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	Cultural Affaires Museum Archaeology & Archives	0	0	0	1	0	0	0	0	0	0	3	2	0	0	1	0
29	Health & Family Welfare	64	35	80	23	26	17	63	12	34	35	124	71	33	20	139	144
30	Water Supply Public Health	0	3	16	14	0	2	9	5	2	10	43	28	3	23	60	133
31	Town & Country Planning	0	0	0	0	0	1	4	0	2	1	3	2	0	1	9	2
32	Chief Architect	0	0	0	1	0	0	0	0	3	1	1	2	3	2	6	3
33	Information & Publicity	0	2	2	2	0	0	1	0	0	1	2	0	0	2	12	7
34	Social Welfare & Welfare of SCs & BCs	2	3	17	3	0	0	5	1	1	14	33	11	2	7	27	28
35	Labour	0	0	1	0	0	0	1	0	0	0	1	0	1	1	7	5
36	Employment	0	0	0	0	0	0	0	0	0	1	3	1	0	5	7	5
37	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
38	Sainik Welfare	1	5	24	6	0	0	0	0	0	0	1	2	1	6	0	7
39	Hospitality	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	1
40	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
42	Information Technology	0	0	0	0	0	0	0	0	0	1	2	0	0	0	1	0
43	Agriculture	2	0	2	5	0	0	3	1	12	4	17	13	6	16	26	53
	<b>Total</b>	<b>260</b>	<b>305</b>	<b>658</b>	<b>290</b>	<b>65</b>	<b>118</b>	<b>283</b>	<b>43</b>	<b>182</b>	<b>266</b>	<b>859</b>	<b>238</b>	<b>216</b>	<b>284</b>	<b>1184</b>	<b>811</b>

Table No - 7.1																	
Sr.No	Department Name	Ex Servieman				Wards of Freedom Fighters				Handicapped Employees				Compasionate Ground			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
44	Horticulture	1	0	0	1	0	0	0	0	2	2	2	4	3	3	3	51
45	Soil Conservation	0	0	1	1	0	0	0	0	2	2	2	2	1	16	21	21
46	Animal Husbandary	0	0	2	1	0	0	0	0	6	2	6	12	4	1	23	44
47	Dairy Development	0	0	2	0	0	0	0	0	0	3	3	0	0	1	2	3
48	Fisheries	0	0	0	0	0	0	0	0	0	2	1	3	0	4	3	21
49	Forest	0	0	28	0	0	0	3	0	0	5	5	4	0	10	25	12
50	Cooperation	0	28	6	2	0	5	1	3	2	15	9	10	4	54	37	40
51	Rural Dev. & Panchayats	1	1	7	1	1	2	1	0	2	8	15	5	3	20	39	11
52	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Colonization	0	0	0	0	0	0	1	0	0	1	3	1	0	0	0	1
54	Irrigation	0	5	31	18	0	0	5	3	4	28	45	58	5	18	78	157
55	Chief Electrical Inspector	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
56	Industries	1	0	5	0	0	0	0	0	1	12	3	0	0	14	17	12
57	Transport	0	1	1	0	0	4	0	0	0	9	7	12	0	8	93	13
58	Civil Aviation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
59	Public Works Deptt. B&R	1	3	2	2	0	1	2	0	4	15	12	19	9	20	107	195
60	Tourism	0	0	0	0	0	0	0	0	0	1	1	1	0	0	2	0
61	ESO Punjab	0	0	0	0	0	0	1	0	3	6	2	1	0	15	24	8
62	Food Civil Supplies & Consumer Affairs	0	11	5	0	0	3	2	0	0	17	8	1	0	20	19	28
63	Punjab State Planning Board	0	0	0	0	0	0	1	0	0	2	0	1	0	0	0	0
64	Lotteries & Small Savings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65	Lok Pal	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0
66	Pensioners & Welfare of Pensioners	0	0	8	0	0	0	3	0	0	5	5	0	0	1	4	2
67	Finance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>4</b>	<b>49</b>	<b>98</b>	<b>26</b>	<b>1</b>	<b>15</b>	<b>20</b>	<b>6</b>	<b>26</b>	<b>136</b>	<b>131</b>	<b>135</b>	<b>29</b>	<b>206</b>	<b>499</b>	<b>621</b>
	<b>Grand Total</b>	<b>270</b>	<b>464</b>	<b>1699</b>	<b>382</b>	<b>66</b>	<b>150</b>	<b>603</b>	<b>65</b>	<b>230</b>	<b>511</b>	<b>1265</b>	<b>493</b>	<b>258</b>	<b>642</b>	<b>2690</b>	<b>1687</b>



**Table 08**

**Distribution of SCs, BCs, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected and Compassionate ground employees out of total posts filled in Pb. Govt. services as on 31st March: 2021**

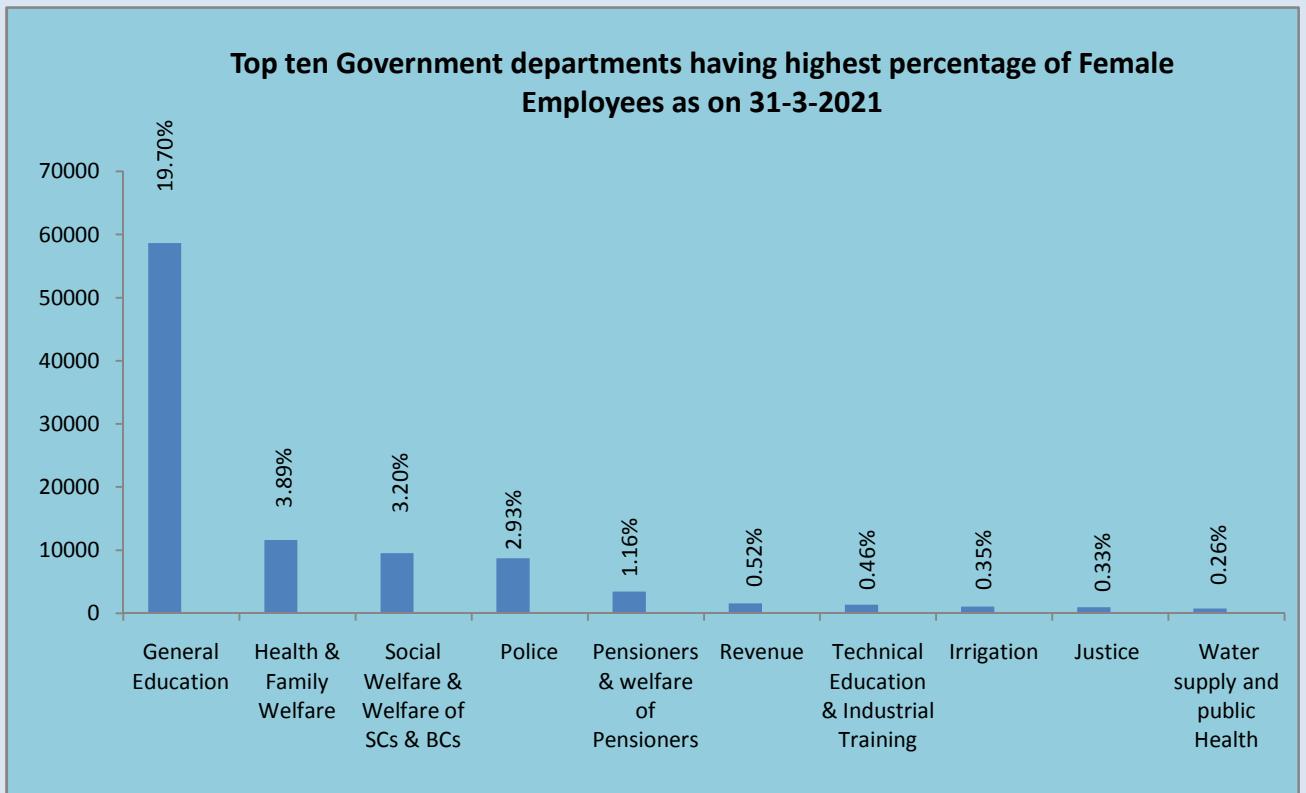
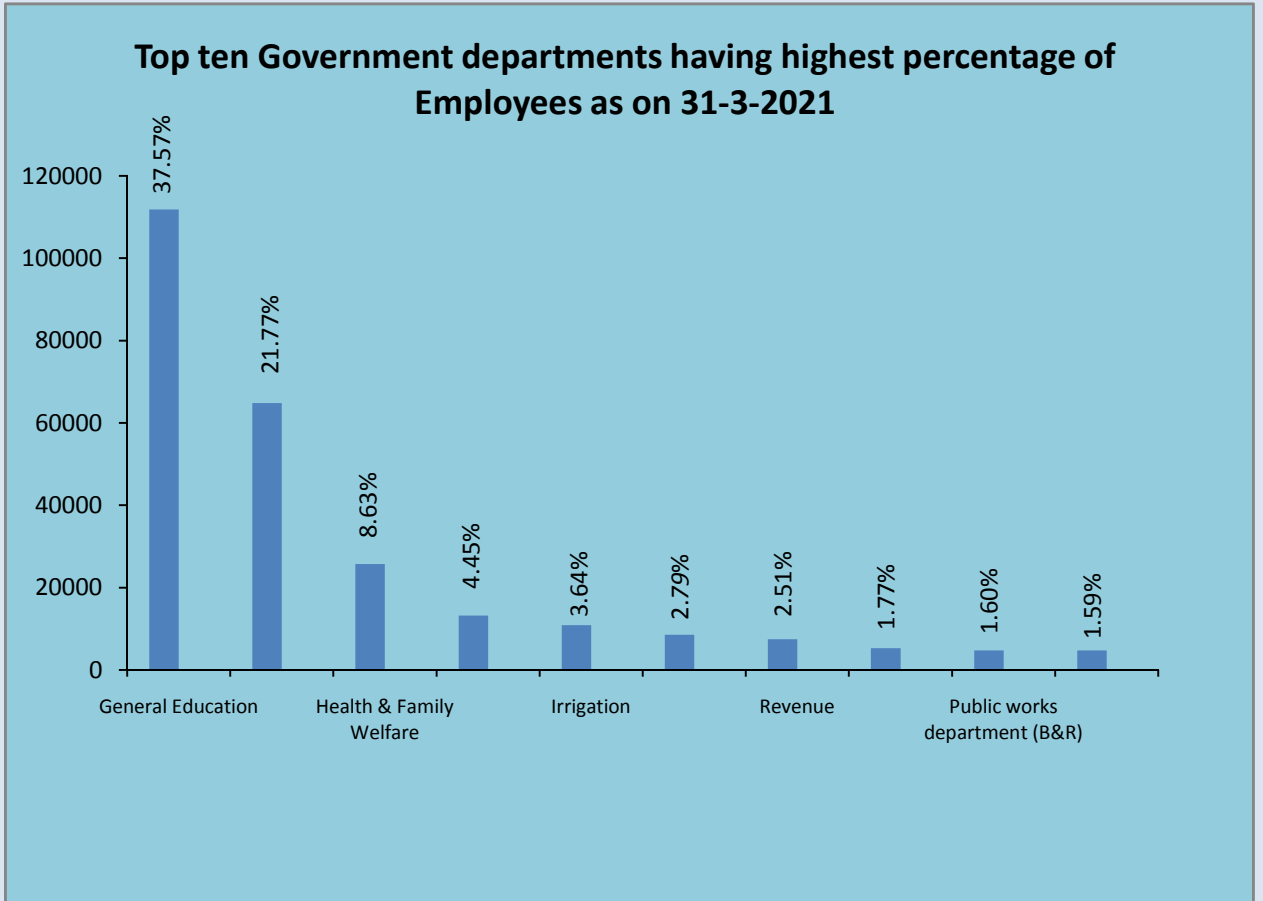
<b>Sr.No</b>	<b>Parameter Name</b>	<b>Group A</b>	<b>Group A (%) With Total Filled Posts</b>	<b>Group B</b>	<b>Group B (%) With Total Filled Posts</b>	<b>Group C</b>	<b>Group C (%) With Total Filled Posts</b>	<b>Group D</b>	<b>Group D (%) With Total Filled Posts</b>	<b>Total</b>
<b>1</b>	<b>Total Sanctioned Posts</b>	45343	0.00	66981	0.00	182327	0.00	56675	0.00	<b>351326</b>
<b>2</b>	<b>Filled Post</b>	32948	100.00	47181	100.00	142352	100.00	34220	100.00	<b>256701</b>
<b>3</b>	<b>General Castes</b>	21118	64.09	25334	53.70	75784	53.24	14591	42.64	<b>136827</b>
<b>4</b>	<b>Scheduled Castes</b>	7243	21.98	13467	28.54	43753	30.74	11666	34.09	<b>76129</b>
<b>5</b>	<b>BackWard Classes</b>	3763	11.42	6613	14.02	16358	11.49	5336	15.59	<b>32070</b>
<b>6</b>	<b>Ex-Serviceman</b>	270	0.82	464	0.98	1899	1.33	382	1.12	<b>3015</b>
<b>7</b>	<b>Wards of Freedom Fighters</b>	66	0.20	150	0.32	603	0.42	65	0.19	<b>884</b>
<b>8</b>	<b>Handicapped</b>	230	0.70	511	1.08	1265	0.89	493	1.44	<b>2499</b>
<b>9</b>	<b>Compasionate Ground</b>	258	0.78	642	1.36	2690	1.89	1687	4.93	<b>5277</b>

Table 09

District-wise No. of Punjab Government Employees-Appointed, Retired, and Likely to Retired to Next Year as on 31st March: 2021

	District Name	Appointed During Current Financial Year	Retired During Current Financial Year	Pensioners as on Current Financial Year	Likely Retire to During Next Year
1	Amritsar	0	2194	27	0
2	Bathinda	267	603	603	411
3	Faridkot	90	204	210	138
4	Fatehgarh Sahib	24	153	152	41
5	Firozpur	476	412	424	264
6	Gurdaspur	140	301	338	23
7	Hoshiarpur	34	91	91	46
8	Jalandhar	121	422	422	157
9	Kapurthala	0	119	270	0
10	Ludhiana	15	444	405	325
11	Mansa	0	0	0	0
12	Moga	10	121	114	79
13	Sri Mukutsar Sahib	36	37	73	48
14	SBS Nagar	25	30	23	20
15	Patiala	161	291	287	396
16	Rupnagar	108	159	191	112
17	Sangrur	178	528	428	429
18	SAS Nagar (Mohali)	25	199	210	125
19	Barnala	53	137	127	61
	Tarn Taran	54	126	93	
21	Fazilka	73	175	153	71
22	Pathankot	82	547	548	488
	Chandigarh	165	738	638	395
	<b>Total</b>	<b>2137</b>	<b>8031</b>	<b>5827</b>	<b>3675</b>

**BOX-6: Department-wise distribution of Government Employees.**



**Table 10**

**Department-wise No. of Punjab Govt. employees-Employed, Retired and availed/likely to be availed Pension during the year as on 31st March: 2021**

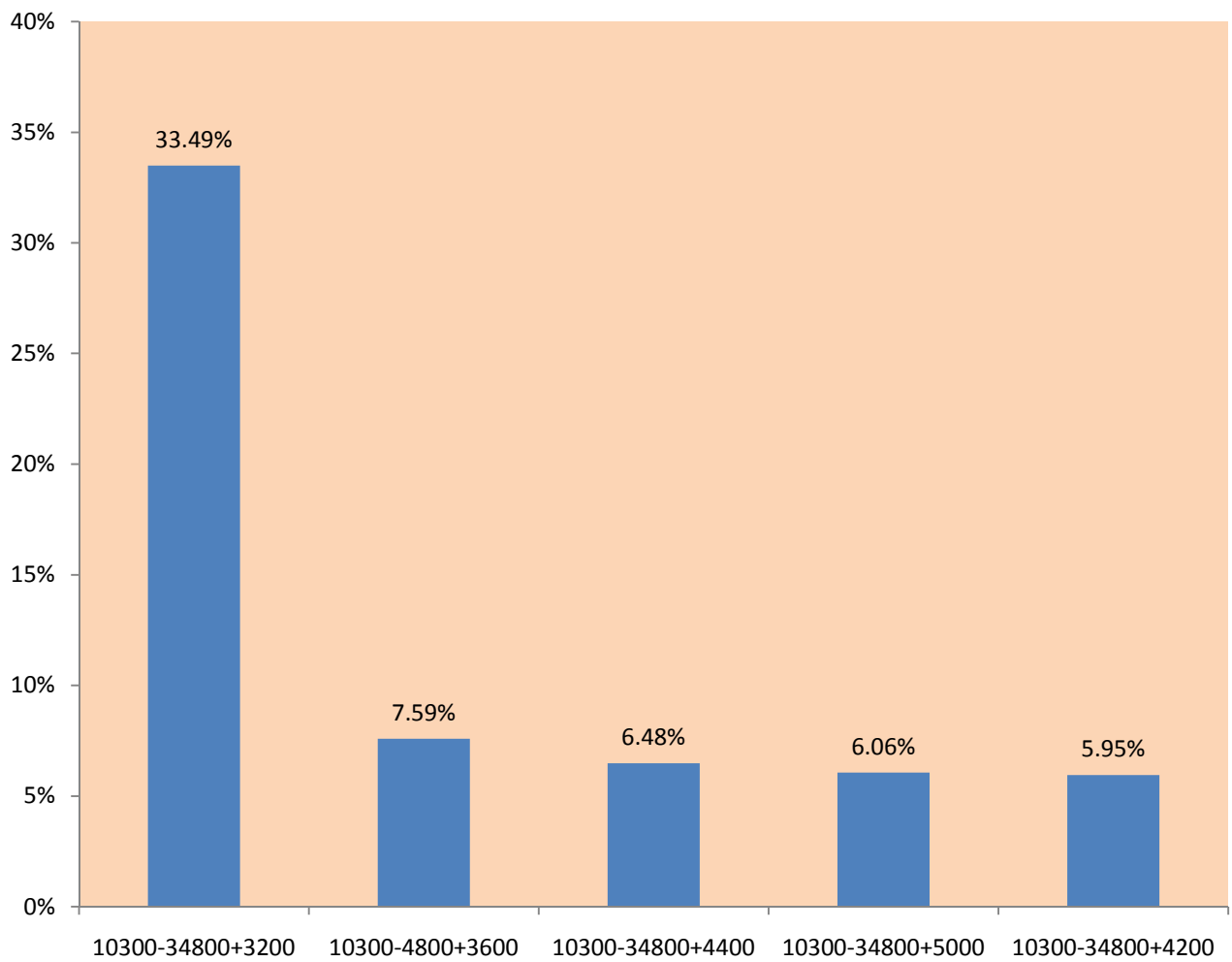
Sr.No	Department Name	Appointed During Current Financial Year	Retired During Current Financial Year	Pensioners as on Current Financial Year	Likely Retire to During Next Year
1	Pb Vidhan Sabha	32	4	4	4
2	Pb. Raj Bhawan	0	7	6	0
3	Legal Remembrancer	0	2	2	2
4	Advocate Generals	2	8	8	7
5	Prosecution & Litigation	1	28	26	19
6	Justice	57	33	35	20
7	Election	9	10	9	6
8	Language	0	1	1	2
9	Financial Commissioner	0	4	4	1
10	Revenue	59	198	240	145
11	Excise & Taxation	3	42	38	20
12	Punjab Public Service Commission	0	22	22	33
13	Civil Secretariate	56	105	94	59
14	Police	196	1167	1163	478
15	Home Guard	0	31	27	17
16	Jails	24	64	65	52
17	Treasury & Accounts	7	10	9	9
18	Local Fund Examiner	1	10	9	8
19	Controller Internal Audit	1	5	8	3
20	Institutional Finance & Banking	0	0	0	1
21	Printing & Stationary	0	26	25	17
22	Local Government	0	3	5	2
23	Subordinate Services Board	0	0	0	0
24	General Education	680	3526	1395	961
25	Technical Education & Industrial Training	24	75	73	50
26	Sports	3	8	4	4
27	Youth Services	0	1	1	0
28	Cultural Affaires Museum Archaeology & Archives	0	4	4	3
29	Health & Family Welfare	497	435	435	279
30	Water Supply Public Health	43	353	341	166
31	Town & Country Planning	6	14	25	17
32	Chief Architect	1	6	6	10
33	Information & Publicity	3	15	17	8
34	Social Welfare & Welfare of SCs & BCs	70	60	54	35
35	Labour	1	7	3	5
36	Employment	5	30	37	10
37	Subordinate Services Selection Board	0	0	0	0
38	Sainik Welfare	0	15	8	12
39	Hospitality	0	3	3	3

Sr.No	Department Name	Appointed During Current Financial Year	Retired During Current Financial Year	Pensioners as on Current Financial Year	Likely Retire to During Next Year
40	Rehabilitation	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	0	0	0
42	Information Technology	0	0	0	2
43	Agriculture	10	77	63	40
44	Horticulture	4	33	32	19
45	Soil Conservation	2	28	36	10
46	Animal Husbandary	63	178	138	82
47	Dairy Development	0	5	7	0
48	Fisheries	1	11	25	8
49	Forest	2	37	38	19
50	Cooperation	79	49	39	19
51	Rural Dev. & Panchayats	17	70	67	28
52	Consolidation	0	0	0	0
53	Colonization	0	2	2	2
54	Irrigation	28	787	799	677
55	Chief Electrical Inspector	0	7	7	8
56	Industries	3	39	40	28
57	Transport	10	140	130	95
58	Civil Aviation	0	0	0	1
59	Public Works Deptt. B&R	106	143	123	103
60	Tourism	0	1	1	2
61	ESO Punjab	2	15	15	7
62	Food Civil Supplies & Consumer Affairs	11	50	38	49
63	Punjab State Planning Board	0	8	7	4
64	Lotteries & Small Savings	2	4	4	2
65	Lok Pal	0	0	0	0
66	Pensioners & Welfare of Pensioners	16	14	9	0
67	Finance	0	1	1	2
	<b>Total</b>	<b>2137</b>	<b>8031</b>	<b>5827</b>	<b>3675</b>

**BOX-7: Estimated Expenditure on Salaries of Government**

**Employees according to pay-scales**

**Top Five Pay-scales in which highest Expenditure (esitimated) incurred on salary**



**Table 11**  
**Estimated Expenditure on Salries of Punjab Govt. Employee according to PayScale during the year as on 31st March: 2021**

Sr.No	Pay Scale Name	Total Employee	Total Basic Pay (Rs.000)	Total Dearness Allowance (Rs.000)	Total Medical Allowance (Rs.000)	Total Monthly Salary (Rs.000)	Total Annually Salary (Rs.000)	Monthly Expenditure Per Employee (Rs.000)	%age to Total	Annually Expenditure Per Employee (Rs.000)
1	2	3	4	5	6	7	8	9	10	11
1	10300-34800+5000	14705	368360	392782	7353	768495	9221940	52	6.06	627
2	10300-34800+5400	4898	123674	131874	2449	257997	3095964	53	2.03	632
3	15600-39100+5400	5846	175672	187319	2923	365914	4390968	63	2.89	751
4	15600-39100+5700	457	13801	14716	229	28746	344952	63	0.23	755
5	15600-39100+6000	535	16237	17314	268	33819	405828	63	0.27	759
6	15600-39100+6600	2569	78739	83959	1285	163983	1967796	64	1.29	766
7	15600-39100+7000	48	1480	1578	24	3082	36984	64	0.02	770
8	15600-39100+7400	139	4315	4601	70	8986	107832	65	0.07	776
9	15600-39100+7600	302	9407	10031	151	19589	235068	65	0.15	778
10	15600-39100+7800	654	20437	21792	327	42556	510672	65	0.34	781
11	15600-39100+8000	41	1285	1370	21	2676	32112	65	0.02	783
12	15600-39100+8200	19	597	637	10	1244	14928	65	0.01	786
13	15600-39100+8400	279	8802	9386	140	18328	219936	66	0.14	788
14	37400-67000+8600	1237	69890	74524	619	145033	1740396	117	1.14	1407
15	37400-67000+8700	156	8821	9406	78	18305	219660	117	0.14	1408
16	37400-67000+8800	33	1867	1991	17	3875	46500	117	0.03	1409
17	37400-67000+8900	161	9120	9725	81	18926	227112	118	0.15	1411
18	37400-67000+9000	224	12700	13542	112	26354	316248	118	0.21	1412
19	37400-67000+10000	367	20992	22384	184	43560	522720	119	0.34	1424
20	Any Other	2090	78548	83756	1045	163349	1960188	78	1.29	938
21	10300-34800+3800	1901	46479	49561	951	96991	1163892	51	0.76	612
22	10300-34800+4200	14668	361566	385538	7334	754438	9053256	51	5.95	617
23	10300-34800+4400	15905	393648	419747	7953	821348	9856176	52	6.48	620
24	10300-34800+4600	4576	113713	121252	2288	237253	2847036	52	1.87	622

Sr.No	Pay Scale Name	Total Employee	Total Basic Pay (Rs.000)	Total Dearness Allowance (Rs.000)	Total Medical Allowance (Rs.000)	Total Monthly Salary (Rs.000)	Total Annual Salary (Rs.000)	Monthly Expenditure Per Employee (Rs.000)	%age to Total	Annual Expenditure Per Employee (Rs.000)
1	2	3	4	5	6	7	8	9	10	11
25	10300-34800+4800	4611	115044	122671	2306	240021	2880252	52	1.89	625
26	10300-34800+5000	4085	102329	109113	2043	213485	2561820	52	1.68	627
27	Any Other	1456	36084	38476	728	75288	903456	52	0.59	621
28	5910-20200+1900	4708	65935	70306	2354	138595	1663140	29	1.09	353
29	5910-20200+1950	2196	30809	32852	1098	64759	777108	29	0.51	354
30	5910-20200+2000	1443	20281	21626	722	42629	511548	30	0.34	355
31	5910-20200+2400	7898	112585	120049	3949	236583	2838996	30	1.87	359
32	5910-20200+2800	4076	58918	62824	2038	123780	1485360	30	0.98	364
33	5910-20200+3000	2009	29240	31179	1005	61424	737088	31	0.48	367
34	10300-34800+3200	84270	2035120	2170048	42135	4247303	50967636	50	33.49	605
35	10300-34800+3600	18943	461262	491844	9472	962578	11550936	51	7.59	610
36	10300-34800+3800	2268	55452	59128	1134	115714	1388568	51	0.91	612
37	10300-34800+4200	1564	38552	41108	782	80442	965304	51	0.63	617
38	10300-34800+4400	944	23364	24913	472	48749	584988	52	0.38	620
39	10300-34800+4600	395	9815	10466	198	20479	245748	52	0.16	622
40	10300-34800+4800	211	5264	5613	106	10983	131796	52	0.09	625
41	Any Other	20907	405763	432665	10454	848882	10186584	41	6.69	487
42	4900-10680+1300	1522	12845	13697	761	27303	327636	18	0.22	215
43	4900-10680+1400	2606	22124	23591	1303	47018	564216	18	0.37	217
44	4900-10680+1650	28786	247991	264433	14393	526817	6321804	18	4.15	220
45	Any Other	3038	25868	27583	1519	54970	659640	18	0.43	217
46	1-5000	12977	32442	34593	6489	73524	882288	6	0.58	68
47	5001-10000	14386	107895	115048	7193	230136	2761632	16	1.81	192
48	10000 & Above	10359	51795	55229	5180	112204	1346448	11	0.88	130
49	Any Other	3020	15100	16101	1510	32711	392532	11	0.26	130
<b>Total</b>		<b>310488</b>	<b>6062027</b>	<b>6463941</b>	<b>155256</b>	<b>12681224</b>	<b>152174688</b>	<b>41</b>	<b>100</b>	<b>490</b>



## BOX-8: Distribution of Semi-Government Employees

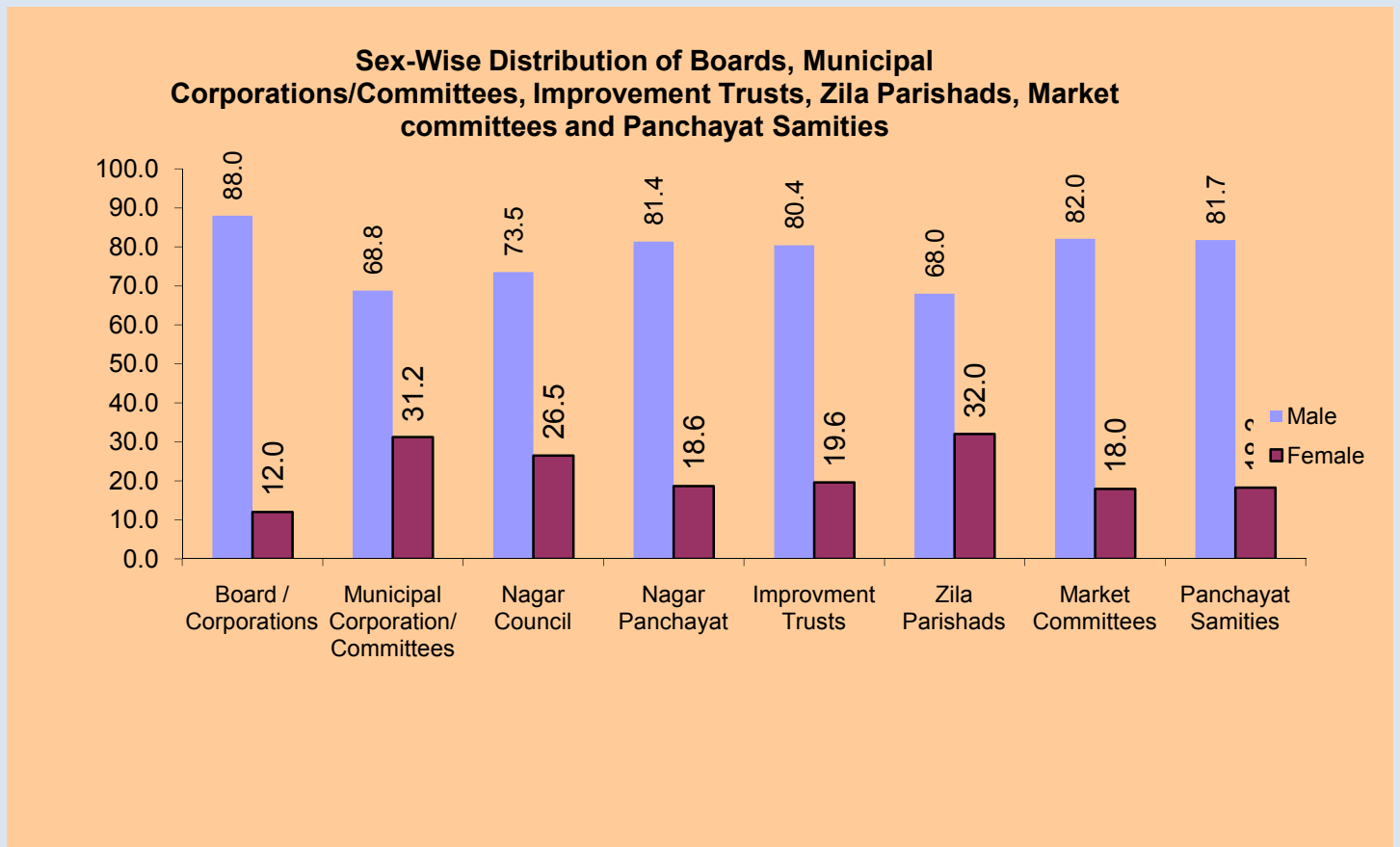
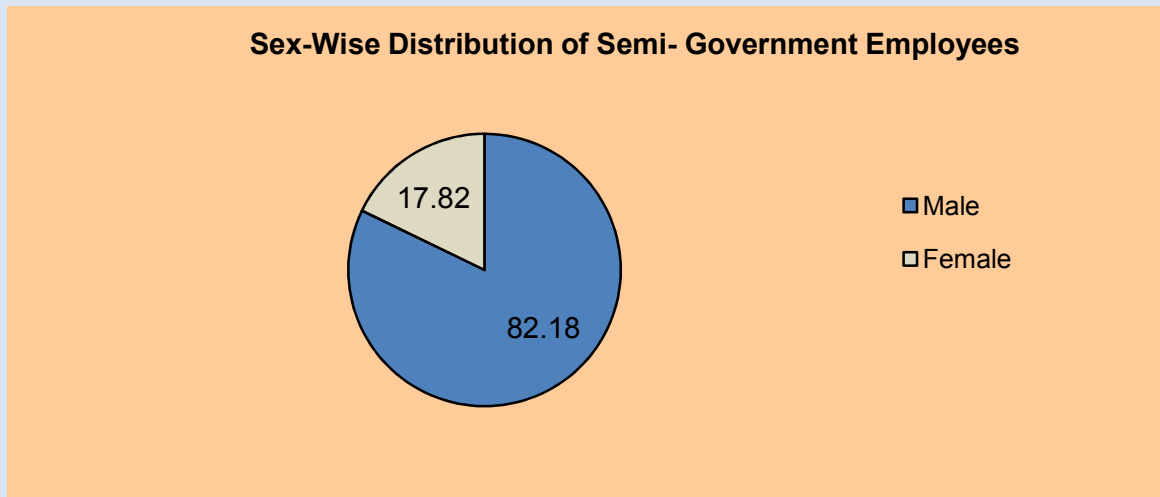
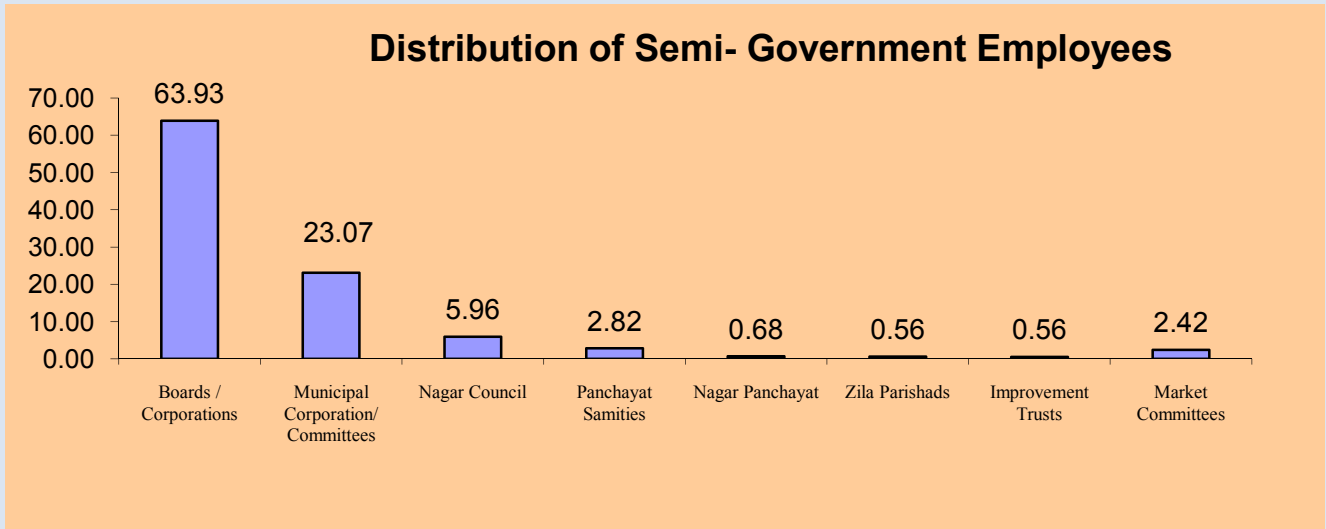
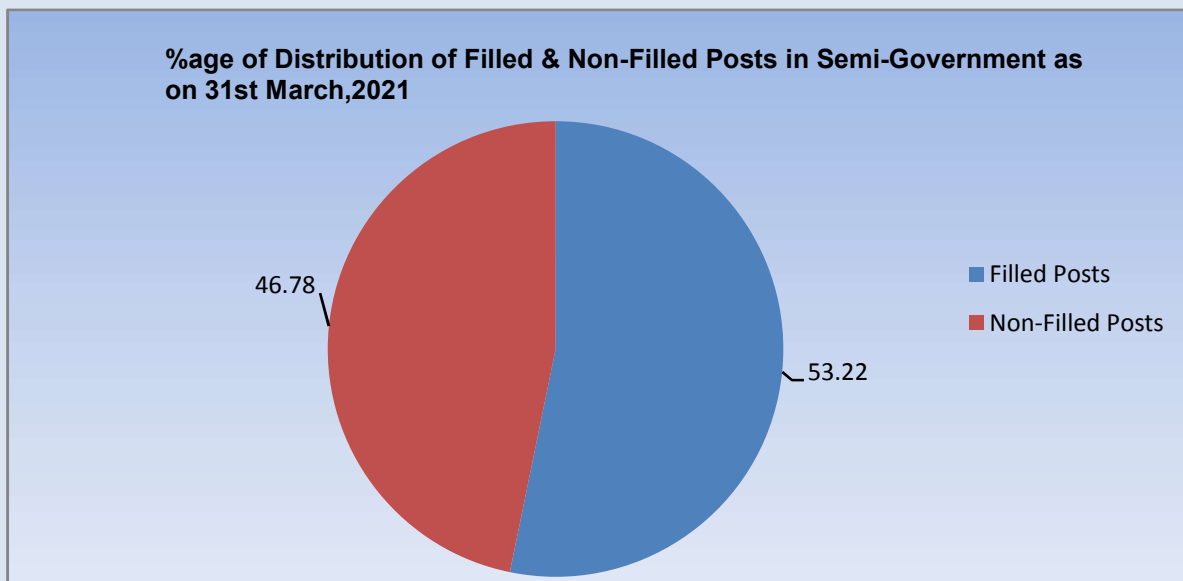


Table 01

Pay Scale-wise No. of Semi-Government Employees working in Boards/Corporations/Municipal Corporations/Municipal Committees/Improvement Trusts/Zila Parishads/Market Committees/Panchayat Samities as on 31st March: 2021

Sr.No	Pay Scale in Rs.	Boards/ Corporations	Municipal Corporations/ Committees	Nagar Council	Nagar Panchayat	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total	Grand Total	Percentage to Total
1	4900-10680+1300	730	755	88	3	0	33	16	16	911	1641	2.23
2	4900-10680+1400	485	492	25	1	2	0	14	12	546	1031	1.40
3	4900-10680+1650	3935	9927	2669	187	148	114	410	191	13646	17581	23.93
4	5910-20200+1900	1257	2203	429	22	14	27	132	42	2869	4126	5.62
5	5910-20200+1950	2323	194	51	7	16	1	24	20	313	2636	3.59
6	5910-20200+2000	457	18	4	0	2	1	9	0	34	491	0.67
7	5910-20200+2400	1001	378	118	3	35	6	21	26	587	1588	2.16
8	5910-20200+2800	797	67	58	3	2	3	0	8	141	938	0.37
9	5910-20200+3000	93	85	41	2	29	4	4	13	178	271	0.37
10	10300-34800+3200	10830	1347	356	104	33	24	355	1477	3696	14526	19.77
11	10300-34800+3600	9614	439	196	47	23	13	107	56	881	10495	14.29
12	10300-34800+3800	2928	31	2	2	2	2	413	1	453	3381	4.60
13	10300-34800+4200	1015	154	67	9	2	3	118	82	435	1450	1.97
14	10300-34800+4400	2968	369	110	39	20	8	96	16	658	3626	4.94
15	10300-34800+4600	369	26	13	7	12	2	11	8	79	448	0.61
16	10300-34800+4800	477	197	102	43	24	14	18	89	487	964	1.31
17	10300-34800+5000	3673	30	3	10	4	4	22	2	75	3748	5.10
18	10300-34800+5400	469	39	7	2	8	82	8	0	146	615	0.84
19	15600-39100+5400	1218	36	8	0	8	71	0	1	124	1342	1.83
20	15600-39100+5700	250	2	0	0	0	2	0	2	6	256	0.35
21	15600-39100+6000	481	11	2	1	0	0	0	0	14	495	0.67
22	15600-39100+6600	510	26	14	6	8	1	0	0	55	565	0.77
23	15600-39100+7400	269	1	3	0	1	0	0	2	7	276	0.38
24	15600-39100+7600	99	43	4	1	10	0	1	0	59	158	0.22
25	15600-39100+7800	125	3	0	0	0	0	0	1	4	129	0.18
26	15600-39100+8200	25	12	0	0	0	0	0	2	14	39	0.05
27	15600-39100+8400	368	2	0	0	0	0	0	0	2	370	0.50
28	37400-6700+8600	108	7	3	0	1	0	0	1	12	120	0.16
29	37400-6700+8700	29	41	1	0	3	0	1	0	46	75	0.10
30	37400-6700+8800	3	2	0	0	0	0	0	0	2	5	0.01
31	37400-6700+8900	28	0	0	0	0	0	0	0	0	28	0.04
32	37400-6700+10000	27	6	2	0	1	0	0	0	9	36	0.05
33	4900-10680+1800	0	7	0	0	0	0	0	0	7	7	0.01
<b>Total</b>		<b>46961</b>	<b>16950</b>	<b>4376</b>	<b>499</b>	<b>408</b>	<b>415</b>	<b>1780</b>	<b>2068</b>	<b>26496</b>	<b>73457</b>	<b>2.15</b>

## BOX-9: Reservation Position in Semi-Government Employees



### **Category-Wise %age of Filled posts to Sanctioned posts in Semi-Government Employment as on 31st March,2021**

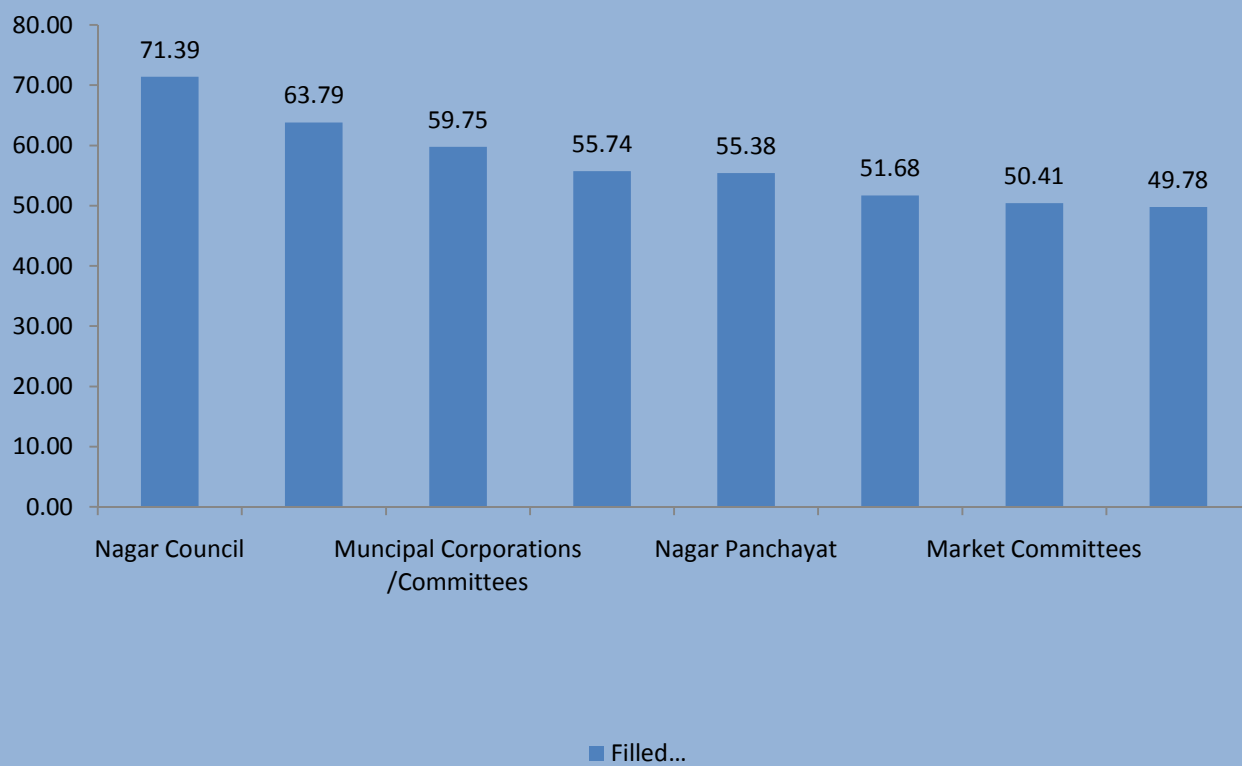


Table 02

Scheduled Castes, Backward Classes, Ex-Serviceman, Wards of Freedom Fighter, Handicapped, Compassionate Ground Employees Working in Boards/Corporations, Municipal Corporations/Committees, Improvement Trusts, Market Committees, Zila Parishads, Panchayat Samities as on 31st March: 2021

Sr.No	Parameter Name	Boards /Corporations	Municipal Corporations /Committees	Nagar Council	Nagar Panchayat	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total	Grand Total	%age to Total Filled Post
1	Sanctioned Posts	94328	28369	6130	901	732	803	3531	3242	47050	141378	0
2	Filled Posts	46961	16950	4376	499	408	415	1780	2068	26496	73457	100
3	Male	41326	11658	3216	406	328	282	1460	1690	19040	60366	82
4	Female	5635	5292	1160	93	80	133	320	378	7456	13091	18
5	General Category	26864	5209	1025	214	185	196	964	1122	8915	35779	49
6	Scheduled Castes	11526	10228	2424	221	137	153	477	427	14067	25593	35
7	Backward Castes	6345	1236	273	42	45	33	142	301	2072	8417	11
8	Ex-Servicemen	259	24	9	1	2	2	11	14	63	322	0
9	Wards of Freedom Fighters	92	6	25	1	11	5	0	10	58	150	0
10	Handicapped	437	203	97	9	9	13	22	95	448	885	1
11	Compassionate Ground	1438	44	523	11	19	13	164	99	873	2311	3
12	Appointed During Current Year	1867	42	18	1	2	1	6	3	73	1940	3
13	Retired During Current Year	2685	218	157	11	7	6	126	29	569	3254	4
14	Likely to Retired During Next Year	1757	156	65	9	3	4	39	9	293	2050	3
15	Pensioners During Retired Current Year	1876	586	635	128	128	10	961	35	2498	4374	6

**Table 03**  
**District-wise No. of Semi-Government Employees working in Municipal Corporations/Committees as on 31st March: 2021**

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	5248	2298	2250	4548	1890	2221	413	7	2	12	3	0	13	57	5
2	Bathinda	1330	523	233	756	213	393	109	0	0	41	0	0	0	0	0
3	Faridkot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Fatehgarh Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Gurdaspur	339	248	75	323	83	192	33	0	0	9	6	8	13	0	3
7	Hoshiarpur	623	323	10	333	176	99	23	15	0	12	8	0	0	0	0
8	Jalandhar	3184	1912	905	2817	1286	1408	59	0	0	64	0	12	84	0	131
9	Kapurthala	2263	351	128	479	44	413	7	1	4	5	5	0	21	20	175
10	Ludhiana	9119	3846	988	4834	740	3699	367	0	0	28	0	0	0	0	0
11	Mansa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	Moga	1069	375	177	552	78	445	13	0	0	7	9	0	0	0	0
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	1530	703	223	926	244	615	42	1	0	14	10	17	41	37	41
16	Rupnagar	512	171	63	234	114	93	21	0	0	5	1	0	12	12	2
17	Sangrur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	SAS Nagar (Mohali)	1127	217	52	269	138	129	2	0	0	0	0	0	10	10	10
19	Barnala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	Tarn Taran	146	110	31	141	30	93	16	0	0	2	0	0	0	2	0
21	Fazilka	655	327	74	401	78	238	84	0	0	1	0	5	14	8	209
22	Pathankot	1224	254	83	337	95	190	47	0	0	3	2	0	10	10	10
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>28369</b>	<b>11658</b>	<b>5292</b>	<b>16950</b>	<b>5209</b>	<b>10228</b>	<b>1236</b>	<b>24</b>	<b>6</b>	<b>203</b>	<b>44</b>	<b>42</b>	<b>218</b>	<b>156</b>	<b>586</b>

**Table 04**  
**District-wise No. of Semi-Government Employees working in Improve Trusts as on 31st March: 2021**

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Service men	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	190	119	35	154	70	63	14	1	1	4	1	0	2	0	7
2	Bathinda	52	17	6	23	14	3	2	0	0	0	4	0	0	0	1
3	Faridkot	17	10	0	10	6	3	1	0	0	0	0	0	0	0	3
4	Fatehgarh Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Gurdaspur	18	11	2	13	3	2	2	0	5	0	1	1	0	0	1
7	Hoshiarpur	22	5	1	6	2	2	0	0	0	1	1	0	0	0	0
8	Jalandhar	156	45	3	48	12	23	11	0	0	0	2	1	2	0	86
9	Kapurthala	50	12	5	17	10	6	0	0	0	1	0	0	1	0	12
10	Ludhiana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	Mansa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	Moga	16	11	2	13	7	6	0	0	0	0	0	0	0	0	9
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	84	46	9	55	29	11	6	0	0	1	8	0	0	1	0
16	Rupnagar	30	9	3	12	8	2	2	0	0	0	0	0	0	0	0
17	Sangrur	27	11	0	11	5	2	1	1	0	0	2	0	0	0	0
18	SAS Nagar (Mohali)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Barnala	23	15	1	16	5	8	2	0	0	1	0	0	0	0	7
20	Tarn Taran	4	2	2	4	2	1	1	0	0	0	0	0	0	0	0
21	Fazilka	15	2	1	3	2	0	1	0	0	0	0	0	0	0	0
22	Pathankot	28	13	10	23	10	5	2	0	5	1	0	0	2	2	2
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>732</b>	<b>328</b>	<b>80</b>	<b>408</b>	<b>185</b>	<b>137</b>	<b>45</b>	<b>2</b>	<b>11</b>	<b>9</b>	<b>19</b>	<b>2</b>	<b>7</b>	<b>3</b>	<b>128</b>

**Table 05**  
**District-wise No. of Semi-Government Employees working in Zila Parishads as on 31st March: 2021**

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	103	33	25	58	30	16	10	0	1	1	0	0	5	0	5
2	Bathinda	21	10	2	12	3	6	2	0	0	1	0	0	0	0	2
3	Faridkot	17	8	1	9	8	0	0	0	0	1	0	0	0	0	0
4	Fatehgarh Sahib	44	20	9	29	18	10	0	0	1	0	0	0	0	0	0
5	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Gurdaspur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	Hoshiarpur	22	9	3	12	4	8	0	0	0	0	0	0	0	0	0
8	Jalandhar	42	21	2	23	3	15	3	0	0	2	0	0	0	0	0
9	Kapurthala	15	3	2	5	2	1	1	0	0	1	0	0	0	0	0
10	Ludhiana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	Mansa	51	12	7	19	15	3	1	0	0	0	0	0	0	0	0
12	Moga	101	21	9	30	18	5	3	0	3	1	0	0	0	3	3
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	94	57	13	70	20	45	0	2	0	3	0	0	0	0	0
15	Patiala	19	11	6	17	8	2	0	0	0	0	7	0	0	1	0
16	Rupnagar	67	11	5	16	8	5	2	0	0	1	0	1	0	0	0
17	Sangrur	23	9	2	11	2	3	0	0	0	0	6	0	1	0	0
18	SAS Nagar (Mohali)	65	28	24	52	31	17	2	0	0	2	0	0	0	0	0
19	Barnala	13	3	2	5	4	1	0	0	0	0	0	0	0	0	0
20	Tarn Taran	63	13	5	18	10	5	3	0	0	0	0	0	0	0	0
21	Fazilka	12	2	6	8	2	3	3	0	0	0	0	0	0	0	0
22	Pathankot	31	11	10	21	10	8	3	0	0	0	0	0	0	0	0
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>803</b>	<b>282</b>	<b>133</b>	<b>415</b>	<b>196</b>	<b>153</b>	<b>33</b>	<b>2</b>	<b>5</b>	<b>13</b>	<b>13</b>	<b>1</b>	<b>6</b>	<b>4</b>	<b>10</b>

**Table 06**  
**District-wise No. of Semi-Government Employees Working in Market Committees as on 31st March: 2021**

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	239	108	80	188	91	64	22	0	0	5	6	0	9	1	24
2	Bathinda	259	106	20	126	70	42	9	1	0	3	1	0	7	0	7
3	Faridkot	137	59	12	71	45	11	5	0	0	2	8	0	7	2	72
4	Fatehgarh Sahib	122	55	4	59	47	10	2	0	0	0	0	0	4	0	107
5	Ferozepur	194	80	13	93	48	16	3	0	0	1	25	1	10	3	9
6	Gurdaspur	247	112	15	127	82	25	10	0	0	1	9	0	11	0	27
7	Hoshiarpur	130	39	13	52	20	18	13	0	0	1	0	0	0	0	0
8	Jalandhar	210	52	11	63	35	22	5	0	0	1	0	0	12	3	95
9	Kapurthala	102	31	7	38	19	17	2	0	0	0	0	0	6	0	78
10	Ludhiana	95	40	5	45	22	20	3	0	0	0	0	0	4	0	0
11	Mansa	131	64	9	73	42	19	4	0	0	0	8	0	1	0	86
12	Moga	247	99	17	116	73	31	9	1	0	2	0	3	11	0	193
13	Sri Muktsar Sahib	57	30	4	34	17	2	5	0	0	0	10	0	0	0	1
14	SBS Nagar	73	30	8	38	21	12	0	0	0	0	5	0	0	0	0
15	Patiala	291	169	24	193	86	41	10	8	0	4	44	2	10	10	22
16	Rupnagar	83	23	8	31	21	9	1	0	0	0	0	0	1	1	0
17	Sangrur	336	138	18	156	63	36	10	0	0	1	46	0	19	13	18
18	SAS Nagar (Mohali)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Barnala	110	49	10	59	36	18	3	0	0	0	2	0	8	0	89
20	Tarn Taran	203	65	23	88	55	23	9	0	0	1	0	0	2	2	26
21	Fazilka	198	89	16	105	57	34	13	1	0	0	0	0	4	4	106
22	Pathankot	67	22	3	25	14	7	4	0	0	0	0	0	0	0	1
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>3531</b>	<b>1460</b>	<b>320</b>	<b>1780</b>	<b>964</b>	<b>477</b>	<b>142</b>	<b>11</b>	<b>0</b>	<b>22</b>	<b>164</b>	<b>6</b>	<b>126</b>	<b>39</b>	<b>961</b>



**Table 07**  
**District-wise No. of Semi-Government Employees Working in Panchayat Samities as on 31st March: 2021**

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Service men	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	287	136	89	225	114	61	42	1	1	3	3	0	8	0	4
2	Bathinda	167	110	24	134	94	17	11	0	0	7	5	1	1	0	1
3	Faridkot	42	25	7	32	15	7	4	0	0	2	4	0	0	0	1
4	Fatehgarh Sahib	133	73	10	83	48	18	11	1	0	3	2	0	1	1	1
5	Firozpur	174	118	5	123	81	21	12	0	0	6	3	0	0	0	0
6	Gurdaspur	199	132	21	153	97	20	15	0	0	15	6	0	1	0	0
7	Hoshiarpur	323	85	28	113	43	44	17	0	0	5	4	0	0	0	0
8	Jalandhar	279	107	25	132	39	43	36	8	0	6	0	0	2	1	1
9	Kapurthala	133	59	11	70	19	22	27	0	1	1	0	0	2	0	4
10	Ludhiana	19	17	2	19	11	4	4	0	0	0	0	0	0	0	0
11	Mansa	68	52	8	60	33	8	6	0	0	5	8	0	1	0	0
12	Moga	111	65	8	73	49	13	7	0	3	1	0	0	1	0	1
13	Sri Muktsar Sahib	21	19	2	21	13	1	3	0	0	4	0	0	0	0	0
14	SBS Nagar	119	39	1	40	14	20	6	0	0	0	0	0	0	0	0
15	Patiala	229	176	25	201	123	19	21	2	1	17	18	0	2	3	2
16	Rupnagar	137	62	20	82	38	27	12	2	2	1	0	1	2	2	0
17	Sangrur	205	132	20	152	76	28	9	0	1	9	29	0	8	0	8
18	SAS Nagar (Mohali)	94	47	15	62	34	8	3	0	0	5	12	0	0	0	0
19	Barnala	55	38	9	47	29	9	4	0	0	3	2	0	0	0	0
20	Tarn Taran	208	87	26	113	76	11	22	0	0	1	3	0	0	1	0
21	Fazilka	111	77	10	87	57	11	17	0	1	1	0	1	0	1	12
22	Pathankot	128	34	12	46	19	15	12	0	0	0	0	0	0	0	0
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>3242</b>	<b>1690</b>	<b>378</b>	<b>2068</b>	<b>1122</b>	<b>427</b>	<b>301</b>	<b>14</b>	<b>10</b>	<b>95</b>	<b>99</b>	<b>3</b>	<b>29</b>	<b>9</b>	<b>35</b>

**Table 08**  
**District-wise No. of Semi-Government Employees working in Boards/Corporations as on 31st March: 2021**

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Service men	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	5102	3030	1025	4055	1946	1089	911	48	54	7	0	0	0	0	110
2	Bathinda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Faridkot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Fatehgarh Sahib	25	5	5	10	5	3	2	0	0	0	0	0	0	0	0
5	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Gurdaspur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	Hoshiarpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Jalandhar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9	Kapurthala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10	Ludhiana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	Mansa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	Moga	15	12	0	12	6	3	2	0	0	1	0	0	0	0	0
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16	Rupnagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17	Sangrur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	SAS Nagar (Mohali)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Barnala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	Tarn Taran	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	Fazilka	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	Pathankot	355	55	8	63	38	13	9	0	0	1	2	0	13	2	2
23	Chandigarh	88831	38224	4597	42821	24869	10418	5421	211	38	428	1436	1867	2672	72414	1764
<b>Total</b>		<b>94328</b>	<b>41326</b>	<b>5635</b>	<b>46961</b>	<b>26864</b>	<b>11526</b>	<b>6345</b>	<b>259</b>	<b>92</b>	<b>437</b>	<b>1438</b>	<b>1867</b>	<b>2685</b>	<b>72416</b>	<b>1876</b>

**Table 9**  
**District-wise No. of Semi-Government Employees working in Education Board as on 31st March: 2021**

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Service men	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bathinda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Faridkot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Fatehgarh Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Gurdaspur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	Hoshiarpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Jalandhar	3017	962	758	1720	955	748	17	0	0	0	0	15	8	15	15
9	Kapurthala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10	Ludhiana	325	21	79	100	85	7	5	1	2	0	0	0	0	0	0
11	Mansa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	Moga	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16	Rupnagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17	Sangrur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	SAS Nagar (Mohali)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Barnala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	Tarn Taran	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	Fazilka	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	Pathankot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>3342</b>	<b>983</b>	<b>837</b>	<b>1820</b>	<b>1040</b>	<b>755</b>	<b>22</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>8</b>	<b>15</b>

**Table 01**  
**PayScale-Wise no of Employee Working in Aided Institutions**  
**as on 31st March: 2021**

Sr.No	Pay Scale Name	Parameter Value
1	4900-10680+1300	243
2	4900-10680+1400	228
3	4900-10680+1650	542
4	5910-20200+1900	180
5	5910-20200+1950	105
6	5910-20200+2000	29
7	5910-20200+2400	39
8	5910-20200+2800	67
9	5910-20200+3000	63
10	10300-34800+3200	118
11	10300-34800+3600	32
12	10300-34800+3800	33
13	10300-34800+4200	586
14	10300-34800+4400	127
15	10300-34800+4600	30
16	10300-34800+4800	43
17	10300-34800+5000	781
18	10300-34800+5400	80
19	15600-39100+5400	39
20	15600-39100+5700	5
21	15600-39100+6000	641
22	15600-39100+6600	160
23	15600-39100+7400	72
24	15600-39100+7600	7
25	15600-39100+7800	71
26	15600-39100+8200	71
27	15600-39100+8400	9
28	37400-6700+8600	17
29	37400-6700+8700	10
30	37400-6700+8800	5
31	37400-6700+8900	394
32	37400-6700+10000	60
	<b>Total</b>	<b>4887</b>

**Table 02**  
**PayScale-Wise no of Employee Working in Aided Institutions as on 31st March: 2021**

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	983	168	166	334	179	102	52	0	0	1	0	0	15	0	32
2	Bathinda	542	82	88	170	155	9	5	0	0	1	0	1	10	1	10
3	Faridkot	136	17	23	40	32	7	1	0	0	0	0	0	8	0	1
4	Fatehgarh Sahib	191	40	39	79	66	7	5	0	1	0	0	6	6	0	4
5	Firozpur	502	121	83	204	180	17	5	0	0	2	0	2	1	0	1
6	Gurdaspur	351	50	54	104	71	12	21	0	0	0	0	0	2	1	3
7	Hoshiarpur	1141	332	250	582	315	177	81	0	0	9	0	7	8	0	8
8	Jalandhar	1854	442	397	839	639	147	45	1	0	4	3	20	40	2	365
9	Kapurthala	464	48	88	136	96	18	22	0	0	0	0	1	3	0	75
10	Ludhiana	758	258	165	423	317	80	21	1	0	4	0	5	1	0	0
11	Mansa	106	23	25	48	41	4	2	0	0	1	0	0	5	0	5
12	Moga	504	105	110	215	166	21	25	0	1	0	2	0	5	3	10
13	Sri Muktsar Sahib	131	54	34	88	73	10	4	0	0	1	0	10	0	0	4
14	SBS Nagar	170	70	44	114	95	10	8	0	0	1	0	0	0	0	0
15	Patiala	1328	453	419	872	727	100	38	0	0	5	2	145	16	18	16
16	Rupnagar	136	21	21	42	36	6	0	0	0	0	0	0	1	3	0
17	Sangrur	531	79	78	157	129	13	13	0	0	1	1	0	9	11	8
18	SAS Nagar (Mohali)	282	52	35	87	73	9	4	1	0	0	0	0	9	23	20
19	Barnala	196	57	47	104	79	21	4	0	0	0	0	4	4	0	1
20	Tarn Taran	69	22	23	45	30	10	4	0	0	1	0	0	0	0	0
21	Fazilka	293	87	60	147	111	13	23	0	0	0	0	3	3	5	30
22	Pathankot	156	19	38	57	25	18	12	0	2	0	0	0	0	0	0
<b>Total</b>		<b>10824</b>	<b>2600</b>	<b>2287</b>	<b>4887</b>	<b>3635</b>	<b>811</b>	<b>395</b>	<b>3</b>	<b>4</b>	<b>31</b>	<b>8</b>	<b>204</b>	<b>146</b>	<b>67</b>	<b>593</b>

**BOX-10: Distribution of Employees in aided Institutions as on 31st March,2021**

