



**CENSUS OF PUNJAB**  
**GOVERNMENT AND SEMI-GOVERNMENT**  
**EMPLOYEES**  
**AS ON**  
**31-3-2020**

**ISSUED BY:-**  
**ECONOMIC ADVISER, TO GOVERNMENT PUNJAB**  
**CHANDIGARH**

## **PREFACE**

The data relating to number of Government Employees in the state is being collected regularly on annual basis which includes the number of employees working in Government, Semi-Government and Aided Institutions as well as Boards, Corporations and Local Bodies, etc.

In the present report, the data in respect of Government employees is being given under different categories such as group A, B, C & D, work charged, contingency paid and on contract basis, department-wise and district-wise, according to pay scales as well as male/female. The Number of Government, Semi-Government and Aided Institutions employees belonging to scheduled castes, backward classes, ex-servicemen, wards of freedom fighters, handicapped and employed on compassionate ground in position as on 31.3.2020 are also being given separately.

As on 31.3.2020, the employees for Government sector, Semi-Government and Aided Institutions are 305458, 71780 & 5993 respectively. Out of total 383231 employees, 116021 (30.27%) are female employees.

I acknowledge the co-operation provided by all Heads of Departments, Boards, Corporations, Local Bodies and Deputy Economic and Statistical Advisers, in the districts for furnishing the desired information. This report has been prepared under the guidance and supervision of Smt. Sarbjit Kaur, Deputy Economic & Statistical Adviser and under over all guidance and supervision of Smt.Kuldeep Kaur, Joint Director.

As there is always scope for improvement, I would sincerely welcome suggestions for improvement.

Place: Chandigarh  
Dated:

**Jagdeep Singh**  
**Joint Director**

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## STRENGTH SUMMARY

The report on Census of Punjab Government and Semi-Government employees is prepared on an annual basis. The present report covers all the State Government employees (permanent, temporary, contingency paid, work-charged or on contract basis) as on 31<sup>st</sup> March, 2020.

### Distribution of Government Employees

1. Total Number of Government employees decreased from 310382 as on 31<sup>st</sup> March 2019 to 305458 as on 31<sup>st</sup> March, 2020.

### Group-wise Distribution of Government Employees

2. The group wise total number of employees in the state government as on 31<sup>st</sup> March 20 is shown in the table:

Category	Group-A	Group-B	Group-C	Group-D	Others	Total
Male	18338	29227	108099	30050	17708	203422
Female	15377	18347	43100	7352	17860	102036
Total	33715	47574	151199	37402	35568	305458

3. The number of Group- A officers has increased from 30928 as on 31<sup>st</sup> March 2019 to 33715 as on 31<sup>st</sup> March 2020. It increased from the level of 29326 on 31.3.2016 due to change in classification of employees consequent upon issue of department of Personnel's letter which restored the previous classification into groups as per Punjab Civil Services (revised pay scales) rules, 2009.
4. District wise highest percentage of (11.66%) Group- A officers were posted in Gurdaspur and the lowest i.e. (0.56%) were posted at district Barnala.
5. Highest percentage (68.06%) of Group- A officers were employed with Education Department followed by Health (11.14%) & Animal Husbandary (2.48%).
6. The total number of Group B employees in the state has shown a marked decrease from 56330 as on 31<sup>st</sup> March 2019 to 47574 as on 31<sup>st</sup> March 2020 shows decrease of i.e. 15.54%.
7. District wise highest number of Group B officers were posted at Amritsar (7404) and the lowest number (593) at Barnala.
8. Highest percentage (49.86%) of Group B employees posted in Education Department.
9. The number of Group C employees has come up from 148565 to 151199 1<sup>st</sup> March 2019 to 31<sup>st</sup> March 2020.

10. District wise highest percentage of Group C employees i.e. (13.50%) were posted at Jalandhar whereas the lowest (1.34%) were posted at S.B.S.Nagar.
11. Police Department employed highest percentage (42.44%) of the total Group C employees followed by the Education Department (30.95%).
12. The number of Group D employees recorded a decline from 41105 as on 31<sup>st</sup> March 2019 to 37402 as on 31<sup>st</sup> March 2020, showing a decrease of 9.00%.
13. 96.74% of total Group A employees are working in Districts whereas 3.26% were posted at Chandigarh as on 31<sup>st</sup> March 2020.
14. 92.85% of total Group B employees are working in Districts whereas 7.15% were posted at Chandigarh as on 31<sup>st</sup> March 2020.
15. 96.47% of total Group C employees are working in Districts whereas 3.53% were posted at Chandigarh as on 31<sup>st</sup> March 2020.
16. 95.27% of total Group D employees are working in Districts whereas 4.73% were posted at Chandigarh as on 31<sup>st</sup> March 2020.
17. Highest percentage of Group D employees 11.15% were posted at Hoshiarpur whereas the lowest 1.00% were working at Barnala.
18. Highest number of Group D employees posted at education department 19.84% followed by irrigation 17.71% and health 11.91%.
19. Contingency paid, work charged and Contract basis employees has increased from 33454 ( on 31<sup>st</sup> March 2019) to 35568 ( on 31<sup>st</sup> March 2020).
20. Out of 35568 contingency paid, work charged, contract basis and any other category of employees, 1.75% were working at Chandigarh and the remaining 98.25% were working in districts.

Category	State Headquarter (Chandigarh)	District	Total
Group-A	1098	32617	33715
Group-B	3400	44174	47574
Group-C	5348	145981	151329
Group-D	1794	36103	37897
Others	624	34319	34943
<b>Total</b>	<b>12264</b>	<b>293194</b>	<b>305458</b>

21. Highest number of 6519 contingency paid, work charged, contract basis and any other category of employees were employed in Gurdaspur District and the lowest 346 in Sri Muktsar Sahib.

22. Highest percentage 29.41% of contingency paid, work charged, contract basis and any other category of employees are working at Social Welfare & Welfare SCs & BCs followed by education department of 25.92%.

### Participation of Women in Government Employment

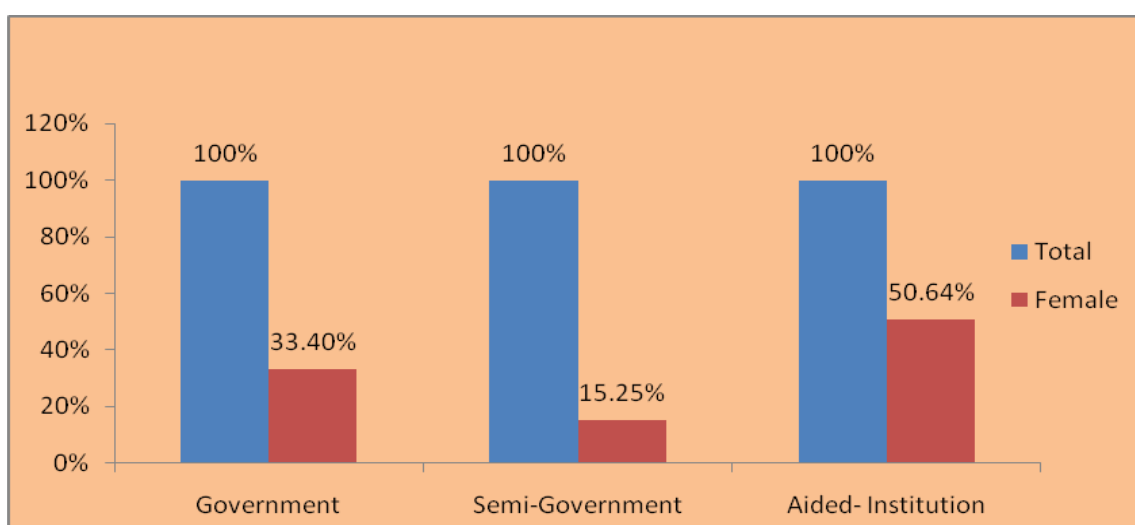
23. Out of total 305458 government employees, less than half i.e. 102036 (33.40%) were female employees.

24. Out of the total 33715 Group A officers 15377 are female officers which accounts for 45.61% whereas out of 47574 group B officers 18347 are female officers which accounts for 38.57%.

25. Highest percentage of Group A & B female employees were employed with Education Department (37.02%, 26.73%) followed by Health Department (4.44%, 4.05%).

26. In group C & D, female accounts for 14.11% and 2.41% respectively.

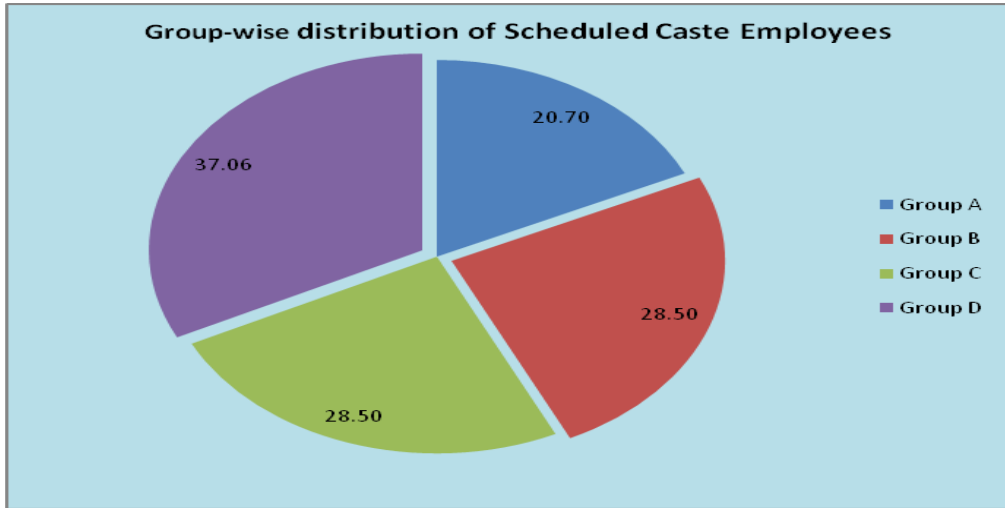
27. Out of the total 34943 contingency paid employees, 14.28% were females.



### Reservation Position in Government Employment

Category	Group-A	Group-B	Group-C	Group-D	Total
Scheduled Castes	6978	13557	43093	13860	77488
Backward Classes	3043	5715	16836	4581	30175
Others	751	1575	6173	2479	10978
<b>Total</b>	10772	20847	66102	20920	118641

28. Out of the total 269890 filled up posts of government employees 77488 (28.71%) belonged to scheduled castes. Group-wise Scheduled castes employees numbered 6978 (9.01%) in group-A, 13557 (17.50%) in group-B, 43093 (55.61%) in group-C and 13860 (17.89%) in group-D. (Percentage derived from the total filled posts of the same group).



- 29.** As on 31.3.2020 out of the total 269890 filled up posts of government employees, 30175 (11.18%) belonged to backward classes. Group-wise Number of these employees were 3043 (10.08%) in group-A, 5715 (12.01%) in group-B, 16836 (11.13%) in group-C and 4581 (12.25%) in group-D. *(Percentage derived from the total filled posts of the same group).*
- 30.** Out of the total 269890 filled up posts of Government Employees, 3358 (1.24%) belonged to Ex-servicemen. The Group wise break up of Ex-Servicemen Government employees were 306 (0.11%) in Group A, 446 (13.28%) in Group B, 2210 (65.81%) in Group C and 396 (11.79%) in Group D. *(Percentage derived from the total filled posts of the same group).*
- 31.** As on 31.3.2020 out of the total 269890 filled up posts of Government Employees, 766 (0.28%) belonged to Freedom Fighter category. Group wise distribution of such employees were 68 (8.88%) in Group A, 127 (16.58%) in Group B, 499 (65.14%) in Group C, and 72 (9.40%) in Group D. *(Percentage derived from the total filled posts of the same group).*
- 32.** As on 31.3.2020 out of the total 269890 filled up posts of Government Employees, 2459 (0.91%) were handicapped. Group wise break up of handicapped employees is 256 (10.41%) in Group A, 526 (21.39%) in Group B, 1180 (47.99%) in Group C, and 497 (20.21%) in Group D. *(Percentage derived from the total filled posts of the same group).*
- 33.** Out of the total 269890 filled up posts of Government employees, 4395 (1.63%) employees belonged to compassionate ground category. Out of these 121 employees (2.75%) were in Group A, 476 (10.83%) in Group B, 2284 (51.97%) in Group C, and 1514 (34.45%) in Group D. *(Percentage derived from the total filled posts of the same group).*



### Retirement Position of Government Employees.

34. During the year 2019-20, 2546 government employees were appointed and 4112 employees were retired from services after superannuation.

### Expenditure on Government Employees

35. During the year 2019-20 the estimated annual expenditure on the salaries of Government employees were Rs. 15181.66 crores i.e. 4.97 lakhs per employee.

### Distribution of Semi-Government Employees.

Category	Board / Corporations	Municipal Corporation/ Committees	Nagar Council	Nagar Panchayat	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total
Male	40576	11980	3271	488	451	368	1848	1848	60830
Female	5367	3403	1185	95	102	142	304	352	10950
Total	45943	15383	4456	583	553	510	2152	2200	71780

36. There were 71780 semi- government employees in the state. Highest 64.01% were employed in Boards and Corporations followed by 21.43% in Municipal corporations / committees, 6.21% Nagar Council, 2.99% Market committees, 3.06% Panchayat samities, 0.81% Nagar Panchayat, 0.71% Zila Parishads and 0.77% Improvement trusts.
37. Out of the total 133549 sanctioned posts in Boards, Corporations / Local bodies 71780 (53.75%) posts were filled up.
38. In Boards/ Corporations, 11987 employees were working in the pay scale of 10300-34800+3200.
39. The highest number of employees 9023 of Municipal Committees/Corporations was working in the pay scale of 4900-10680+1650.
40. In improvement trust, highest numbers of employees 154 were working in the pay scale of the 4900-10680+1650.
41. In Zila Parishads the highest No. of employees 141 were working in the pay scale of 4900-10680+1650.
42. In Market Committees the highest No. of employees 465 were working in the pay scale of 10300-34800+3800.
43. In Panchayat Samitis the highest No. of employees 1573 were working in the pay scale of 10300-34800+3200.

### Position of Women in Semi-Government Employment

44. Out of 71780 employees 10950 female employees were employed in the semi-Government offices. Out of this the highest no. of females 5367 were employed in Boards / Corporations followed by 3403 in Municipal Corporations / Committees, 1185 in Nagar Council, 304 in Market

Committees, 352 in Panchayat Samitis, 142 in Zila Parishads, 95 Nagar Panchayat and 102 in Improvement Trusts.

#### **Reservation position of Semi- Government Employees**

45. Out of total 45943 employees of Boards / Corporations 23.85% belonged to Scheduled Castes, 12.76% Backward Classes, 0.44% Ex-Servicemen, and 0.14% Wards of Freedom Fighters.
46. Out of total 15383 employees of Municipal Corporations / Committees 63.41% belonged to Scheduled Castes, 6.03% Backward Classes, 0.14% Ex-Servicemen, and 0.32% Wards of Freedom Fighters.
47. Out of total 553 employees of Improvement Trusts 24.59% belonged to Scheduled Castes, 13.56% Backward Classes, 0.72% Ex-Servicemen.
48. Out of total 510 employees of Zila Parishads 34.71% belonged to Scheduled Castes, 14.71% Backward Classes, 0.59% Ex-Servicemen and 0.98% Wards of Freedom Fighters.
49. Out of total 2152 employees of Market Committees 26.77% belonged to Scheduled Castes, 7.85% Backward Classes, 0.46% Ex-Servicemen, and 0.09% Wards of Freedom Fighters.
50. Out of total 2200 employees of Panchayat Samities 20.59% belonged to Scheduled Castes, 12.64% Backward Classes, 0.32% Ex-Servicemen and 0.32% Wards of Freedom Fighters.

#### **Retirement Position of Semi-Government Employees**

51. Out of total 71780 filled up posts, 2669 employees retired from Board/Corporations followed by 97 in Municipal corporations/committees, 365 in Market Committee, 196 in Nagar Council, 9 in Panchayat samities, 18 Improvement trusts 11 in Nagar Panchayat and 1 in Zila Parishads .

#### **Employees working in Aided Institutions of Punjab**

Category	Aided-Institutions
Male	2958
Female	3035
<b>Total</b>	<b>5993</b>

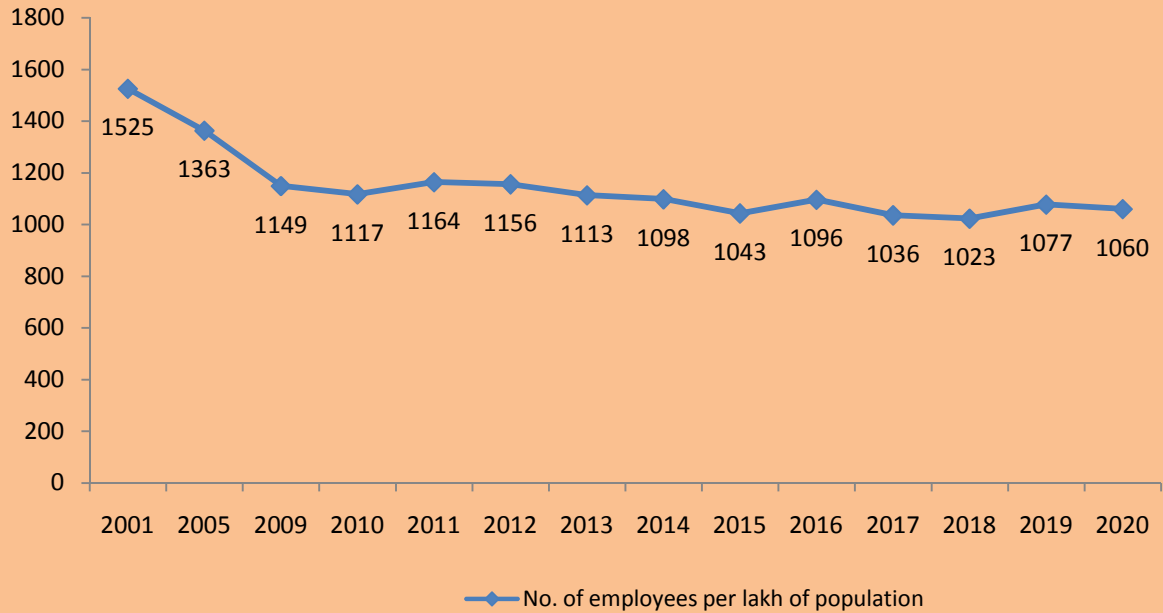
52. The total No. of employees in Aided Institutions was 5993. Out of this, 1270 (21.19%) employees belonged to Scheduled Castes, 567 (9.46%) to Backward Classes, 6 (0.10%) to Ex-servicemen, 7 (0.12%) to wards of Freedom Fighters, 36 (0.60%) to Handicapped and 11 (0.18%) were employed on Compassionate grounds. 115 employees of Aided Institutions retired during the year 2019-20.

**Table 1:- Group-wise distribution of Government Employees as on 31st March, 2020.**

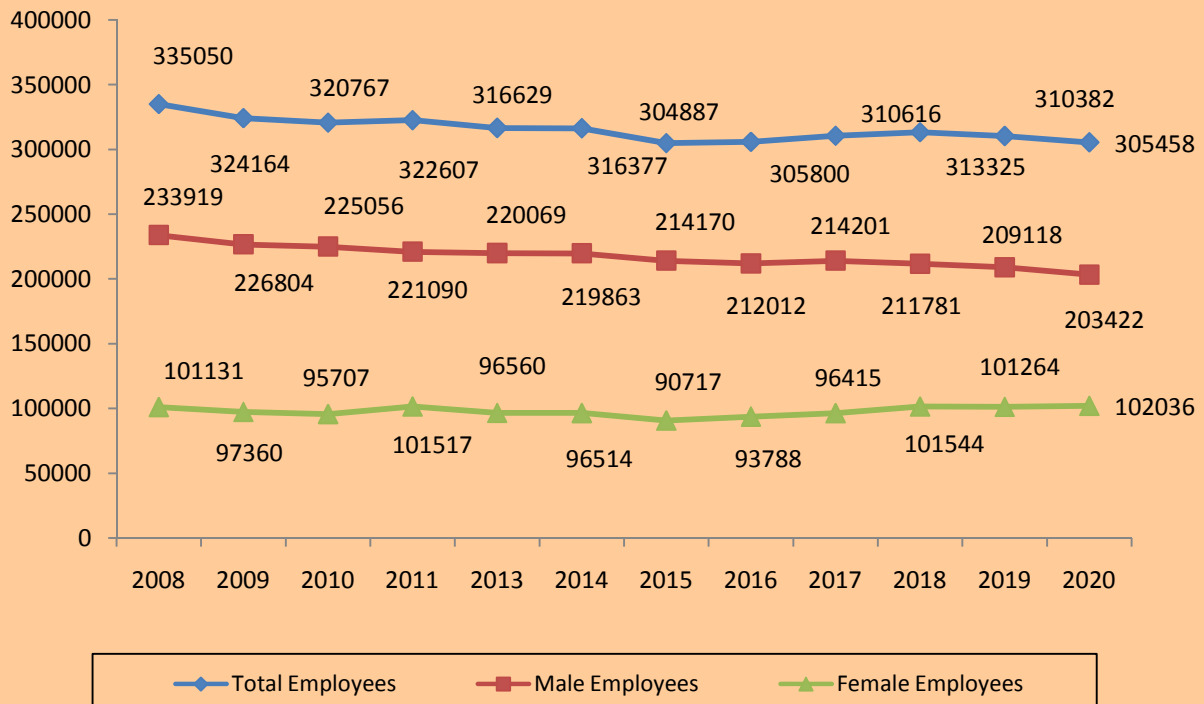
<b>Year</b>	<b>Group A</b>	<b>Group B</b>	<b>Group C</b>	<b>Group D</b>	<b>Contingency paid, work charged and on contract basis</b>	<b>Total</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
2000	10275	4906	256105	65984	38178	375448
2001	11505	10892	247083	66939	35048	371467
2002	12534	12095	247940	68097	37711	378377
2003	13154	12078	246705	67673	34577	374187
2004	13189	12420	243161	67113	35898	371781
2005	12558	12471	236791	65437	30033	357290
2006	12248	12609	229620	63151	30162	347790
2007	11706	12650	221569	61931	37681	345537
2008	11296	12611	211161	61074	38908	335050
2009	10819	13161	204641	57508	38035	324164
2010	10768	20833	191432	56805	40923	320761
2011	10793	22156	188189	55531	45938	322607
2013	31108	46777	151776	50191	36777	316629
2014	32479	51039	145764	49691	37404	316377
2015	23323	55877	152392	47595	25700	304887
2016	29326	56920	144699	45703	29152	305800
2017	32931	55601	149262	44109	28713	310616
2018	31737	52595	153573	43248	32172	313325
2019	30928	56330	148565	41105	33454	310382
2020	33715	47574	151199	37402	35568	305458

## BOX -1: Year wise No. of Government Employees

### No. of employees per lakh of population



### Year wise, total male and female no. of Government Employees



**BOX -2: Employees in Government / Semi- Government and Aided Institutions in Punjab.**

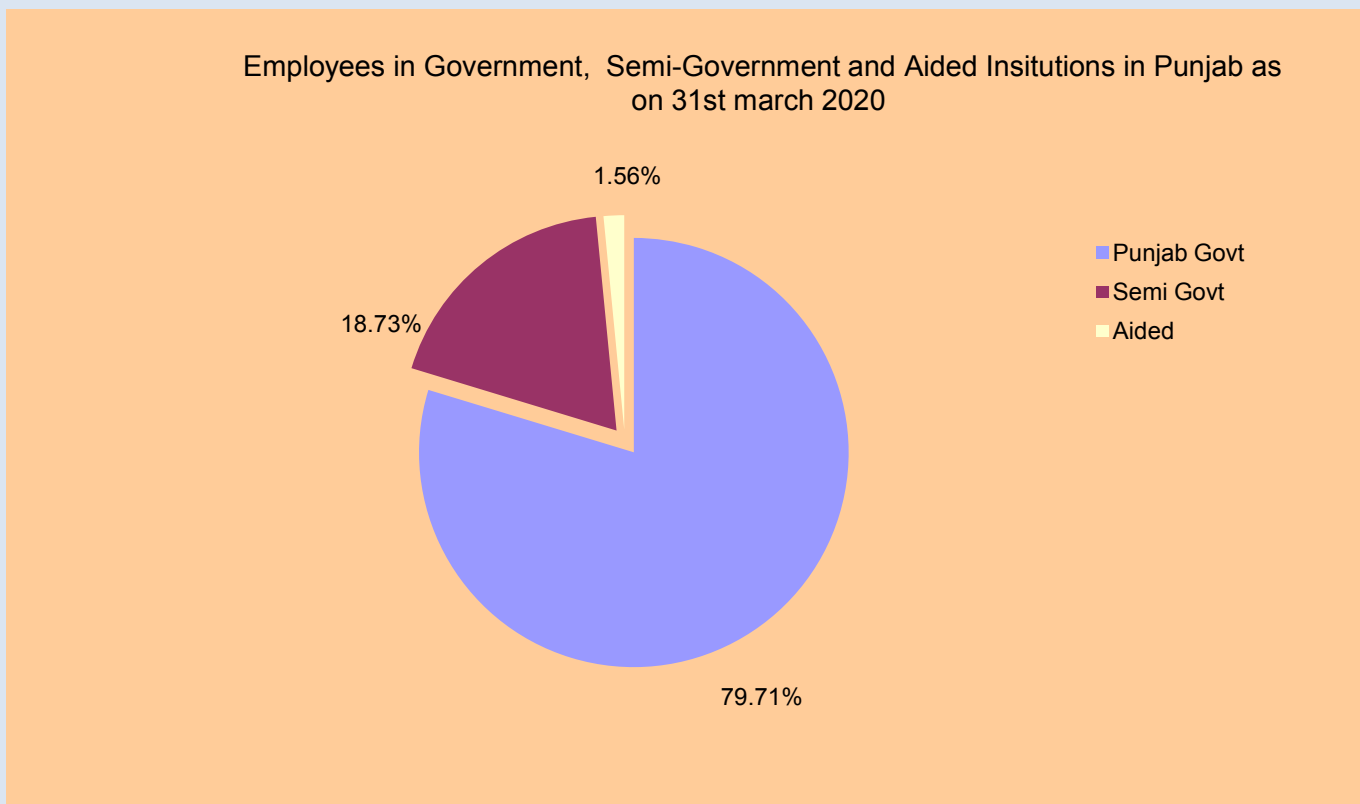
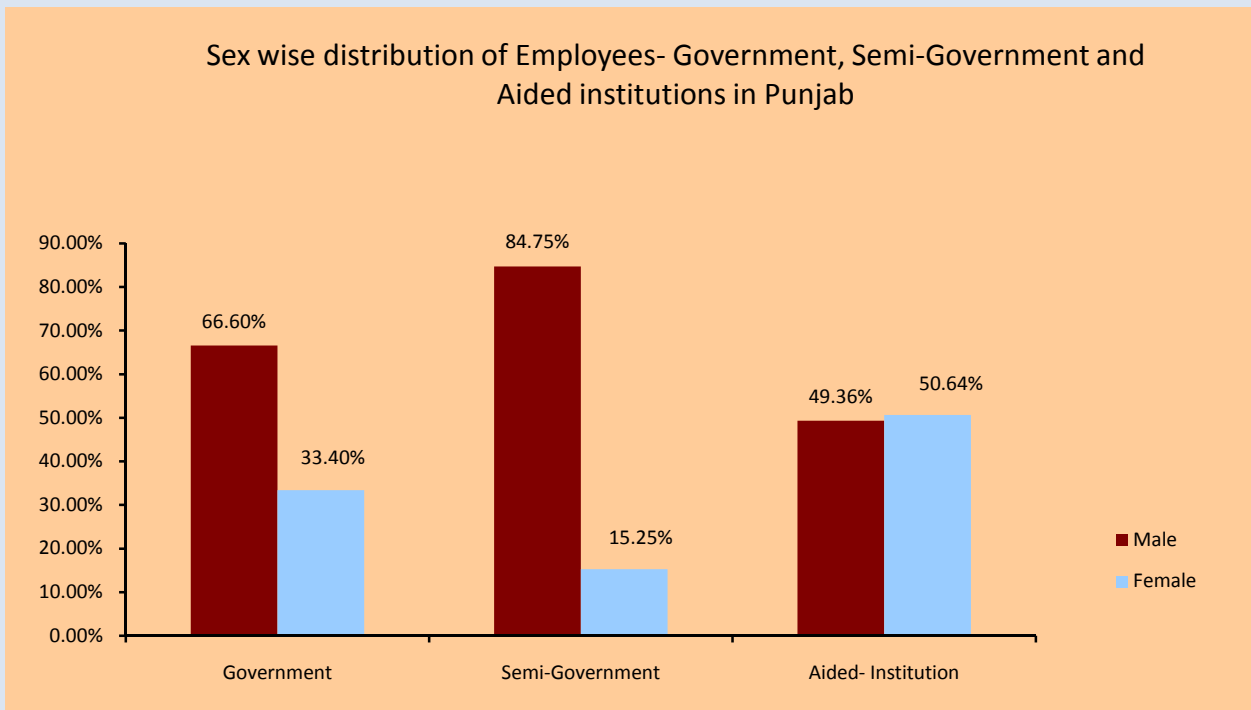


Table 02

## Pay Scale and Group Wise Employees Working at State Headquarter and District Level as on 31st March : 2020

Sr.No	Pay Scale/GradePay	State Headquarter (Chandigarh)	District Level	Total	%age of Employees Working at Chandigarh	%age of Employees Working at District Level	% to Total Employees
<b>Pay Scale Wise Distribution of Group A Employees</b>							
2	10300-34800+5000	58	17005	17063	0.34	99.66	5.59
3	10300-34800+5400	63	4879	4942	1.27	98.73	1.62
4	15600-39100+5400	511	3632	4143	12.33	87.67	1.36
5	15600-39100+5700	3	256	259	1.16	98.84	0.08
6	15600-39100+6000	4	643	647	0.62	99.38	0.21
7	15600-39100+6600	121	2329	2450	4.94	95.06	0.80
8	15600-39100+7000	0	28	28	0.00	100.00	0.01
9	15600-39100+7400	7	178	185	3.78	96.22	0.06
10	15600-39100+7600	45	236	281	16.01	83.99	0.09
11	15600-39100+7800	7	651	658	1.06	98.94	0.22
12	15600-39100+8000	0	45	45	0.00	100.00	0.01
13	15600-39100+8200	0	8	8	0.00	100.00	0.00
14	15600-39100+8400	25	276	301	8.31	91.69	0.10
15	37400-67000+8600	53	1207	1260	4.21	95.79	0.41
16	37400-67000+8700	24	121	145	16.55	83.45	0.05
17	37400-67000+8800	2	28	30	6.67	93.33	0.01
18	37400-67000+8900	1	201	202	0.50	99.50	0.07
19	37400-67000+9000	0	185	185	0.00	100.00	0.06
20	37400-67000+10000	11	322	333	3.30	96.70	0.11
21	Any Other	163	387	550	29.64	70.36	0.18
	<b>Total</b>	<b>1098</b>	<b>32617</b>	<b>33715</b>	<b>3.26</b>	<b>96.74</b>	<b>11.04</b>
<b>Pay Scale Wise Distribution of Group B Employees</b>							
22	10300-34800+3800	10	1490	1500	0.67	99.33	0.49
23	10300-34800+4200	55	15734	15789	0.35	99.65	5.17
24	10300-34800+4400	2420	15378	17798	13.60	86.40	5.83
25	10300-34800+4600	296	4738	5034	5.88	94.12	1.65
26	10300-34800+4800	460	4355	4815	9.55	90.45	1.58
27	10300-34800+5000	45	1186	1231	3.66	96.34	0.40
28	Any Other	114	1293	1407	8.10	91.90	0.46
	<b>Total</b>	<b>3400</b>	<b>44174</b>	<b>47574</b>	<b>7.15</b>	<b>92.85</b>	<b>15.57</b>
<b>Pay Scale Wise Distribution of Group C Employees</b>							
29	5910-20200+1900	81	3006	3087	2.62	97.38	1.01
30	5910-20200+1950	12	487	499	2.40	97.60	0.16
31	5910-20200+2000	11	1196	1207	0.91	99.09	0.40
32	5910-20200+2400	307	7358	7665	4.01	95.99	2.51
33	5910-20200+2800	29	4046	4075	0.71	99.29	1.33
34	5910-20200+3000	30	3013	3043	0.99	99.01	1.00
35	10300-34800+3200	3658	82865	86523	4.23	95.77	28.33
36	10300-34800+3600	1192	20079	21271	5.60	94.40	6.96
37	10300-34800+3800	5	3317	3322	0.15	99.85	1.09
38	10300-34800+4200	7	4262	4269	0.16	99.84	1.40
39	10300-34800+4400	0	843	843	0.00	100.00	0.28
40	10300-34800+4600	0	262	262	0.00	100.00	0.09
41	10300-34800+4800	0	252	252	0.00	100.00	0.08
42	Any Other	16	14995	15011	0.11	99.89	4.91
	<b>Total</b>	<b>5348</b>	<b>145981</b>	<b>151329</b>	<b>3.53</b>	<b>96.47</b>	<b>49.54</b>
<b>Pay Scale Wise Distribution of Group D Employees</b>							
43	4900-10680+1300	11	1548	1559	0.71	99.29	0.51
44	4900-10680+1400	28	1688	1716	1.63	98.37	0.56
45	4900-10680+1650	1322	30149	31471	4.20	95.80	10.30
46	Any Other	433	2718	3151	13.74	86.26	1.03
	<b>Total</b>	<b>1794</b>	<b>36103</b>	<b>37897</b>	<b>4.73</b>	<b>95.27</b>	<b>12.41</b>

Sr.No	Pay Scale/GradePay	State Headquarter (Chandigarh)	District Level	Total	%age of Employees Working at Chandigarh	%age of Employees Working at District Level	% to Total Employees
<b>Pay Scale Wise Distribution of Contract Basis Employees</b>							
47	1-5000	14	3078	3092	0.45	99.55	1.01
48	5001-10000	0	5932	5932	0.00	100.00	1.94
49	10000 & Above	146	4242	4388	3.33	96.67	1.44
50	Any Other	0	2737	2737	0.00	100.00	0.90
	<b>Total</b>	<b>160</b>	<b>15989</b>	<b>16149</b>	<b>0.99</b>	<b>99.01</b>	<b>5.29</b>
<b>Pay Scale Wise Distribution of Contingency Paid Employees</b>							
51	1-5000	34	4082	4116	0.83	99.17	1.35
52	5001-10000	11	2692	2703	0.41	99.59	0.88
53	10000 & Above	68	3447	3515	1.93	98.07	1.15
54	Any Other	0	286	286	0.00	100.00	0.09
	<b>Total</b>	<b>113</b>	<b>10507</b>	<b>10620</b>	<b>1.06</b>	<b>98.94</b>	<b>3.48</b>
<b>Pay Scale Wise Distribution of Any Others Employees</b>							
55	1-5000	9	3275	3284	0.27	99.73	1.08
56	5001-10000	0	3237	3237	0.00	100.00	1.06
57	10000 & Above	342	1253	1595	21.44	78.56	0.52
58	Any Other	0	58	58	0.00	100.00	0.02
	<b>Total</b>	<b>351</b>	<b>7823</b>	<b>8174</b>	<b>4.29</b>	<b>95.71</b>	<b>2.68</b>
	<b>Grand Total</b>	<b>12264</b>	<b>293194</b>	<b>305458</b>	<b>4.01</b>	<b>95.99</b>	<b>100.00</b>

**Table 03**  
**District-wise/Group-Wise Distribution of Punjab Govt. Employees as on 31st March :2020**

Sr. No	District Name	Group A	Group B	Group C	Group D	Contract Basis	Contingency Paid	Any Others	Worked Charged	Total	%age
1	Amritsar	888	7404	9416	3322	245	111	0	552	21938	7.18
2	Bathinda	3486	1673	8913	1893	447	116	2717	0	19245	6.30
3	Faridkot	330	1678	2566	794	338	506	784	0	6996	2.29
4	Fatehgarh Sahib	399	1799	3007	831	139	79	292	0	6546	2.14
5	Ferozepur	2175	2766	4085	1848	1210	578	69	1	12732	4.17
6	Gurdaspur	3932	1705	7041	1894	745	4409	1365	0	21091	6.90
7	Hoshiarpur	1669	905	11167	4226	2787	6	0	0	20760	6.80
8	Jalandhar	963	2716	20411	2269	1454	51	34	0	27898	9.13
9	Kapurthala	1802	1641	2742	1012	407	764	1	0	8369	2.74
10	Ludhiana	1747	1503	19652	1789	2515	213	1045	67	28531	9.34
11	Mansa	2003	923	4060	956	803	665	41	0	9451	3.09
12	Moga	307	1002	5720	770	433	54	12	0	8298	2.72
13	Sri Muktsar Sahib	2299	666	2601	584	160	181	5	0	6496	2.13
14	SBS Nagar	1715	1240	2023	655	638	69	13	0	6353	2.08
15	Patiala	1944	3509	12365	3946	505	383	111	0	22763	7.45
16	Rupnagar	415	2856	2871	1387	605	773	14	5	8926	2.92
17	Sangrur	540	1455	10876	1755	734	458	154	0	15972	5.23
18	SAS Nagar (Mohali)	2373	2475	3814	1397	374	292	458	0	11183	3.66
19	Barnala	188	593	3423	380	314	187	407	0	5492	1.80
20	Tarn Taran	250	1802	2896	685	640	41	240	0	6554	2.15
21	Fazilka	2879	1820	2495	557	148	367	45	0	8311	2.72
22	Pathankot	313	2043	3707	2658	348	204	16	0	9289	3.04
23	Chandigarh	1098	3400	5348	1794	160	113	351	0	12264	4.01
	<b>Total</b>	<b>33715</b>	<b>47574</b>	<b>151199</b>	<b>37402</b>	<b>16149</b>	<b>10620</b>	<b>8174</b>	<b>625</b>	<b>305458</b>	<b>100</b>



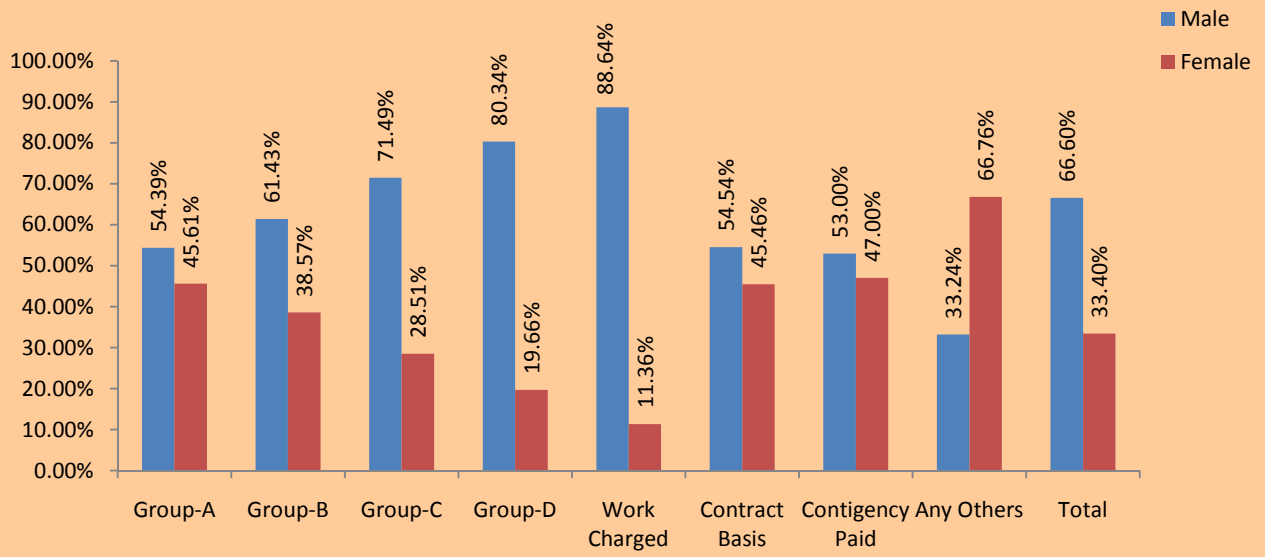
**Table 04**  
**District-Department Wise Distribution of Punjab Government Employees as on 31st March :2020**

Sr. No	Department Name	Amritsar	Bathinda	Faridkot	Fatehgarh Sahib	Firozpur	Gurdaspur	Hoshiarpur	Jalandhar	Kapurthala	Ludhiana	Mansa	Moga	Muktsar	SBS Nagar	Patiala	Rupnagar	Sangrur	SAS Nagar	Barnala	Tarn Taran	Fazilka	Pathankot	Total	Chandigarh	Total	
1	Pb Vidhan Sabha	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	286	286
2	Pb. Raj Bhawan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	106	106
3	Legal Remembrancer	0	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	50	100
4	Advocate General	0	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	447	497
5	Prosecution & Litigation	43	0	27	0	53	0	25	58	21	0	0	24	17	14	64	35	40	0	14	0	0	11	446	82	528	
6	Justice	0	446	125	288	466	262	111	374	292	978	218	219	165	175	556	245	449	414	58	0	0	49	5890	0	5890	
7	Election	38	18	14	15	16	0	13	11	12	9	13	12	13	12	29	11	19	11	12	18	19	12	327	55	382	
8	Language	3	22	3	6	4	4	3	5	4	5	4	0	0	0	95	4	4	0	0	0	0	0	0	166	0	166
9	Financial Commissioner	0	0	0	0	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16	14	30
10	Revenue	617	408	257	325	484	326	511	703	312	94	187	254	106	167	443	252	613	211	289	388	270	120	7337	808	8145	
11	Excise & Taxation	136	82	36	53	73	96	53	150	46	238	42	21	37	26	189	47	131	95	4	0	39	0	1594	0	1594	
12	Punjab Public Service Commission	0	0	0	0	0	0	0	0	1	0	0	0	0	0	93	0	0	0	0	0	0	0	94	0	94	
13	Civil Secretariate	0	0	0	0	0	0	0	0	0	0	231	0	0	0	0	0	0	0	0	0	0	0	231	1928	2159	
14	Police	5440	2987	1481	1111	2155	3669	2450	11148	1775	8788	1866	1645	1841	1273	9413	1276	2395	2537	1029	2124	1470	1410	69283	3844	73127	
15	Home Guard	55	39	466	6	527	1225	25	925	284	57	5	0	160	0	37	608	37	399	0	29	30	0	4914	49	4963	
16	Jails	265	174	204	0	226	177	110	198	215	125	139	30	28	0	334	111	177	0	38	43	26	20	2640	0	2640	
17	Treasury & Accounts	43	26	18	21	30	42	22	46	16	0	16	16	9	8	46	24	45	26	12	12	0	0	478	103	581	
18	Local Fund Examiner	0	5	5	0	10	0	0	20	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	41	47	88
19	Controller Internal Audit	7	6	0	0	0	47	3	8	4	8	0	0	0	0	14	5	7	0	0	0	0	0	0	109	27	136
20	Institutional Finance & Banking	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	7	13
21	Printing & Stationary	4	0	0	0	0	0	4	12	0	0	0	0	0	0	166	0	0	92	0	0	0	0	278	67	345	
22	Local Government	12	0	0	0	12	0	0	0	0	0	0	0	0	0	12	0	0	0	0	0	0	0	0	36	60	96
23	Subordinate Services Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27	0	0	0	0	27	0	27	
24	General Education	6624	7834	1431	2730	4489	7557	11827	7225	3430	14628	4066	4053	2566	2861	3425	3073	8175	3663	2620	1312	4928	1686	110203	0	110203	
25	Technical Education & Industrial Training	193	183	73	82	96	572	187	417	80	164	54	116	14	83	247	132	113	134	19	278	53	95	3385	91	3476	
26	Sports	11	14	26	11	5	12	17	26	8	56	14	13	16	6	53	12	13	41	6	18	11	13	402	24	426	
27	Youth Services	3	3	0	2	2	0	2	7	0	3	2	0	2	0	2	3	2	0	2	0	1	0	36	0	36	
28	Cultural Affaires Museum Archaeology & Archives	0	0	0	0	0	0	5	0	0	0	2	0	0	0	22	0	5	0	0	0	0	0	34	31	65	
29	Health & Family Welfare	3350	1378	787	601	902	0	2379	2487	775	152	0	751	636	620	1502	699	1382	697	686	898	99	435	21216	521	21737	
30	Water Supply Public Health	605	558	77	157	327	0	465	224	58	223	620	238	14	287	809	483	633	969	110	276	449	199	7781	0	7781	
31	Town & Country Planning	44	0	14	19	16	13	10	30	16	13	0	0	0	0	29	11	17	83	0	0	0	0	315	0	315	
32	Chief Architect	0	0	0	0	0	0	0	0	0	0	0	0	0	0	40	0	0	0	0	0	0	0	40	67	107	
33	Information & Publicity	16	11	10	9	10	10	8	21	6	0	0	8	7	9	18	7	6	7	4	4	0	4	175	156	331	

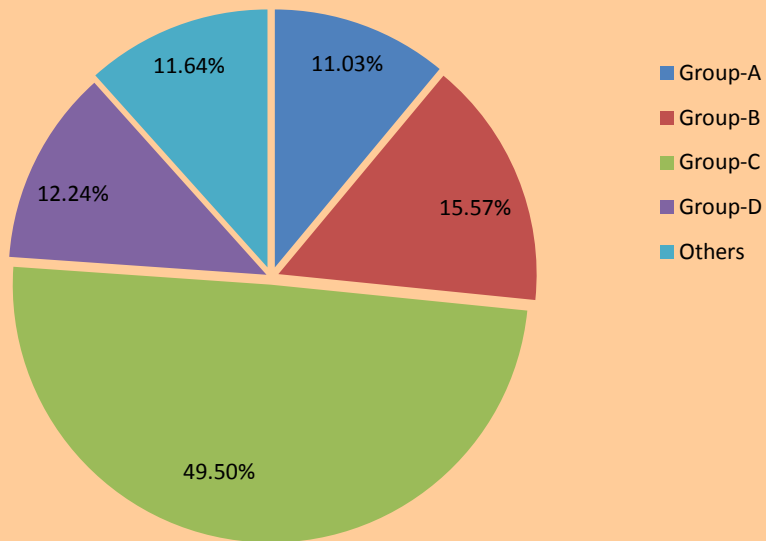
Sr. No	Department Name	Amritsar	Bathinda	Faridkot	Fatehgarh Sahib	Firozpur	Gurdaspur	Hoshiarpur	Jalandhar	Kapurthala	Ludhiana	Mansa	Moga	Muktsar	Sahib Sab Nagar	Patiala	Rupnagar	Sangrur	SAS Nagar	Barnala	Tarn Taran	Fazilka	Pathankot	Total	Chandigarh	Total
34	Social Welfare & Welfare of SCs & BCs	46	2796	762	340	59	3945	277	737	387	1313	563	57	4	52	493	74	97	346	267	17	57	171	12860	97	12957
35	Labour	18	21	0	18	26	7	8	27	5	13	0	14	0	0	0	0	13	12	0	7	6	7	202	0	202
36	Employment	15	22	15	14	22	17	9	22	11	4	11	11	16	5	0	15	19	15	9	0	13	8	273	48	321
37	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	6	0	6
38	Sainik Welfare	12	11	15	10	5	12	9	17	9	13	7	5	12	5	0	7	9	0	0	0	0	6	164	223	387
39	Hospitality	0	0	4	0	0	0	0	16	0	0	720	0	0	0	0	0	0	0	0	0	0	396	1136	216	1352
40	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
42	Information Technology	0	0	0	0	0	0	9	23	0	0	0	0	14	0	0	0	0	0	0	0	0	0	46	20	66
43	Agriculture	188	117	123	54	90	291	164	146	90	240	75	70	106	55	123	54	87	282	0	127	74	58	2614	27	2641
44	Horticulture	58	29	16	28	7	34	16	20	24	0	15	11	23	13	111	19	19	40	0	13	0	20	516	0	516
45	Soil Conservation	67	55	55	12	92	110	93	69	20	59	41	14	53	34	46	20	43	93	0	31	0	0	1007	61	1068
46	Animal Husbandary	294	744	98	149	166	1024	213	0	140	0	201	193	186	127	347	154	318	255	118	198	165	118	5208	0	5208
47	Dairy Development	17	5	0	6	4	8	8	8	14	15	6	4	4	8	7	9	20	27	0	7	0	2	179	0	179
48	Fisheries	0	13	11	22	11	23	12	6	29	0	9	5	5	9	18	17	31	29	0	0	0	0	250	0	250
49	Forest	0	79	107	32	107	78	160	84	24	0	31	0	88	97	97	187	71	273	0	0	0	46	1561	0	1561
50	Cooperation	0	82	61	87	72	87	79	110	24	138	53	28	0	21	159	61	123	35	10	34	31	46	1341	40	1381
51	Rural Dev. & Panchayats	0	144	33	58	125	194	147	0	30	84	41	40	37	29	225	48	105	31	18	64	72	31	1556	0	1556
52	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Colonization	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	41	41
54	Irrigation	1999	433	384	0	1081	788	642	528	0	29	0	0	118	0	1739	383	271	84	0	0	386	3752	12617	1208	13825
55	Chief Electrical Inspector	0	0	0	0	0	0	0	0	0	0	0	0	0	0	47	0	0	0	0	0	0	0	47	0	47
56	Industries	18	49	9	15	15	28	21	81	21	0	8	16	13	10	59	1	12	26	0	0	0	0	402	204	606
57	Transport	778	12	8	0	518	121	195	934	0	439	0	265	0	255	24	592	13	0	0	489	0	423	5066	598	5664
58	Civil Aviation	0	0	0	0	0	0	0	468	0	0	0	0	0	0	16	0	0	0	0	0	0	0	484	28	512
59	Public Works Deptt. B&R	777	158	137	173	212	210	374	276	119	411	0	69	39	39	1414	161	246	183	76	79	99	110	5362	0	5362
60	Tourism	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	10	31	41
61	ESO Punjab	0	16	10	11	17	15	16	24	16	0	0	12	4	11	25	13	13	6	10	18	13	8	258	94	352
62	Food Civil Supplies & Consumer Affairs	142	158	94	79	173	87	78	197	50	232	184	84	143	42	175	65	199	38	81	70	0	27	2398	290	2688
63	Punjab State Planning Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	65	65
64	Lotteries & Small Savings	0	2	0	2	0	0	0	4	1	0	0	0	0	0	0	2	0	2	0	0	0	0	13	46	59
65	Lok Pal	0	0	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	20	31
66	Pensioners & Welfare of Pensioners	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	7	24	31
67	Finance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	13
	<b>Total</b>	<b>21938</b>	<b>19245</b>	<b>6996</b>	<b>6546</b>	<b>12732</b>	<b>21091</b>	<b>20760</b>	<b>27898</b>	<b>8369</b>	<b>28531</b>	<b>9451</b>	<b>8298</b>	<b>6496</b>	<b>6353</b>	<b>22763</b>	<b>8926</b>	<b>15972</b>	<b>11183</b>	<b>5492</b>	<b>6554</b>	<b>8311</b>	<b>9289</b>	<b>293194</b>	<b>12264</b>	<b>305458</b>

### BOX-3: Punjab Government Employees

Percentage of Group-wise and Sex-wise Distribution of Government Employees as on 31st March ,2020



Group-wise distribution of Government Employees



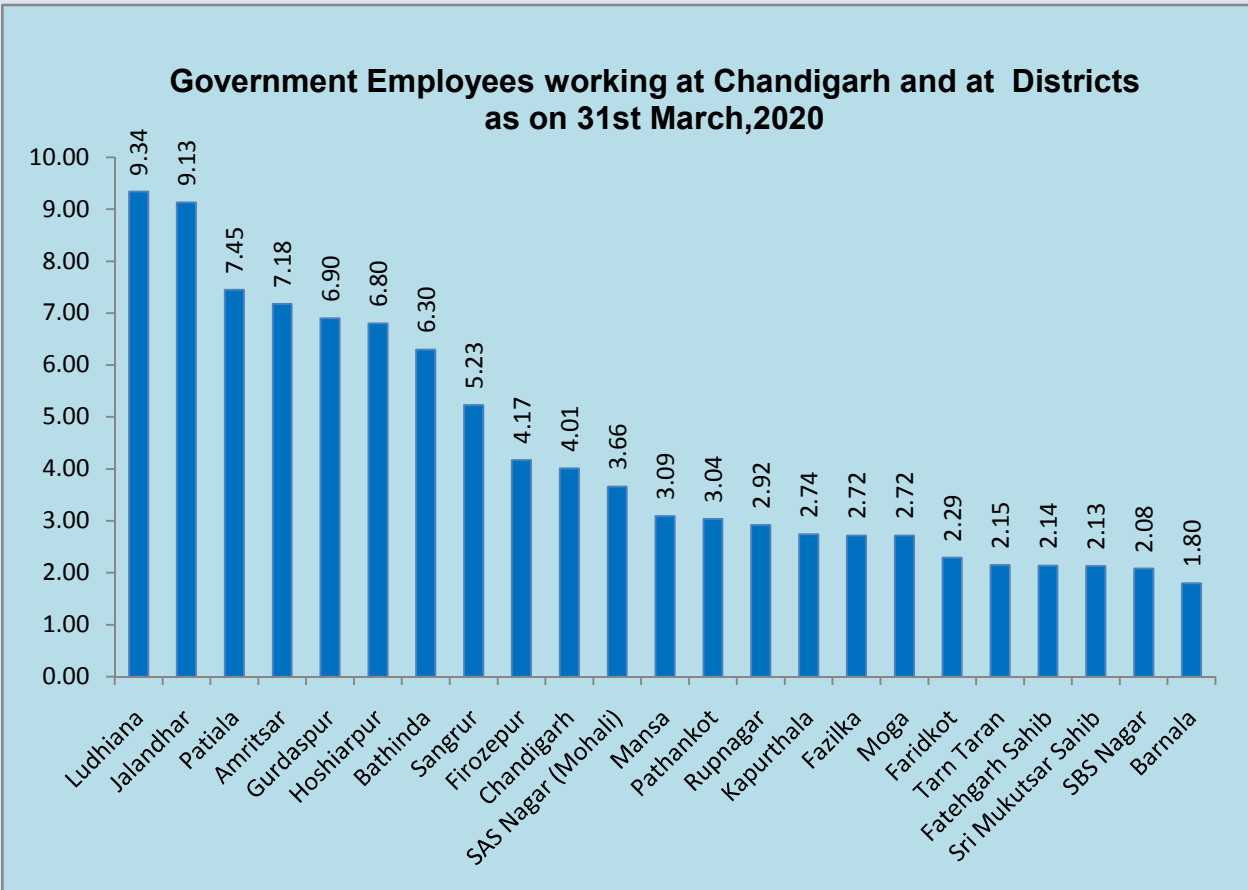
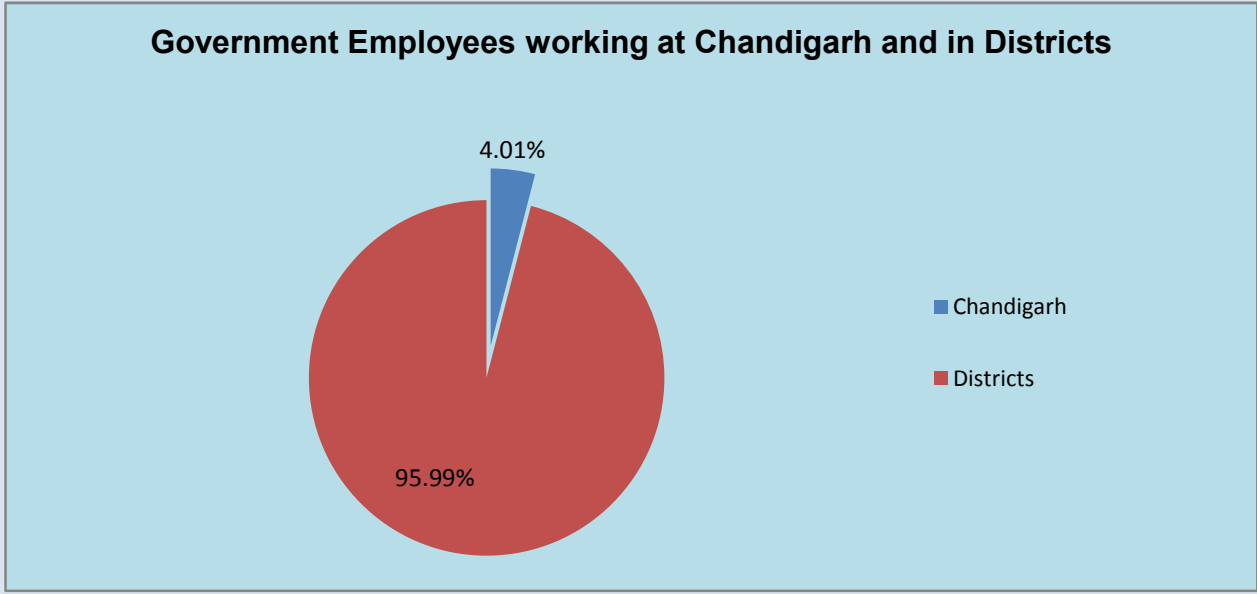
**Table 05**  
**Department-wise/Group-wise/Sex-wise Distribution of Punjab Govt. Employees as on 31st March: 2020**

Sr.	Name of Department	Group A		Group B		Group C		Group D		Work Charged		Contract Basis		Contingency Paid		Any Other		Total		Grand Total	%age to Grand Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
1	Pb Vidhan Sabha	31	19	35	15	89	43	51	3	0	0	0	0	0	0	0	0	206	80	286	72	28
2	Pb. Raj Bhawan	5	2	8	1	27	3	50	4	0	0	0	0	4	2	0	0	94	12	106	89	11
3	Legal Remembrancer	13	2	17	5	15	6	17	0	0	0	1	4	9	5	3	3	75	25	100	75	25
4	Advocate General	92	42	91	30	100	39	50	2	0	0	30	13	1	3	4	0	368	129	497	74	26
5	Prosecution & Litigation	78	12	158	44	83	88	31	4	0	0	13	4	6	2	4	1	373	155	528	71	29
6	Justice	311	173	732	231	1414	516	1856	150	23	44	156	82	136	25	24	17	4652	1238	5890	79	21
7	Election	19	5	58	21	61	17	24	3	0	0	83	30	15	29	16	1	276	106	382	72	28
8	Language	4	12	25	20	27	13	30	7	0	0	2	1	21	4	0	0	109	57	166	66	34
9	Financial Commissioner	3	2	5	1	8	1	5	0	0	0	2	3	0	0	0	0	23	7	30	77	23
10	Revenue	229	80	840	290	3899	828	1334	318	0	0	130	49	72	3	70	3	6574	1571	8145	81	19
11	Excise & Taxation	145	63	278	84	505	161	286	50	0	0	11	3	3	1	3	1	1231	363	1594	77	23
12	Punjab Public Service Commission	10	8	17	8	11	1	13	1	0	0	1	0	0	0	22	2	74	20	94	79	21
13	Civil Secretariate	154	94	489	215	433	229	266	52	0	0	2	0	4	1	195	25	1543	616	2159	71	29
14	Police	542	75	5088	529	54038	10130	1639	368	68	4	129	24	405	80	6	2	61915	11212	73127	85	15
15	Home Guard	26	4	41	10	368	58	135	23	0	0	887	9	3133	141	128	0	4718	245	4963	95	5
16	Jails	38	2	119	6	1826	160	123	30	0	0	219	7	97	5	7	1	2429	211	2640	92	8
17	Treasury & Accounts	29	14	94	36	212	72	53	12	0	0	19	5	23	8	2	2	432	149	581	74	26
18	Local Fund Examiner	14	2	16	17	14	3	11	3	0	0	4	0	3	1	0	0	62	26	88	70	30
19	Controller Internal Audit	36	7	49	18	7	6	8	1	0	0	0	0	1	3	0	0	101	35	136	74	26
20	Institutional Finance & Banking	4	2	1	0	0	0	1	1	0	0	0	0	0	0	3	1	9	4	13	69	31
21	Printing & Stationary	5	4	30	14	152	48	51	15	0	0	18	1	7	0	0	0	263	82	345	76	24
22	Local Government	4	2	27	14	28	6	12	2	0	0	1	0	0	0	0	0	72	24	96	75	25
23	Subordinate Services Board	4	0	10	0	6	1	6	0	0	0	0	0	0	0	0	0	26	1	27	96	4
24	General Education	10466	12482	11007	12716	23974	22815	4350	3171	0	0	2027	5172	601	1157	116	149	52541	57662	110203	48	52
25	Technical Education & Industrial Training	380	167	943	229	429	278	403	133	0	0	45	31	143	18	266	11	2609	867	3476	75	25
26	Sports	11	1	24	8	149	40	58	11	0	0	89	14	2	2	17	0	350	76	426	82	18
27	Youth Services	4	0	10	0	8	9	5	0	0	0	0	0	0	0	0	0	27	9	36	75	25
28	Cultural Affaires Museum Archaeology & Archives	3	0	3	7	15	8	14	5	0	0	10	0	0	0	0	0	45	20	65	69	31
29	Health & Family Welfare	2260	1497	2186	1925	3984	3709	3297	1218	0	0	259	608	172	389	146	87	12304	9433	21737	57	43
30	Water Supply Public Health	217	23	551	86	2143	312	3129	210	0	0	773	245	3	4	82	3	6898	883	7781	89	11
31	Town & Country Planning	54	17	18	19	67	34	57	12	0	0	1	0	31	3	1	1	229	86	315	73	27
32	Chief Architect	13	16	15	8	14	11	23	4	0	0	3	0	0	0	0	0	68	39	107	64	36
33	Information & Publicity	27	4	48	19	116	36	74	5	0	0	1	1	0	0	0	0	266	65	331	80	20

Sr.	Name of Department	Group A		Group B		Group C		Group D		Work Charged		Contract Basis		Contingency Paid		Any Other		Total		Grand Total	%age to Grand Total	
No		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
34	Social Welfare & Welfare of SCs & BCs	76	38	238	258	381	1093	328	84	0	0	60	762	173	3026	1334	5106	2590	10367	12957	20	80
35	Labour	20	0	19	9	71	26	33	8	0	0	9	5	0	0	1	1	153	49	202	76	24
36	Employment	20	9	26	9	100	49	58	7	0	0	19	7	3	8	5	1	231	90	321	72	28
37	Subordinate Services Selection Board	0	0	0	1	3	0	2	0	0	0	0	0	0	0	0	0	5	1	6	83	17
38	Sainik Welfare	25	2	41	6	157	38	64	7	0	0	28	5	1	1	10	2	326	61	387	84	16
39	Hospitality	83	56	160	109	241	226	282	72	0	0	15	48	22	36	1	1	804	548	1352	59	41
40	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
42	Information Technology	8	0	11	2	17	6	8	7	0	0	1	0	1	1	4	0	50	16	66	76	24
43	Agriculture	591	84	170	86	813	189	502	87	0	0	58	26	20	3	10	2	2164	477	2641	82	18
44	Horticulture	93	30	36	5	119	23	173	29	0	0	1	0	2	3	1	1	425	91	516	82	18
45	Soil Conservation	163	27	125	44	424	66	186	28	0	0	1	1	0	0	3	0	902	166	1068	84	16
46	Animal Husbandary	715	122	436	39	1177	85	1272	158	0	0	764	2	310	1	120	7	4794	414	5208	92	8
47	Dairy Development	7	1	36	7	76	16	27	1	0	0	4	2	2	0	0	0	152	27	179	85	15
48	Fisheries	3	2	61	16	35	23	78	14	0	0	0	0	14	1	3	0	194	56	250	78	22
49	Forest	50	6	222	50	521	198	358	136	0	0	10	9	1	0	0	0	1162	399	1561	74	26
50	Cooperation	64	9	618	225	172	72	154	59	1	0	2	1	2	0	1	1	1014	367	1381	73	27
51	Rural Dev. & Panchayats	146	14	252	68	670	131	128	35	0	0	61	10	33	1	3	4	1293	263	1556	83	17
52	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Colonization	1	0	5	0	16	8	4	2	0	0	0	0	0	0	4	1	30	11	41	73	27
54	Irrigation	450	51	971	257	4346	511	6281	429	0	0	452	21	3	0	49	4	12552	1273	13825	91	9
55	Chief Electrical Inspector	18	0	5	2	7	6	7	2	0	0	0	0	0	0	0	0	37	10	47	79	21
56	Industries	56	7	150	68	169	41	95	17	0	0	1	1	1	0	0	0	472	134	606	78	22
57	Transport	55	6	525	40	2322	163	298	26	0	0	2053	52	114	0	10	0	5377	287	5664	95	5
58	Civil Aviation	6	0	83	24	123	19	183	65	0	0	7	0	2	0	0	0	404	108	512	79	21
59	Public Works Deptt. B&R	343	32	749	123	1356	217	1607	209	462	23	192	34	15	0	0	0	4724	638	5362	88	12
60	Tourism	0	1	2	4	10	3	13	0	0	0	8	0	0	0	0	0	33	8	41	80	20
61	ESO Punjab	19	11	40	38	63	29	32	6	0	0	26	34	10	20	16	8	206	146	352	59	41
62	Food Civil Supplies & Consumer Affairs	72	23	1194	222	462	167	399	45	0	0	92	12	0	0	0	0	2219	469	2688	83	17
63	Punjab State Planning Board	11	8	3	3	9	6	3	0	0	0	0	0	3	2	15	2	44	21	65	68	32
64	Lotteries & Small Savings	2	1	8	1	3	5	4	0	0	0	28	2	3	2	0	0	48	11	59	81	19
65	Lok Pal	3	1	6	2	11	1	6	1	0	0	0	0	0	0	0	0	26	5	31	84	16
66	Pensioners & Welfare of Pensioners	3	2	2	2	2	1	0	0	0	0	0	1	0	0	12	6	19	12	31	61	39
67	Finance	4	1	0	1	1	1	3	0	0	0	0	0	2	0	0	0	10	3	13	77	23
	<b>Total</b>	<b>18338</b>	<b>15377</b>	<b>29227</b>	<b>18347</b>	<b>108099</b>	<b>43100</b>	<b>30050</b>	<b>7352</b>	<b>554</b>	<b>71</b>	<b>8808</b>	<b>7341</b>	<b>5629</b>	<b>4991</b>	<b>2717</b>	<b>5457</b>	<b>203422</b>	<b>102036</b>	<b>305458</b>	<b>67</b>	<b>33</b>

**BOX-4(A): Distribution of Government Employees in District and State**

**Headquarter, Chandigarh**



## BOX-4(B): Distribution of Government Employees in Districts and State

### Headquarter, Chandigarh

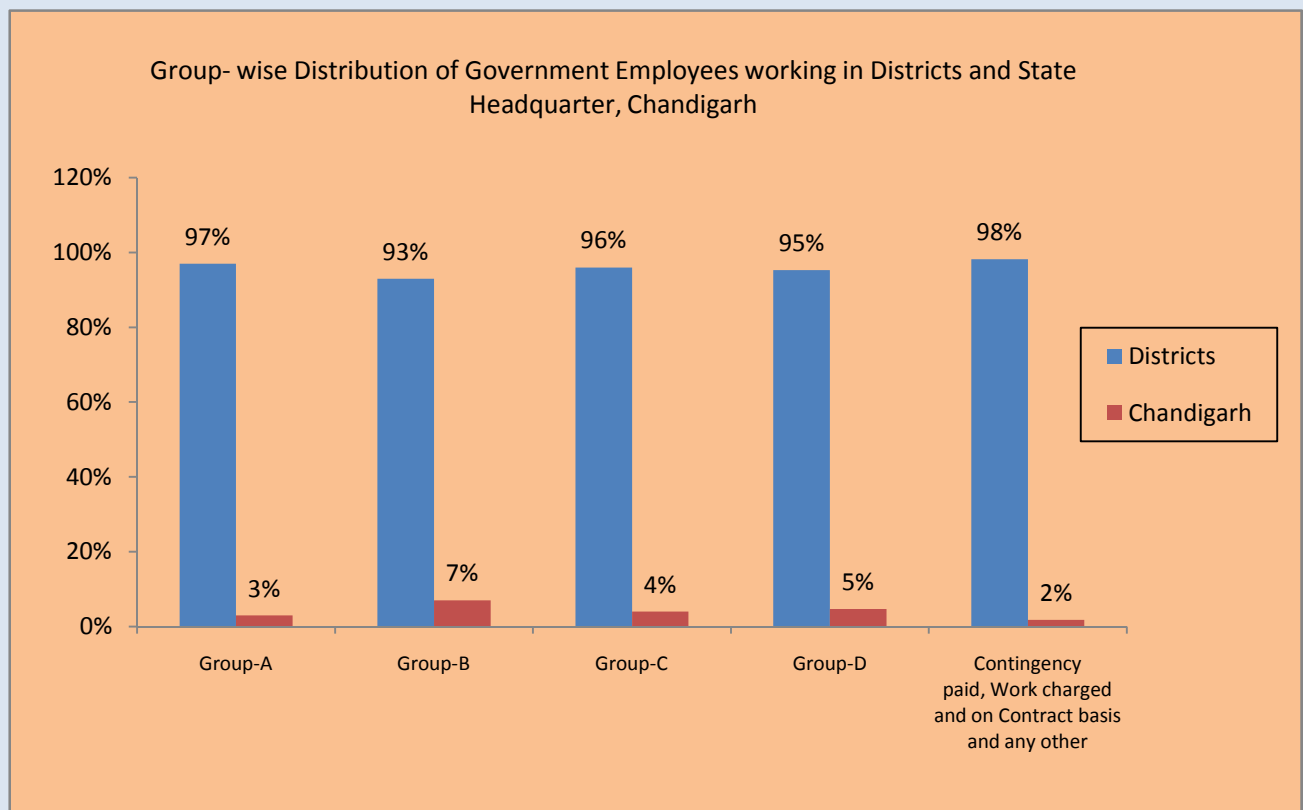
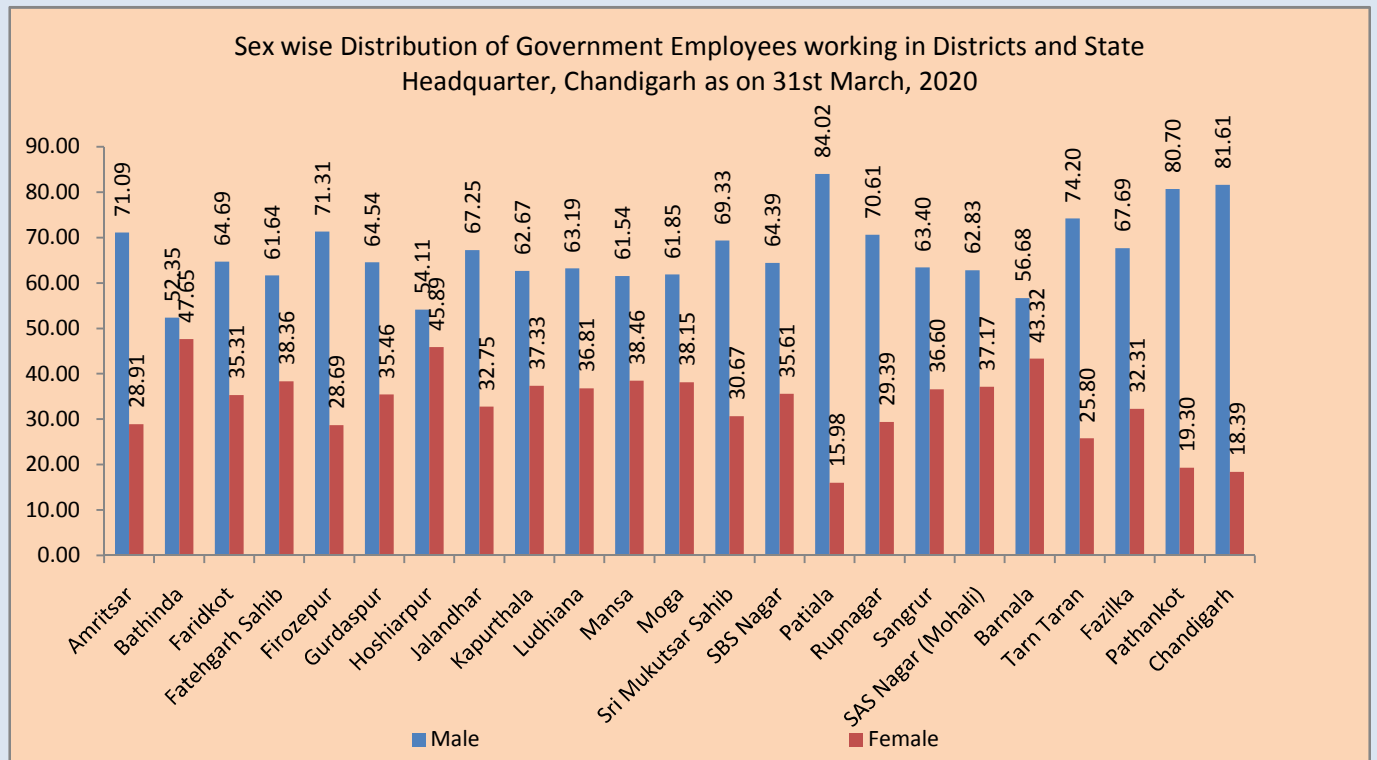


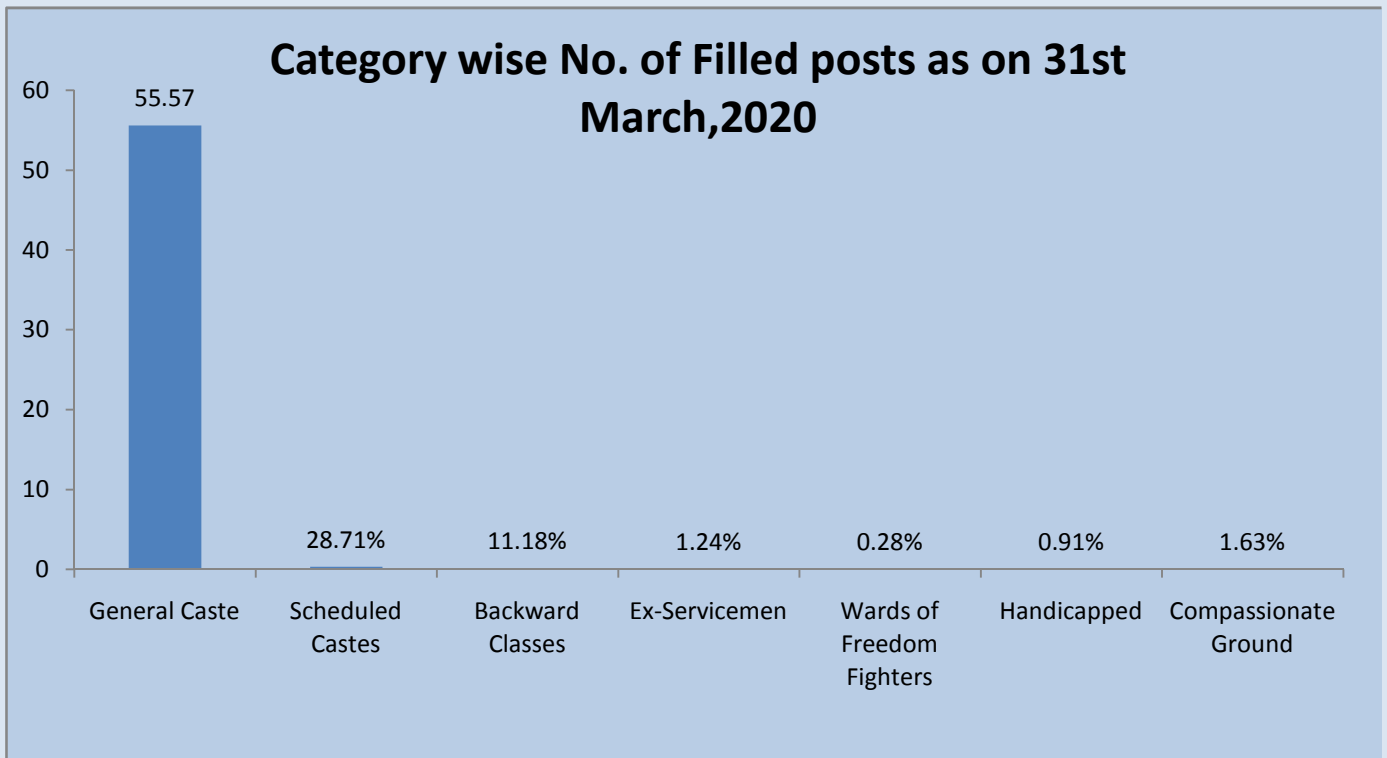
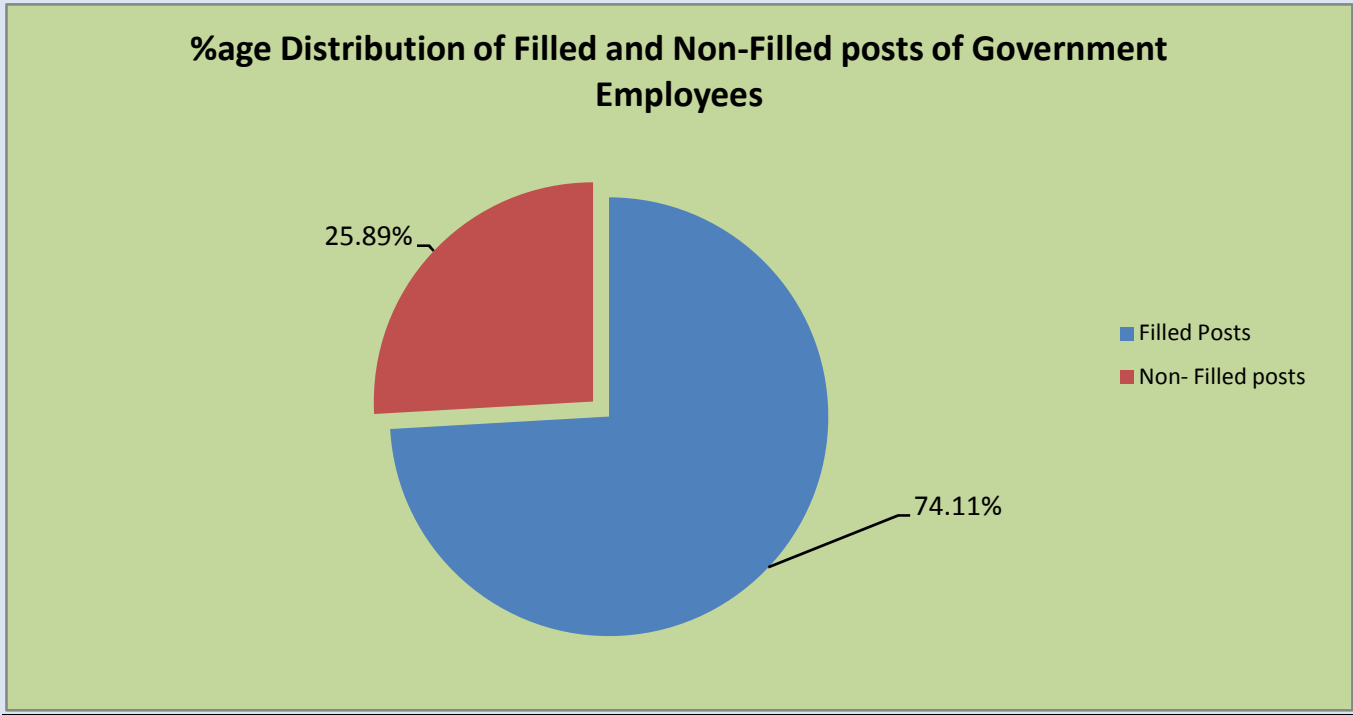
Table 06

## District-wise/Group-wise/Sex-wise Distribution of Punjab Govt. Employees as on 31st March: 2020

Sr. No	District Name	Group A		Group B		Group C		Group D		Worked Charged		Contract Basis		Contingency Paid		Any Other		Total		Grand Total	%age to Grand Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
1	Amritsar	612	276	3719	3685	7678	1738	2732	590	525	27	243	2	25	86	0	0	15595	6343	21938	71.09	28.91
2	Bathinda	1597	1889	1161	512	5489	3424	1469	424	0	0	308	139	72	44	7	2710	10075	9170	19245	52.35	47.65
3	Faridkot	217	113	929	749	2081	485	679	115	0	0	121	217	39	467	32	752	4526	2470	6996	64.69	35.31
4	Fatehgarh Sahib	279	120	880	919	1921	1086	706	125	0	0	47	92	22	57	145	147	4035	2511	6546	61.64	38.36
5	Firozepur	1098	1077	1761	1005	3455	630	1605	243	1	0	564	646	26	552	43	26	9079	3653	12732	71.31	28.69
6	Gurdaspur	1978	1954	1299	406	5268	1773	1627	267	0	0	501	244	2823	1586	1354	11	13613	7478	21091	64.54	35.46
7	Hoshiarpur	1078	591	655	250	6073	5094	2385	1841	0	0	1037	1750	1	5	0	0	11233	9527	20760	54.11	45.89
8	Jalandhar	669	294	2027	689	12934	7477	1744	525	0	0	1343	111	26	25	19	15	18761	9137	27898	67.25	32.75
9	Kapurthala	859	943	845	796	2235	507	808	204	0	0	167	240	433	331	0	1	5245	3124	8369	62.67	37.33
10	Ludhiana	910	837	1262	241	13348	6304	1285	504	23	44	1044	1471	69	144	13	1032	18029	10502	28531	63.19	36.81
11	Mansa	971	1032	727	196	2876	1184	761	195	0	0	240	563	457	208	33	8	5816	3635	9451	61.54	38.46
12	Moga	216	91	641	361	3434	2286	606	164	0	0	206	227	33	21	8	4	5132	3166	8298	61.85	38.15
13	Sri Muktsar Sahib	1148	1151	474	192	2188	413	480	104	0	0	107	53	79	102	5	0	4504	1992	6496	69.33	30.67
14	SBS Nagar	925	790	597	643	1691	332	533	122	0	0	309	329	43	26	10	3	4091	2262	6353	64.39	35.61
15	Patiala	1353	591	2669	840	11039	1326	3475	471	0	0	322	183	198	185	82	29	19125	3638	22763	84.02	15.98
16	Rupnagar	279	136	1607	1249	2282	589	1027	360	5	0	375	230	55	718	10	4	6303	2623	8926	70.61	29.39
17	Sangrur	380	160	1010	445	6661	4215	1499	256	0	0	270	464	223	235	72	82	10127	5845	15972	63.40	36.60
18	SAS Nagar (Mohali)	911	1462	1014	1461	3128	686	1213	184	0	0	345	29	22	270	145	313	7026	4157	11183	62.83	37.17
19	Barnala	131	57	349	244	1985	1438	306	74	0	0	140	174	119	68	134	273	3113	2379	5492	56.68	43.32
20	Tarn Taran	205	45	1035	767	2275	621	553	132	0	0	521	119	5	36	238	2	4863	1691	6554	74.20	25.80
21	Fazilka	1542	1337	1070	750	2130	365	485	72	0	0	143	5	150	217	39	6	5626	2685	8311	67.69	32.31
22	Pathankot	210	103	919	1124	3366	341	2499	159	0	0	318	30	34	170	14	2	7496	1793	9289	80.70	19.30
23	Chandigarh	770	328	2577	823	4562	786	1573	221	0	0	137	23	37	76	314	37	10009	2255	12264	81.61	18.39
Total		18338	15377	29227	18347	108099	43100	30050	7352	554	71	8808	7341	5629	4991	2717	5457	203422	102036	305458	66.60	33.40



**BOX-5(A): Reservation position in Punjab Government**  
**Departments**



**BOX-5(B): Reservation position in Punjab Government**

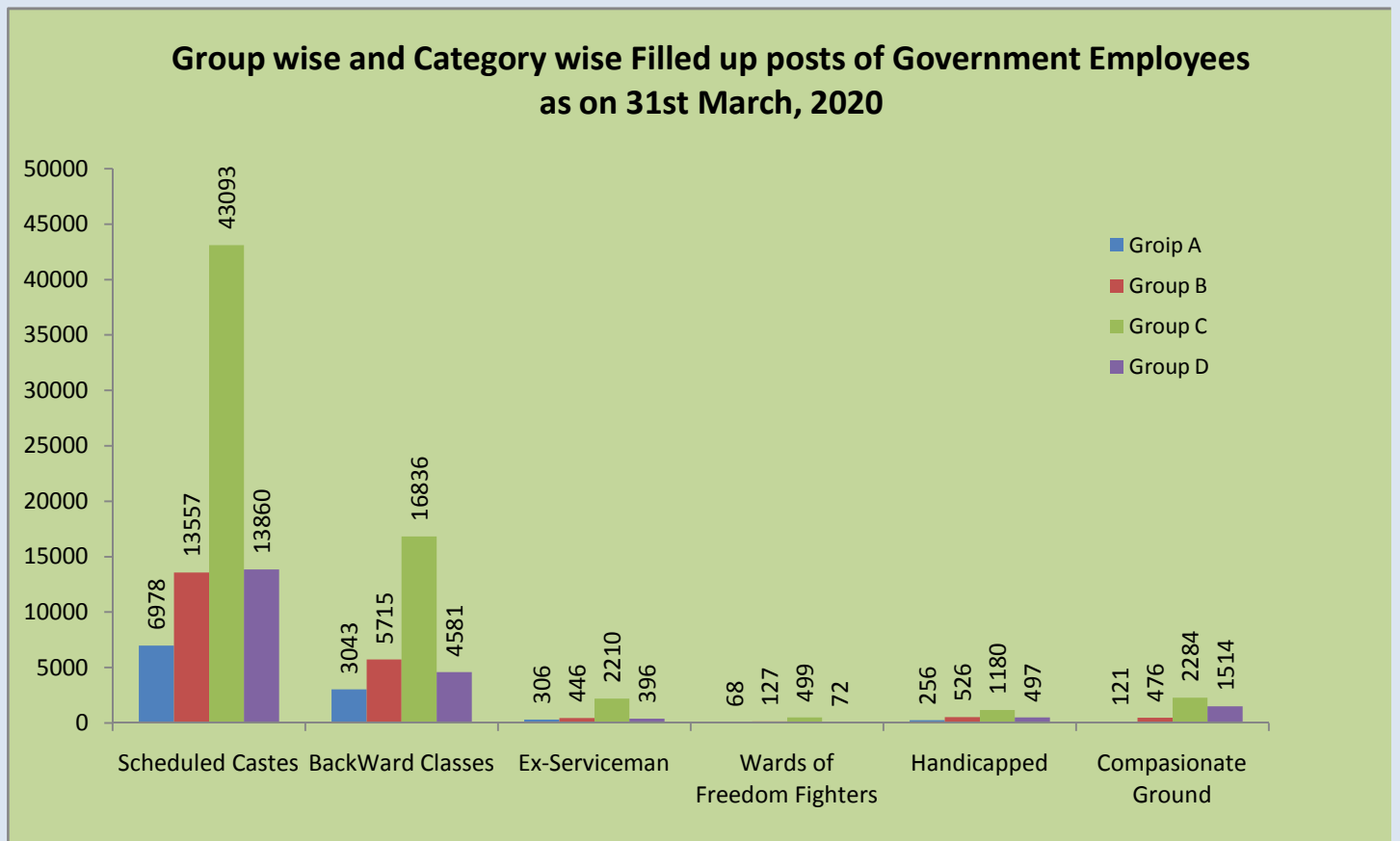
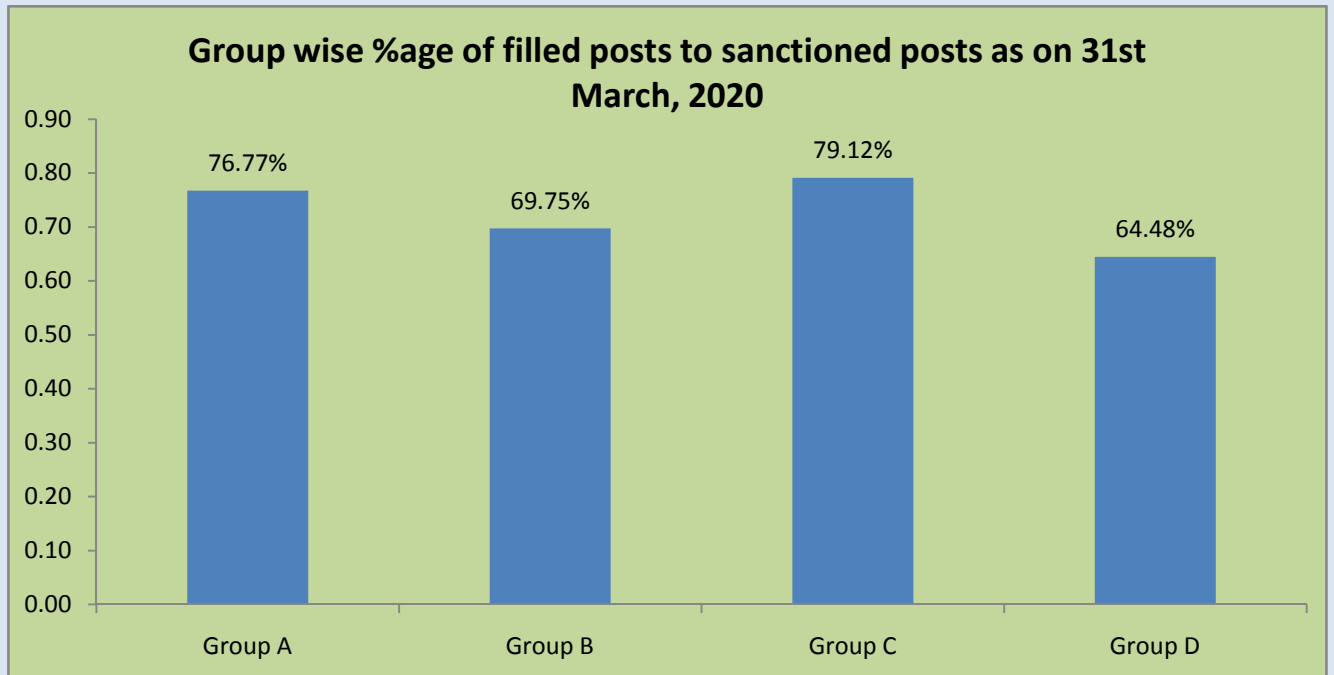


Table 07

**Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected and Compassionate Ground Employees as on 31st March: 2020**

Table No - 7																					
Sr.No	Department Name	Sanctioned Post				Filled Post				General Castes				Schedule Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	Pb Vidhan Sabha	58	74	176	65	50	50	132	54	30	20	66	9	11	21	43	22	9	9	20	22
2	Pb. Raj Bhawan	9	11	37	69	7	9	30	54	7	9	26	19	0	0	3	24	0	0	1	9
3	Legal Remembrancer	27	39	33	20	15	22	21	17	11	13	13	4	3	4	3	9	0	2	4	2
4	Advocate General	200	127	155	70	134	121	139	52	125	110	100	44	7	9	22	4	2	1	11	3
5	Prosecution & Litigation	101	228	198	60	90	202	171	35	56	108	83	16	24	56	62	12	8	28	19	5
6	Justice	531	1153	2360	2295	484	963	1997	2006	352	663	1266	1162	88	176	482	606	38	104	206	148
7	Election	32	103	145	111	24	79	78	27	16	45	41	15	5	23	21	9	2	5	10	2
8	Language	33	136	77	75	16	45	40	37	5	15	6	5	8	21	11	11	1	3	3	2
9	Financial Commissioner	9	11	13	8	5	6	9	5	4	4	7	1	1	1	2	4	0	1	0	0
10	Revenue	370	1382	6583	2388	309	1130	4727	1652	237	669	2599	668	56	309	1386	578	15	75	406	216
11	Excise & Taxation	289	438	924	743	208	362	666	336	129	210	296	143	59	94	245	124	14	33	70	41
12	Punjab Public Service Commission	20	34	33	19	18	25	12	14	4	9	2	2	12	11	4	2	2	2	3	4
13	Civil Secretariate	279	961	1048	673	248	704	662	318	209	557	338	152	36	88	187	120	1	26	64	28
14	Police	699	6891	69383	2266	617	5617	64225	2022	357	3249	33806	833	205	1600	20209	816	54	656	8376	291
15	Home Guard	34	80	833	205	30	51	426	158	24	34	182	57	5	12	108	47	1	5	50	33
16	Jails	58	185	2921	212	40	125	1986	153	27	70	972	41	11	43	748	92	2	6	203	14
17	Treasury & Accounts	89	258	457	152	43	130	284	65	27	70	131	33	11	35	79	23	3	11	42	4
18	Local Fund Examiner	32	60	47	27	16	33	17	14	11	22	9	4	4	8	7	7	1	3	1	3
19	Controller Internal Audit	57	112	24	24	43	67	13	9	32	43	3	4	7	23	7	2	3	1	1	1
20	Institutional Finance & Banking	9	4	3	4	6	1	0	2	2	1	0	0	3	0	0	1	1	0	0	0
21	Printing & Stationary	16	64	768	155	9	44	200	66	6	16	72	18	2	12	66	19	1	3	14	9
22	Local Government	10	44	52	31	6	41	34	14	5	22	20	9	1	12	7	2	0	2	4	1
23	Subordinate Services Board	4	10	8	9	4	10	7	6	4	6	2	5	0	2	4	1	0	1	0	0
	<b>Total</b>	<b>2966</b>	<b>12405</b>	<b>86278</b>	<b>9681</b>	<b>2422</b>	<b>9837</b>	<b>75876</b>	<b>7116</b>	<b>1680</b>	<b>5965</b>	<b>40040</b>	<b>3244</b>	<b>559</b>	<b>2560</b>	<b>23706</b>	<b>2535</b>	<b>158</b>	<b>977</b>	<b>9508</b>	<b>838</b>

Table No - 7

Sr.No	Department Name	Sanctioned Post				Filled Post				General Castes				Schedule Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
24	General Education	31489	35698	57274	13989	22948	23723	46789	7521	15066	13013	19768	2787	3992	6917	10493	2484	2048	3213	3845	804
25	Technical Education & Industrial Training	845	1774	1028	1199	547	1172	707	536	324	665	331	195	143	313	255	209	68	149	79	60
26	Sports	18	53	210	90	12	32	189	69	11	12	113	20	1	13	50	31	0	1	18	11
27	Youth Services	4	10	18	8	4	10	17	5	3	8	8	2	1	2	7	1	0	0	1	2
28	Cultural Affaires Museum Archaeology & Archives	4	11	54	52	3	10	23	19	3	8	9	8	0	2	9	7	0	0	2	1
29	Health & Family Welfare	5185	5366	14629	7107	3757	4111	7693	4515	2059	2248	4167	1941	1194	1250	2292	1672	383	496	896	692
30	Water Supply Public Health	356	875	3526	4398	240	637	2455	3339	125	346	1320	1555	80	183	701	1192	27	73	330	436
31	Town & Country Planning	90	78	168	97	71	37	101	69	45	20	40	33	13	12	30	23	9	1	14	7
32	Chief Architect	75	44	42	45	29	23	25	27	15	13	17	10	9	6	5	10	1	1	0	4
33	Information & Publicity	82	155	439	287	31	67	152	79	20	43	79	30	3	16	48	21	5	4	16	13
34	Social Welfare & Welfare of SCs & BCs	250	766	2093	649	114	496	1474	412	47	285	734	130	44	125	564	180	14	54	107	61
35	Labour	28	43	149	104	20	28	97	41	15	15	57	15	4	9	21	18	0	3	12	6
36	Employment	63	76	192	130	29	35	149	65	21	17	73	26	7	7	43	26	1	4	23	5
37	Subordinate Services Selection Board	0	1	4	2	0	1	3	2	0	1	1	1	0	0	1	0	0	0	0	0
38	Sainik Welfare	37	60	288	82	27	47	195	71	20	16	99	23	2	16	51	29	1	0	22	7
39	Hospitality	250	394	567	497	139	269	467	354	80	157	270	241	32	67	154	67	24	31	35	30
40	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
42	Information Technology	10	21	33	26	8	13	23	15	8	9	11	7	0	4	9	5	0	0	3	2
43	Agriculture	1280	428	1645	1470	675	256	1002	589	404	149	600	307	171	58	225	168	85	23	121	57
	<b>Total</b>	<b>40066</b>	<b>45853</b>	<b>82359</b>	<b>30232</b>	<b>28654</b>	<b>30967</b>	<b>61561</b>	<b>17728</b>	<b>18266</b>	<b>17025</b>	<b>27697</b>	<b>7331</b>	<b>5696</b>	<b>9000</b>	<b>14958</b>	<b>6143</b>	<b>2666</b>	<b>4053</b>	<b>5524</b>	<b>2198</b>

Table No - 7

Sr.No	Department Name	Sanctioned Post				Filled Post				General Castes				Schedule Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
44	Horticulture	204	50	229	377	123	41	142	202	66	30	83	68	37	8	34	58	12	0	16	33
45	Soil Conservation	259	276	929	458	190	169	490	214	112	85	255	101	55	48	135	56	20	18	72	29
46	Animal Husbandary	1345	727	1856	2079	837	475	1262	1430	510	270	724	531	180	105	333	511	79	32	142	159
47	Dairy Development	20	60	216	47	8	43	92	28	4	26	43	11	3	10	26	12	1	2	14	0
48	Fisheries	10	91	106	172	5	77	58	92	3	40	28	30	2	26	14	29	0	6	9	8
49	Forest	86	405	1084	607	56	272	719	494	48	157	349	176	7	66	210	237	1	29	116	60
50	Cooperation	95	1453	425	316	73	843	245	213	42	401	98	65	21	252	64	67	7	117	45	41
51	Rural Dev. & Panchayats	231	527	1568	287	160	320	801	163	85	164	412	54	53	95	223	59	16	36	121	32
52	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Colonization	8	17	37	19	1	5	24	6	1	3	9	4	0	1	7	2	0	0	4	0
54	Irrigation	611	1843	6030	8902	501	1228	4857	6710	318	690	2347	3103	133	354	1785	2665	42	134	583	730
55	Chief Electrical Inspector	21	13	20	9	18	7	13	9	4	2	4	3	14	4	4	3	0	0	3	1
56	Industries	90	315	331	162	63	218	210	112	39	127	92	50	23	63	71	43	1	15	28	10
57	Transport	85	813	6089	494	61	565	2485	324	44	385	1389	174	13	149	656	102	4	44	333	42
58	Civil Aviation	34	137	222	303	6	107	142	248	5	65	71	146	1	33	46	93	0	9	23	7
59	Public Works Deptt. B&R	469	1240	2097	3141	375	872	1578	2296	199	364	663	724	140	380	595	1031	28	93	213	334
60	Tourism	2	6	14	13	1	6	13	13	0	3	7	2	0	1	4	7	1	0	0	0
61	ESO Punjab	87	232	308	84	30	78	92	38	19	46	30	5	8	14	16	17	2	7	9	1
62	Food Civil Supplies & Consumer Affairs	128	1677	805	545	95	1416	629	444	64	808	311	169	27	384	199	185	4	143	72	57
63	Punjab State Planning Board	43	38	56	54	19	6	15	3	16	4	11	1	3	2	4	2	0	0	0	0
64	Lotteries & Small Savings	5	17	17	8	3	9	8	4	2	9	7	3	1	0	1	1	0	0	0	0
65	Lok Pal	5	9	13	8	4	8	12	7	4	8	11	5	0	0	1	2	0	0	0	0
66	Pensioners & Welfare of Pensioners	5	5	3	1	5	4	3	0	4	1	2	0	1	2	0	0	0	0	1	0
67	Finance	5	2	2	3	5	1	2	3	3	1	1	2	1	0	1	0	1	0	0	1
	<b>Total</b>	<b>3848</b>	<b>9953</b>	<b>22457</b>	<b>18089</b>	<b>2639</b>	<b>6770</b>	<b>13892</b>	<b>13053</b>	<b>1592</b>	<b>3689</b>	<b>6947</b>	<b>5427</b>	<b>723</b>	<b>1997</b>	<b>4429</b>	<b>5182</b>	<b>219</b>	<b>685</b>	<b>1804</b>	<b>1545</b>
	<b>Grand Total</b>	<b>46880</b>	<b>68211</b>	<b>191094</b>	<b>58002</b>	<b>33715</b>	<b>47574</b>	<b>151329</b>	<b>37897</b>	<b>21538</b>	<b>26679</b>	<b>74684</b>	<b>16002</b>	<b>6978</b>	<b>13557</b>	<b>43093</b>	<b>13860</b>	<b>3043</b>	<b>5715</b>	<b>16836</b>	<b>4581</b>

Table 07

Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected and Compassionate Ground Employees as on 31st March: 2020

Table No - 7.1																	
Sr.No	Department Name	Ex Servieman				Wards of Freedom Fighters				Handicapped Employees				Compassionate Ground			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	Pb Vidhan Sabha	0	0	2	1	0	0	1	0	0	0	0	0	0	0	0	0
2	Pb. Raj Bhawan	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
3	Legal Remembrancer	0	0	0	0	0	0	0	0	0	0	0	0	1	3	1	2
4	Advocate General	0	0	1	0	0	0	0	0	0	0	3	0	0	1	2	1
5	Prosecution & Litigation	0	3	0	0	0	2	1	0	2	4	2	0	0	1	4	2
6	Justice	0	8	18	38	0	1	1	6	3	7	14	25	3	4	10	21
7	Election	0	0	0	0	0	0	0	0	1	2	0	0	0	4	6	1
8	Language	0	0	2	1	0	1	0	0	2	4	6	9	0	1	12	9
9	Financial Commissioner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10	Revenue	0	13	50	11	0	3	13	4	0	25	72	27	1	36	201	148
11	Excise & Taxation	1	5	7	0	0	3	5	0	1	7	17	12	4	10	26	16
12	Punjab Public Service Commission	0	0	1	0	0	0	0	0	0	2	0	1	0	1	2	5
13	Civil Secretariate	0	20	15	0	0	5	6	0	2	8	19	2	0	0	33	16
14	Police	0	37	1139	14	0	9	84	2	0	31	87	35	1	35	524	31
15	Home Guard	0	0	25	3	0	0	3	1	0	0	14	2	0	0	44	15
16	Jails	0	3	13	0	0	1	1	0	0	0	11	3	0	2	38	3
17	Treasury & Accounts	0	0	0	0	1	0	1	0	1	2	10	0	0	12	21	5
18	Local Fund Examiner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Controller Internal Audit	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	2
20	Institutional Finance & Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
21	Printing & Stationary	0	0	0	0	0	0	0	0	0	3	5	2	0	10	43	18
22	Local Government	0	0	0	0	0	1	0	0	0	1	0	0	0	3	3	2
23	Subordinate Services Board	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>1</b>	<b>89</b>	<b>1274</b>	<b>70</b>	<b>1</b>	<b>27</b>	<b>116</b>	<b>13</b>	<b>13</b>	<b>96</b>	<b>261</b>	<b>118</b>	<b>10</b>	<b>123</b>	<b>971</b>	<b>298</b>

Table No - 7.1

Sr.No	Department Name	Ex Servieman				Wards of Freedom Fighters				Handicapped Employees				Compasionate Ground			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
24	General Education	233	262	708	245	39	74	303	36	152	160	550	79	65	62	562	182
25	Technical Education & Industrial Training	2	7	3	2	1	0	0	0	3	16	14	8	6	22	25	62
26	Sports	0	0	1	0	0	0	0	0	0	1	1	3	0	5	6	4
27	Youth Services	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
28	Cultural Affaires Museum Archaeology & Archives	0	0	0	1	0	0	0	0	0	0	2	2	0	0	1	0
29	Health & Family Welfare	55	20	78	17	25	14	58	17	34	60	99	68	7	23	103	108
30	Water Supply Public Health	2	3	20	14	1	2	0	1	2	12	33	26	3	18	51	115
31	Town & Country Planning	0	0	0	0	0	0	0	0	2	2	7	3	2	2	10	3
32	Chief Architect	1	0	0	0	0	0	0	0	3	1	1	2	0	2	2	1
33	Information & Publicity	0	1	1	2	0	0	1	0	3	1	1	3	0	2	6	10
34	Social Welfare & Welfare of SCs & BCs	3	4	7	5	0	0	1	0	2	17	34	12	4	11	27	24
35	Labour	1	0	1	0	0	0	0	0	0	1	1	0	0	0	5	2
36	Employment	0	0	0	0	0	0	2	0	0	4	1	1	0	3	7	7
37	Subordinate Services Selection Board	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
38	Sainik Welfare	3	8	20	2	0	0	1	0	0	1	1	2	1	6	1	8
39	Hospitality	1	0	0	11	0	2	0	0	2	7	8	4	0	5	0	1
40	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
42	Information Technology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
43	Agriculture	1	1	5	2	0	0	3	0	13	5	13	14	1	20	35	41
	<b>Total</b>	<b>302</b>	<b>306</b>	<b>846</b>	<b>302</b>	<b>66</b>	<b>92</b>	<b>369</b>	<b>54</b>	<b>216</b>	<b>288</b>	<b>766</b>	<b>227</b>	<b>89</b>	<b>181</b>	<b>841</b>	<b>569</b>

Table No - 7.1																	
Sr.No	Department Name	Ex Servieman				Wards of Freedom Fighters				Handicapped Employees				Compasionate Ground			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
44	Horticulture	1	0	0	0	1	0	1	0	2	1	2	6	4	2	6	37
45	Soil Conservation	0	0	2	0	0	0	0	1	2	3	3	4	1	16	23	23
46	Animal Husbandary	0	0	2	4	0	0	3	0	5	5	15	20	3	3	33	74
47	Dairy Development	0	0	1	0	0	0	0	0	0	2	2	0	0	1	3	4
48	Fisheries	0	0	2	0	0	0	0	0	0	0	2	3	0	5	3	22
49	Forest	0	0	20	0	0	0	2	0	0	4	3	10	0	16	19	11
50	Cooperation	0	28	3	1	0	2	1	1	1	14	7	5	2	29	27	33
51	Rural Dev. & Panchayats	2	0	7	6	0	0	0	0	2	12	23	5	2	13	32	13
52	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Colonization	0	0	1	0	0	0	0	0	0	1	3	0	0	0	0	0
54	Irrigation	0	1	29	5	0	1	3	3	10	38	49	58	5	19	74	186
55	Chief Electrical Inspector	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1	2
56	Industries	0	0	5	0	0	0	0	0	0	5	4	0	0	8	10	9
57	Transport	0	2	7	0	0	0	0	0	0	10	12	7	1	1	88	14
58	Civil Aviation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
59	Public Works Deptt. B&R	0	5	5	7	0	0	1	0	4	15	16	28	4	15	85	172
60	Tourism	0	0	0	1	0	0	0	0	0	0	1	1	0	2	1	2
61	ESO Punjab	0	0	1	0	0	0	1	0	1	3	2	1	0	8	33	14
62	Food Civil Supplies & Consumer Affairs	0	15	5	0	0	5	2	0	0	28	8	4	0	33	32	29
63	Punjab State Planning Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64	Lotteries & Small Savings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65	Lok Pal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
66	Pensioners & Welfare of Pensioners	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
67	Finance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>3</b>	<b>51</b>	<b>90</b>	<b>24</b>	<b>1</b>	<b>8</b>	<b>14</b>	<b>5</b>	<b>27</b>	<b>142</b>	<b>153</b>	<b>152</b>	<b>22</b>	<b>172</b>	<b>472</b>	<b>647</b>
	<b>Grand Total</b>	<b>306</b>	<b>446</b>	<b>2210</b>	<b>396</b>	<b>68</b>	<b>127</b>	<b>499</b>	<b>72</b>	<b>256</b>	<b>526</b>	<b>1180</b>	<b>497</b>	<b>121</b>	<b>476</b>	<b>2284</b>	<b>1514</b>



**Table 08**

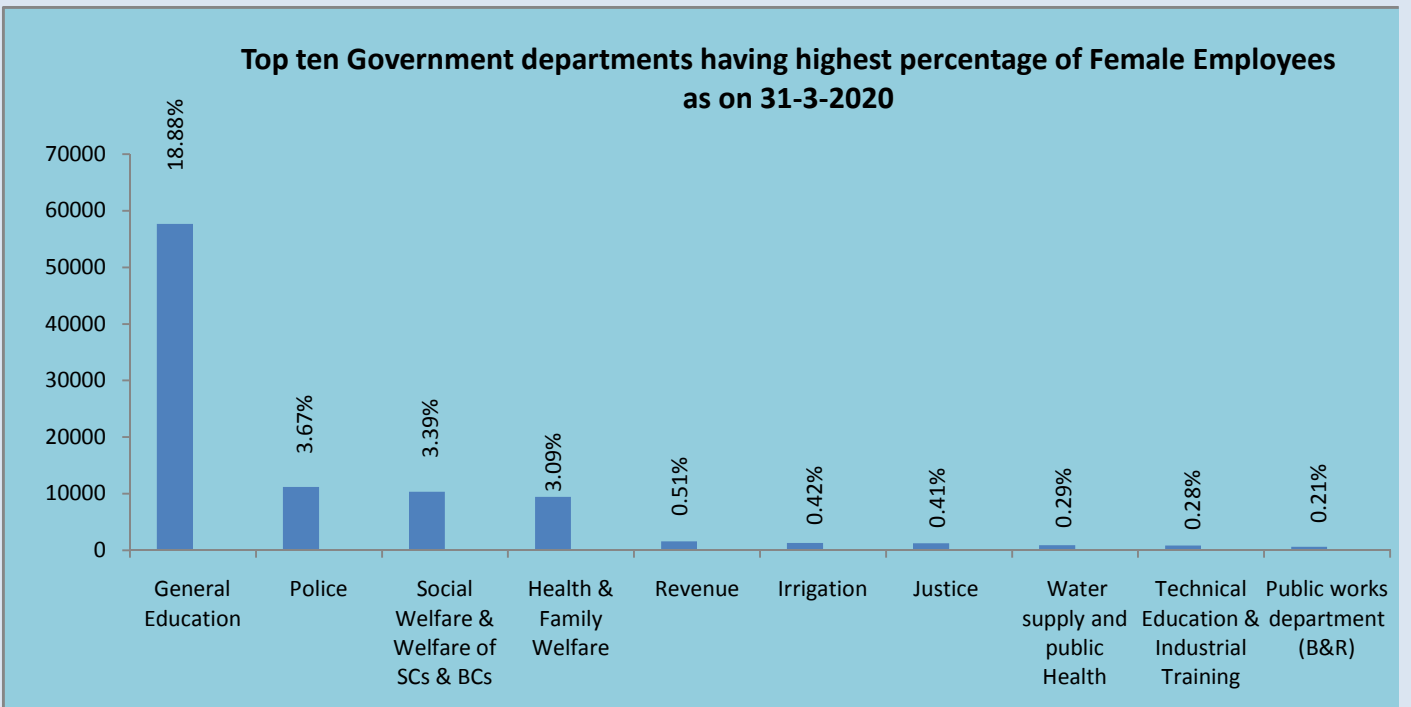
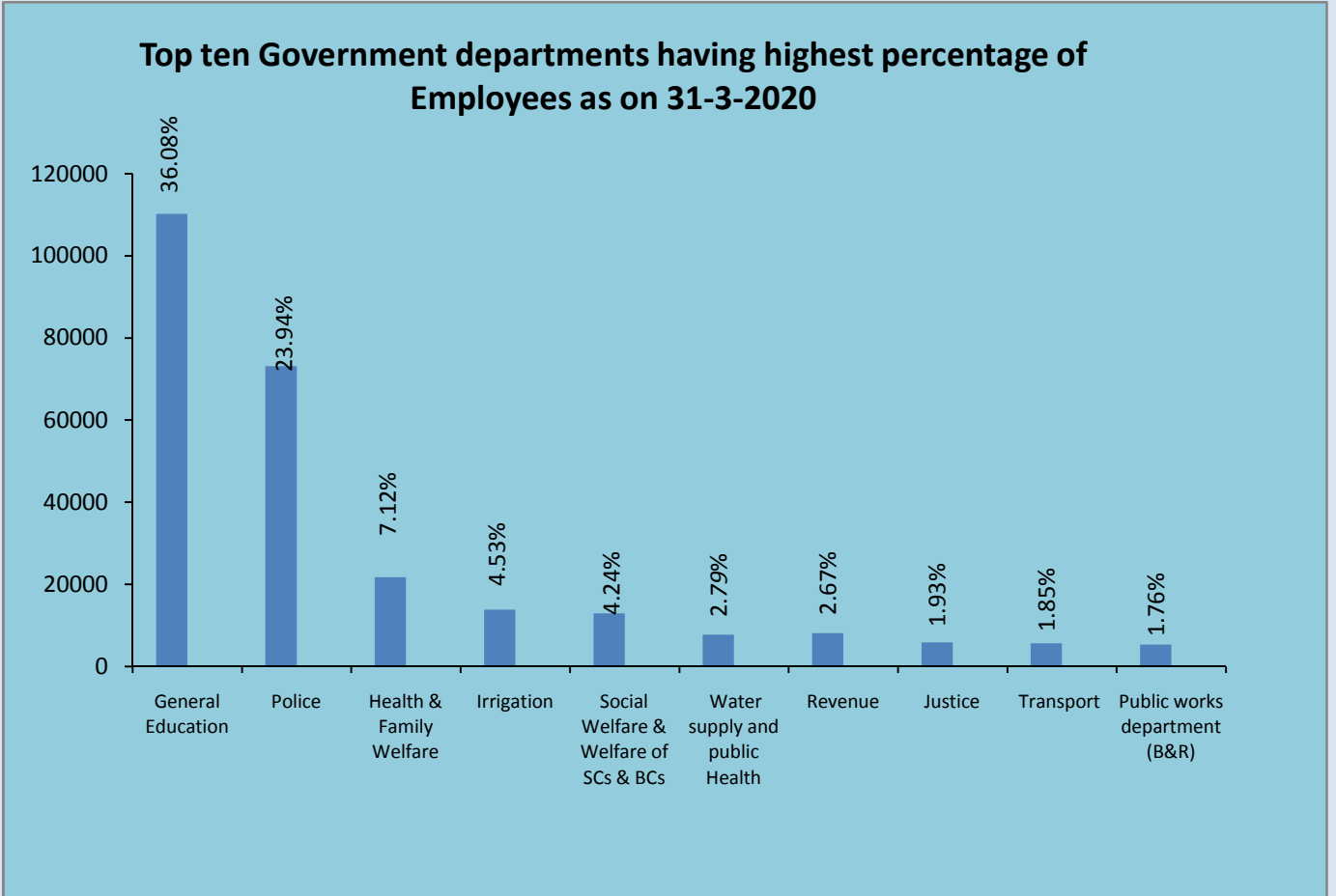
**Distribution of SCs, BCs, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected and Compassionate ground employees out of total posts filled in Pb. Govt. services as on 31st March: 2020**

Sr.No	Parameter Name	Group A	Group A (%) With Total Filled Posts	Group B	Group B (%) With Total Filled Posts	Group C	Group C (%) With Total Filled Posts	Group D	Group D (%) With Total Filled Posts	Total
1	<b>Total Sanctioned Posts</b>	46880	12.87	68211	18.73	191094	52.47	58002	15.93	<b>364187</b>
2	<b>Filled Post</b>	33715	12.49	47574	17.63	151199	56.02	37402	13.86	<b>269890</b>
3	<b>General Castes</b>	21538	15.51	26679	19.21	74684	53.77	16002	11.52	<b>138903</b>
4	<b>Scheduled Castes</b>	6978	9.01	13557	17.50	43093	55.61	13860	17.89	<b>77488</b>
5	<b>BackWard Classes</b>	3043	10.08	5715	12.01	16836	11.13	4581	12.25	<b>30175</b>
6	<b>Ex-Serviceman</b>	306	0.11	446	13.28	2210	65.81	396	11.79	<b>3358</b>
7	<b>Wards of Freedom Fighters</b>	68	8.88	127	16.58	499	65.14	72	9.40	<b>766</b>
8	<b>Handicapped</b>	256	10.41	526	21.39	1180	47.99	497	20.21	<b>2459</b>
9	<b>Compasionate Ground</b>	121	2.75	476	10.83	2284	51.97	1514	34.45	<b>4395</b>

**Table 09**  
**District-wise No. of Punjab Government Employees-Appointed, Retired, and Likely to Retired to Next Year as on**  
**31st March: 2020**

Sr.No	District Name	Appointed During Current Financial Year	Retired During Current Financial Year	Pensioners as on Current Financial Year	Likely Retire to During Next Year
1	Amritsar	0	40	15	5
2	Bathinda	362	552	544	521
3	Faridkot	161	209	239	169
4	Fatehgarh Sahib	44	126	139	62
5	Firozpur	196	272	227	203
6	Gurdaspur	91	233	681	15
7	Hoshiarpur	2	3	1	1
8	Jalandhar	9	124	123	91
9	Kapurthala	28	168	253	157
10	Ludhiana	36	58	125	17
11	Mansa	0	0	0	0
12	Moga	245	160	164	168
13	Sri Muktsar Sahib	18	9	29	7
14	SBS Nagar	203	184	178	99
15	Patiala	173	139	137	328
16	Rupnagar	5	10	4	110
17	Sangrur	278	585	493	563
18	SAS Nagar (Mohali)	12	330	204	48
19	Barnala	44	190	199	122
20	Tarn Taran	45	109	85	78
21	Fazilka	354	126	244	88
22	Pathankot	20	59	48	35
23	Chandigarh	220	426	397	579
	<b>Total</b>	<b>2546</b>	<b>4112</b>	<b>4529</b>	<b>3466</b>

**BOX-6: Department-wise distribution of Government Employees.**



**Table 10**

**Department-wise No. of Punjab Govt. employees-Employed, Retired and availed/likely to be availed Pension during the year as on 31st March: 2020**

Sr.No	Department Name	Appointed During Current Financial Year	Retired During Current Financial Year	Pensioners as on Current Financial Year	Likely Retire to During Next Year
1	Pb Vidhan Sabha	0	2	2	7
2	Pb. Raj Bhawan	0	1	1	1
3	Legal Remembrancer	0	2	3	1
4	Advocate General	2	5	5	6
5	Prosecution & Litigation	11	15	14	14
6	Justice	54	59	57	45
7	Election	5	5	4	2
8	Language	0	1	1	4
9	Financial Commissioner	0	1	1	3
10	Revenue	171	235	233	175
11	Excise & Taxation	8	21	25	13
12	Punjab Public Service Commission	0	2	2	6
13	Civil Secretariate	38	80	92	90
14	Police	53	345	424	590
15	Home Guard	4	22	11	27
16	Jails	19	48	80	41
17	Treasury & Accounts	60	23	23	21
18	Local Fund Examiner	1	5	5	8
19	Controller Internal Audit	0	5	5	3
20	Institutional Finance & Banking	0	0	0	0
21	Printing & Stationary	4	11	14	5
22	Local Government	1	3	4	5
23	Subordinate Services Board	0	0	0	0
24	General Education	1076	1492	1834	965
25	Technical Education & Industrial Training	63	58	56	42
26	Sports	6	11	13	5
27	Youth Services	0	0	0	1
28	Cultural Affairs Museum Archaeology & Archives	0	5	7	3
29	Health & Family Welfare	254	283	292	303
30	Water Supply Public Health	253	255	185	197
31	Town & Country Planning	9	5	6	6
32	Chief Architect	3	7	4	2
33	Information & Publicity	3	21	15	15

Sr.No	Department Name	Appointed During Current Financial Year	Retired During Current Financial Year	Pensioners as on Current Financial Year	Likely Retire to During Next Year
34	Social Welfare & Welfare of SCs & BCs	62	53	52	48
35	Labour	3	8	4	3
36	Employment	5	10	17	2
37	Subordinate Services Selection Board	0	0	0	0
38	Sainik Welfare	4	17	8	22
39	Hospitality	0	8	8	6
40	Rehabilitation	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	0	0	0
42	Information Technology	0	2	2	0
43	Agriculture	31	108	170	63
44	Horticulture	4	32	20	19
45	Soil Conservation	5	20	22	20
46	Animal Husbandary	4	110	95	83
47	Dairy Development	3	7	10	6
48	Fisheries	3	9	6	6
49	Forest	3	21	26	20
50	Cooperation	118	45	41	30
51	Rural Dev. & Panchayats	23	43	53	26
52	Consolidation	0	0	0	0
53	Colonization	1	3	3	0
54	Irrigation	30	310	299	267
55	Chief Electrical Inspector	0	1	1	1
56	Industries	33	22	13	13
57	Transport	14	89	85	73
58	Civil Aviation	0	0	0	0
59	Public Works Deptt. B&R	97	94	105	82
60	Tourism	0	0	0	2
61	ESO Punjab	0	17	15	18
62	Food Civil Supplies & Consumer Affairs	4	48	50	46
63	Punjab State Planning Board	0	4	4	3
64	Lotteries & Small Savings	0	0	0	0
65	Lok Pal	0	3	2	1
66	Pensioners & Welfare of Pensioners	1	0	0	0
67	Finance	0	0	0	0
	<b>Total</b>	<b>2546</b>	<b>4112</b>	<b>4529</b>	<b>3466</b>

**BOX-7: Estimated Expenditure on Salaries of Government**

**Employees according to pay-scales**

**Top Five Pay-scales in which highest Expenditure (esitmated) incurred on salary**

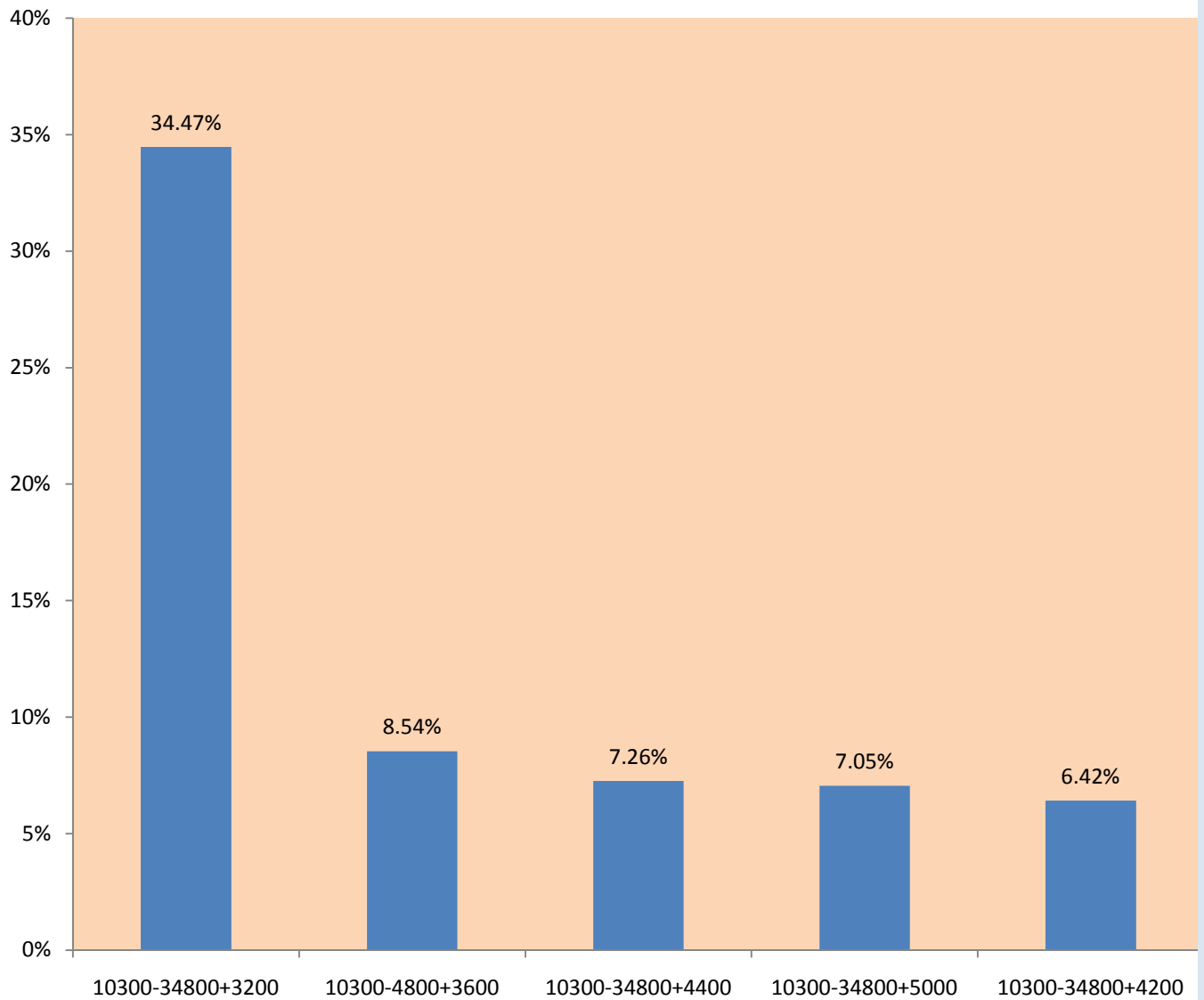


Table 11

## Estimated Expenditure on Salries of Punjab Govt. Employee according to PayScale during the year as on 31st March: 2020

Sr.No	Pay Scale Name	Total Employee	Total Basic Pay (Rs.000)	Total Dearness Allowance (Rs.000)	Total Medical Allowance (Rs.000)	Total Monthly Salary (Rs.000)	Total Annual Salary (Rs.000)	Monthly Expenditure Per Employee (Rs.000)	%age to Total	Annually Expenditure Per Employee (Rs.000)
1	2	3	4	5	6	7	8	9	10	11
1	10300-34800+5000	17063	427428	455766	8532	891726	10700712	52	7.05	627
2	10300-34800+5400	4942	124785	133058	2471	260314	3123768	53	2.06	632
3	15600-39100+5400	4143	124497	132751	2072	259320	3111840	63	2.05	751
4	15600-39100+5700	259	7821	8340	130	16291	195492	63	0.13	755
5	15600-39100+6000	647	19636	20938	324	40898	490776	63	0.32	759
6	15600-39100+6600	2450	75092	80071	1225	156388	1876656	64	1.24	766
7	15600-39100+7000	28	863	920	14	1797	21564	64	0.01	770
8	15600-39100+7400	185	5744	6125	93	11962	143544	65	0.09	776
9	15600-39100+7600	281	8753	9333	141	18227	218724	65	0.14	778
10	15600-39100+7800	658	20562	21925	329	42816	513792	65	0.34	781
11	15600-39100+8000	45	1410	1503	23	2936	35232	65	0.02	783
12	15600-39100+8200	8	251	268	4	523	6276	65	0.00	784
13	15600-39100+8400	301	9496	10126	151	19773	237276	66	0.16	788
14	37400-67000+8600	1260	71190	75910	630	147730	1772760	117	1.17	1407
15	37400-67000+8700	145	8199	8743	73	17015	204180	117	0.13	1408
16	37400-67000+8800	30	1698	1811	15	3524	42288	117	0.03	1410
17	37400-67000+8900	202	11443	12202	101	23746	284952	118	0.19	1411
18	37400-67000+9000	185	10489	11184	93	21766	261192	118	0.17	1412
19	37400-67000+10000	333	19047	20310	167	39524	474288	119	0.31	1424
20	Any Other	550	20670	22040	275	42985	515820	78	0.34	938
21	10300-34800+3800	1500	36675	39107	750	76532	918384	51	0.60	612
22	10300-34800+4200	15789	389198	415002	7895	812095	9745140	51	6.42	617
23	10300-34800+4400	17798	440500	469705	8899	919104	11029248	52	7.26	620

Sr.No	Pay Scale Name	Total Employee	Total Basic Pay (Rs.000)	Total Dearness Allowance (Rs.000)	Total Medical Allowance (Rs.000)	Total Monthly Salary (Rs.000)	Total Annually Salary (Rs.000)	Monthly Expenditure Per Employee (Rs.000)	%age to Total	Annually Expenditure Per Employee (Rs.000)
1	2	3	4	5	6	7	8	9	10	11
24	10300-34800+4600	5034	125094	133388	2517	260999	3131988	52	2.06	622
25	10300-34800+4800	4815	120134	128099	2408	250641	3007692	52	1.98	625
26	10300-34800+5000	1231	30836	32880	616	64332	771984	52	0.51	627
27	Any Other	1407	34869	37181	704	72754	873048	52	0.58	621
28	5910-20200+1900	3087	43233	46099	1544	90876	1090512	29	0.72	353
29	5910-20200+1950	499	7000	7464	250	14714	176568	29	0.12	354
30	5910-20200+2000	1207	16964	18089	604	35657	427884	30	0.28	355
31	5910-20200+2400	7665	109264	116508	3833	229605	2755260	30	1.81	359
32	5910-20200+2800	4075	58904	62809	2038	123751	1485012	30	0.98	364
33	5910-20200+3000	3043	44290	47226	1522	93038	1116456	31	0.74	367
34	10300-34800+3200	86523	2089530	2228066	43262	4360858	52330296	50	34.47	605
35	10300-34800+3600	21271	517948	552288	10636	1080872	12970464	51	8.54	610
36	10300-34800+3800	3322	81222	86607	1661	169490	2033880	51	1.34	612
37	10300-34800+4200	4269	105230	112207	2135	219572	2634864	51	1.74	617
38	10300-34800+4400	843	20864	22247	422	43533	522396	52	0.34	620
39	10300-34800+4600	262	6510	6942	131	13583	162996	52	0.11	622
40	10300-34800+4800	252	6287	6704	126	13117	157404	52	0.10	625
41	Any Other	15011	291333	310648	7506	609487	7313844	41	4.82	487
42	4900-10680+1300	1559	13157	14029	780	27966	335592	18	0.22	215
43	4900-10680+1400	1716	14568	15534	858	30960	371520	18	0.24	217
44	4900-10680+1650	31471	271122	289097	15736	575955	6911460	18	4.55	220
45	Any Other	3151	26830	28609	1576	57015	684180	18	0.45	217
46	1-5000	10492	26230	27969	5246	59445	713340	6	0.47	68
47	5001-10000	11872	89040	94943	5936	189919	2279028	16	1.50	192
48	10000 & Above	9498	47490	50639	4749	102878	1234536	11	0.81	130
49	Any Other	3081	15405	16426	1541	33372	400464	11	0.26	130
<b>Total</b>		<b>305458</b>	<b>6048801</b>	<b>6449836</b>	<b>152744</b>	<b>12651381</b>	<b>151816572</b>	<b>41</b>	<b>100</b>	<b>497</b>



## BOX-8: Distribution of Semi-Government Employees

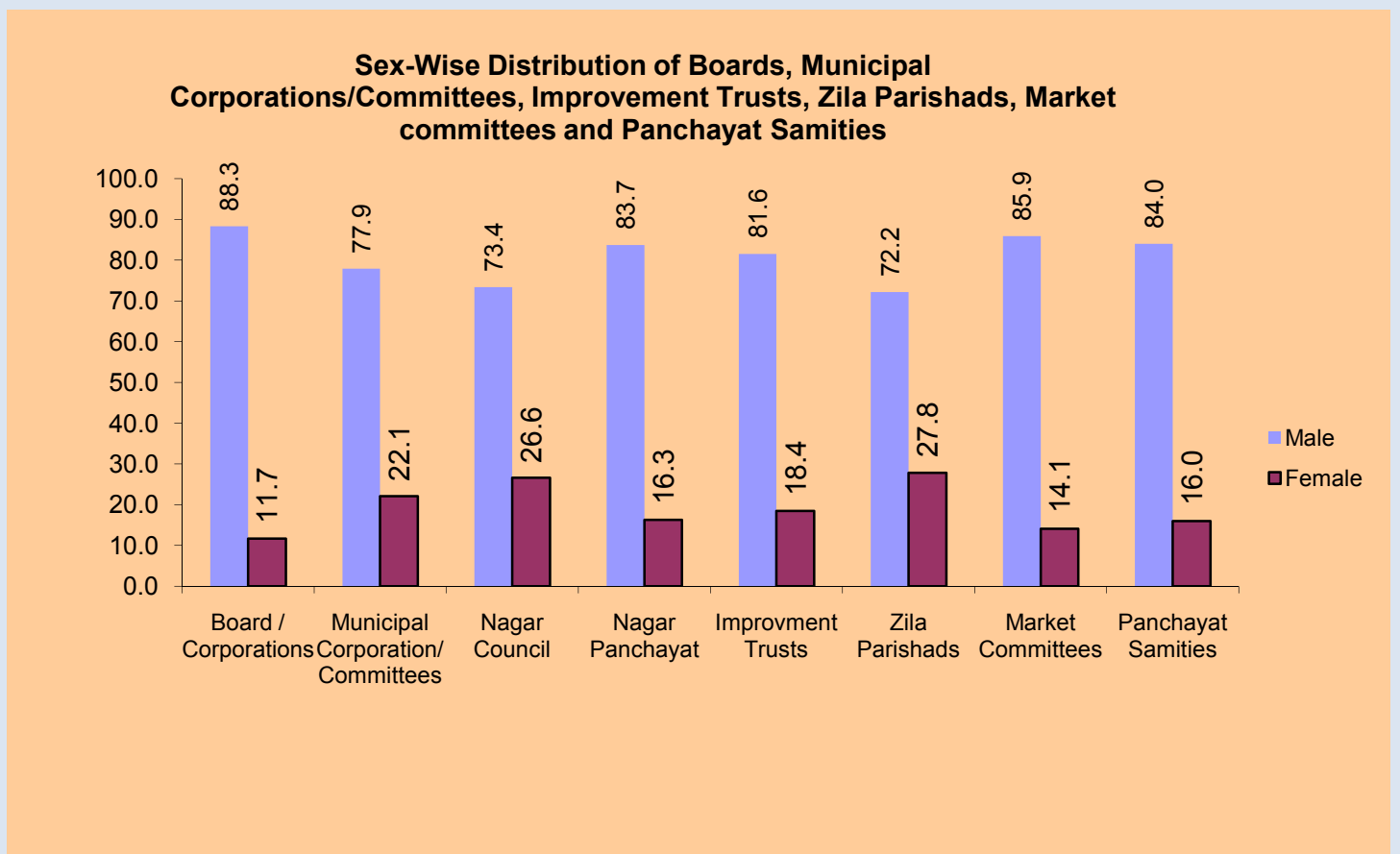
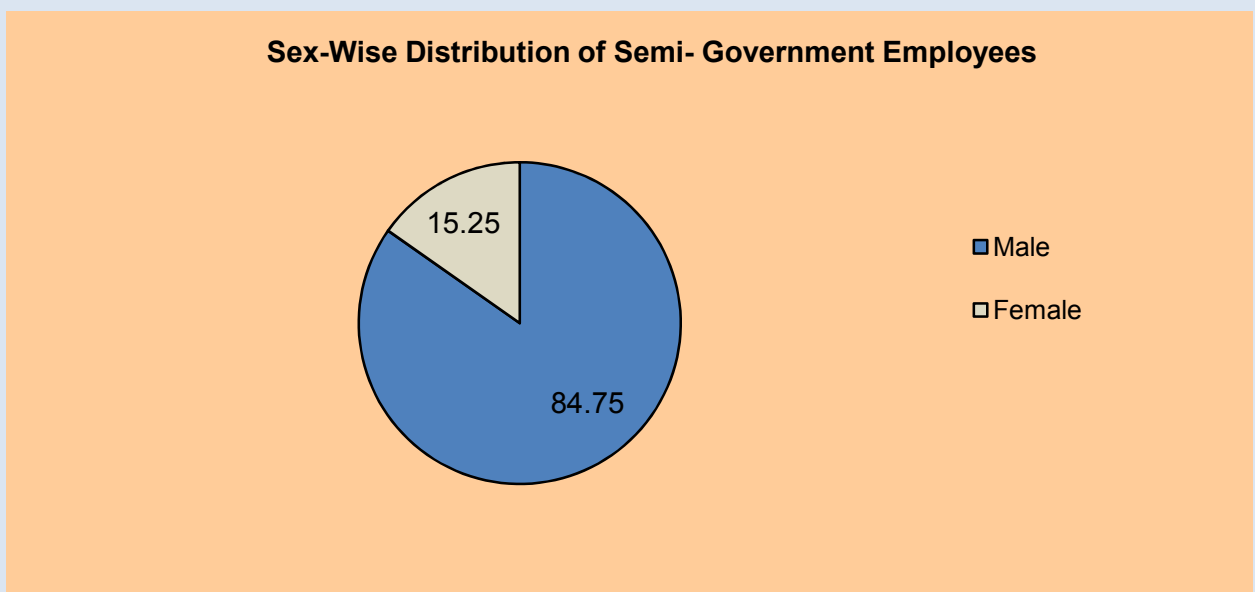
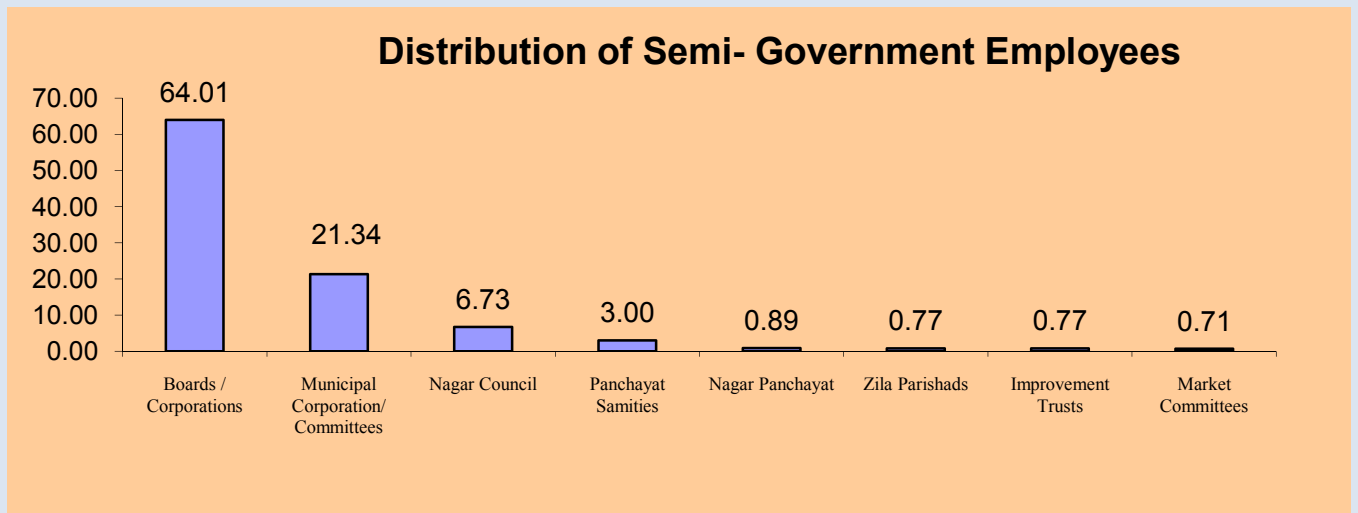
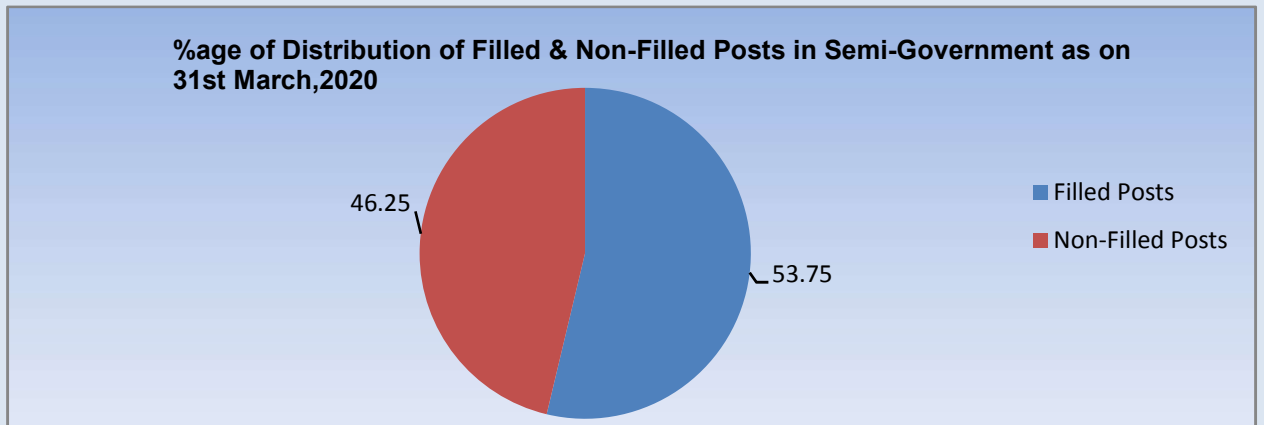


Table 01

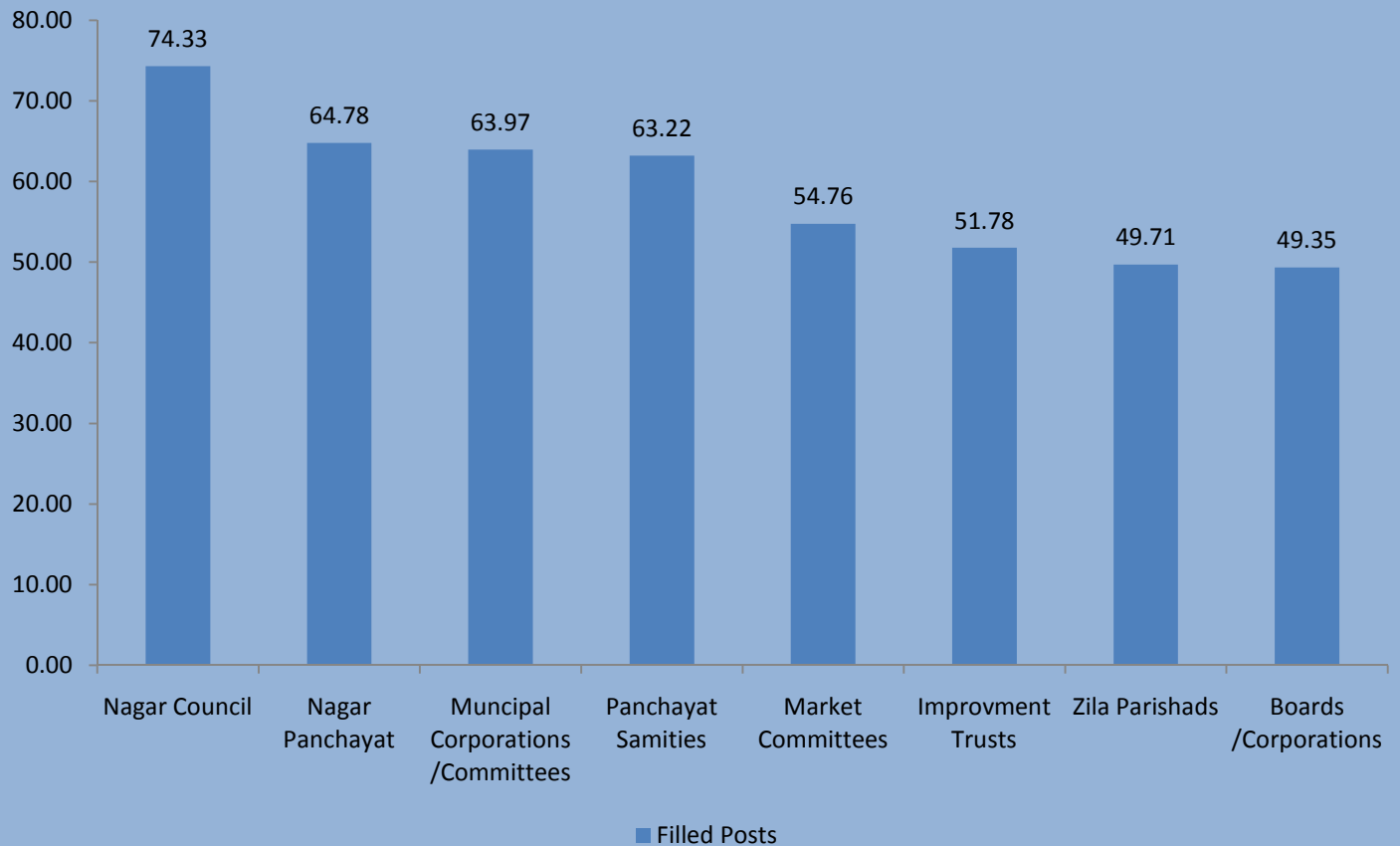
**Pay Scale-wise No. of Semi-Government Employees working in Boards/Corporations/Municipal Corporations/Municipal Committees/Improvement Trusts/Zila Parishads/Market Committees/Panchyat Samities as on 31st March: 2020**

Sr.No	Pay Scale in Rs.	Boards/ Corporations	Municipal Corporations/ Committees	Nagar Council	Nagar Panchayat	Education Board	Improv ment Trusts	Zila Parishads	Market Committees	Panchaya t Samities	Total	Grand Total	Percentage to Total
1	4900-10680+1300	731	768	174	6	0	0	31	24	25	1064	1795	2.5
2	4900-10680+1400	777	490	77	0	0	1	0	19	15	588	1365	1.9
3	4900-10680+1650	3975	9023	2748	231	0	154	141	457	223	13001	16976	23.65
4	5910-20200+1900	897	1487	526	45	0	67	57	184	43	2201	3098	4.32
5	5910-20200+1950	2473	262	54	5	0	31	8	36	25	415	2888	4.02
6	5910-20200+2000	495	2	5	0	0	2	2	8	1	22	517	0.72
7	5910-20200+2400	787	347	149	12	0	42	5	25	6	590	1377	1.92
8	5910-20200+2800	896	79	64	1	0	4	2	4	11	164	1060	1.48
9	5910-20200+3000	105	128	34	2	0	31	7	3	6	207	312	0.43
10	10300-34800+3200	11987	1292	400	149	0	55	29	461	1573	3913	15900	22.15
11	10300-34800+3600	8420	493	224	60	0	36	25	131	30	949	9369	13.05
12	10300-34800+3800	2773	46	16	1	0	2	6	465	3	521	3294	4.59
13	10300-34800+4200	1025	123	74	10	0	0	3	153	95	435	1460	2.03
14	10300-34800+4400	3052	393	120	44	0	39	11	114	17	702	3754	5.23
15	10300-34800+4600	404	34	20	10	0	10	2	18	9	89	493	0.69
16	10300-34800+4800	422	159	86	42	0	26	17	19	91	455	877	1.22
17	10300-34800+5000	3466	27	5	10	0	3	4	22	6	72	3538	4.93
18	10300-34800+5400	428	22	15	2	0	12	22	5	2	81	509	0.71
19	15600-39100+5400	670	52	9	0	0	5	112	0	2	172	842	1.17
20	15600-39100+5700	258	3	0	0	0	0	2	0	4	9	267	0.37
21	15600-39100+6000	413	10	6	2	0	0	22	3	0	38	451	0.63
22	15600-39100+6600	425	10	13	2	0	9	0	1	0	35	460	0.64
23	15600-39100+7400	291	4	3	0	0	1	1	0	4	9	300	0.42
24	15600-39100+7600	98	26	5	0	0	11	0	0	0	51	149	0.21
25	15600-39100+7800	139	2	0	0	0	1	0	0	2	14	153	0.21
26	15600-39100+8200	31	12	0	0	0	0	1	0	4	5	36	0.05
27	15600-39100+8400	343	2	0	0	0	0	0	0	0	0	343	0.48
28	37400-6700+8600	101	11	1	2	0	1	0	0	1	13	114	0.16
29	37400-6700+8700	37	1	0	0	0	4	0	0	0	6	43	0.06
30	37400-6700+8800	4	7	0	0	0	0	0	0	0	2	6	0.01
31	37400-6700+8900	1	0	0	0	0	0	0	0	0	0	1	0
32	37400-6700+10000	19	1	1	0	0	1	0	0	2	9	28	0.04
33	4900-10680+1800	0	0	4	0	0	5	0	0	0	5	5	0.01
<b>Total</b>		<b>45943</b>	<b>15383</b>	<b>4456</b>	<b>583</b>	<b>0</b>	<b>553</b>	<b>510</b>	<b>2152</b>	<b>2200</b>	<b>25837</b>	<b>71780</b>	<b>2.5</b>

## BOX-9: Reservation Position in Semi-Government Employees



### Category-Wise %age of Filled posts to Sanctioned posts in Semi-Government Employment as on 31st March,2020



**Table 02**

**Scheduled Castes, Backward Classes, Ex-Serviceman, Wards of Freedom Fighter, Handicapped, Compassionate Ground Employees Working in Boards/Corporations, Muncipal Corporations/Committees, Improvment Trusts, Market Committees, Zila Parisads, Panchayat Samities as on 31st March: 2020**

<b>Sr. No</b>	<b>Parameter Name</b>	<b>Boards /Corporations</b>	<b>Muncipal Corporations /Committees</b>	<b>Nagar Council</b>	<b>Nagar Panchayat</b>	<b>Improvment Trusts</b>	<b>Zila Parishads</b>	<b>Market Committees</b>	<b>Panchayat Samities</b>	<b>Total</b>	<b>Grand Total</b>	<b>%age to Total Filled Post</b>
1	<b>Sanctioned Posts</b>	93101	24049	5995	900	1068	1026	3930	3480	<b>40448</b>	<b>133549</b>	<b>59</b>
2	<b>Filled Posts</b>	45943	15383	4456	583	553	510	2152	2200	<b>25837</b>	<b>71780</b>	<b>37</b>
3	<b>Male</b>	40576	11980	3271	488	451	368	1848	1848	<b>20254</b>	<b>60830</b>	<b>29</b>
4	<b>Female</b>	5367	3403	1185	95	102	142	304	352	<b>5583</b>	<b>10950</b>	<b>9</b>
5	<b>General Category</b>	26262	4415	952	242	306	210	1181	1241	<b>8547</b>	<b>34809</b>	<b>13</b>
6	<b>Scheduled Castes</b>	10959	9755	2691	269	136	177	576	453	<b>14057</b>	<b>25016</b>	<b>20</b>
7	<b>Backward Castes</b>	5861	928	259	49	75	75	169	278	<b>1833</b>	<b>7694</b>	<b>3</b>
8	<b>Ex-Servicemen</b>	200	22	10	0	4	3	10	7	<b>56</b>	<b>256</b>	<b>0</b>
9	<b>Wards of Freedom Fighters</b>	64	49	11	1	1	5	2	7	<b>76</b>	<b>140</b>	<b>0</b>
10	<b>Handicapped</b>	438	122	105	7	10	27	25	105	<b>401</b>	<b>839</b>	<b>1</b>
11	<b>Compassionate Ground</b>	2159	92	428	15	21	13	189	109	<b>867</b>	<b>3026</b>	<b>1</b>
12	<b>Appointed During Current Year</b>	2706	4	8	9	0	0	7	400	<b>428</b>	<b>3134</b>	<b>1</b>
13	<b>Retired During Current Year</b>	2669	97	196	11	18	1	365	9	<b>697</b>	<b>3366</b>	<b>1</b>
14	<b>Likely to Retired During Next Year</b>	2416	117	80	5	9	6	52	13	<b>282</b>	<b>2698</b>	<b>0</b>
15	<b>Pensioners During Retired Current Year</b>	3324	577	385	109	133	5	739	19	<b>1967</b>	<b>5291</b>	<b>3</b>

**Table 03**  
**District-wise No. of Semi-Government Employees working in Municipal Corporations/Committees as on 31st March: 2020**

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Schedule d Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	5241	3277	968	4245	1661	2162	395	4	3	13	7	0	10	58	65
2	Bathinda	1330	569	262	831	248	423	114	0	0	46	0	0	0	0	0
3	Faridkot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Fatehgarh Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Gurdaspur	624	435	112	547	130	363	42	0	0	9	3	0	2	11	7
7	Hoshiarpur	623	325	11	336	177	100	24	15	0	12	8	0	6	0	0
8	Jalandhar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9	Kapurthala	1483	358	186	544	65	462	9	1	0	7	0	0	23	0	61
10	Ludhiana	9117	4566	1091	5657	1173	4272	178	0	32	0	2	0	0	0	217
11	Mansa	174	122	37	159	4	86	10	0	14	5	40	0	2	6	29
12	Moga	1023	340	170	510	74	410	10	0	0	7	9	0	0	0	0
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	1530	816	262	1078	305	709	32	0	0	12	20	0	10	16	10
16	Rupnagar	509	205	72	277	135	112	23	0	0	6	1	0	2	12	1
17	Sangrur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	SAS Nagar (Mohali)	1128	260	50	310	123	177	8	2	0	0	0	0	0	0	5
19	Barnala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	Tarn Taran	160	113	26	139	29	95	10	0	0	3	2	4	13	5	0
21	Fazilka	584	334	70	404	96	279	29	0	0	0	0	0	11	9	164
22	Pathankot	523	260	86	346	195	105	44	0	0	2	0	0	18	0	18
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>24049</b>	<b>11980</b>	<b>3403</b>	<b>15383</b>	<b>4415</b>	<b>9755</b>	<b>928</b>	<b>22</b>	<b>49</b>	<b>122</b>	<b>92</b>	<b>4</b>	<b>97</b>	<b>117</b>	<b>577</b>

**Table 04**  
**District-wise No. of Semi-Government Employees working in Improve Trusts as on 31st March: 2020**

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	190	119	34	153	119	18	10	1	1	4	0	0	7	8	1
2	Bathinda	52	17	6	23	14	3	2	0	0	0	4	0	0	0	0
3	Faridkot	17	10	0	10	6	3	1	0	0	0	0	0	3	0	0
4	Fatehgarh Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Gurdaspur	43	19	12	31	16	4	7	0	0	1	3	0	0	0	0
7	Hoshiarpur	22	4	4	8	3	2	1	0	0	1	1	0	0	0	0
8	Jalandhar	156	55	3	58	13	27	16	0	0	0	2	0	2	0	83
9	Kapurthala	55	10	9	19	10	5	4	0	0	0	0	0	2	0	13
10	Ludhiana	309	101	12	113	55	34	19	1	0	2	2	0	1	0	19
11	Mansa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	Moga	22	13	3	16	8	7	1	0	0	0	0	0	0	0	9
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	83	48	10	58	32	13	5	1	0	1	6	0	0	1	0
16	Rupnagar	30	8	2	10	6	2	2	0	0	0	0	0	0	0	0
17	Sangrur	27	9	1	10	4	2	0	1	0	1	2	0	2	0	2
18	SAS Nagar (Mohali)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Barnala	23	12	1	13	5	5	2	0	0	0	1	0	0	0	5
20	Tarn Taran	4	3	1	4	2	1	1	0	0	0	0	0	0	0	0
21	Fazilka	7	1	0	1	1	0	0	0	0	0	0	0	0	0	0
22	Pathankot	28	22	4	26	12	10	4	0	0	0	0	0	1	0	1
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>1068</b>	<b>451</b>	<b>102</b>	<b>553</b>	<b>306</b>	<b>136</b>	<b>75</b>	<b>4</b>	<b>1</b>	<b>10</b>	<b>21</b>	<b>0</b>	<b>18</b>	<b>9</b>	<b>133</b>

**Table 05**  
**District-wise No. of Semi-Government Employees working in Zila Parishads as on 31st March: 2020**

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Service men	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	103	40	20	60	25	20	15	0	0	0	0	0	0	0	0
2	Bathinda	21	10	2	12	3	6	2	0	0	1	0	0	0	0	0
3	Faridkot	17	8	1	9	8	0	0	0	0	1	0	0	0	0	0
4	Fatehgarh Sahib	29	21	8	29	18	7	0	0	0	4	0	0	0	0	0
5	Ferozepur	61	24	4	28	5	3	19	0	0	1	0	0	1	0	1
6	Gurdaspur	96	40	4	44	21	9	14	0	0	0	0	0	0	0	0
7	Hoshiarpur	22	4	1	5	2	1	1	0	0	1	0	0	0	0	0
8	Jalandhar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9	Kapurthala	16	4	2	6	2	1	2	0	0	1	0	0	0	0	0
10	Ludhiana	122	32	14	46	2	34	1	0	0	9	0	0	0	0	0
11	Mansa	51	11	5	16	12	3	1	0	0	0	0	0	0	0	0
12	Moga	101	21	9	30	18	5	3	0	3	1	0	0	0	3	3
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	94	53	10	63	16	42	0	2	0	3	0	0	0	0	0
15	Patiala	19	11	6	17	8	2	0	0	0	0	7	0	0	1	0
16	Rupnagar	67	23	6	29	16	7	4	0	0	2	0	0	0	0	0
17	Sangrur	23	10	3	13	3	3	1	0	0	0	6	0	0	1	0
18	SAS Nagar (Mohali)	65	21	27	48	28	13	4	1	0	2	0	0	0	1	1
19	Barnala	13	6	2	8	5	0	0	0	2	1	0	0	0	0	0
20	Tarn Taran	63	14	4	18	4	14	0	0	0	0	0	0	0	0	0
21	Fazilka	12	4	4	8	4	2	2	0	0	0	0	0	0	0	0
22	Pathankot	31	11	10	21	10	5	6	0	0	0	0	0	0	0	0
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>1026</b>	<b>368</b>	<b>142</b>	<b>510</b>	<b>210</b>	<b>177</b>	<b>75</b>	<b>3</b>	<b>5</b>	<b>27</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>5</b>

**Table 06**  
**District-wise No. of Semi-Government Employees Working in Market Committees as on 31st March: 2020**

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	239	154	43	197	130	34	19	0	0	0	14	0	6	4	119
2	Bathinda	259	115	16	131	70	45	9	3	2	0	2	0	0	0	0
3	Faridkot	137	59	12	71	45	12	7	0	0	2	5	0	30	5	0
4	Fatehgarh Sahib	120	61	6	67	51	13	3	0	0	0	0	0	63	0	44
5	Firozpur	230	111	18	129	81	35	11	0	0	0	2	0	0	0	0
6	Gurdaspur	251	122	19	141	93	28	11	0	0	0	9	0	9	4	5
7	Hoshiarpur	130	37	13	50	20	17	5	0	0	4	4	0	0	0	0
8	Jalandhar	186	57	9	66	34	26	5	0	0	0	1	0	3	1	98
9	Kapurthala	138	53	7	60	34	22	3	1	0	0	0	1	5	0	88
10	Ludhiana	354	157	21	178	81	65	10	0	0	3	19	0	60	0	0
11	Mansa	111	69	9	78	55	20	3	0	0	0	0	0	1	0	30
12	Moga	247	111	10	121	74	31	5	1	0	4	6	0	71	4	120
13	Sri Muktsar Sahib	57	30	4	34	17	12	5	0	0	0	0	0	55	1	0
14	SBS Nagar	73	30	6	36	21	10	0	0	0	0	5	0	14	0	0
15	Patiala	286	178	24	202	83	56	19	0	0	3	41	2	15	8	27
16	Rupnagar	85	43	5	48	31	11	4	2	0	0	0	0	0	0	0
17	Sangrur	336	156	15	171	73	37	12	0	0	1	48	0	20	17	18
18	SAS Nagar (Mohali)	114	39	10	49	30	12	5	0	0	2	0	0	0	3	3
19	Barnala	112	55	9	64	32	19	2	0	0	1	10	3	5	0	83
20	Tarn Taran	195	93	27	120	63	33	15	2	0	1	6	0	1	4	0
21	Fazilka	203	97	17	114	49	31	12	1	0	4	17	1	5	1	102
22	Pathankot	67	21	4	25	14	7	4	0	0	0	0	0	2	0	2
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>3930</b>	<b>1848</b>	<b>304</b>	<b>2152</b>	<b>1181</b>	<b>576</b>	<b>169</b>	<b>10</b>	<b>2</b>	<b>25</b>	<b>189</b>	<b>7</b>	<b>365</b>	<b>52</b>	<b>739</b>



**Table 07**  
**District-wise No. of Semi-Government Employees Working in Panchayat Samities as on 31st March: 2020**

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compasionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	288	180	59	239	144	57	36	0	0	0	2	0	0	0	3
2	Bathinda	159	111	14	125	89	16	12	0	0	4	4	0	0	0	0
3	Faridkot	42	23	15	38	21	6	2	0	0	2	7	0	0	0	1
4	Fatehgarh Sahib	121	75	10	85	45	19	11	1	0	6	3	0	1	0	1
5	Firozpur	186	116	9	125	62	37	14	0	0	8	4	1	1	0	6
6	Gurdaspur	285	183	24	207	134	26	19	0	0	21	7	69	1	1	1
7	Hoshiarpur	323	79	36	115	41	33	23	0	0	8	10	0	0	0	0
8	Jalandhar	174	74	11	85	32	36	14	0	0	2	1	0	1	0	0
9	Kapurthala	144	63	10	73	21	24	27	0	0	1	0	181	0	0	0
10	Ludhiana	289	111	28	139	72	35	11	5	2	3	11	65	1	0	0
11	Mansa	87	54	10	64	41	9	7	0	0	5	2	0	0	0	0
12	Moga	111	66	7	73	48	11	10	0	2	2	0	0	0	0	0
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	119	37	1	38	14	18	6	0	0	0	0	0	1	0	2
15	Patiala	228	175	25	200	128	17	19	1	0	17	18	0	2	3	3
16	Rupnagar	143	68	9	77	46	20	11	0	0	0	0	0	0	0	0
17	Sangrur	205	151	17	168	82	30	9	0	3	11	33	0	0	5	0
18	SAS Nagar (Mohali)	77	38	14	52	36	10	2	0	0	4	0	0	0	2	2
19	Barnala	58	30	7	37	22	4	6	0	0	5	0	84	1	0	0
20	Tarn Taran	202	100	18	118	80	19	11	0	0	5	3	0	0	1	0
21	Fazilka	111	80	13	93	59	12	17	0	0	1	4	0	0	1	0
22	Pathankot	128	34	15	49	24	14	11	0	0	0	0	0	0	0	0
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>3480</b>	<b>1848</b>	<b>352</b>	<b>2200</b>	<b>1241</b>	<b>453</b>	<b>278</b>	<b>7</b>	<b>7</b>	<b>105</b>	<b>109</b>	<b>400</b>	<b>9</b>	<b>13</b>	<b>19</b>

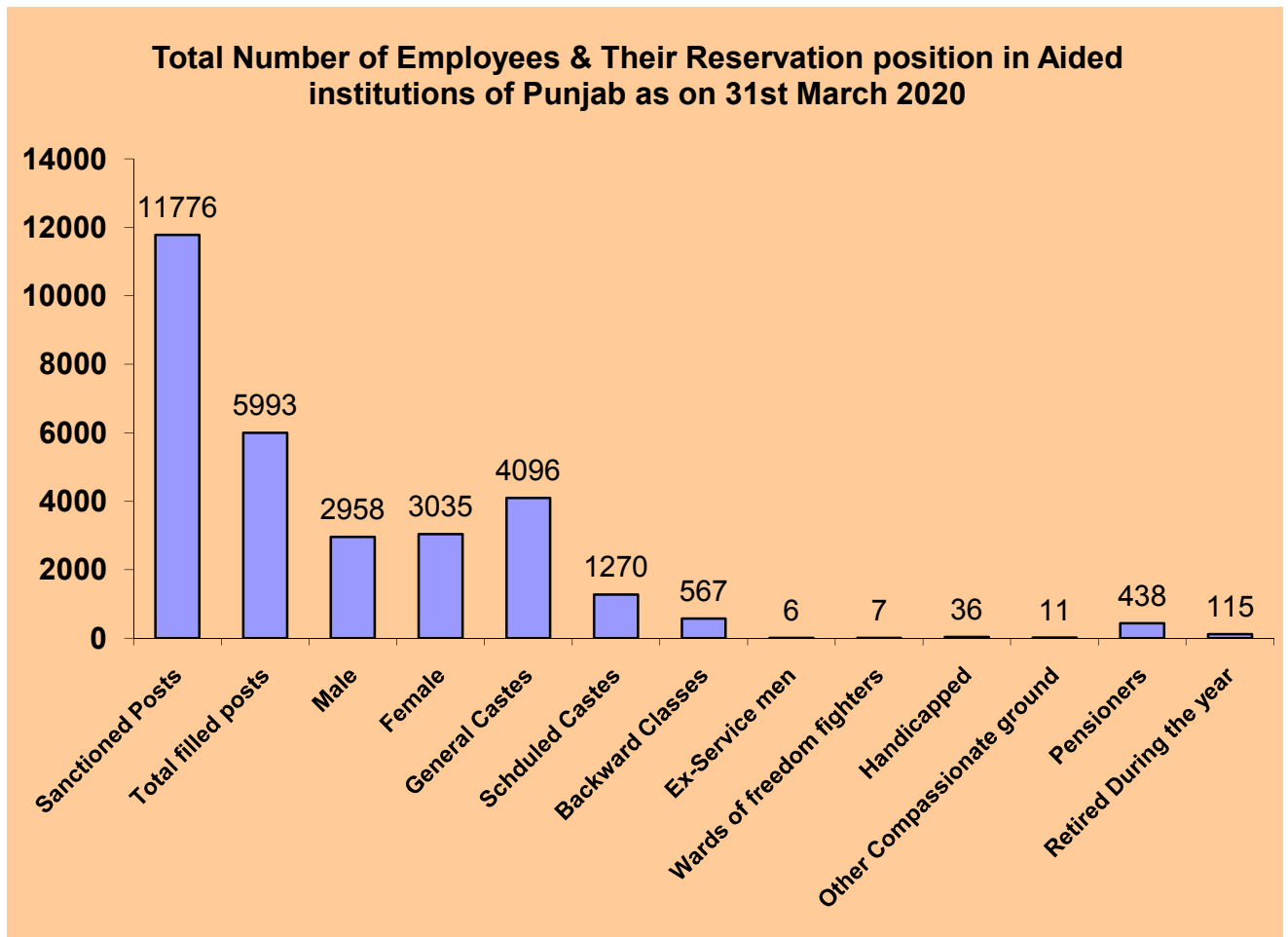
**Table 08**  
**District-wise No. of Semi-Government Employees working in Boards/Corporations as on 31st March: 2020**

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	4095	2932	938	3870	3057	564	239	0	0	9	1	0	0	1	2
2	Bathinda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Faridkot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Fatehgarh Sahib	25	5	3	8	4	2	1	0	0	0	1	0	0	0	0
5	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Gurdaspur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	Hoshiarpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Jalandhar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9	Kapurthala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10	Ludhiana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	Mansa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	Moga	15	11	0	11	4	4	2	0	1	0	0	0	0	0	0
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16	Rupnagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17	Sangrur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	SAS Nagar (Mohali)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Barnala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	Tarn Taran	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	Fazilka	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	Pathankot	355	81	20	101	55	18	27	0	0	1	0	0	2	0	2
23	Chandigarh	88611	37547	4406	41953	23142	10371	5592	200	63	428	2157	2706	2667	2415	3320
<b>Total</b>		<b>93101</b>	<b>40576</b>	<b>5367</b>	<b>45943</b>	<b>26262</b>	<b>10959</b>	<b>5861</b>	<b>200</b>	<b>64</b>	<b>438</b>	<b>2159</b>	<b>2706</b>	<b>2669</b>	<b>2416</b>	<b>3324</b>

**Table 01**  
**PayScale-Wise no of Employee Working in Aided Institutions as on 31st March:**  
**2020**

Sr.No	Pay Scale Name	Parameter Value
1	4900-10680+1300	341
2	4900-10680+1400	796
3	4900-10680+1650	390
4	5910-20200+1900	179
5	5910-20200+1950	138
6	5910-20200+2000	34
7	5910-20200+2400	58
8	5910-20200+2800	89
9	5910-20200+3000	81
10	10300-34800+3200	124
11	10300-34800+3600	118
12	10300-34800+3800	43
13	10300-34800+4200	623
14	10300-34800+4400	143
15	10300-34800+4600	29
16	10300-34800+4800	21
17	10300-34800+5000	831
18	10300-34800+5400	98
19	15600-39100+5400	20
20	15600-39100+5700	18
21	15600-39100+6000	787
22	15600-39100+6600	73
23	15600-39100+7400	168
24	15600-39100+7600	4
25	15600-39100+7800	42
26	15600-39100+8200	108
27	15600-39100+8400	17
28	37400-6700+8600	16
29	37400-6700+8700	1
30	37400-6700+8800	1
31	37400-6700+8900	544
32	37400-6700+10000	58
	<b>Total</b>	<b>5993</b>

**Box-10: Distribution of Employees in aided Institutions as on 31<sup>st</sup> March,2020**



**Table 02**  
**PayScale-Wise no of Employee Working in Aided Institutions as on 31st March: 2020**

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Service men	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	1385	434	372	806	416	244	144	0	0	1	1	0	8	1	8
2	Bathinda	551	80	104	184	173	7	3	0	0	1	0	0	0	0	0
3	Faridkot	115	10	17	27	20	7	0	0	0	0	0	0	7	1	1
4	Fatehgarh Sahib	191	42	37	79	69	5	5	0	0	0	0	0	1	0	2
5	Firozepur	526	128	107	235	221	9	3	0	0	2	0	0	2	0	2
6	Gurdaspur	476	76	82	158	113	26	18	0	1	0	0	1	3	1	5
7	Hoshiarpur	1183	294	348	642	272	257	100	0	0	13	0	3	0	0	0
8	Jalandhar	1732	566	629	1195	775	376	42	0	0	2	0	32	36	3	229
9	Kapurthala	468	52	98	150	109	16	25	0	0	0	0	0	14	0	125
10	Ludhiana	1022	232	307	539	399	69	58	2	4	6	1	0	5	2	20
11	Mansa	139	20	21	41	24	13	4	0	0	0	0	0	0	0	0
12	Moga	527	100	120	220	166	25	26	0	1	0	2	4	4	2	5
13	Sri Muktsar Sahib	125	46	33	79	59	13	6	0	1	0	0	4	1	0	0
14	SBS Nagar	170	71	42	113	96	8	8	0	0	1	0	4	1	0	1
15	Patiala	1263	393	362	755	626	72	44	4	0	4	5	91	8	17	8
16	Rupnagar	283	90	55	145	99	29	15	0	0	2	0	0	0	0	0
17	Sangrur	531	83	83	166	135	14	15	0	0	1	1	0	17	8	14
18	SAS Nagar (Mohali)	298	46	44	90	69	10	8	0	0	2	1	0	1	0	0
19	Barnala	186	52	49	101	81	16	4	0	0	0	0	2	3	0	2
20	Tarn Taran	135	47	30	77	56	14	6	0	0	1	0	0	0	0	0
21	Fazilka	311	76	58	134	95	19	20	0	0	0	0	6	3	3	14
22	Pathankot	156	20	37	57	23	21	13	0	0	0	0	0	1	2	2
<b>Total</b>		<b>11773</b>	<b>2958</b>	<b>3035</b>	<b>5993</b>	<b>4096</b>	<b>1270</b>	<b>567</b>	<b>6</b>	<b>7</b>	<b>36</b>	<b>11</b>	<b>147</b>	<b>115</b>	<b>40</b>	<b>438</b>